

INDIAN SOCIAL INSTITUTE NEW DELHI

Centre for Research, Training and Action for
Socio-Economic Development and Human Rights

ANNUAL REPORT 2024-2025



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OUR VISION & MISSION

VISION:

To build a just, humane, secular, democratic, and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace, and harmony.

MISSION:

To engage in social transformation through socially relevant research, training, publication, and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/Tribals, women, minorities, unorganized and landless labourers in partnership with academicians and ecological movements nationally and internationally.

FROM THE DESK OF THE EXECUTIVE DIRECTOR

The year 2024-25 has been a successful year during which the Institute has achieved many notable accomplishments. I am pleased to present a detailed report of these various activities in this Annual Report, which comprises several parts. In this introductory note, I provide a summary of the activities and programs.

The Research Department:

Indian Social Institute has been engaged in credible research to generate knowledge, promote publications, impart training, and facilitate policy advocacy in partnership with academicians, policymakers, and social networks. The Research Department engaged in various kinds of research that focused on the marginalized sections of society. At the beginning of the academic year 2024-2025, the faculty discussed the approved five-year plan for the Institute with Research Advisory Committee members and developed individual faculty research plans and proposals for the upcoming academic year. These proposals were further discussed in faculty meetings, and the progress and output of each faculty member were shared and commented upon in the monthly faculty meetings.

Recognition by SIRO

Indian Social Institute, New Delhi, has been recognized by the Government of India, Ministry of Science and Technology, Department of Scientific and Industrial Research (SIRO), as a Research Centre, with effect from June 26, 2023, till 31.03.2026. The current year, 2024-25, is the second year of this recognition. This milestone reflects our ongoing commitment to excellence in social research and development. We look forward to continued growth and impactful contributions in the years to come.

Centre for Human Rights and Law (CHRL)

The Centre for Human Rights & Law (CHRL) is an integrated department of the Indian Social Institute. The unit works on various initiatives relating to human rights like litigation where lawyers/advocates handle legal matters at various courts, conducts various training programs like minority rights, women's rights, para-legal training, rights of SC & ST, and others, and brings out Legal Education Series (LES) booklets.

The training programs were designed to provide the participants with an in-depth understanding of India's legal landscape, focusing on various legal provisions and recent reforms, practical applications, and emerging challenges. The programs aimed to equip the participants with the necessary knowledge and skills to navigate legal complexities and regulations effectively and to their highest advantage. Looking ahead, the insights gained from these programs are expected to inform the professional endeavours of the participants, fostering a commitment to legal excellence and continuous learning. Since the dynamic nature of law necessitates ongoing engagement with emerging legal issues, this training serves as a foundation for such lifelong development.

Publication

The Publication Department of the Indian Social Institute (ISI) plays a crucial role in disseminating research and knowledge related to social issues nationally and internationally. This department

is responsible for the publication of books, research papers, legal series booklets, and other educational materials that reflect the institute's commitment to social justice, development, and policy advocacy.

The publications cover a range of themes such as sociology, economics, education, health, laws, and community development, reflecting the diverse interests of researchers, scholars, non-profit organizations, and civil society, affiliated with the Institute. This Department has more than 350 titles on general themes of society, culture, and laws. It has more than 105 Legal Series booklets, 13 Labour Law Series booklets, and 10 Personal Law series booklets in both English and Hindi. Additionally, we display our publications, engage in Book Fairs all over India, and reach out to the masses. Our legal education series booklets are very popular because they are simplified versions of laws and easily understandable for common people. In summary, the Publication Department of the Indian Social Institute is instrumental in fostering intellectual engagement, promoting research outputs, and enhancing public awareness of critical social issues facing India today.

The Library

The library is being developed with specialized resources catering to the needs of the marginalized groups (Dalits, Tribals, and Human Rights, etc.). It has a stock of computer-based bibliographic databases of printed books as well as a small collection of rare and reference books on social sciences. The library is computerized and has evolved into a fully automated library environment with the support of Koha Online library software and a special URL. <http://isid.bestbookbuddies.com>

During this year, 56 new books have been added to the library collection, and four Reports of Indian Social Institute, New Delhi, have also been added. We have also received 227 books and reports as a donation from Chandan Deep Singh, son of late Shri Bhupinder Singh, IAS, Ex-Secretary, Government of India.

The library is also subscribing to 07 regular national newspapers, both English (05) and Hindi (02).

The Library's online catalogue provides excellent services to search for the different titles of development issues. It also has an online facility to access statistical data from CENSUS, articles from EPW, Down-to-Earth, The India Cable, Air Infotech, and The Caravan magazine.

During the period from April 2024 to March 2025, 2387 bibliographic records have been accessed from the ISI database as well as from outside.

Documentation

The Human Rights Documentation was initiated in 1999 as part of the Department of Documentation and Library. The Documentation Division on Human Rights is a universally recognized and prominent entity.

The Human Rights Documentation compiles information on social aspects and issues from various newspapers and electronic media. The compiled information is readily available with the department and sent to its stakeholders. In addition, it also actively disseminates the current information to human rights activists, social action groups, and individuals through electronic

newsletters and email services every week. This year, we have extended our services to more than 166 subscribers.

The Human Rights News Bulletin is an initiative of the centre to provide data and information on various human rights violations in India. The collected documents and information are updated and uploaded on the website regularly, and people from all over the world are making use of this documented information. A huge collection of archives, of more than a decade, is available on the website for easy reference. The data/information on various topics is also made available through e-mail on request.

Administration

The Office of the Executive Director: The Office of the Executive Director performs the five functions of Planning, Organizing, Staffing, Directing, and Controlling for the smooth running of the Institute. The ED office provides leadership to achieve the Vision, Mission, and Reputation of the Institute. It operates in compliance with its duly adopted Bylaws, Policies, and Operating Rules for the overall growth of the Institute. It takes care of all official records, documentation of official matters, public relations, and contracts. It helps in establishing, managing, and administering the Institute's financial resources to ensure that the sound financial health of the Organization is maintained and sustained. It coordinates the preparation of budgets and monitors the financial health of the Institute. It coordinates the performance appraisal of the staff members and reports on all activities conducted in the Institute. It prepares all relevant documents for the Governing Board and General Body meetings and ensures the implementation of its decisions. It acts as the central channel connecting people from within and outside the Institute by responding to queries and addressing important issues.

The General Administration: The Administration department is the face of the Organization, which provides day-to-day tasks that keep an organization running smoothly and efficiently. It offers friendly service to those entering the organization or calling over the phone, besides maintaining visitor records, employee attendance, leave records, and much more. The Administration department is dedicated to enhancing efficiency, sustainability, and safety across the organization. Over the last financial year, the department has overseen several significant changes, renovations, and repairs, including electricity consumption load reduction, water tank cleaning and maintenance, interior renovation, installation of new split air conditioners, window refurbishment, and new equipment purchased/installed.

Finance: The Finance Department plays an important role in achieving the vision and mission of the Institute. The Institute has, down the years, developed a finance management policy, transparent procedures, and periodic monitoring mechanisms to maintain and sustain its financial health. It has also regularly updated itself and the staff on the changes in the income tax rules and related laws so that every staff member and the Institute strictly adhere to the laws of the land. The Institute believes that financial audit and transparency in financial matters contribute to the commitment and motivation of its staff. In order to be more productive, the financial and accounting manual has been introduced by detailing the financial rules, guidelines, and practices. The manual ensures easy reference and adherence, which are important to be transparent and accountable to the government, donors, well-wishers, and the general public. As per the practice of the Institute, the finance department carried out quarterly audits, and

has been periodically distributing the budget realisation statements to all the departments. This helped every department to understand how the allocated budget had been utilised till then and also to make a strategic financial plan for the subsequent months.

Staff Forum

For a better work environment and healthy atmosphere, the Staff Forum of Indian Social Institute has been initiating various activities for the welfare and development of the staff.

Concluding Remarks

From this brief narration of the different activities, events, and programmes of the different departments of the Institute, it is obvious that the entire institute is functioning with great dynamism and commitment. The details of these different events, activities, and programmes are presented in the following pages of this Annual Report.

(Dr. Sebasti L. Raj)

01. DEPARTMENT OF RESEARCH

Completed Projects

The following projects were completed during 2024-25:

1. Socio-economic conditions of Chin refugees residing in Delhi.' (Shreya Dhan)
2. Christian Contribution to Nation Building in India (Lancy Lobo, Denzil)

Ongoing Projects

The following are the ongoing projects that will be carried over to the next academic year:

1. Status of Media Literacy, Civic Literacy, and Political Participation in Seemanchal Districts of Bihar (Arun K. Oraon).
2. Climate Crisis: Causes and coping mechanisms for heatwave, Air pollution, and water scarcity in Delhi (Yatish Kumar)
3. Socio-cultural Distancing between Religious Communities in India: A study among college youth (Lancy, Minakshi, Yatish)

Publications

1. Subhadra M. Channa and Lancy Lobo, (eds.) 2024. Colonial Anthropology: Technologies and Discourses of Dominance, 1886-1936. Routledge: London and New York
2. Kanchan Bharati, Lancy Lobo and Dhananjay Kumar, 2024 Urban Daily Labour Market in Gujarat, Western India, Routledge: London and New York
3. Lancy Lobo and Denzil Fernandes, Luminous Footprints: The Christian Impact on India, Routledge: London and New York (in the press)
4. Subhadra C. Mitra and Lancy Lobo. Sacred ecology: Cosmological perspectives of flora and fauna in India, Routledge (in the Press).

Articles

Lancy Lobo

1. "Human Rights Violations and Persecution of Christians in India", edited by Anand Teltumbde. (forthcoming)
2. "The direction of India's democracy in the coming years" for III Mlakuziyl George, edited volume (forthcoming)
3. "Precariat Urban Daily Labour Markets in Gujarat, Western India" The Urban Reader edited by Subhadra M. Channa (forthcoming).
4. "Dreams for a New India" in JIVAN August 2024, p. 7-8
5. "Development Indices and Olympic Medals" in Indian Currents, 26-31 August 2024, p. 30-31
6. 'The Changing Social Milieu' in Augustine Perumallil (ed) Revitalizing the Democratic Soul of India. Delhi: Media House. Pp 29-40.
7. "Life is like a River" in JIVAN Nov-Dec 2024, page 25-26
8. Guest editorial, "Apologetics in a multireligious society like India" in Vi d y a j y o t i Journal of Theological Reflection. Vol. 88 MAY 2024 No. 5 page 3-8.

9. "Jesuit Contribution to Languages and Literature: A Way Forward" in IGNIS. 2024.1 pages 77-84
10. Welfare, allurements, and anti-conversion laws in Indian currents
11. Publication of *Anusandhan*, the six-monthly newsletter of JSSSA

Book Reviews

1. Development, Decentralisation and Democracy, in Social Action 2024.
 2. John Felix Raj and Prabhat Kumar Datta. Kolkata: Dasgupta and Company PVT. LTD. Pages 233. Price 499/- in Social Action.
 3. Aruna Roy, The Personal Is Political in Social Action vol. 74 no. 3 pp.329-330.
- NB: The details of all these articles need to be checked and added where needed

Vincent Ekka

Vincent Ekka, as Chief Editor, and Dr. Sayed Parwez, as Co-Editor, regularly publish Hashiye ki Awaz, a Hindi monthly that covers contemporary trends in social and literary fields.

1. ----- (2023). Indigenous Values and Sustainability in CONVERGENCE, Vol. 16, No. 1-4, pp 120-127, 2023
2. ----- & Shreya Dhan (2024). Christianity and Indigenous Peoples. In: Chathanatt, J. (eds) Christianity. Encyclopedia of Indian Religions. Springer, Dordrecht.
3. ----- "Interfacing Indigenous Worldviews with Traditional Ecosystem Services: A Study of Bagru Bauxite Mining Area for an edited book Titled: "Beyond Belief: South Asian Narratives on Religion, Environment and Gender" to be published by Vernon Press.
4. ----- (2024). Adivasi Culture and Modernity: Fusion and Horizon. Published in the annual Souvenir of International Day of the World's Indigenous Peoples (IDWIP-2024), published by Indian Social Institute and India Indigenous Peoples, Delhi.
5. ----- (2024). Indigenous Values and Sustainability. Published in the annual Souvenir of International Day of the World's Indigenous Peoples (IDWIP-2024), published by Indian Social Institute and India Indigenous Peoples, Delhi.

Arun Oraon

Publication in Hindi

1. ----- (2025). इतिहास के झरोखे में पूर्णिया जिले का सृजन, जिला प्रशासन, पूर्णियां, बिहार, pp 3-18.
2. ----- (2024). Chunaavee Ghoshanaapatrah Janata Kee Ummeeden, *Hashiye ki Awaz*, 05(19): 21-25.
3. ----- (2024). Vot Dene Se Pahale Dekhen Kaangres Aur Bhaajapa Ke Ghoshanaapatron Mein Phark, Forward Press, Link: वोट देने के पहले देखें कांग्रेस और भाजपा के घोषणापत्रों में फर्क - Forward Press.
4. ----- (2024). पर्यावरणीय मुद्दे और राजनीतिक पार्टियों का मौन, *Hashiye ki Awaz*, 06(19): 2-3.
5. ----- (2024). साम्प्रदायिक राजनीति का ग्रामीण क्षेत्रों में प्रभाव, *Hashiye ki Aawaz*, 20(1), 22-23.

Publications in English

1. ----- (2024). "Impact of communalism in the border areas of Bihar and Nepal, Indian Currents, 36(51), 16-22.

2. ----- (2024) “Social Justice under Control of Caste and Gender Supremacy.” (Unpublished article).
3. Book Chapters
4. ----- (2024). Book Chapter on Tribal Self-Government: A Case Study in Medha-Lekha Village, Musings on Indigeneity.
5. ----- (2024). Book Chapter on Khoba Self-Reliant Village: A Case Study on Nilambhai Dhirubhai Patel’s Model, Musings on Indigeneity.
6. ----- (2025). अनुत्तरित लोग: भारत की समकालीन आदिवासी कविता, Translation of Abhay Xaxa poem into Kurukh, Setu Prakashan, New Delhi.

Yatish Kumar

1. ----- & Minakshi Sardar (2025) “Shifting Narratives and the Burden of Unpaid Work among Women in India”. Social Action, Vol. 75, No.1, pp. 1-14, ISSN 0037-7627, Approved by UGC-Care List (Published: January 27, 2025).
2. ----- (2025) “The Landscape of Urban Marginality: Exploring Social Inequalities in Old Age in India”. Indian Journal of Gerontology. Vol. 39, No. 1, pp. 1–164. ISSN: 0971–4189, Approved by UGC-Care List Group B-Science,121. (Published online: December 21, 2024).
3. (2024) “Reflection from Laxman Gaikwad’s Novel “Uchallya” The Branded”. Hashiye Ki Aawaz (Voice of the Margins). Vol. 19, No. 09, pp. 1-44, Print ISSN: 2277-5331. (Hindi Publication).

Book Reviews

1. ----- (2024) “Decentralized Democracy in India: Gandhi’s Vision and Reality” (2018) by M. V. Nadkarni, N. Sivanna, and Lavanya Suresh, by Routledge, New York. Published in Social Action, July-September 2024.
2. Lancy Lobo & Yatish Kumar (2024) Review of the book “The Emperor’s Mirror: The State of Research” in India (2024) by N Bhaskara Rao, by Speaking Tiger Books LLP, New Delhi. Published in Social Action, April-June 2024.

Minakshi Sardar

1. ----- April 2024- ‘Christians in Israel: The Fight for Survival’, Indian Currents, 36 (16): 14-15
2. ----- “Challenges to Peace Building in Contemporary India, Pax Lumina, 6(1): 59-63. (2025).
3. ----- “Shifting Narratives and the Burden of Unpaid Work among Women in India”, Social Action, 75(1): 1-14, (Co-authored), (2025).
4. ----- “Christian Women’s Contributions to India’s Nation-Building”, Secular Citizen, 33(38):19-20, (2024).
5. ----- “Violence Against Women: Revisiting India’s Commitment to Its Women”, Indian Currents, Vol. 36, No. 9, (2024).
6. ----- 2025 (Publication awaited) “Prevalence of Femicide in India: Understanding Patterns in Rape Murders, Dowry Deaths and Intimate Partner Violence, (2016-2022)”.

Book Review

1. ----- “Revitalizing the Democratic Soul of India”, Indian Currents, 36(27):28-29, (2024).

Shreya J. Dhan

1. June 2024 - ‘Adulteration of food in India’, Legal News and Views, 38(06):4-7
2. August 2024- ‘Duniya ke Adivasi ke liye aswarmarniya din 9 August’, Hashiye ki Awaz, 08(19): 32-33.
3. August 2024- ‘The Turn of Democracy After 2024 General Elections’, Indian Currents,36(32): 31-33
4. ‘The Moral Dilemma of Capturing and Releasing Stray Animals’ in Legal News and Views, October 2024.
5. ‘Scaling the Lives of Chin Women Refugees in Informal Sectors in Delhi’ Social Action, January - March 2025, volume-75, pp. 89-102.

Programmes by Faculty Members

1. Co-organised 30th International Day of the World’s Indigenous Peoples (IDWIP) at Ullas Shadi Ground, Sarojini Nagar, New Delhi, on 9th August, 2025 (Vincent Ekka)
2. Presented a paper on “Indigenous Communities and Mine Rehabilitation and Mine Closure: Learnings from Gulkula Australia”, presented during a national seminar on Climate Change, Mining and Indigenous Peoples, organised at Bagaicha, Ranchi, on March 22-23, 2025 (Vincent Ekka).
3. Jesuit Social Scientists of South Asia: zonal meetings in Ranchi and Bangalore. The first meeting was held in Ashirwad, Bangalore, from 29 November to 1 December. The second was held at Manresa, Ranchi, from 16 November to 18 November (Lancy).

Networking and advocacy outside India

1. Vincent Ekka participated in a three-day workshop on “Strengthening Sustainable Livelihoods and Economies”, a part of the Arramat Project, Organized at Chiang Mai, Thailand, 9-11 September 2024.



2. Vincent Ekka participated as a member of the Indigenous Peoples' Advisory Forum (IPAF), India, in a seven-day meeting of the Aluminium Stewardship Initiative (ASI) Board & Standard Committee of ASI in Amsterdam, the Netherlands, from September 18-24, 2024.
3. Vincent Ekka participated in a three-week training programme on Mine Rehabilitation and Mine Closure at Gulkula Bauxite Mine site, Northern Arnhem Land, Australia, from January 27th to 14th February, 2025.

Seminars

1. A two-day National Seminar on **Digitalization, Democracy and Inclusive Politics in India**, was organized at Indian Social Institute, Lodhi Road, New Delhi 110003, on October 4 and 5, 2024. The Convenors were Dr. Arun Oraon and Dr Minakshi Sardar. A total of 11 research papers were presented in this seminar. The keynote speaker, Prof. N. Sukumar, presented his views on Mandate Formation: Democracy and Media in Electoral Politics of India. Along with this, an attempt was also made to draw people's attention to the impact of digital media on voting behaviour. After this, the technical session began, in which all the participants presented their research papers. Each research paper was followed by a lively question-and-answer session, where the scholars and researchers actively engaged with the presenters, asking insightful questions and providing valuable feedback. This interactive process was instrumental in enhancing the originality of the research papers. All the research paper presenters have been requested to diligently incorporate the questions and feedback raised during the seminar into their research papers. This step is crucial to ensure the quality and originality of the research. Once revised, the presenters must send their updated documents for further review. The total number of paper presenters and participants was 67.



Seminar organizing team members and paper presenter.

2. A National Seminar on **Climate Change, Health and Disadvantaged Groups**, was organized at Indian Social Institute, Lodhi Road, New Delhi, on 6 and 7 February 2025. The convenors were Dr. Arun Oraon and Dr. Minakshi Sardar. Dr. Stany D'Souza, President of Indian Social Institute, delivered a message, and Dr Edmond Fernandes, Hon. Director of the Edward and Cynthia Institute of Public Health, proposed a keynote address. There were four sessions and a panel discussion. The first session, chaired by Dr Shashikant Kumar, addressed understanding climate change and its impact. The second session had the theme of marginalized and disadvantaged groups: refugees, displaced people, migrant labourers, PWDs, LGBTQ+, tribal communities, and individuals. Dr Edmond Fernandes chaired it. The third session, titled "Climate Crisis and Health: State, Civil Society, Policies, and Way Ahead," was chaired by Dr. Lancy Lobo. Dr. Denzil Fernandes chaired the fourth session. He also shared his overall reflections on the seminar. The panel discussion featured three eminent panelists: Professors Virginius Xaxa, Sonajharia Minz, and Amit Mitra. There were 35 participants. The entire seminar shed light on the empirical details of how the health of disadvantaged groups in India is affected by climate change. The total number of paper presenters and participants was around 60.



Workshop

Meeting of Jesuit Social Science Research Centres

1. Eighteen persons from Jesuit Social Science Research Centres of India met on March 13-14, 2025, at the Indian Social Institute, New Delhi, to share their knowledge production, deliberate on their concerns, and identify research priorities and collaboration possibilities. The President of the South Asia Conference, Dr. (Fr.) Stany D'Souza gave the inaugural address, highlighting the need for intellectual responses to issues faced by contemporary Indian society. The workshop focused on the Christian vision and mission for India and their implications on social science research.

Presentations and Participations outside the Institute

1. Dr. Arun Kumar Oraon presented a paper titled “Customary laws and mounting land-related conflict among the Oraon Tribals of Jharkhand: A Study in Lohardaga, Gumla and Latehar Districts” at a national seminar on **Tribal Land Alienation and Changing Land Relations: Focus on the Northeast**, organized at Jagriti, Guwahati on February 28 & March 1, 2025. This paper deals with Land Rights in the Customary Law of the Oraon Community of Jharkhand. It is based on empirical data from the field, which was collected three years ago, and deals with the conflicts between customary law and civil law.
2. Vincent Ekka represented the plight of bauxite mining-affected communities in India in an international meeting of the Standard Committee, Board Members, and Indigenous Peoples’ Advisory Forum (IPAF) organized by Aluminium Stewardship Initiatives (ASI) in Amsterdam, the Netherlands, on 18-24 September 2024.
3. On 02 April 2025, a delegation of 10 people, including Dr. Arun Kumar Oroan, met Opposition leader and Member of Parliament, Shri Rahul Gandhi, in Parliament House, to discuss the Critical Issue of Tribal Sub Plan and Scheduled Caste Sub Plan. Dr. Arun talked about the irregularities taking place in the tribal sub-plan and Scheduled Caste Sub-Plan.
4. Dr. Arun Kumar Oraon gave a Lecture on the Role of Environment in the Development of Humanity, Hindi Association, Gayan Manjusha, Janki Devi Memorial College, Delhi University, Organized by IQAC on 26 April, 2024.

Delhi University Janki Devi Memorial College organized a classroom lecture on the role of the environment in the development of humanity. Through this lecture, the students were to be made aware of how the world is currently going through an environmental crisis. The recent heavy rains in Saudi Arabia indicate that the ecological crisis will gradually harm human life. Students have been taught how to conserve the surrounding natural resources. Human life can be protected. Minimum natural resources have been used so that less of the environment will be damaged.

Research Advisory Committee

The following are the members of the Research Advisory Committee:

1. Prof. Sabiha Hussain (Retired professor of Jamia Millia University, Delhi).
2. Shree Amit Mitra (Independent International Development Consultant)
3. Prof. Subhadra C. Mitra (Retired Professor of Anthropology, Delhi University).
4. Prof. Lancy Lobo, Research Director, Indian Social Institute, Delhi

Interns at the Research Department

1. **Ms Esika Kharia:** Indian Institute of Technology, Gandhinagar, Gujarat (IITGN), under the guidance of Dr Arun Kumar Oraon (May 1 to June 30, 2024). Topic: “Marriage Rules of Five Major Tribes in Jharkhand (Oraon, Munda, Kharia, Ho and Santhal): A study on movable and immovable properties - inheritance and succession.”
2. **Ms Safia Sathak:** Loyola College, Chennai, Tamil Nadu, under the guidance of Dr. Yatish Kumar (May 1 to June 15, 2024). Topic: “Understanding the gender dynamics in Elementary

Schools: A comparative study within the aspirational districts of Empowered Action Group (EAG), states in India.”

3. **Ms Supriya:** Lady Irwin College, DU, New Delhi, under the guidance of Dr. Vincent Ekka (March 18 to June 18, 2024). Topic: “Documentation: History of tribal attire of Jharkhand, (Oraon, Munda and Kharia)”.
4. **Ms Angel Nisha Topno:** IIT, Gandhinagar, Gujarat, Under the guidance of Dr. Shreya Jessica Dhan (May 8 to June 30, 2024). Topic: “Impact of Extractive Industries on Ecological Landscapes.”
5. **Ms Tuba Chauhan:** Jamia Millia Islamia, New Delhi, under the guidance of Dr. Minakshi Sardar (June 3 to June 30, 2024). Topic: “Pattern and Trends in Higher Education of Women in India: Prospects and Challenges.”
6. **Ms Preet Joshi:** IIT, Gandhinagar, Gujarat, under the guidance of Prof. Lancy Lobo from 1st to 31st July 2024. Topic: “The Tribal Question”
7. **Ms. Malin Kauka:** Georg-August-Universität, Gottingen, Germany, under the guidance of Dr. Yatish Kumar from August 1 to September 30, 2024. Topic: “Urban Ghettoisation”.
8. **Mr. Shahid Minhazul:** Jamia Millia Islamia, New Delhi, under the guidance of Dr. Yatish Kumar from July 29 to September 15, 2024. Topic: Ethnographic Research on Heatwaves in Delhi.
9. **Ms Ananya Sarma:** Delhi University (DU), under the guidance of Dr. Yatish Kumar, (October 14 - November 13, 2024). Topic: “Ethnography of Heat Waves in Delhi: Impact and Coping”.
10. **Ms Sristi Das:** Jawaharlal Nehru University (JNU), under the guidance of Dr Minakshi Sardar (October 1 to 31, 2024). Topic: “Socio-cultural Distancing between Communities in India: A Study among the College Youth.”
11. **Ms Sinchauni Chaudhuri:** Dr. B.R. Ambedkar University Delhi, under the guidance of Dr. Shreya J. Dhan (October 21-November 21, 2024). Topic: “Scaling Female Chin Refugees’ Participation in the Labour Market: Understanding and Overcoming Obstacles to Economic Empowerment”.
12. **Ms Tanushree:** Jawaharlal Nehru University (JNU), under the guidance of Dr. Arun Kumar Oraon, (November 11- December 10, 2024), Topic: “Status of Media Literacy, Civic Literacy and Political Participation in Seemanchal Districts of Bihar”.
13. **Ms Pragya:** Jawaharlal Nehru University (JNU), under the guidance of Dr. Minakshi Sardar (November 25 - December 24, 2024), Topic: “State, Civil Society, Market: Nature of Relation in India”.
14. **Ms Somya:** University of Lucknow, under the guidance of Dr. Yatish Kumar (November 19, 2024 - January 18, 2025), Topic: “Navigating the Road to Mitigate Delhi’s Air Pollution”.
15. **Ms Norah John:** Loyola College, Chennai, under the guidance of Dr. Minakshi Sardar (November 18, 2024 - January 17, 2025), Topic: “Socio-cultural Distancing between Religious Communities in India: A Study among the College Youth”.
16. **Ms Priyanshi Sharma:** Dr. B.R. Ambedkar University, Delhi, under the guidance of Dr. Yatish Kumar, (January 6 - February 5, 2025), Topic: “The Impact of the Climate Crisis on Urban Lifestyle Patterns.”
17. **Mr Agnibha Saha:** Dr. B.R. Ambedkar University, Delhi, under the guidance of Dr. Yatish Kumar, (January 6 - 31, 2025), Topic: “Navigating the Road to Mitigate Delhi’s Air Pollution: An overview.”

02. CENTRE FOR HUMAN RIGHTS AND LAW (CHRL)

Centre for Human Rights & Law (CHRL) is an integrated department of the Indian Social Institute. The unit works on various initiatives relating to human rights like litigation where lawyers/advocates handle legal matters at various courts, conducts various training programs like minority rights, women's rights, para-legal training, rights of SC & ST, and others organized and conducted by the department, publishes a monthly magazine, Legal News & Views (LNV) and Legal Education Series (LES) booklets.

Training Programs (JRDS)

Month & Dates	Topic	Resource person	Mode	No. of Participants
October 7th -10th 2024	Financial Management, Statutory Compliance and CSR Fund Raising	Mr. Rajeev Kapoor, Mr. Arun Das, Mr. M.S. Balachandran, Mr. Aman Goel, Adv. Ravi Sagar, Mr. Biju Daniel, and Mr. Sabyasachi Dutta.	Offline	45

Litigations and/Consultations

Month	Cases in Supreme Court/NCMEI/NCDRC	Person appeared
Apr-24	5 cases at Supreme Court	Ravi Sagar
	3 cases in NCMEI	
May-24	3 cases at Supreme Court	Ravi Sagar
	2 NCMEI case	Ravi Sagar & Bibin John
	2 NCDRC case	Ravi Sagar & Bibin John
Jun-24	No case (Court Holiday)	-----
Jul-24	11 cases at Supreme Court	Ravi Sagar
	2 NCMEI case	Ravi Sagar & Fr. Bibin John
Aug-24	9 cases at Supreme Court	Ravi Sagar
	1 NCDRC	Ravi Sagar, Bibin John & V. Ngamshemla
	1 NCMEI case	Ravi Sagar
Sep-24	10 cases at Supreme Court	Ravi Sagar
Oct-24	10 cases at Supreme Court	Ravi Sagar
	1 NCDRC case	Ravi Sagar & Bibin John
	1 NCMEI case	Ravi Sagar & Bibin John
Nov-24	5 cases at Supreme Court	Ravi Sagar
	3 NCMEI case	Ravi Sagar & Bibin John
	1 NCDRC case	Ravi Sagar & Bibin John
Dec-24	5 cases at Supreme Court	Ravi Sagar
Jan-25	10 cases at Supreme Court	Ravi Sagar

Month	Cases in Supreme Court/NCMEI/NCDRRC	Person appeared
Feb-25	7 cases at Supreme Court	Ravi Sagar
	1 PMLA case	Ravi Sagar
Mar-25	14 cases at Supreme Court	Ravi Sagar
	1 NCDRC case	Ravi Sagar & Bibin John
	4 NCMEI case	Bibin John

Legal Education Series (LES)

Sl. No.	Title of the booklets	New/Revised By
2024		
No. 1	The Constitution of India	Joseph Melki (Simplified)
No. 2	When can you be punished for Contempt of Court	Bibin John (Revision)
No. 3	The Society Registration Act	Bibin John (Revision)
No. 4	The Fundamental Rights	Bibin John (Revision)
No. 5	Law Against Practice of Female Foeticide and Infanticide	Bibin John (Revision)
No. 6	The Working Women and Maternity Benefits	Bibin John (Revision)
No. 7	NCMEI Act Landmark Judgements on Minority Educational Institutions	Bibin John (New)
No. 8	The Food Safety and Standards Act, 2006 (Simplified)	Ngamshemla (New)
No. 9	Transgender Persons (Protection of Rights) Act, 2019	Bibin John (New)
No. 10	Mediation Act	Bibin John (New)
No. 11	The Black Money (Undisclosed Foreign Income and Assets) and Imposition of Tax Act, 2015	V. Ngamshemla (New)
No. 12	Offences Against Woman and Child in BNS	V. Ngamshemla (New)
No. 13	The Digital Personal Data Protection Act, 2023	V. Ngamshemla (New)
No. 14	The Mental Health Care Act, 2017	V. Ngamshemla (New)
No. 15	The Public Examination of Unfair Means Act, 2024	V. Ngamshemla (New)
No. 16	Offences Against Property in BNS	V. Ngamshemla (New)
No. 17	Code of Wages	Bibin John (New)
No. 18	The Transplantation of Human Organ and Tissue Act, 1994	V. Ngamshemla (Revised)
No. 19	The Industrial Relations Code, 2020	Bibin John (New)
No. 20	Protection of Human Rights Act, 1993	V. Ngamshemla (New)
2025		
No. 1	Offences Against Property (of Theft)	V. Ngamshemla (New)
No. 2	Offences Against Women and Children	V. Ngamshemla (New)
No. 3	Offences Affecting Public Health, Safety, Convenience, Decency and Morals.	V. Ngamshemla (New)
No. 4	Offences Affecting Human Body	V. Ngamshemla (New)
No. 5	Offences Relating to Election	V. Ngamshemla (New)

Seminars/Consultations/Lectures/Workshops and Programs

Date	Place/Venue/Mode	Event/Topic	Participants	Organized by
03-05/05/24	St. Dominic School, Polali, Mangalore	Consultation on Immovable Property	Ravi Sagar (Resource person)	Dominican Sisters
7/11/2024	Indian Social Institute	POSH Act and Safeguarding Policies	Ravi Sagar (Resource person)	JRS
7/15/2024	Vidyajyothi College	Seminar: Addressed the members of the Goa Archdiocesan Education Commission and Legal Cell	Ravi Sagar (Resource person)	Vidyajyothi College
26-28/07/24	Goa	Citizens for democracy: Against the new draconian laws.	Ravi Sagar (Resource person) + 165 participants	Archdiocesan Board of Education, Goa.
7/30/2024	Akashvani Bhavan, Building	Book Launch of Shahid Akhtar	Bibin John and V. Ngamshemla	Akashvani Bhavan, Building
8/3/2024	Jesus & Mary College	POSH Act: To lecture and staff	Ravi Sagar (Resource person)	Jesus & Mary College
8/17/2024	Online	Minority Institutions and the Centralised Admission system in Assam for heads of Nursing Colleges.	Ravi Sagar (Resource person)	Baptist Nursing Colleges, Assam
8/26/2024	ISI	Bharatiya Nyaya Sanhita 2023 and its implications on Minorities to the members of Delhi Lawyers.	Ravi Sagar (Resource person)	Indian Social Institute.
9/6/2024	Online	Women's Laws	Ravi Sagar & Bibin John	Sophia College, Bombay
9/10/2024	Online	Women in the Workplace Act	Ravi Sagar & Bibin John	Sophia College, Bombay
9/13/2024	Online	POCSO Act/JJ Act	Ravi Sagar & Bibin John	Sophia College, Bombay
9/17/2024	Online	Information Technology Act/Digital India Act/ Digital Technology Act	Ravi Sagar & Bibin John	Sophia College, Bombay

Date	Place/Venue/Mode	Event/Topic	Participants	Organized by
9/21/2024	Online	Disability Act, Cyber Laws	Ravi Sagar & Bibin John	Sophia College, Bombay
9/24/2024	Online	Elder Abuse Laws	Ravi Sagar & Bibin John	Sophia College, Bombay
10/14/2024	Gol Dak Khana	Catholic Lawyers Fraternity Meet	Ravi Sagar & Bibin John	Archbishop
	Guwahati	Consultation on Legal Issues	Ravi Sagar	Kohima Jesuits Region
	Baptist Hospital Bangalore	Seminar on Minority Status Certificate	Ravi Sagar	Baptist Hospital Bangalore
	Guwahati	Consultation on Legal Issues	Ravi Sagar	Kohima Jesuit Region
	Chennai	Lecture on Democracy and Human Rights: Decoding Democracy through the lens of Human Rights.	Ravi Sagar	LISSTAR: Department of Sociology and JHEASA.
	Delhi	Integration of Domestic Workers	Ravi Sagar	Caritas India CBCI Centre.
	Pune	Consultation on Legal Issues	Ravi Sagar	De Nobili College

Interns in the Department of CHRL

Duration	Name	College	Year
26.12. 24 - 30.01.25	Melvina	Christ University, Ghaziabad	1st Semester, BA LLB
03.02.25 - 28.02.25	Ashly Brian Minz	National Law University, Bangalore	1st Year, BA.LLB
06.02.25 – 06.03.25	Adrina Rai	St. Joseph College of Law, Bangalore	1st Year, LLB
25.02.25 – 07.03.25	Niya Shanto	Kristu Jayanti Law College, Karnataka State Law University	BBA LLB, Final Year
25.02.25 – 07.03.25	Alma Marai Ceejo	Kristu Jayanti Law College, Karnataka State Law University	BBA LLB, Final Year
10.03.25 – 10.04.25	Mugeshkanan K	University of Delhi	3rd Year, LLB

03. DEPARTMENT OF PUBLICATION

The Publication Department of the Indian Social Institute (ISI) plays a crucial role in disseminating research and knowledge related to social issues nationally and internationally. This department is responsible for the publication of books, journals, research papers, legal series booklets and other educational materials that reflect the institute's commitment to social justice, development, and policy advocacy.

Our Publications often cover a range of themes such as sociology, economics, education, health, laws, and community development, reflecting the diverse interests of researchers, scholars, non-profit organizations, and civil society with an affordable cost, affiliated with the institute.

The Publication Department has more than 350 titles on general themes on society and culture, and laws. It has more than 105 Legal Series booklets, 13 Labour Law Series booklets, and 10 Personal Law Series booklets in both English and Hindi.

Additionally, we display our publications, engage in Book Fairs all over India, and reach out to the masses. Our legal series booklets are very popular because they are simplified versions of laws and easily understandable to the common people.

In addition, we display our publications at institute-hosted conferences, seminars, and training programmes. Our publication section receives many visitors who benefit from our publication.

In summary, the Publication Department of the Indian Social Institute is instrumental in fostering intellectual engagement, promoting research outputs, and enhancing public awareness of critical social issues facing India today.

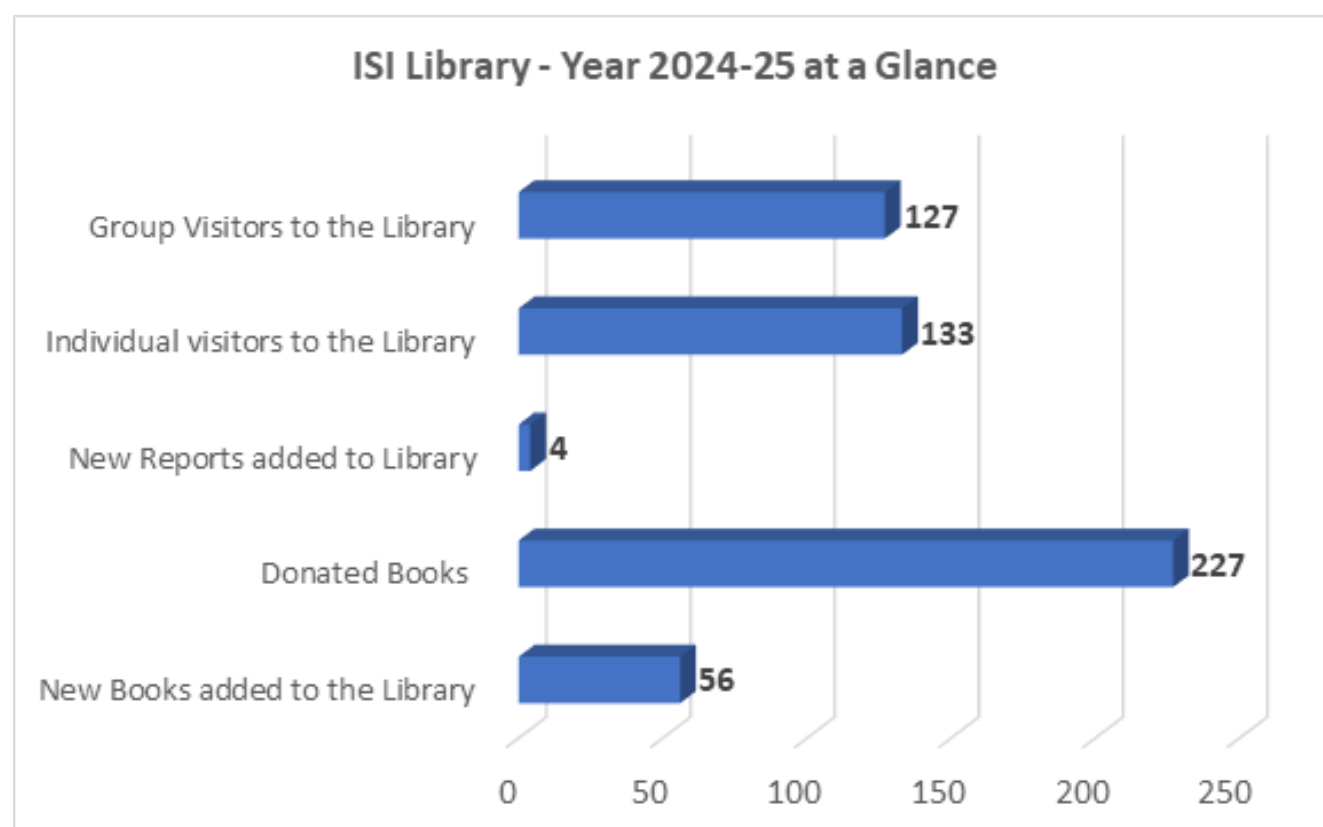
04. DEPARTMENT OF DOCUMENTATION AND LIBRARY

A. The Library

The library, named after Fidel Rosl Goetz, is being developed with specialised resources catering to the needs of the marginalized groups (Dalits, Tribals, and Human Rights, etc.). The library has a stock of computer-based bibliographic databases of print books as well as a small collection of rare and reference books on social sciences. The library is computerized and has evolved into a fully automated library environment with the support of Koha Online library software and a special URL. <http://isid.bestbookbuddies.com>

Acquisitions:

During this financial year, 56 new books have been added to the library collection, and 04 Reports from the Indian Social Institute, New Delhi, were also included to the library. Moreover, the library received 227 books and reports as a donation from Mr. Chandan Deep Singh, son of late Shri Bhupinder Singh, IAS, Ex-Secretary Government of India.



The Library is also subscribing to 07 regular national newspapers, both English (05) and Hindi (02).

Online Service:

The Library's online catalogue provides excellent services to search for the different titles of development issues. The Library also has an online facility to access statistical data from CENSUS, articles from EPW, Down-to-Earth, The India Cable, Air Infotech, and The Caravan magazine.

During the period from April 2024 to March 2025, 2387 bibliographic records have been accessed from the ISI database as well as from outside.

Membership & Visitors: 6 new members have joined the library, and 133 individual users and 127 group users (05 Groups) have visited the library this year.

Circulations: (2024-25)

More than 123 books have been checked out, and more than 23 research reports/Journals have been consulted. No inter-library loan has been given in this financial year.

Journal Section:

The journal section of the department received 456 periodicals, both National and International. Of these, 2 are subscribed journals, 18 are received on an exchange basis, and 48 are on a complimentary/gratis basis. The library also subscribes to one journal in Hindi. Besides, 159 Special and 213 Editorial articles were downloaded from various sources. A total of 824 articles have been indexed from journals and magazines and distributed to stakeholders. The display of all the journals in the in-house reference section and reading room is an additional attraction for the users. The relevant back volumes of journals are bound and kept in the library for researchers and library users.

Current Awareness Services (CAS): Thematic articles on some relevant topics relating to the Institute's vision and mission have been delivered to members and stakeholders through e-mail.

Plan for the year 2024-25

- ⊙ Increase the number of Digital/Electronic thematic collections
- ⊙ Decrease printed subscriptions and increase online subscriptions
- ⊙ Focus on online open-access resources
- ⊙ Focus on the use of the latest technology for making the system more user-friendly

DDL Service

- ⊙ Online library catalogue services
- ⊙ Electronic library services
- ⊙ Current awareness services
- ⊙ Literature searches /document supply
- ⊙ Reference and referral services
- ⊙ Borrowing service to library members
- ⊙ Inter Library loan delivery service
- ⊙ Bibliographic service
- ⊙ Human rights electronic news bulletin
- ⊙ Data bank services
- ⊙ Orientation programmes for in-house users
- ⊙ Photocopying, scanning & printing documents
- ⊙ Disseminating updates on the new books, human rights news, articles, reports, & Government Policy documents, etc.

More information on Library: www.isidelhi.org.in

Book Search: URL <http://isid.bestbookbuddies.com>

B. The Documentation Division

The Human Rights Documentation was initiated in 1999 as part of the Department of Documentation and Library. The Documentation Division on Human Rights is universally recognized or referred to as a prominent organization or entity.

The Human Rights Documentation compiles information on social aspects and issues from various newspapers and electronic media. The compiled information is readily available with the department and sent to its stakeholders. In addition, it also actively disseminates the current information to human rights activists, social action groups, and individuals through an electronic newsletter and email services every week. This year, we have extended our services to more than 166 subscribers.

The Human Rights News Bulletin is an initiative of the centre to provide data and information on various human rights violations in India. The collected documents and information are updated and uploaded to the website regularly, and people from all over the world are making use of this documented information. A huge collection of archives, of more than a decade, is available on the website for easy reference. The data/information on various topics is also made available through e-mail on request.

05. DEPARTMENT OF ADMINISTRATION

The Office of the Executive Director:

The Office of the Executive Director performs the five functions of Planning, Organizing, Staffing, Directing, and Controlling for the smooth running of the Institute. The ED office provides leadership to achieve the Vision, Mission, and Reputation of the Institute. It operates in compliance with its duly adopted Bylaws, Policies, and Operating Rules for the overall growth of the Institute. It takes care of all official records, documentation of official matters, public relations, and contracts. It helps in establishing, managing, and administering the Institute's financial resources to ensure that the sound financial health of the Organization is maintained and sustained. It coordinates the preparation of budgets and monitors the financial health of the Institute. It coordinates the performance appraisal of the staff members and reports on all activities conducted in the Institute. It prepares all relevant documents for the Governing Board and General Body meetings and ensures the implementation of its decisions. It acts as the central channel connecting people from within and outside the Institute by responding to queries and addressing important issues.

General Administration

The Administration department is the face of the organization, which provides day-to-day tasks that keep an organization running smoothly and efficiently. Whether over a phone call or in person, the administration is the first to interact with people. It offers friendly service to those entering the organization or calling over the phone, besides maintaining visitor records, employee attendance, leave records, and much more.

The Administration department also takes up the following works:

- 1) Safety Management of the buildings.
- 2) Hygiene Management by maintaining clean corridors, offices, staff lounge, wash rooms and RO drinking water facilities,
- 3) Proper logistics and inventory of the organization.
- 4) Timely renewal of different licenses and annual maintenance.
- 5) Utility Management: (Ensure the timely payment of taxes, utility bills etc. of the institute, maintenance of generator and supply of electricity, installation, maintenance of landline phones and PABX systems, periodical maintenance of elevators of the institute).
- 6) House Keeping: (Look into the cleanliness of entire office building, including kitchen, washroom, floors, and stairs, caring for the plants and trees in the Garden.

The Administration Department is dedicated to enhancing efficiency, sustainability, and safety across the organization. During 2024-25, the following were the main activities of the department:

- 1) Several significant changes like beautifying the surrounding with more plants and green house, renovation, electricity load reduction, water tank cleaning and maintenance, and interior renovation, water harvesting tank reinforced with water proof plaster, seepage of water in the basements stalled,
- 2) New split air conditioners installed in the hall and some rooms, window refurbishment, painting of the hall.
- 3) Replaced the old elevator machine and rope with a new one in the ISI main building

and replaced the old rope in the elevator of the adjacent building for smooth and safe functioning.

- 4) Replaced the fire exit door on the 4th floor of the Conference Unit.
- 5) Installed a new tank for the RO system for better and uninterrupted access to clean drinking water.
- 6) Replaced the old xerox machine with a new one.
- 7) Replaced the old franking machine with a new one.
- 8) Acquired essential items for hostel residents, including bed sheets, pillow covers, buckets, scanners/printers, and a Nescafe vending machine.
- 9) Rearranged the interlocking tiles on the floor area to improve safety and aesthetic appeal.
- 10) The canteen was earlier was given on a contract. From May 2024, the Institute has officially taken over the management and day-to-day running of the canteen. The takeover of the canteen by the institute has benefited a lot with respect employing personnel, quality and efficiency.

Finance:

The Finance Department plays an important role in achieving the vision and mission of the Institute. The Institute has, down the years, developed a finance management policy, transparent procedures, and periodic monitoring mechanisms to maintain and sustain its financial health. It has also regularly updated itself and the staff on the changes in the income tax rules and related laws so that every staff member and the Institute strictly adhere to the laws of the land.

The Institute believes that financial audit and transparency in financial matters contribute to the commitment and motivation of its staff. In order to be more productive, the financial and accounting manual has been introduced by detailing the financial rules, guidelines, and practices. The manual ensures easy reference and adherence, which are important to be transparent and accountable to the government, donors, well-wishers, and the general public. As per the practice of the Institute, the finance department carried out a half-yearly audit and has been periodically distributing the budget realisation statements to all the departments. This helped every department to understand how the allocated budget had been utilised till then and also to make a strategic financial plan for the subsequent months.

Each head of account is allotted a code number while preparing the annual budget. This has resulted in accuracy and brought more clarity to review the money allotted and utilised under each head. The finance department has provided the necessary support to various other departments in their budget preparation, which has been a great learning exercise for the staff. It complied with the filing of GST return, TDS return, FCRA return, Provident Fund returns, and other financial reports, both manually and online, within the stipulated time. It also prepares and obtains utilisation certificates for the grants received and utilised to submit them to the funding agencies and various government departments.

06. THE STAFF FORUM

For a better work environment and healthy atmosphere, the staff Forum of Indian Social Institute has been initiating various activities for the welfare and development of the staff. The Staff Forum Committee organized the following programs during 2024-25.

- 1) Farewell to Fr. Denzil Fernandes, Mr. John Kullu, and Mr. Isidore Ekka
- 2) Fr. Stan Swamy Memorial Meeting
- 3) Celebration of St. Ignatius of Loyola
- 4) Talk on Mental Health by Mrs. Peeyush Goyal, FIT INDIA MISSION.
- 5) Annual Staff Family Get-together.
- 6) Annual Staff Picnic
- 7) Staff development programme on “The Jesuits and their work”, by Fr. Sebastia L. Raj & Fr. Xavier Soreng.
- 8) Christmas Get-Together
- 9) International Women’s Day
- 10) The Annual Staff Picnic: The staff went to Pratapgarh Farms, Gwalison Road, Jhajjhar (Haryana). There were many activities and games to choose part according to one’s interest. A variety of food items, snacks, and soft drinks were available in the farmhouse to consumption. The entire staff community had a wonderful opportunity to relax, enjoy, and refresh themselves

07. PARTNERS OF THE INSTITUTE

(BOTH FUNDING AND WORK RELATED)

A. Government

- Indian Council of Social Science Research, New Delhi
- Ministry of Tribal Affairs, New Delhi
- Ministry of Women and Child Development, New Delhi
- National Commission for Women, New Delhi
- National Human Rights Commission, New Delhi
- Delhi Minority Commission, New Delhi
- National Institute of Rural Development and Panchayati Raj (NIRD&PR), Hyderabad

B. National and International Organizations

- Action Aid, New Delhi
- Institute of CSR Management, Delhi
- North East Social Research Centre (NESRC), Guwahati
- ALBOAN, Spain
- Agriculture for Food Production (AFPRO)
- Caritas India, New Delhi
- CASA, New Delhi
- Change Alliance, New Delhi
- Danish Refugee Council
- Deutscher Caritas Verband, Germany
- Francis Xavier Foundation, Zürich
- IGSSS, New Delhi
- Indian Social Institute, Bangalore
- MISEREOR, Germany
- Missionsprokur der Jesuiten, Germany
- World Vision
- Young Men's Christian Organisation (YMCA)

C. Universities

- Jawaharlal Nehru University
- Jamia Millia Islamia University
- Delhi University
- University of Leeds
- Addis Ababa University
- University of Alberta, Canada.
- Ambedkar University, Delhi
- Indian Institute of Management, Indore.
- Tata Institute of Social Sciences,(TISS), Mumbai

08. INDIAN SOCIAL INSTITUTE, NEW DELHI

A Brief History:

The Indian Social Institute was founded as a center for research, that articulates an ideology to contribute to the task of social transformation for inclusive growth and development of all sections of society. At the time of founding of the Institute, the then Superior General of the Society of Jesus stated “The Institute should be founded for the serious study of the Indian social situation in all its aspects”. Adhering to this mandate the Institute has been ever in search of new ways of engaging in social transformation according to the signs of the times.

The Institute began its journey as ‘Indian Institute of Social Order’ in January 1951 in Pune in response to the challenges of nation-building and emerging new social order in the post-independent era. In 1958, the Institute was registered in Pune as Indian Social Institute realizing the importance of being present in the national political capital, in 1961 the Institute was shifted to New Delhi and a new entity was registered under Xavier Institute of Social Order however, later in 1969 the Institute was registered as ‘Indian Social Institute’.

In the first decade, till 1960s, the focus was on spreading social doctrine of the Church; in the following decade the Institute expanded its scope to accompany NGOs and focused on training, thus giving birth to Indian Social Institute, Bangalore. The third decade was marked with sensitivity to women’s issues and establishment of Mobile Orientation Team (MOT). In the 80s, the fourth decade, it made a definitive choice to align with people’s movements and accompany them. As the government opened itself in 1989 to Thatcher-Reagan neo-liberal philosophy the Institute responded to the challenges of liberalization, privatization and globalization (LPG). In the same decade the Institute adopted rights-based perspective as a cross-cutting subject permeating all the endeavors of the Institute which continues till today. In the new millennium, expanding civil society space and advocacy works have assumed greater significance aimed at policy changes. The Institute enjoys the status of an NGO with special consultation status with the Economic and Social Council of the United Nations.

All through these years the Institute has enjoyed great credibility among the academicians, activists, students, and marginalized communities through varied interventions like, action-based research, publications, capacity building programs, and policy interventions through advocacy works. It has also provided space for like-minded persons and organizations to come together, reflect and respond with appropriate strategies. During this long journey many persons have contributed to the nurturing of its growth and also have taken shelter under the shades of its wings. The management and staff of the Institute earnestly hope that the Institute will grow further in the years to come to spread its fragrance far and wide.

Vision:

To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.

Mission:

To engage in social transformation through socially relevant research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the

Dalits, Adivasis/Tribals, women, minorities, unorganized and landless laborers' in partnership with academicians, people's movements, human rights organizations and ecological movements nationally and internationally.

Approach:

The approach is both pedagogic and programmatic. It is pedagogic in the sense that our actions are aimed at creating critical consciousness, through action-reflection process, and eventually structural change in the system. It is programmatic in the sense that it is through different and concrete programs that we try to achieve this structural change, knowing that, "For a successful revolution (transformation) it is not enough that there is discontent. What is required is a profound and thorough conviction of the justice, necessity and importance of political and social rights" (B. R. Ambedkar), and having the conviction that, "A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history" (Mahatma Gandhi).

STRATEGIES

1. Action Research:

Over the years, there has been a concerted effort to combine activism and academic research, taking cognizance of the prevailing tension and conflict at many levels. This effort has brought activists and academicians together to promote substantive research, combined with meaningful activism, trying to bridge the gap between theory and practice. To effectively engage in research and expand knowledge base and analytical perspectives, the Institute collaborates with universities, academicians, research scholars from different disciplines and activists. Every research is planned to be taken to its logical end resulting in capacity building, publication and advocacy works.

2. Capacity Building:

Years of experience have enabled the Institute to engage in trainings, workshops and seminars as an integral part of its strategy, largely as outcome of researches of the institution. On specialized themes, issues and developmental concepts the Institute also organizes capacity building programmes. Each department is engaged in a focused and systematic manner capacity building of the priority groups at various levels, including issues related to policy interventions. To progressively realize alliance of the marginalized inter-departmental capacity building programmes are planned and implemented. The Department of Human Rights and Law promotes legal literacy among the NGOs, leaders of people's movements and priority communities with training and legal series booklets in English and Hindi. Capacity building of urban poor was recently added as a new interventional space of the Institute. To impart social research skills and techniques the Institute conducts a course on Research Methodology as part of its core activity every year.

3. Advocacy:

Networking, campaign and advocacy are part of the modus operandi of the Institute, to protect, promote and progressively realize the human rights of the marginalized and vulnerable communities through interventional mechanisms. The Institute joins hands with grassroots organizations, people's movements, NGOs, advocates, networks, civil society organizations and national and international organizations in advocating people's rights to live a humane and

dignified life. In order to intervene at the systems level and to exert pressure on the corridors of power, the Institute is in live contact with bureaucrats, government officials, decision-makers, elected representatives, ministers and national commissions and institutions.

4. Publication:

The primary responsibility of the Publication Department is to publish books, reports, documents and compendiums prepared by the staff of the Institute and by others who write on themes compatible with the objectives of the Institute at an affordable cost and makes them available for the non-profit sector and civil society organizations. The Institute to its credit disseminates three journals: Social Action as a quarterly journal and Legal News and Views and Hashiye ki Awaz as monthly magazines. All journals and magazines have ISSN code. Subalterns are a quarterly news bulletin of the Institute where current affairs are reflected from the perspective of the marginalized, along with ongoing engagements of the departments and news about the Institute. All these journals, magazines and newsletter are designed and marketed by the Publication Department.

5. Documentation and Library:

With the sudden surge of Information and Communication Technology (ICT), apart from maintaining a well catalogued library, this department gathers and disseminates information/data through documentation, pertaining to the priority communities through print and electronic media. It has also started a Human Rights News Bulletin, which is flashed to hundreds of recipients. A number of research scholars, activists, university students and administrators visit our library and some are members of the library too. The library has been computerized and automated to make it user-friendly.

09. GOVERNING STRUCTURE AND COMMITTEES

LIST OF GOVERNING BOARD MEMBERS

April 2024 - March 2025

Dr. Jerome Stanislaus D' Souza S.J.

President, 225, Jor Bagh
New Delhi 110 003

Dr. Thomas Varghese S.J.

Vice-President, ISI, Lodi Road
New Delhi-110 003

Dr. Sebastia L. Raj

Secretary, ISI, Lodi Road
New Delhi 110 003

Fr. Ronald Joachim Saldanha

Treasurer, ISI, Lodi Road
New Delhi-110 003

Fr. Ravi Sagar S.J.

ISI, Lodi Road
New Delhi – 110 003

Dr. Selvaraj Arulnathan S.J.

Director, Indian Social Institute
24, Benson Road
Bangalore – 560 046

Fr. Soosai Mani

Sahayog, St. Xavier's
4, Raj Niwas Marg
Delhi 110 054

Dr. N. Sukumar

D-2, Maurice Nagar
Delhi University
Delhi-110 007

Dr. Sabiha Hussain

A 503, President Apartment
Sector-10, Plot No.18,
Dwarka, New Delhi- 110075

10. ACADEMIC ADVISORY COMMITTEE

Prof. Susan Visvanathan

Chairperson and Professor of Sociology
Centre for the Study of Social Systems,
School of Social Sciences, JNU

Prof. Surinder Jodhka

Jawaharlal Nehru University,
New Delhi

Prof. Virginius Xaxa

Visiting Professor,
Institute for Human Development (IHD), New Delhi.

Prof. Arvinder A. Ansari

Department of Sociology,
Jamia Millia Islamia University, New Delhi

Prof. Babu P. Remesh

Dean at School of Development Studies
Ambedkar University Delhi (AUD)
New Delhi, INDIA

II. STAFF OF THE INSTITUTE

April 2024 – March 2025

Dr. Sebasti L. Raj S.J.

– Executive Director

ACADEMIC

Dr. Lancy Lobo S.J.

Dr. Vincent Ekka S.J.

Dr. Arun K. Oraon

Dr. Yatish Kumar

Dr. Minakshi Sardar

Dr. Shreya Jessica Dhan

Dr. Arun K. Oraon

PROFESSIONAL & PROJECT STAFF

Fr. Ravi Sagar S.J.

Pascal Tirkey

Rameshwar Dayal

Ruben Minj

Sayed Parwez

V. Ngamshemla

Bibin John (JRDS)

FINANCE, ADMINISTRATION & SECRETARIES

Fr. Ronald Saldanha S.J.

Agatha Soreng

Arun Babu

Glory Wilson

Isidore Ekka

John Kullu

Michael Chettri

Mohammad Saheb

Nirmala

Parveen Khan

Satyabhama Srinivasan

Rose Mary Thomas (Integrt.)

CONSULTANTS/HONORARY

Rajeev Kapoor