

INDIAN SOCIAL INSTITUTE NEW DELHI

Centre for Research, Training and Action for
Socio-Economic Development and Human Rights

ANNUAL REPORT 2021-2022



**10 INSTITUTIONAL AREA
LODHI ROAD, NEW DELHI - 110 003
PH: 01-4953 4000, 4953 4125
Fax: 91-11-2469 0660
Email: edoffice@isidelhi.org.in
www.isidelhi.org.in**



© Indian Social Institute 2022

For Private Circulation only

Published by
Indian Social Institute
10 Institutional Area
Lodhi Road, New Delhi-110 003

Printed at
Bosco Society for Printng & Graphic Training
Jamia Nagar, Okhla Road
New Delhi-110 025

Design & Layout: Ruben Minj

CONTENT

	Page
From the Desk of The Executive Director	01
01 Research	05
02 Legal Awareness & Training Programme	11
03 Peace Building	13
04 Seminar, Consultation, Workshop & Programmes	16
05 Collaboration and Networking	17
06 COVID Relief	19
07 Publication	20
08 Policy Engagements/Lectures/Presentations	32
09 Services Provided	39
10 Support Service Section	44
11 Partners of The Institute	48
12 About Indian Social Institute	49
13 Governing Structure	52
14 Staff of the Institute	55



VISION

To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.

MISSION

To engage in social transformation through socially relevant research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/ Tribals, women, minorities, unorganized and landless labourers in partnership with academicians and ecological movements nationally and internationally.

FROM THE DESK OF THE EXECUTIVE DIRECTOR



As India celebrates 75 years of its Independence, Indian Social Institute completed 71 years of its service to the country through its engagements in socially relevant research, training, publication and advocacy for marginalized sections of society in India. Founded in 1951 by Fr. Jerome D'Souza SJ, the Institute has been responding to the socio-economic challenges faced by the country through collaboration and networking with a large number of academicians, social activists, people's movements, human rights groups, civil society organizations and ecological movements throughout India and the world. For over seven decades, the Institute has been promoting the values of justice, liberty, equality and fraternity with the hope that they become a lived reality for every citizen of our country.

After a very difficult year 2020-21 due to the prolonged effects of COVID-19 pandemic and lockdowns, the academic year 2021-22 began with a more deadly and devastating second wave of the coronavirus pandemic that brought along a trail of death throughout India. Some staff contracted the virus and one colleague, Mr. Anil Kumar succumbed to the deadly disease. In spite of the pandemic and the lockdowns and restrictions imposed by the Government to contain the spread of COVID-19, the Institute engaged in a nation-wide COVID relief work and continued engaging in its activities online and offline. The Institute also continued its research, publication, legal education and peace building activities throughout the year braving all odds.

Research

Indian Social Institute has been engaged in conducting relevant and credible research for over seven decades. During the year 2021-22, the Institute has been engaged in several research projects. Besides, the Institute has undertaken three projects by Ram Dayal Munda Tribal Research Institute (TRI) Ranchi, Government of Jharkhand. They are (1) "Customary Laws and Practices: A Comparative Study of Five Major Tribes of Jharkhand", (2) "A Historical Study of Tribal Chiefdoms of Jharkhand: Kherwar of Ramgarh, Munda of Bundu, Bhumij of Jungle Mahal, Nagwansi of Ranchi, Santhal of Hazaribagh & Others" and (3) "Value Chain analysis of four Minor Forest Products (Tamarind, Sal seed, Lac, Chiraunji)". Besides, the Institute is also engaged in the study titled "Exploring the Nature and Extent of Child Labour in Tea Gardens in Nagaon District of Assam". In order to understand the impact of the coronavirus pandemic on the people of the country, the Institute undertook two studies, namely (1) "Impact of COVID-19 in Rural India: A Cross-Sectional Study from 12 States" and (2) "Education, the Digital Divide and COVID-19 in Rural India" in collaboration with Jesuit organisations. The Institute is also part of a global study on "Biodiversity Conservation and the Health and Wellbeing of Indigenous

Peoples” led by the University of Alberta, Canada. This year, the Institute has started publishing books based on archival research on the Journal of Anthropological Society of Bombay 1886-1936. Finally, the National Human Rights Commission (NHRC) has awarded the project “Disparities in Access to Education in the Aspirational Districts in Odisha, Jharkhand and Odisha”, which is being conducted in the coming year.

Peace Building

The Indian Social Institute has continued its peace building efforts in spite of the challenges due to the Covid-19 pandemic during the year. The peace building project “Promoting Peace and Harmony Culture, Consciousness and Healing through Shanti Sadbhavana Manch through Capacity Building among the most Marginalised and Excluded in Several States in India” resulted in the organization of 21 programmes, such as Bal Mahotsavs, community building programmes and other activities for 293 peace clubs established and maintained in schools and villages in seven states, namely Uttar Pradesh, Madhya Pradesh, Bihar, Jharkhand, Odisha, Chhattisgarh and Rajasthan. As part of the JCSA Nodal Platform for Peace, the Institute has supported Loyola Institute of Peace and International Relations (LIPI), Kochi, by contributing to the bi-monthly magazine “PAX LUMINA” and the XLRI-LIPI Peace Studies programme.

National and International Programmes

During the year 2021-22, Indian Social Institute conducted several webinars and programmes. They include (1) A national webinar on “Covid-19 and Tribal Lifestyle: Impact and Way Forward” on 23 May, 2021; (2) A three-day celebration of the 27th International Day of the World’s Indigenous Peoples (IDWIP) with the theme “Leaving No One Behind: Indigenous Peoples and New Social Contract” on 7-9 August, 2021; (3) A two-day celebration cum commemoration of United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) in Diphu, Assam, on 12-13 September 2021; (4) A national webinar on the life and contribution of the tribal legendary martyr ‘Birsa Munda’ on 15th November 2021 and (5) The 3rd Hashiye ki Awaz (HKA) Katha Samman 2020-2021 on 11th January 2021.

Indian Social Institute was also involved in consultation with many organizations, including Sophia College, Mumbai; Center for Safeguarding, Pune; Delhi Minorities Commission (DMC), Jesuit Provinces, Northeast Law Network (NELN), Jesuit Refugee Service (JRS) and Prison Ministry India (PMI). In addition, the Institute was involved in a series of consultations from 12-25 January, 2022, to identify two members for the United Nations Permanent Forum on Indigenous Issues (UNPFII) for the tenure of 2023-25

Legal Assistance and Training

The Centre for Human Rights and Law (CHRL) provided legal assistance and training to women, children, NGOs, social activists and legal practitioners. This year, due to the Covid-19 pandemic, CHRL participated in various online webinars, seminars and workshops on various themes and issues. The CHRL personnel were invited as resource persons by Caritas India, XISS, Ranchi, JRS, Xavier Institute of Counseling Psychology, Pune, Sophia College, Mumbai,

and Prison Ministry India (PMI) to give sessions on gender sensitization, Prevention of Sexual Harassment of Women, POCSO Act, Juvenile Justice Act, laws on women and children, rights of prisoners and fundamental rights and duties. The CHRL also rendered legal aid to those who approached them and assisted people in dealing with cases related to domestic violence, maintenance, minority rights, senior citizens, etc.

Collaboration and Networking

The Institute conducted several activities in collaboration with many organisations during this academic year. (1) The Institute has been actively collaborating with Social Justice and Ecology Secretariat of South Asia in the project management of 'Lok Manch: Development and Access to Entitlements of the Marginalised' and "Ensuring Social Protection and Building Climate Resilient Communities in India"; (2) Indian Social Institute and National Council of Churches in India (NCCI) jointly organized a lecture titled "Interrogating Justice Today" on 17th July, 2021; (3) ISI contributed to the collaborative effort of Wada Na Todo Abhiyan (WNTA) to bring out the citizen's report on governance titled "Promises and Reality 2021" which was released online on 22nd July, 2021; (4) ISI has collaborated with Impact and Policy Research Institute (IMPRI), Center for Work and Welfare (CWW) and Counterview to organize a series of 11 webinars from April 2021 to February 2022 on issues related to labour and employment; (5) ISI and Christian Institute for the Study of Religion and Society (CISRS) jointly celebrated World Day of Social Justice with a Webinar on "Economic Inequality: Impact on Social Justice" on 19th February, 2022; and (6) ISI and Caritas India jointly organised SAMVAAD programme with peace workers on 9-10 March, 2022.

COVID Relief Work

Indian Social Institute along with the Jesuit Collective comprising of SJES, Lok Manch, Migrant Assistance and Information Network (MAIN) and the Conference Development Office of JCSA, successfully completed the project "Break the Chain of Covid Pandemic through Community Health Surveillance System" funded by the Xavier Network. This project provided emergency relief to 630 villages across 55 Districts in 12 states, namely Bihar, Jharkhand, Maharashtra, Andhra Pradesh, Telangana, Kerala, Tamil Nadu, West Bengal, Goa, Nagaland, Madhya Pradesh and Delhi.

Services Provided

The Institute has been supporting the initiatives of civil society groups in promoting democracy and social harmony in different parts of the country. For example, the Institute has supported efforts to draft the PESA rules for Chhattisgarh.

Indian Social Institute had 15 interns who completed their internship during the year. They belonged to Jawaharlal Nehru University, Amity University, Indraprastha University, Ambedkar University, Jamia Millia Islamia University, TISS, Mumbai, St. Xavier's College, Mumbai, Delhi School of Economics, St. Stephen's College, and Sri Ram College of Commerce.

The support services of Indian Social Institute include Documentation, Library, Publication, Finance and Administration. The Documentation section has a good collection of articles and data published in journals, newspapers and various electronic media on socially relevant topics, which is disseminated to NGOs, academicians, social activists and students. The Publication Department publishes books and booklets which are popular among students, social activists, NGOs and academicians. This year, the Institute published six books. Two new Legal Education Series (LES) booklets and one revised edition of the booklet were published. In addition, 16 LES booklets were translated into Hindi and were published. The Administration section provides secretarial assistance, maintenance, computer and internet services, and other administrative services. The finance department supports the Institute through its financial management and ensuring compliance of all tax laws.

The Staff

The staff of the Institute authored or co-authored two books and edited or co-edited six books published during the year. One edited book based on articles related to an international seminar held in the Institute in 2020 was published by an external author. The staff also authored six articles in edited books, one article in a peer reviewed journal and 30 articles in magazines, newspapers and online portals in India and abroad. Besides, they delivered 10 lectures at Seminars, and programmes organised in different parts of India. Some academic staff provided editorial assistance to journals and magazines in India.

In spite of the COVID-19 pandemic, the Institute continued rendering its services in terms of research, publication and programmes, as well as a nation-wide Covid relief effort in order to alleviate the suffering of the people during the pandemic. On the occasion of the Azadi ka Amrit Mahotsav, the Institute re-dedicates itself to strive for social harmony, and sustainable and equitable development of all sections of society in India in collaboration with civil society, people's movements and academicians in India and abroad. □

Dr. Denzil Fernandes SJ

1.1 INTRODUCTION

Indian Social Institute has been engaged in research activities in areas of Tribal Studies, Dalit Studies and Women Studies till the different departments were unified in October 2021. From November 2021, all the departments were amalgamated and all the research studies came under one Research Department headed by the Research Director and Assistant Research Director. During the last year, the Research Department, that initially functioned as Departments of Dalit studies, Tribal studies and Women's studies and later as the Unified Research Department, did a commendable job of engaging in a large number of research ventures with a limited number of personnel that functioned online and offline due to the COVID-19 pandemic.

1.2 RESEARCH PROJECTS

1.2.1 Research Projects Completed

1.2.1.1 A Historical Study of Tribal Chiefdoms of Jharkhand: Kherwar of Ramgarh, Munda of Bundu, Bhumij of Jungle Mahal, Nagwansi of Ranchi , Santhal of Hazaribagh & Others:

It is a research study granted by Tribal Research Institute, Ranchi, Jharkhand. The research proposal was given a final approval on December 8, 2020. The research was implemented from January



2021. Unfortunately the researchers were badly affected by the COVID-19 Pandemic and the research work was suspended for about five months from April- August, 2021. The research work was resumed from September and the field work was done in October from 4- 24, 2021. Following the fieldwork the transcriptions of interviews, data analysis and report writing continued and finally on 31st March, 2022, the final draft report was submitted to TRI Ranchi.



Knowledge sharing with Bhumijis of Jungle Mahal



FGD with Munda youth group, Bundu

1.2.2 On-going Research Projects

1.2.2.1. Customary Rights and Practices of the Five Major Scheduled Tribes of Jharkhand: A Comparative Study

The subject of the study is “Customary Rights and Practices of the Five Major Scheduled Tribes of Jharkhand: A Comparative Study”. According to the 2001 census, the Scheduled Tribe population in Jharkhand state is 7,087,068, 26.3 percent of the state’s total population 26,945,829. The Scheduled Tribes of the state mainly reside in the rural areas. 91.7 percent of the people live in the rural areas of the state. Based on the tribal population Gumla district has the highest number of tribals. It is followed by Lohardaga and West Singhbhum districts, with more than half the tribal population.



One of the main objectives of this research was a comparative study of the customary law and usage of the five major tribes residing in the state. It mainly involves documenting the customs and practices of the mentioned tribes along with their social, political, and economic impact, as well as studying their use and identification, selection, matching, and influencing factors and digitization. Keeping the objectives in mind, various state districts were selected to conduct the research.

The districts selected in the research include Dumka, Sahebganj, Gumla, Lohardaga, Palamu, Latehar, Simdega, Chaibasa, Khunti, and Bokaro (Jamshedpur). Questionnaires were prepared for research work in selected districts, and particular emphasis was given to group discussion. So that correct information can be obtained about customary law and its practical use. The questionnaire was mainly divided into four parts. The objective was to find out which customary laws are practice and which are not being practiced over the time. This study found that the customary laws of Santal, Oraon, Ho, Munda and Khadiya tribes were different. However, some reasonable practices are common to all the tribes, such as administrative system and rules of birth and death.



1.2.2.2 Value chain analysis of four minor forest products" (tamarind, sal seed, chironji, and lac)

The purpose of this research was to find out the contribution of forest produce to tribal life and the conservation of forests. To know this in-depth, a focus group discussion was organized among the people of the village. From this group discussion, it emerged that the local people could not depend only on forest produce, as it is impossible to estimate that forest produce would provide the same product every year. The local people tend to take tamarind, and lac, mainly in the forest produce. People’s inclination is not visible regarding forest produce like Chironji and Sal seed. Among these forest produce, lac is the most significant forest product of the Jharkhand, and a small processing unit has also been set up in different districts for the value chain. But, the local people collecting forest produce cannot sell it at the MSP rate. The mediators fix new prices for forest produce. That is why the local people do not see that kind of enthusiasm about forest produce and no change in the way of living.



1.2.2.3 Exploring the nature and extent of Child Labour in Tea Gardens of Nagaon District of Assam

The study “Exploring the nature and extent of Child Labour in Tea Gardens of Nagaon District of Assam” which began in January 2021 is in progress. Based on the objectives, interview schedules and lines of enquiry were made to find both qualitative and quantitative data from the area of research. Though data collection was a challenge during the covid-19 pandemic, investigators managed to get it by using different sources and as such 30 case-stories of children engaged in child labour in tea gardens of Nagaon district, Assam were collected. The sample covered 322 households where child labour is found. The snowball sampling of Non-probability sampling was used to find the households. According to the preliminary study, this year 23% of households in the tea gardens of Nagaon district have child labour. These children are engaged for spraying manure, spraying pesticides, digging drains and canals, sorting tea leaves in the tea factories, etc. The data also indicates that 43% of children work as domestic workers and a few of them work in their own homes as babysitters, taking care of domestic animals, washing and cooking etc., while 21% were engaged as daily wage earners.

1.2.2.4 Impact of COVID 19 in Rural India: A Cross-Sectional Study from 12 States



A research study was initiated by the Jesuit Collective, consisting of Conference Development Office (CDO), Indian Social Institute, Delhi (ISI_Delhi) and Lok Manch (People’s Entitlements) to understand and assess the impact of COVID 19 in rural India, from the perspective of marginalized communities like the Dalits, Adivasis, women and children. The research study was carried out in 12 states, covering 474 villages in 46 districts, from June 2021- January 2022. Data collection was done through Kobo Toolbox

software. It is proposed to publish and release the Factsheet and the full report later in the year 2022.

1.2.2.5 Education, the Digital Divide and Covid-19 in Rural India

Since the advent of the Covid-19 pandemic and unprecedented school closures, education providers came up with a feasible option of online classes. But it has its own limitations with respect to its scale, scope, and reach. So, a study on ‘Education, the Digital Divide and Covid-19 in Rural India’ was taken up under the aegis of JCSA Collective (JEA, CDO, and ISI New Delhi) to look on the issue through the prism of underprivileged and downtrodden communities and

to be carried out pan India in a number of states through the operational area and coordination of Jesuit Provinces. The data collection is at the final stages and the study is expected to be completed in a few months' time. It is expected that the findings from this study would be helpful for JEA and associated schools and networks to bring in required changes.

1.2.2.6. Arramat Research



“If the land is not healthy, how can we be?” Whapmagoostui Cree Elder

Arramat Research is a global research study led by the researchers of University of Alberta as the lead researchers. The researcher's team has connected 24 countries across the globe to engage into same kind of research under the same broad topic, “Biodiversity Conservation and the Health and Wellbeing of Indigenous Peoples.” The Government of Canada has approved the funding for the global research. The Indian Social Institute, New Delhi and Tata Institute of Social Sciences, Mumbai are coordinating the India Team for the above said study. This study extends upto six years from 2021-2027. The orientation of researchers according to research interest along the Ten Pathways is going on in groups. Ten Pathways of place-based research on Indigenous Peoples, Health & Wellbeing.

1.2.2.7. Disparities in Access to Education in the Aspirational Districts in Odisha, Jharkhand, and Chhattisgarh

The proposed action research is an NHRC funded research project which will attempt to understand the nuances in addressing the challenges in better access to education in the six Aspirational Districts in Odisha, Jharkhand, and Chhattisgarh. This participatory action research using empirical data will identify the possible actionable pathways to accelerate the efforts towards effecting change in ending disparities thereby enhancing access to education. It will also help in identifying the gaps and challenges in delivering quality education in aspirational

districts. It will try to assess the implementation of the current educational initiatives and programmes in the six Aspirational Districts under study in Kandhamal and Kalahandi (Odisha), Lohardaga and Chatra (Jharkhand), and Kanker and Korba (Chhattisgarh).



The Action Research Team taking interview with the students and parents in Kalyanpur (Jharkhand).

1.2.2.8 Archival research on Journal of Anthropological Society of Bombay 1886-1936

Dr. Lancy Lobo is engaged in archival research on Journal of Anthropological Society of Bombay 1886-1936. Based on this archival research, the volumes being edited are “Religious Pluralism in India: Ethnographic and Philosophic Evidence” and “Colonial Anthropology in India”.

LEGAL AWARENESS & TRAINING PROGRAMME

The Centre for Human Rights and Law (CHRL) has conducted Legal Awareness & Training Programmes to disseminate information on the basic laws and rights of the public. These legal awareness sessions were an opportunity for CHRL to render its expertise on basic human rights law. Legal assistance and trainings were provided to various social communities like women, children, legal practitioners, educational institutions, social activists. Voluntary organizations – such as Prison Ministry India (PMI), Caritas India, Xavier Institute of Social Service, Ranchi, Jesuit Refugee Service (JRS), Center for Safeguarding Pune, Sophia Counseling Centre and department of psychology – invited the staff of CHRL to resource persons at their legal awareness and training programmes. Some of such programmes as listed below:



Date	Topics/themes	Details
19-Jul-21	A lecture on Protection of Children from Sexual Offences (POCSO) Act and The Juvenile Justice (Care and Protection of Children) Act	Ravi Sagar was the resource person in a certificate course for the students of Xavier's Institute of Counseling Psychology conducted by the Center for Safeguarding, Pune. 13 students attended the course.
07-Aug-21	A training programme on Protection from Exploitation, Abuse and Sexual Harassment (PSEAH) Policy	Ravi Sagar conducted a training for the staff of JRS. 16 attended.
From 2 to 4 September 2021	Workshop & training program on "Gender Sensitization, Prevention of Sexual Harassment of Women Employees and Students and Redressal of Grievances Technical Institutions"	Ravi Sagar & Bokali Kasho were the resource person for the workshop and training program at XISS, Ranchi organized by the Internal Complaints Committee.
From 27 August 2021 to 16 October 2021	Lectures of laws related to women, children and vulnerable adults	Ravi Sagar & Bokali Kasho gave online lectures to the students of Diploma Course on "counselling and safeguarding of children and vulnerable adults" organized jointly by Sophia Counseling Centre and Dept. of psychology and Centre for safeguarding, Pune
24-Sep-21	Sensitization Programme Staff of ISI on protection and safeguarding	Ravi Sagar was the Resource Person
09-Mar-22	Fundamental Rights & Duties	Ravi Sagar was the resource person at on a two-day workshop "Sanvaad" organized by Caritas India at ISI
30-Mar-22	Rights of Prisoners	Ravi Sagar took a session for the volunteers of Prison Ministry India (PMI)

PEACE BUILDING

03

Shanti Sadbhavana Manch is the peace building programme of Indian Social Institute titled "Promoting Peace and Harmony Culture, Consciousness and Healing through Shanti Sadbhavana Manch (Peace and Harmony Students and Youth Movement) through capacity building among the most marginalised and excluded in several states in India". The work has continued to fulfil the objective of the programmes in collaboration of people of goodwill. The project coordinator, Zonal trainers, volunteers and members of the project actively conducted various activities keeping in mind the objectives of the project. Since the pandemic brought various problems to the lives of people due to reduction in their sources of income due to which they were unable to get their ration and other essentials, the Zonal trainers and coordinators engaged themselves in providing relief to the families. The project coordinator also made timely visits to the states where the project is established and made sure that the activities were conducted successfully.



SL	Date	Program	Place
1	05-Nov-21	Dipawali Community Celebration	Dr. Bheem Rao Ambedkar Hostel, Warisaliganj, Nawada, Bihar
2	5 Nov. 2021	Dipawali Community Celebration	Tekua Chauraha, Deoria, Uttar Pradesh
3	18-Nov-21	Bal Mahotsav (Students common program)	Jatra Tana Bhagat High School, Puggu ghasitoli, Gumla, Jharkhand
4	21-Nov-21	Community get-together	Village Bela, Kaliga, Gumla, Jharkhand
5	23-Nov-21	Bal Mahotsav (Students common program)	Government High School, Karonda, Gumla, Jharkhand
6	25-Nov-21	Bal Mahotsav (Students Common Program)	Government High School, Bajeetpur, Pakribarawan, Nawada, Bihar
7	30-Nov-21	Bal Mahotsav (Students Common Program)	Govt. High School, Korekera, Olmunda, Gumla-Jharkhand
8	09-Dec-21	Bal Mahotsav (Students Common Program)	Govt. High School, Sultanpur, Manjour, Nawada, Bihar
9	15 Dec. 2021	Bal Mahotsav (Students Common Program)	Shri Durgaji Middle School, Siswa Mahant, Kaseya, Kushinagar, Uttar Pradesh
10	17 Dec. 2021	Bal Mahotsav (Students Common Program)	Govt. Upgraded Middle School, Samsera, Kaliga, Gumla, Jharkhand
11	18 Dec. 2021	Bal Mahotsav (Students Common Program)	Baba Bhagelu Krishak Sansthan Middle School, Karondi, Bhaluani, Deoria-Uttar Pradesh
12	20 Dec. 2021	Bal Mahotsav (Students Common Program)	Urdu Middle School, Milki, Warisaliganj, Nawada, Bihar
13	21 Dec. 2021	Bal Mahotsav (Students Common Program)	Sant Bax Mall Shikshan Sansthan, Tekua, Deoria, Uttar Pradesh
14	24 Dec. 2021	Bal Mahotsav (Students Common Program)	Shri Ganesh Datt Mishra Middle School, Tekua, Deoria, Uttar Pradesh
15	26 Dec. 2021	Christmas Community gathering	Village Dariapur, Warisaliganj, Nawada, Bihar
16	29 Dec. 2021	Christmas Community gathering	Village Mawasa, Kota, Rajasthan
17	31 Dec. 2021	Bal Mahotsav (Students Common Program)	Sonia Devi Middle School, Tekua, Deoria, Uttar Pradesh
18	9 Jan. 2022	Community building	Vill.+PO Karonda Litatoli, Dist. Gumla, Jharkhand-835207

SL	Date	Program	Place
19	28 Feb. 2022	Bal Mahotsav	Urdu Middle School, Pakribrawan PO. Pakribrawan, Dist. Nawada State: Bihar Pin code. 805130
20	14 & 15 March 2022	Training of Community Leaders	Astha Meeting Hall, Urja Park, Behind collectorate, Kawardha, Kabeerdham, Chhatisgarh-491995
21	17-Mar-22	Bal Mahotsav	Angel Montessori School, PO Lakhnadaun, Dist. Seoni, MP-480886



SEMINARS, CONSULTATIONS, WORKSHOPS AND PROGRAMMES



4.1 Consultation with Sophia College, Mumbai and Center for Safeguarding, Pune:

Ravi Sagar was part of various consultations that took place between the faculty members of Sophia College, Mumbai and Center for Safeguarding Pune, in order to craft a Diploma Course on counselling and safeguarding children and vulnerable adults.

4.2 Consultations with Delhi State Minority Commission (DMC)

Ravi Sagar attended a consultation held at Delhi Minorities Commission on 7 September 2021 about the demolition of Little Flower Church, Lado Sarai, South Delhi and another consultation held at Baptist campus, Raj Niwas Marg to discuss the issues related to the demolition of Little Flower Church, Lado Sarai, South Delhi.

4.3 Consultations on Safeguarding

Several consultation sessions were held on safeguarding of minors and vulnerable adults among the Jesuit Province Protection Officers.

4.4 Consultation with various organizations

An interface was organized with Northeast Law Network (NELN) at Indian Social Institute to discuss about the collaboration between the two organizations for various programmes. CHRL brought Jesuit Refugee Service (JRS) and NELN on 24 March 2022 at Indian Social Institute to discuss the challenges faced by the Chin Refugees regarding their stay in India and the way forward. An interface was held between CHRL, NELN and Prison Ministry India (PMI) to explore prospects of collaborating in providing legal assistance for the poor prisoners. □

COLLABORATION AND NETWORKING

05

5.1 Social Justice and Ecology Secretariat (SJES)



ISI had been actively collaborating with Social Justice and Ecology Secretariat (SJES) by providing consultancy services for the project titled 'Lok Manch: Development and Access to Entitlements of the Marginalised' which concluded on 31 December, 2022. ISI is now providing similar services for the new project "Ensuring Social Protection and Building Climate Resilient Communities in India", which started from 1 January, 2022.

5.2 Loyola Institute for Peace and International Relations (LIPI)

ISI has been supporting Loyola Institute for Peace and International Relations (LIPI) in the publication of the online bi-monthly magazine, Pax Lumina, to promote peace and reconciliation in South Asia, as well as the XLRI-LIPI Online Certificate course in Peace Studies.

5.3 National Council of Churches in India (NCCI)

ISI and the National Council of Churches in India (NCCI) celebrated World Day for International Justice by jointly organizing a lecture titled "Interrogating Justice Today" by Dr. V. Suresh, an Advocate of the Madras High Court, on 17th July, 2021.

5.4 Wada Na Todo Abhiyan (WNTA)

ISI contributed to the collaborative effort of Wada Na Todo Abhiyan (WNTA) to bring out the

citizen's report on the performance of the Government called "Promises and Reality 2021" which was released online on 22nd July, 2021.

5.5 Impact and Policy Research Institute (IMPRI)

ISI has collaborated with Impact and Policy Research Institute (IMPRI), Center for Work and Welfare (CWW) and Counterview to organize a series of online webinars as follows: (1) "Impact of Covid-19, Reforms and Poor Governance on Labour Rights" on 8th April, 2021; (2) "Migrant Workers, Labour Rights and Policy: Impact and Way Forward" on 1st May, 2021; (3) "The State of Employment and Livelihoods in India: Trade Union Perspectives and the Way Forward amidst Coronavirus Pandemic" on 14th July, 2021; (4) "The Future of Labour Codes: Impact and Way Forward from Trade Union Perspectives" on 3rd August, 2021; (5) "The Need for an Employment Policy" on 12th August, 2021; and (6) "The Future of Labour Codes: Impact and Way Forward from Employers' Perspectives" on 20th August, 2021; (7) "E-Shram portal - Shramev Jayate: National Database for Unorganised Workers - Impact and Way Forward" on 10th September, 2021, (8) "Employment and Unemployment Scenario: Where are we and where are we going?" on 8th October, 2021, (9) "MGNREGS amidst the Pandemic: Impact and the Way Forward" on 11th December, 2021, (10) "Labour Movements in India @ 75" on 12th January, 2022, and (11) "Employment, Livelihoods, and Union Budget 2022-23" on 3 February, 2022.

Christian Institute for the Study of Religion and Society (CISRS) and Indian Social Institute, New Delhi, jointly celebrated World Day of Social Justice with a Webinar on "Economic Inequality: Impact on Social Justice" on 19th February, 2022.

5.6 CARITAS India

The staff of ISI conducted several sessions at the SAMVAAD programme organized by CARITAS India at ISI on 9-10 March, 2022. During the programme ISI shared its peace building activities with peace workers of Caritas India.



COVID RELIEF

06

Indian Social Institute along with the Jesuit Collective comprising of SJES, Lok Manch, Migrant Assistance and Information Network (MAIN) and the Conference Development Office-JCSA, successfully completed the project “Break the Chain of Covid Pandemic through Community Health Surveillance System” funded by the Xavier Network. This project provided emergency relief to 630 villages across 55 Districts in 12 states, namely Bihar, Jharkhand, Maharashtra, Andhra Pradesh, Telangana, Kerala, Tamil Nadu, West Bengal, Goa, Nagaland, Madhya Pradesh and Delhi. During the 7 months tenure of the project, a Community Health Surveillance System (CHSS) was developed with a network of 70 organisations and 1,070 volunteers and community workers who reached out to 33,603 people across the country with the help of 150 BP monitors, 259 oximeters and 944 thermometers. The relief material distributed included 10,310 dry ration kits, 1,186 nutrition kits and 7,234 healthcare kits. 6,219 Covid-infected people were provided homecare and critical support services. In addition, a massive awareness campaign of COVID appropriate behaviour consisting of leaflets, posters, banners, wall paintings and digital material reached 156,868 people and 31,834 people got vaccinated as a result of our interventions in 12 states.



7.1 Research Related

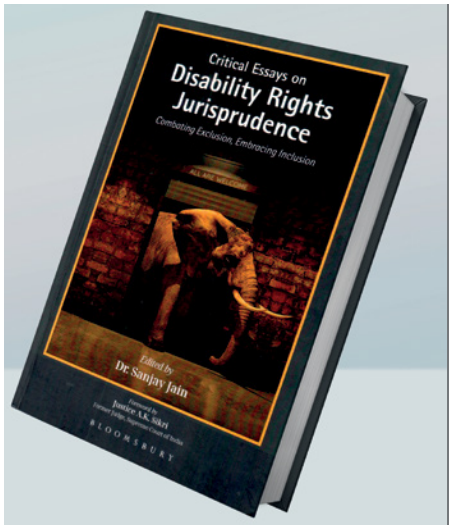
7.1.1 Books Published



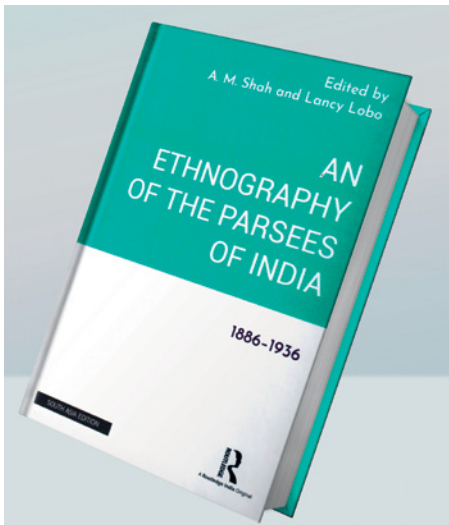
Bara, A.B., Ekka, V., and Kishore, S. (Ed.), (2021). *The Baigas of Sonbhadra*, New Delhi: Indian Social Institute.



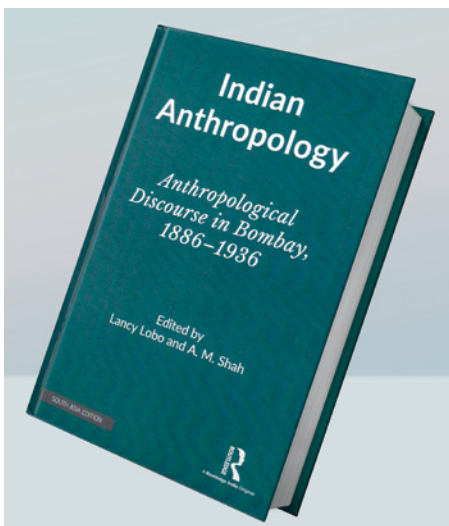
Ekka, V., Tigga, R., and Patel, R.R., (Ed.), (2021), *Development with Dignity: A Tribal Perspective*, New Delhi: Indian Social Institute.



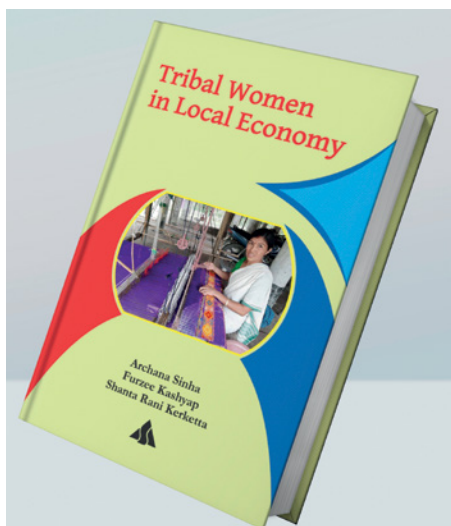
Jain, S. (Ed.) (2021) *Critical Essays on Disability Rights Jurisprudence: Combatting Exclusion, Embracing Inclusion*. New Delhi: Bloomsbury.



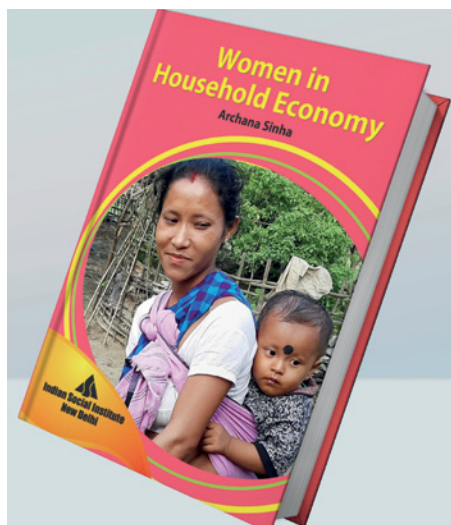
Lobo, L. and Shah, A.M. (ed.), (2021). *Ethnography of Parsis of India 1886-1936*. London and New York: Routledge



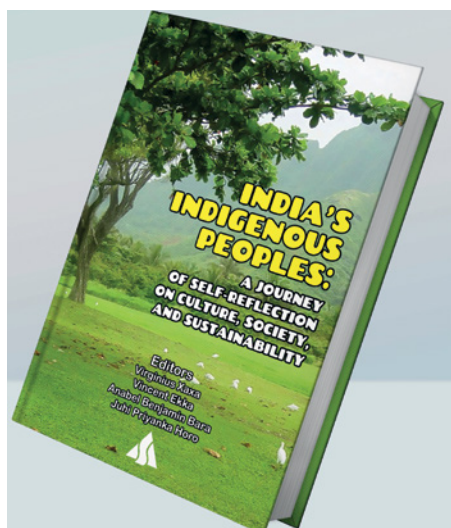
Lobo, L. and Shah, A.M., (ed.) (2021) *Indian Anthropology: Anthropological Discourses in Bombay:1886-1936*, London and New York: Routledge



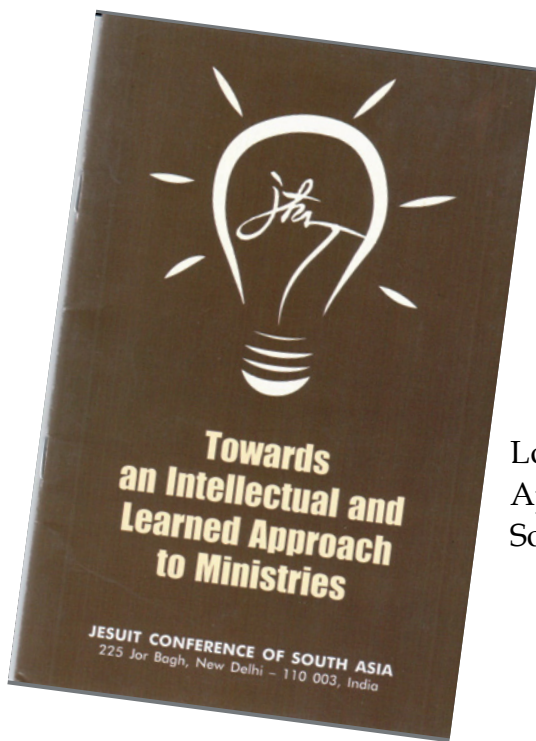
Sinha, A., Kashyap, F., and Kerketta, S.R. (2021). Tribal Women in Local Economy, New Delhi: Indian Social Institute.



Sinha, A. (Ed.), (2021). Women in Household Economy, New Delhi: Indian Social Institute.



Xaxa, V. Ekka, V., Bara A.B., Horo, J.P. (eds.) (2021). India's Indigenous Peoples: A Journey of Self-Reflection on Culture, Society and Sustainability. New Delhi: Indian Social Institute.



Lobo, L. (2021). *Towards an Intellectual and Learned Approach to Ministries*, New Delhi: Jesuit Conference of South Asia.

7.1.2 Papers in Edited Books



Ekka, V., (2021). Deconstructing 'Development' from Indigenous Peoples' Perspective, in Vincent Ekka, Ranjit Tigga and Ramya Ranjan Patel (Eds.). *Development with Dignity: A Tribal Perspective*, New Delhi: Indian Social Institute.

_____ (2021). Pandemic and Indigenous Communities, in Virginius Xaxa, Vincent Ekka, Anabel B. Bara and Juhi P. Horo (Eds.) *India's Indigenous People: A Journey of Self Reflection on Culture, Society and Sustainability*, New Delhi: Indian Social Institute.

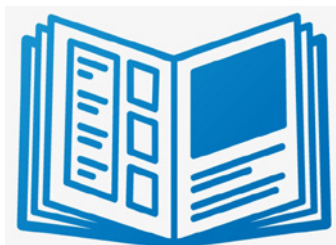
_____ (2021). Lessons from the Institutions of 'Indigenous Self-Governance, in A. F. Xaxa and G. N. Devy (eds.), *Being Adivasi: Existence, Entitlements, Exclusion*. Penguin Random House.

_____ (2021). Migration and Fraternity: Walking with the Youth in the Light of Fratelli Tutti, in J.P. Doss, S. Fernando & M.C. Anthonyamy (Eds.). *Pathways to Fraternity, Educating the Young in the Light of 'Fratelli Tutti'*. New Delhi: All India Don Bosco Education Society (AIDBES). P. 235-249.

Oraon, A.K., (2021). Tribal Traditional Media: A Tool for Effective Communication, in Virginius Xaxa, Vincent Ekka, Anabel B. Bara and Juhi P. Horo (Eds.) *India's Indigenous People: A Journey of Self Reflection on Culture, Society and Sustainability*, New Delhi: Indian Social Institute.

Sinha, A. (2022) *New Insights and Evidences of Tribal Women Participation in Local Economy: Dynamics of Livelihood and Anthropology in Assam*, in D. Bhuyan and M.K. Deb (Eds.), *Rural Development in Northeast India*, New Delhi: Mittal Publications.

7.1.3 Papers in Journals/Magazines/Newspapers/Web Portals



Sinha, A. (2021) Empirical Evidences of Tribal Women Participation in Local Economy, *Productivity Journal*, New Delhi: National Productivity Council. January-March, 61(4): 454-462.

_____ (2021) The Online World of Contactless Commerce in From Virus to Vitamin, *Newsletter*. n°23-23. December. Geneva: Observatoire de la Finance. p. 5.

_____ (2021) From the Gold Window to the Global Casino in From Virus to Vitamin, *Newsletter*. n°19-27. August 2021. Geneva: Observatoire de la Finance. p. 7.

_____ (2021) Rowing together to trim down the Gini Coefficient in From Virus to Vitamin, *Newsletter*. n°21-29. October. Geneva: Observatoire de la Finance. page 4-5.

_____ (2021) Water Resource Management: Indian Rural Women's Perspective, in *The Cry of Water and The Cry of the Poor (UAP-4)*, Promotio Iustitiae (PI), Rome: Social Justice and Ecology Secretariat (SJES), No 132, 2021/2, p. 77-81.

_____ (2022) The Risks of Inflation far Outweigh the Possible Benefits in From Virus to Vitamin. Newsletter. n°24- 28. January 2022. Geneva: Observatoire de la Finance. page 5.

_____ (2022) AI may become the single most Influential Human Innovation in History, in From Virus to Vitamin, Newsletter. n°25-18. February. Geneva: Observatoire de la Finance. p.5.

Bara, A.B. and Ekka, V. (2021). Adivasis - Confusion and Chaos in Tribal Areas, Promises & Reality, New Delhi: Wada Na Todo Abhiyan. p. 40-43.

Ekka, V., (2021) Indigenous Peoples and Water, in in The Cry of Water and The Cry of the Poor (UAP-4), Promotio Iustitiae, Rome: Social Justice and Ecology Secretariat (SJES), No. 132, 2021/2. p. 43-47.

_____ (2021). "Lessons from the Institutions of 'Indigenous Self-Governance', in A. F. Xaxa and G.N.Gevy (eds.), Being Adivasi: Existence, Entitlements, Exclusion. Gurugram: Penguin Random House.

Lobo, L. (2022) Targeting Mother Teresa's Sisters. Indian Currents, 27 December, 2021 - 2 January 2022. 34(1): 23-25.

_____ (2022) Price of Modi Years. Indian Currents, 3-9 January. 34(2): 40-41

_____ (2022) Modi's India: Hindu Nationalism and the Rise of Ethnic Democracy. Indian Currents, 10-16 January 2022, 34(3): 35-36

_____ (2022) Little Sisters of the Poor. Indian Currents, 17-23 January. 34(4): 31-33.

_____ (2022) J.S. Bandukwala: An Educator and Social Activist, Indian Currents. 21-27 February 2022. 34(9): 30-31.

_____ Catholic Religious and Mainstream Politics in India, Jivan, March 2022, p. 20-21.

Parwez, S. (2021) Vanchit Logon ke Jeewan ko Rekhankit Karna hi meri Rachnadharmita: Mohandas Naimishray. Interview, Hashiye Ki Awaz, 16(4):30-35

_____ (2021), Aswabhavik Taur par Dalit Chetna ko Rekhankit Karte hue Kahani Sankraman. Hashiye Ki Awaz, 16(4): 18-27

_____ (2021, April 3), Maine Apni Prem Kavitaayen, Kahaniyan Jala Dali: Sharan Kumar Limbale. Interview, Navbharat Times, p. 22.

_____ (2021, May), Ration Vitran Pranali par Hamla hai, Naya Krishi Kanoon : Purushottam Sharma. Interview, Hashiye Ki Awaz, 16(5): 25-28.

_____ (2021, June), Hashimpura evam Maliyana ki Ghatna Nindaneey Vibhats aur Kroor: Vibhuti Narayan Ray. Interview, Hashiye Ki Awaz, 16(6): 34-36.

_____ (2021, July), Sahitya Mansikta ko Tatkshan bhi Badalta hai: Dr. Ajay Navaria. Interview,

Hashiye Ki Awaz, 16(7): 26-32.

_____ (2021), Kisan Sangathan ko Spasht Maang Radd ho Naya Krishi Kanon: Vivekanand Mathnane. Interview, Hashiye Ki Awaz, 16(8):27-30

_____ (2021), Dalit Hindu Nahi hai, Balki Yahan ke Mul Nivasi hain: Dr. Sushila Takbhaure. Interview, Hashiye Ki Awaz, 16(9): 23-28

_____ (2021, September 11), Kisan hi Nahin, Shahri Madhya Varg bhi Hamare Sath: Joginder Singh Ugrahan. Interview, Navbharat Times, p. 22.

_____ (2021, October 16), Pakistan Nahin Sudhra to Tabah ho Jayega : Ishtiaq Ahmed. Interview, Navbharat Times, p. 22.

_____ (2021), Gandhi Shanti Pratishthan Satya ke Sath Pratibadhta se Khada hai: Kumar Prashant. Interview, Hashiye Ki Awaz, 16(10):30-36

_____ (2021), Meri Samjha Markswadi hai, Main Usi Drishti se Sabhi Chijon ko Dekhta hoon : Gauhar Raza. Interview, Hashiye Ki Awaz, 16(11): 24-32

_____ (2021, December 18), Tulsidas Kavi Darbari Kavi nahin hai: Asghar Wajahat. Interview, Navbharat Times, p. 22.

_____ (2021, February 5), Jagah ka Naam Badalna Rashtrawad nahin: Prof. Irfan Habib. Interview, Navbharat Times, p. 22.

_____ (2022, March), Desh ki Baat Karta Kavita Sangharsh Jaari Rahega Pratirodh, Hashiye Ki Awaz, 17(3): 39-40.

7.2 Knowledge Dissemination

7.2.1 Books: In 2021-2022 the following new books were published:



1. Women in Household Economy edited by Dr. Archana Sinha
2. Tribal Women in Local Economy by Archana Sinha, Furzee Kashyap and Shanta Rani Kerketta
3. Development with Dignity: A Tribal Perspective edited by Vincent Ekka, Ranjit Tigga and Ramya Ranjan Patel
4. The Baigas of Sonbhadra by Anabel Benjamin Bara, Vincent Ekka and Srijan Kishore
5. India's Indigenous Peoples: A Journey of Self-Reflection on Culture, Society and Sustainability edited by Virginius Xaxa, Vincent Ekka Anabel Benjamin Bara and Juhi Priyanka Horo
6. Catholic Samajik Shiksha by Prakash Louis, translated into Hindi by Raymond Cherubim.

7.2.2 Booklets

Centre for Human Rights & Law has revised and reprinted sixteen booklets on Legal education series in English. Two new booklets have been prepared and printed.

1. Specific Relief Act 1963 by Anju Joseph
2. GST Act by Arun Mozhi

7.2.3 Legal Education Series



- 8.2.3.1 Booklets translated into Hindi
1. LES - 02 Your Rights If Arrested
2. LES - 12 The National Rural Employment Guarantee Act, 2005
3. LLS - 13 Employees' Provident Funds and Miscellaneous Provisions Act,
4. LES - 24 The Protection of Women from Domestic Violence Act, 2005.
5. LES - 28 Laws related to Human Trafficking
6. LES - 33 The Law on Atrocities against Scheduled Caste & Scheduled Tribes (Prevention & Punishment)
7. LES - 39 FIR
8. LES - 57 Transfer of Property Act, 1882 (amended in 2002)
9. LES - 71 The Indian Trust Act, 1882
10. LES - 74 Right to information Act, 2005

- 11.LES - 84 National Food Security Act. 2013
- 12.LES - 85 National Commission for Scheduled Tribes
- 13.LES - 87 Forest Rights
- 14.LES - 88 Disaster Management Act, 2005
- 15.LES - 89 The Arbitration and Conciliation Act, 1996.
- 16.LES - 93 The Employee's State Insurance Act 1994

7.2.3.2 Revised Booklets

1. LES - 51 Crime and Punishment

7.3 ISI Journal and Magazines

7.3.1 Social Action (ISSN 0037-7627)

Social Action, a quarterly journal of the Institute, reviews social trends in India and is published for the past 71 years. The journal reaches hundreds of colleges, universities and academic research centers in India, apart from individual and international subscribers. The major objective of this journal is to bring to public domain an in-depth scientific analysis of the social trends in order to strengthen the Constitutional vision with special focus on the social, economic, political and cultural aspects of the marginalized communities for a meaningful discussion, dialogue and to look for people-centered alternatives. Each issue of Social Action has a special theme. Apart from the thematic articles a few non-thematic articles, commentaries and book reviews are published. The topics covered for the year are as follows:

- April-June 2021** : *Labour Migration and Economic Development*
July-September 2021 : *Tribal Culture, Political Systems and Social Movements*
October-December 2021 : *Quality Education and Building Social Capital*
January-February 2022 : *Public Health and Well-being*



Social Action is a UGC-CARE recognized peer-reviewed journal. Articles in Social Action are indexed in the Indian Council of Social Science Research (ICSSR), Research Abstracts, Sociology of Education Abstracts, Book Review Index, and Review of Population Reviews. A micro-film edition is available from University Microfilms International, Ann Arbor, Michigan 48106 USA. Earlier this year, University Grants Commission included the journal in the List of the University Grants Commission Approved journals/refereed journals.

7.3.2 Legal News & Views (ISSN 2277-5323):

Institute Social Institute has been publishing monthly magazine/newsletter Legal News & Views (LNV) for the last 35 years in a simple and easy language to disseminate the latest information on law to the common people. Despite of second wave of the pandemic and the partial lockdown, LNV was published on time and even made e-copies available to the subscribers. Interview with few important personalities in the field of law and social activist such as Dr. Prabha Tirmare

and Sr. Adv. Rebecca Memmen John featured in LNV.

The themes for the year from April 2021 to March 2022 covered Rights of Persons with Disabilities, World Food Safety, International Justice, Indigenous Peoples, Peace, Mental Health, Constitutional rights, Consumer Rights, Human Trafficking, Social Justice, and Ecosystem Restoration.



7.3.3 Hashiye Ki Awaz (ISSN 2277-5331)

Hashiye ki Awaaz is a Hindi monthly magazine catering to the readership from the marginalised sections of society. This magazine is being published for more than three decades under different departments of Indian Social Institute. Presently it is published by Integrated Social Initiatives. The magazine was first published entitled “Hum Dalit” and from 2007 the name was changed to Hashiye ki Awaaz. This magazine is meant for the readers and authors mostly from the marginalized sections of society at one platform, where news and views are shared in the form of stories, research articles, poems, discussions, interviews, book reviews, biographies novel excerpts covering the stories, struggles and aspirations of Dalits, Tribals, women, Minorities and other deprived sections of society. The main objective of publishing ‘Hashiye ki Awaaz’ is to give voice to the voiceless, to create awareness about the rights and privileges of the underprivileged, to create a community of scholars, activists, researchers who can give informed direction to society and finally to cater to the needs of Hindi readers.

‘Hashiye ki awaaz’, in the last academic year 2021-2022, covered the following focused areas-

- ❑ April (2021) : *Loktantrik Mulyon ke Mahanayak Dr. Ambedkar!*
- ❑ May (2021) : *Jan aur Gan ki Baat!*
- ❑ June (2021) : *Desh ke Samne ek Bada Prashn?*
- ❑ July (2021) : *Gramin Bharat Covid-19 aur Bahujan Samaj*
- ❑ August (2021) : *Adivasiyat ek Jivan Darshan*

- ☐ September (2021) : *Vanchit par Atyachar Kab Tak*
- ☐ October (2021) : *Sattadhari ki Sajish*
- ☐ November (2021) : *Shahid Kisanon ka Balidaan*
- ☐ December (2021) : *Dharm + Rajniti = Sampradayikta*
- ☐ January (2022) : *Bhartiya Gantantra aur Maujudha Loktantra*
- ☐ February (2022) : *Hashiye ki Awaz 2020 se Sammanit Kathakar*
- ☐ March (2022) : *Shiksha ki Buniyad Bahujan Striyan*



Presentations/Lectures/ Talks/Training/ Workshops/Programmes



8.1 Lectures - Papers presented

Archana Sinha gave a presentation on “Women Workers and Issues Related to Social Security”, at a session during an online sensitization workshop on ‘Understanding New Labour Codes in the Context of Women Workers’ on 9 March 2022 on the occasion of International Women’s Day conducted by VVGNNLI, Noida.

_____. Took a session on “A Sociological Analysis of Delhi”, during the Delhi Province Apostolic Planning meeting on 14 March, 2022.

Arun Kumar Oraon delivered a lecture on “Socialization process based on Social Culture” at the Shanti Sadbhavana Manch Learning and Sharing Workshop on 16-17 Feb 2022 in the Institute’s premises.

_____, lectures on (1) “Community development & Mobilization Approaches” (2) “Logical analysis of the Village situation thought Area Mapping & Crisis Handling situation” (3) “Roles & responsibility of Panchayat system & Administrative blocks, Govt. Schemes to link” (4) “Understanding the Peace Program as Sustainability Development Goals” and (5) “Logical analysis of the Village situation thought Area Mapping & Crisis Handle Situation” in Samvaad organized by Caritas India on 09 March 2022, in the Institute’s premises.

Lancy Lobo made an online presentation on “Intellectual and Learned Approach to Ministries” at the meeting of the Jesuit Faculty Forum, Jesuit Conference of South Asia. on 22nd January, 2022.

Vincent Ekka presented the paper on “Tribal Church on a Path to Synodality” at the Conference on ‘The Church in India on the path of Synodality’ organized by St. Peter’s Pontifical Institute, Bengaluru on March 21-23, 2022.

8.2 Trainings, Workshops and Programmes conducted/participated

8.2.1 International Day of the World’s Indigenous Peoples Celebrated

The Department of Tribal Studies conducted a three days celebration of 27th International Day of the World’s Indigenous Peoples from August 7-9, 2021. The overall theme for three days celebration was “Leaving No One Behind: Indigenous Peoples and New Social Contract”. In the light of Sustainable Development Goals special themes were emphasized during each day’s celebration. In order to promote cooperative systems among tribal communities various good practices of co-operations from across the globe were presented. No individual programme was presented. Each day’s presentation in groups was focused on a given theme for the day. The following sub-themes were focused during the three day-Webinar –cum-celebration.

Day 1 (7th August 2021)

Theme: Indigenous Survival Techniques during Crisis

Day 2 (8th August 2021)

Theme: Indigenous Youth Collectives: Discovering Opportunities for Sustainable Communities

Day 3 (9th August 2021)

Themes: Celebration of Indigenous Heritage, Knowledge, and Life



8.2.2 Celebration of UNDRIP, Diphu, Assam-

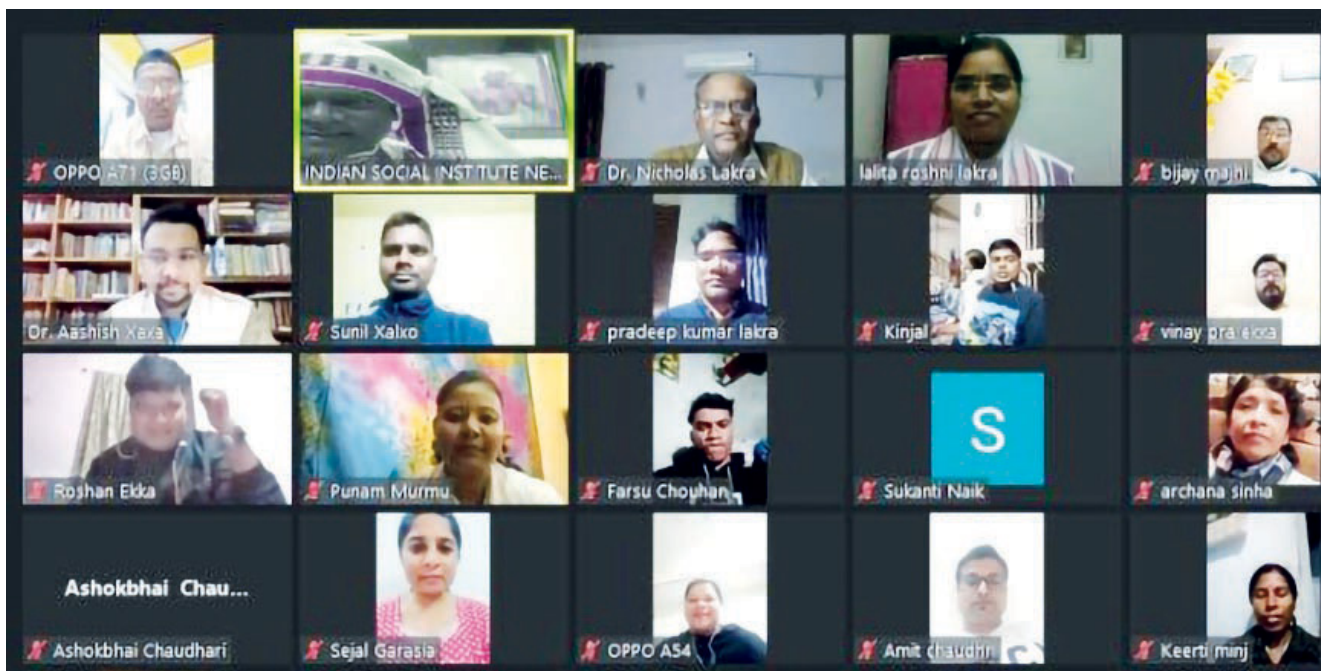


This year, the United Nation's Declaration on the Rights of Indigenous Peoples (UNDRIP) was organized in Diphu, Assam on 12-13 September, 2021. This programme was organized by various Indigenous Peoples organisations, including Indian Social Institute, in order to connect Indigenous Peoples from across India and also to bring awareness about the Universal Declaration of the United Nations regarding the Rights of Indigenous Peoples. The main theme for the event was "Leaving No One Behind: Upholding the Rights of Indigenous Peoples." More than 500 Indigenous persons from different parts of India participated in the programme. It was a beautiful fusion of cultural, social and regional diversities. The issues emerging regarding the fifth and sixth schedule and violation of the Rights of the Indigenous peoples in different parts of the country were discussed in detail. The newly published book "India's Indigenous Peoples: A Journey of Self-Reflection on Culture, Society and Sustainability" published by Indian Social Institute was launched during this programme.

8.2.3 National Webinar on Birsa Munda Jayanti Day

A webinar on the Life and Contribution of a Tribal Legendary Veer Birsa Munda was organized on 15 November, 2021. Birsa fought against the tyrannical rule of the colonizers and also the outsiders who indulged in grabbing the land of the tribals. In a very short span of his life Birsa Munda generated a revolution against the oppressors and outsiders and finally this movement garnered support from across tribes in Chotanagpur plateau. The speakers for the occasion were Mr. Mahadeo Munda and Ashok Chaudhari who with their reflection and speech highlighted

various facets of life and contribution of Birsa Munda to the fight for tribal identity, autonomy and self-rule.



8.2.4 3rd Hashiye ki Awaz Katha Samman, 2020

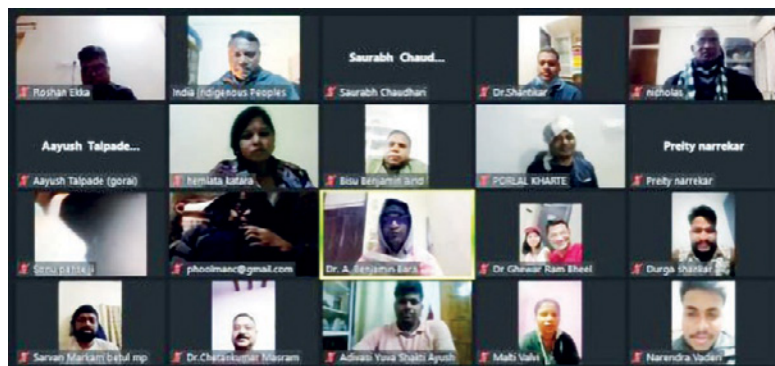
On January 11, 2022, the 3rd Hashiye Ki Awaz Katha Samman programme was organized on zoom platform where about 36 people participated from different locations. From among the 12 stories published in the Hashiye ki Awaz in the year 2020, six stories were awarded as the best stories.

8.2.5 National Webinar on “Covid-19 and Tribal Lifestyle: Impact and Way Forward”

A National Webinar on “Covid-19 and Tribal Lifestyle: Impact and Way Forward” was held on 23 May, 2021 in collaboration with Adivasi Samanvay Manch Bharat. India Indigenous Peoples. Ms. Anusuiya Uikhey, the Governor of Chhattisgarh, was the Chief Guest. Several indigenous organisations, professionals, tribal youth, scholars and activists from 19 states participated in the online programme.

8.2.6 Membership of UNPFII

The term for the present members of United Nations Permanent Forum on Indigenous Issues (UNPFII) is coming to an end in next December, 2022. UNPFII is the largest and highest consultative body of the Indigenous peoples of the world to the UN. Indian Social Institute, as having special consultative status with the UN ECOSOC body and also having



special focus on indigenous peoples and studies has an obligation to participate in the processes of the UN. Indian Social Institute, together with Adivasi Samanway Manch, Bharat and Asian Indigenous International Network, (AIIN) Nepal, organized consultative processes to identify two members for the forthcoming tenure of UNPFII 2023-2025 from Asian Indigenous Peoples. This lasted from January 12-25, 2022. This consultation process helped connect and network with many individuals and organizations of indigenous peoples across Asia.

8.3 Human Rights Communications



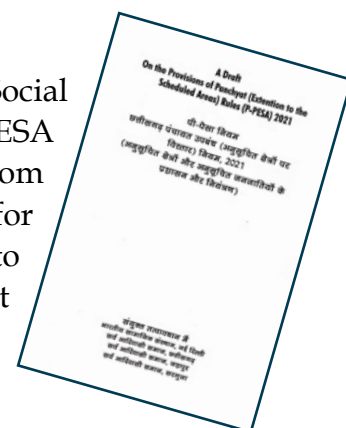
The Human Rights Documentation was initiated in 1999 as part of the department of documentation and library. The Human Rights Documentation compiles information on 28 major topics from various newspapers and electronic media. The compiled information and newspaper clippings are readily available with the department. In addition, it also actively disseminates the current information to human rights activists, social action groups and individuals through electronic newsletter and email services thrice a month. This year we have extended our services to 4 new subscribers.

The Human Rights news Bulletin is an initiative of the centre to provide data and information on various human rights violations in India. The collected documents and information are updated and uploaded in the website regularly and people from all over the world are making use of this documented information. A huge collection of archives, of more than a decade is available on the website for easy references. The data/information on various topics is also made available through e-mail on request.

8.4 Policy Engagements/Advocacy activities/Legal Aid/Internships

8.4.1 Drafting of PESA rules for Chhattisgarh

Together with the CBCI Office for Tribal Affairs and XISA, Raipur, Indian Social Institute, New Delhi, co-organized a one-week workshop for drafting PESA rules for Chhattisgarh. The workshop was organized in XISA, Raipur from Dec. 12 – 18, 2021 where the participants finalized a draft of PESA Rules for Chhattisgarh. Soon after the completion of the draft, it was handed over to the Panchayat Raj Minister for Chhattisgarh, Mr. T.S. Singhdeo, Amarjeet Bhagat, Minister of transport and Culture and to the Archbishop of Raipur.



8.4.2 Legal Aid



The CHRL staff has rendered legal aid to those who approached in their need. They also assisted people dealing with cases related to domestic violence, maintenance, minority rights, senior citizens etc. Their legal advice to several people was acknowledged and appreciated by the beneficiaries. Apart from the legal aid to the individuals, voluntary organizations also sought help from CHRL in order to build their capacity in legal compliances. Legal aid also consisted in its awareness programmes, trainings, publication and consultancy.

8.4.3 Internship

Indian Social Institute, Delhi offered internship both in Online and Offline to following students:



Online Internship

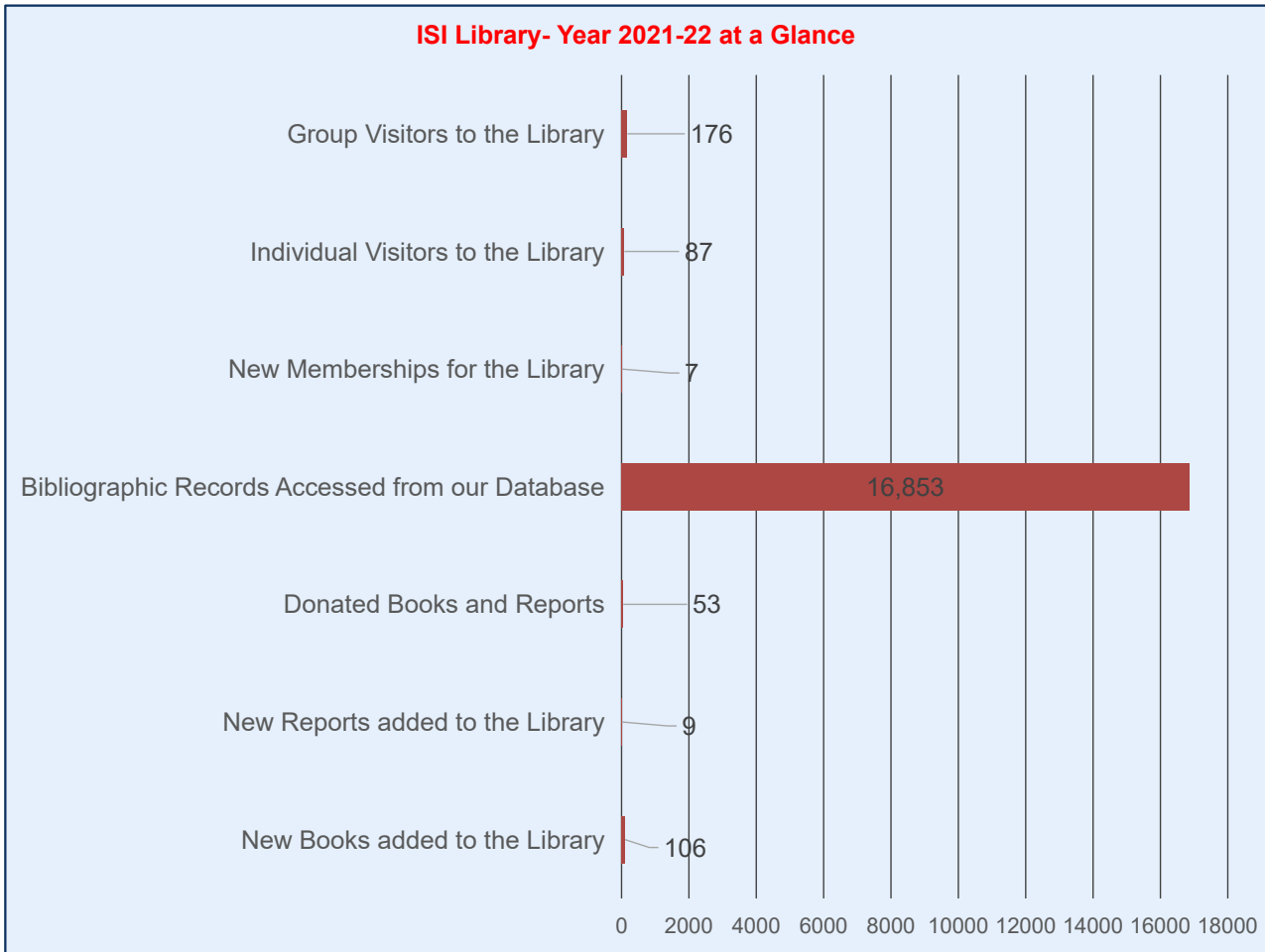
- Nivedita George, a second year student pursuing BA honors in Chinese language from JNU and pursuing BBA degree from Amity University (via correspondence) was engaged as an online Intern from 23rd August to 15th September, 2021.
- Ayush Stephen Toppo, a student in B.Sc (Maths) from St. Stephen's college, Delhi University completed his online internship from September 21 2021 till October 30, 2021.
- Susan Anna Abraham, a student in BA Economics and Sociology from St. Xavier's College, Mumbai completed her online internship from October 27, 2021 till November 30, 2021.

Offline Internship

- Nisha Besra, a third year student of commerce, from Sri Ram College of Commerce, University of Delhi has successfully completed her internship from 18th March 2021 to 31st January 2022.
- Nangsel Sherpa, a student of MA Political Science, Centre for Political Studies, Jawaharlal Nehru University, New Delhi from 1st July till 30th July, 2021.
- Neetika, a student of IP University completed her internship from Department of Women's Studies from 20th August, 2021 till 20th September, 2021.
- Shambhavi Gandotra, a student doing MA Economics from IP University completed her internship from August 24, 2021 till September 20, 2021.
- Anushka Rawat, a Final year student of BA Sociology from Delhi University completed her internship from 4th October, 2021 till 5th November, 2021.
- Shubham Das a student of MA Economics from Delhi School of Economics, completed

his internship from October 27, 2021 till November 30, 2021.

- Manaswita, a student of MA in Development Studies from Ambedkar University, completed her internship from 1st October, 2021 till 30th November, 2021.
- Roselin Indani Losan, a student of MA in Development Studies from Ambedkar University, completed her internship from 1st October, 2021 till 30th November, 2021.
- Punam Murmu, a post-graduate student in Sociology from Ambedkar University, completed her internship from 28th October, 2021, till 30th November, 2021.
- Chanda Rani, a post-graduate from Jamia Milia Islamia University, completed her internship from 8th November, 2021 till 8th December, 2021.
- Neha Aggarwal, a graduate from Ambedkar University completed her internship from 15th November, 2021 till 14th December, 2021.
- Jennifer Jacqueline Xalxo a post-graduate student in Globalisation and Labour at Tata Institute of Social Sciences, Mumbai, completed her internship from 20th December, 2021 till 19th January, 2022.



During this financial year, Library subscribed to 14 regular national newspapers, both English (09) and Hindi (05).

9.1.2 Online Service

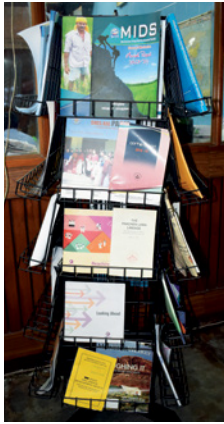


The Library’s online catalogue provides excellent services to search on different titles relating to development issues. The Library has online subscription to the EPW, Magzter, The Hindu Group Magazines, The Caravan Magazine and some SAGE journals.

9.1.3 Library Usage

Apart from new members joining the library and many users, both individual and groups, visiting the library, more than 106 books have been checked out and more than 73 research reports/journals have been consulted.

9.1.4 Journal Section



The journal section of the department received 148 periodicals both national and international. Of these 68 are subscribed journals, 20 are received on exchange basis, 26 are on gratis basis and 34 are received as complimentary copies. The library also subscribes to 9 journals in Hindi. 276 Special articles were downloaded from various sources. 786 articles have been indexed from journals and magazines and distributed to stakeholders. The display of all the journals in the in-house reference section and reading room is an additional attraction for the users. The relevant back -volumes of journals are bound and kept in the library for researchers and library users.

9.1.5 Current Awareness Services (CAS):

Thematic articles on some relevant topics relating to the Institute's vision and mission have been delivered to members and stakeholders through e-mail. During this year, 03 new members have been added.

9.1.6 DDL Service

- Online library catalogue services
- Electronic library services
- Current awareness services
- Literature searches / document supply
- Reference and referral services
- Borrowing service to library members
- Inter Library loan delivery service
- Bibliographic service
- Data bank services
- Orientation programmes for in-house users
- Photocopying, scanning & printing documents
- Disseminating updates on the new books, human rights news, articles, reports & Government Policy documents etc.

More information on Library: www.isidelhi.org.in

Book Search: URL <http://isid.bestbookbuddies.com>

9.2 Department of Publication



The Department of Publication is a hub of information and knowledge to educate the masses by disseminating and promoting the intellectual resources materials of the Institute at the national and international level. The department has attempted various methods to provide services to the customers. In spite of COVID-19 pandemic and lockdowns the publication services continued without any break. The department made all efforts to disseminate all publications to make use through

circulation of the book catalogue and promotion through email, social media, and online portals. New books and booklets were updated on the ISI website. Visitors used our counter sales and information was provided regarding the books, journals and magazines. Books, journals and magazines were also sold through distributors, periodicals agencies & books sellers. During the COVID-19 pandemic and lockdowns, soft copies of journals and magazines were distributed to our valuable subscribers. Similarly, our newsletter Subalterns is being circulated online and through social media.

9.3 Conference and Residence facilities

9.3.1 Conference Unit

The Conference Unit of Integrated Social Initiatives (ISI) provides facilities to conduct conferences, training programmes, seminars, consultations, etc. ISI has the facility for providing all equipment's as per their requirements for programmes. This facility is mainly extended to the priority groups working with vulnerable sections of the society like the dalits, adivasis, minorities, women, SCs/STs, street children, domestic workers, civil society and



human rights groups and organisations not only from Delhi, but also outside.

However, after providing facilities to the like-minded groups, if occupancy is available, they are made available for corporate, educational institutes and international organisations to conduct their programmes.

Mounted projectors are available in a few conference rooms, and specially two projectors are mounted in one auditorium on the third floor. Since many groups are preferring online meetings on Zoom and Cloud platforms, all the conference rooms have been provided with internet connectivity.

The Conference unit plays a supportive role in achieving the vision and mission of the Institute by allowing concessional rates to those who genuinely work with vulnerable sections of the society. However, the decision on this is taken at the sole discretion of its Executive Director.

9.3.2 Residence Unit

The Residence Department provides round-the-clock boarding and lodging service. NGOs and groups working with vulnerable sections like the dalits, minorities, women, street children, domestic workers of the society, civil society and human rights groups can use the facilities available on a priority basis at the Institute. The facilities are also extended to educational institutions and corporate depending on their availability.



Residence Departments Ground floor has been provided with wi-fi facility for the incoming guests and customers coming for the booking etc. All the floors installed with fire extinguishers. As per the fire departments advisory Fire exit back door has been made from top to bottom of building to avoid and mishappening due to fire.

All the guidelines of COVID-19 announced by MHA are being followed strictly in the residence and premises. Proper sanitisation, social distancing, use of face mask, temperature checks, etc. are followed. The kitchen services are available only on order. The staff is not served with meal.

The department plays a supportive role in achieving the vision and mission of the Institute by allowing concessional rates to those who genuinely work with vulnerable sections of the society. However, the decision on this is taken at the sole discretion of its Executive Director.

SUPPORT SERVICE SECTION

10.1 Administrative, Finance and Support Service

10.1.1 ED Office



The Office of the Executive Director performs the five functions of Planning, Organising, Staffing, Directing and Controlling for smooth running of the Institute. ED office provides leadership to attain the Vision, Mission and Reputation of the Institute. It operates in compliance with its duly adopted Bylaws, Policies and Operating Rules for the overall growth of the Institute. It takes care of all official records, documentation

of official matters, public relations and contracts. It helps in establishing, managing and administering the Institute's financial resources to ensure that sound financial health of the Organisation is maintained and sustained. It coordinates the preparation of budgets and monitors the financial health of the Institute. It coordinates the performance appraisal of staff members and reports of all activities conducted in the Institute. It prepares all relevant documents for Governing Board and General Body meetings and ensures implementation of its decisions. It acts as the central channel connecting people from within and outside the Institute by responding to queries and addressing important issues.



10.1.2 The General Administration Department

The general administration department of the Institute manages the entire administrative functions. It takes care of all the AMCs of the equipments in the Institute such as generator, CCTV



cameras, water purifier, air conditioners, elevator (lift), Xerox machines, display screens, internet and intercom lines, etc. Insurance of the Institute building, vehicles, accidental insurance of each staff falls under the responsibility of the department.

Administration department maintains a stock of stationery and ensures that all other departments are served with sufficient stationery whenever they require. It keeps details of all the staff biometrics, leaves,

benefits, attendance, clearance etc. It coordinates all the travel bookings and engages with all government offices and public utility services as and when required. The computer unit of the department provides support service to all other departments. The housekeeping staff takes due care of maintaining the Institute and all its surroundings.

Fire extinguishers have been installed on each and every floor of the Institute to maximise safety, and sufficient sign boards are fixed at proper places. The Institute has certification from the concerned authorities for fire safety and building structure. Annual renewal of the license for utilization of elevator also has been done.

The department strictly adheres to the rules and guidelines of appropriate COVID-19 protocols including regular disinfecting the entire Institute building, thermal screening for all the visitors as well as staff coming to the Institute, provisioning hand sanitizers on all floors of the building and ensuring wearing face masks compulsory for all.

10.1.3 The Finance Department

The Finance Department plays an important role in achieving the vision and mission of the Institute. The Institute has down the years developed finance management policy, transparent procedures and periodic monitoring mechanisms to maintain and sustain its financial health. It has also regularly updated itself and the staff on the changes in the income tax rules and related laws so that every staff and the Institute strictly adheres to the laws of the land.



The Institute believes that financial audit and transparency in financial matters contribute to commitment and motivation of its staff. In order to be more productive, the financial and

accounting manual has been introduced by detailing the financial rules, guidelines and practices. The manual ensures easy reference and adherence, which are important to be transparent and accountable to the government, donors, well-wishers and the general public. As per the practice of the Institute, the finance department carried out half-yearly audit, and has been periodically distributing the budget realisation statements to all the departments. This helped every department to understand how the allocated budget has been utilised till then and also to make strategic financial plans for the subsequent months.

Each head of account is allotted a code number while preparing the annual budget. This has resulted in accuracy and bringing more clarity to review the money allotted and actually utilised under each head. The finance department has provided the necessary support to various other departments in their budget preparation, which has been a great learning exercise for the staff. It complied with filing of GST return, TDS return, FCRA return, Provident Fund return and other financial reports both manually and online within the stipulated time. It also prepares and obtains utilisation certificates for the grants received and utilised in order to submit them with the funding agencies and various government departments.

10.2 Information about the Institute

10.2.1 Subalterns: Newsletter of the Institute



Subalterns is a quarterly news bulletin of the Institute, published and freely distributed electronically by the Institute to be shared with its partners, like-minded organizations and well-wishers about the various engagements of the Institute. Every issue also carries some reflections on current affairs which have direct bearing on the lives of the poor. Some of the reflections for the year are as follows:

Subalterns:

April - June 2021: *"Farmers and Food Security"*

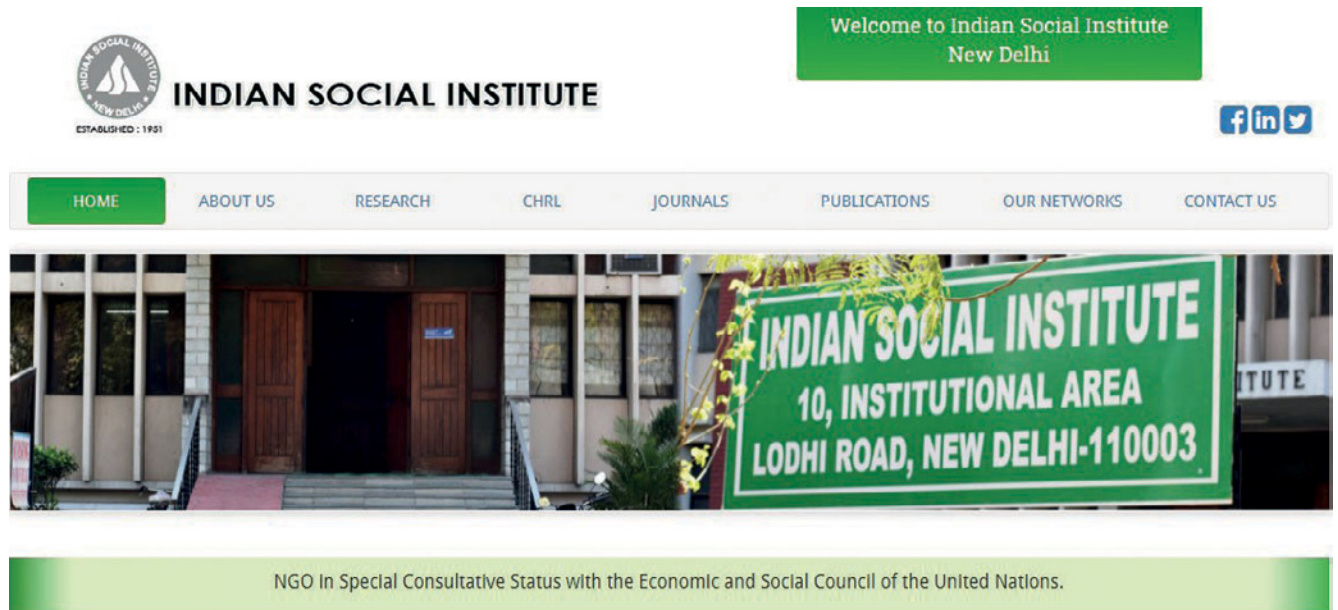
July-September 2021: *"The Challenges of waves of COVID 19"*

October-December 2021: *"SDGs: Leave No One behind"*

January-March 2022: *"Civil Society in a Democratic Republic"*

These were the four topics covered and this bulletin reaches to almost 1000 organizations and individuals electronically. To receive your copy, send a mail to edoffice@isidelhi.org.in

10.2.2 Website



Various activities, reports, programs etc., are regularly uploaded on the official website www.isidelhi.org.in for the reference of staff and outside participants.

10.2.3 Mailer

The Institute has introduced ISI News Mailer, which provides with a window of opportunity to communicate with our partners the works and engagements of the Institute in order to strengthen mutual relationship, exchange of views and promote collective action with and on behalf of the marginalized communities. To receive the mailer, send a mail to newsisi@isidelhi.org.in

PARTNERS OF THE INSTITUTE

11.1 Government

- Indian Council of Social Science Research, New Delhi
- Ministry of Tribal Affairs, New Delhi
- Ministry of Women and Child Development, New Delhi
- National Commission for Women, New Delhi
- National Human Rights Commission, New Delhi
- Delhi Minority Commission, New Delhi
- National Institute of Rural Development and Panchayati Raj (NIRD&PR), Hyderabad

11.2 National and International Organizations

- Action Aid, New Delhi
- Institute of CSR Management, Delhi
- North East Social Research Centre (NESRC), Guwahati
- ALBOAN, Spain
- Agriculture for Food Production (AFPRO)
- Caritas India, New Delhi
- CASA, New Delhi
- Change Alliance, New Delhi
- Danish Refugee Council
- Deutscher Caritas Verband, Germany
- Francis Xavier Foundation, Zürich
- IGSSS, New Delhi
- Indian Social Institute, Bangalore
- MISEREOR, Germany
- Missionsprokur der Jesuiten, Germany
- World Vision
- Young Men's Christian Organisation (YMCA)
- Canadian Jesuits International
- Jesuit Mission Australia

11.3 Universities

- Jawaharlal Nehru University
- Jamia Millia Islamia University
- Delhi University
- University of Leeds
- Addis Ababa University
- Ambedkar University, Delhi
- Indian Institute of Management, Indore.
- Tata Institute of Social Sciences, (TISS), Mumbai

INDIAN SOCIAL INSTITUTE NEW DELHI

12

A Brief History:

The Indian Social Institute was founded as a center for research, that articulates an ideology to contribute to the task of social transformation for inclusive growth and development of all sections of society. At the time of founding of the Institute, the then Superior General of the Society of Jesus stated “The Institute should be founded for the serious study of the Indian social situation in all its aspects”. Adhering to this mandate the Institute has been ever in search of new ways of engaging in social transformation according to the signs of the times.

The Institute began its journey as ‘Indian Institute of Social Order’ in January 1951 in Pune in response to the challenges of nation-building and emerging new social order in the post-independent era. In 1958, the Institute was registered in Pune as Indian Social Institute realizing the importance of being present in the national political capital, in 1961 the Institute was shifted to New Delhi and a new entity was registered under Xavier Institute of Social Order however, later in 1969 the Institute was registered as ‘Indian Social Institute’.



In the first decade, till 1960s, the focus was on spreading social doctrine of the Church; in the following decade the Institute expanded its scope to accompany NGOs and focused on training, thus giving birth to Indian Social Institute, Bangalore. The third decade was marked with sensitivity to women's issues and establishment of Mobile Orientation Team (MOT). In the 80s, the fourth decade, it made a definitive choice to align with people's movements and accompany them. As the government opened itself in 1989 to Thatcher-Reagan neo-liberal philosophy the Institute responded to the challenges of liberalization, privatization and globalization (LPG). In the same decade the Institute adopted rights-based perspective as a cross-cutting subject permeating all the endeavors of the Institute which continues till today. In the new millennium, expanding civil society space and advocacy works have assumed greater significance aimed at policy changes. The Institute enjoys the status of an NGO with special consultation status with the Economic and Social Council of the United Nations.

All through these years the Institute has enjoyed great credibility among the academicians, activists, students, and marginalized communities through varied interventions like, action-based research, publications, capacity building programs, and policy interventions through advocacy works. It has also provided space for like-minded persons and organizations to come together, reflect and respond with appropriate strategies. During this long journey many persons have contributed to the nurturing of its growth and also have taken shelter under the shades of its wings. The management and staff of the Institute earnestly hope that the Institute will grow further in the years to come to spread its fragrance far and wide.

Vision:

To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.

Mission:

To engage in social transformation through socially relevant research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/Tribals, women, minorities, unorganized and landless laborers' in partnership with academicians, people's movements, human rights organizations and ecological movements nationally and internationally.

Approach:

The approach is both pedagogic and programmatic. It is pedagogic in the sense that our actions are aimed at creating critical consciousness, through action-reflection process, and eventually structural change in the system. It is programmatic in the sense that it is through different and concrete programs that we try to achieve this structural change, knowing that, "For a successful revolution (transformation) it is not enough that there is discontent. What is required is a profound and thorough conviction of the justice, necessity and importance of political and social rights" (B. R. Ambedkar), and having the conviction that, "A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history" (Mahatma

Gandhi).

Strategies

1. Action Research:

Over the years, there has been a concerted effort to combine activism and academic research, taking cognizance of the prevailing tension and conflict at many levels. This effort has brought activists and academicians together to promote substantive research, combined with meaningful activism, trying to bridge the gap between theory and practice. To effectively engage in research and expand knowledge base and analytical perspectives, the Institute collaborates with universities, academicians, research scholars from different disciplines and activists. Every research is planned to be taken to its logical end resulting in capacity building, publication and advocacy works.

2. Capacity Building:

Years of experience have enabled the Institute to engage in trainings, workshops and seminars as an integral part of its strategy, largely as outcome of researches of the institution. On specialized themes, issues and developmental concepts the Institute also organizes capacity building programmes. Each department is engaged in a focused and systematic manner capacity building of the priority groups at various levels, including issues related to policy interventions. To progressively realize alliance of the marginalized inter-departmental capacity building programmes are planned and implemented. The Centre of Human Rights and Law promotes legal literacy among the NGOs, leaders of people's movements and priority communities with training and legal series booklets in English and Hindi. Capacity building of urban poor was recently added as a new interventional space of the Institute. To impart social research skills and techniques the Institute conducts a course on Research Methodology as part of its core activity every year.

3. Advocacy:

Networking, campaign and advocacy are part of the modus operandi of the Institute, to protect, promote and progressively realize the human rights of the marginalized and vulnerable communities through interventional mechanisms. The Institute joins hands with grassroots organizations, people's movements, NGOs, advocates, networks, civil society organizations and national and international organizations in advocating people's rights to live a humane and dignified life. In order to intervene at the systems level and to exert pressure on the corridors of power, the Institute is in live contact with bureaucrats, government officials, decision-makers, elected representatives, ministers and national commissions and institutions.

4. Publication:

The primary responsibility of the Publication Department is to publish books, reports, documents and compendiums prepared by the staff of the Institute and by others who write on themes

compatible with the objectives of the Institute at an affordable cost and makes them available for the non-profit sector and civil society organizations. The Institute disseminates one journals, namely the quarterly social science journal Social Action, and two monthly magazines Legal News and Views and Hashiye ki Awaz. Subalterns is a quarterly news bulletin of the Institute where current affairs are reflected from the perspective of the marginalized, along with ongoing engagements of the departments and news about the Institute.

5. Documentation and Library:

With the sudden surge of Information and Communication Technology (ICT), apart from maintaining a well catalogued library, this department gathers and disseminates information/ data through documentation, pertaining to the priority communities through print and electronic media. It has also started a Human Rights News Bulletin, which is flashed to hundreds of recipients. A number of research scholars, activists, university students and administrators visit our library and some are members of the library too. The library has been computerized and automated to make it user-friendly.

GOVERNING STRUCTURE AND COMMITTEES

LIST OF GOVERNING BODY MEMBERS
April 2021 - March 2022



Dr. Jerome Stanislaus D'Souza S.J. President,
225, Jor Bagh
New Delhi 110 003



Dr. A. Joseph Xavier S.J
Director, Indian Social
Institute
24, Benson Road
Bangalore-560 046



Dr. Thomas Varghese S.J.
Vice President,
ISI, Lodi Road
New Delhi 110 003



Dr. Vincent Ekka S.J.
ISI, Lodi Road
New Delhi-110 003



Dr. Denzil Fernandes S.J.
Secretary,
ISI, Lodi Road
New Delhi 110 003



Fr. Ravi Sagar S.J.
ISI, Lodi Road
New Delhi - 110 003



Fr. Shiju Mathew S.J.
Treasurer,
ISI, Lodi Road
New Delhi-110 003



Dr. Sabiha Hussain
Director: Sarojini Naidu
Centre for Women's Studies
Noam Chomsky Complex,
Jamia Millia Islamia, Jamia
Nagar, New Delhi-110025



Dr. N. Sukumar
D-2, Maurice Nagar
Delhi University
Delhi-110 007



Prof. Peter Ronald D'Souza
DD Kosambi Visiting
Professor at Goa University,
Taleigao Plateau, Goa,
India, 403206

Academic Advisory Committee



Prof. Susan Visvanathan
Chairperson and Professor of Sociology
Centre for the Study of Social Systems,
School of Social Sciences, JNU



Prof. Surinder Jodhka
Jawaharlal Nehru University,
New Delhi



Prof. Virginius Xaxa
Visiting Professor
Institute of Human Development,
New Delhi



Prof. Arvinder A. Ansari
Department of Sociology,
Jamia Millia Islamia, New Delhi



Prof. Babu P. Remesh
Dean at School of Development Studies
Ambedkar University Delhi (AUD)
New Delhi, INDIA

STAFF OF THE INSTITUTE

April 2021 – March 2022

Dr. Denzil Fernandes S.J.

Executive Director

Academic

Dr. Thomas Varghese S.J.

Fr. Lancy Lobo S.J.

Dr. Vincent Ekka S.J.

Dr. Alwyn D'Souza S.J.

Dr. Anabel Benjamin Bara

Dr. Archana Sinha

Dr. Ratnesh Kumar

Arun K. Oraon

Professional & Project Staff

Fr. Ravi Sagar S.J.

Bokhali Khaso

Pascal Tirkey

Rameshwar Dayal

Ruben Minj

Sayed Parwez

Finance, Administration & Secretaries

Fr. Shiju Mathew S.J.

Agatha Soreng

Arun Babu

Charu Bhargav

Delphina Chettiar

Grace Dung Dung

Hemant Tirkey

Isidore Ekka

John Kullu

Meghraj

Michael Chettri

Mohammad Saheb

Nirmala

Parveen Khan

Rohan Singh

Rufina Lawrence

Satyabhama Srinivasan

Vijender

Vimal Kerketta

Support Service

Amit Parihar

Bartholomi Dung Dung

Basil M. Abraham

Dalip Kumar

Manish Kumar

Milita Dung Dung

Praveen Kumar

Pulin Burman

Ram Gopal

Rajesh Kumar

Robert Xess

Sabu Antony

Sarita Lakra

Ram Gopal

Rajesh Kumar

Rajesh Kumar Sharma

Uday Kumar Mishra

COSULTANTS/HONORARY

Rajeev Kapoor



**"Competition
makes us
faster;
Collaboration
makes us Better. "**

Fyrefly