



INDIAN SOCIAL INSTITUTE NEW DELHI

Centre for Research, Training and Action for Socio-Economic Development and Human Rights

ANNUAL REPORT 2020-2021



10 INSTITUTIONAL AREA LODHI ROAD, NEW DELHI - 110 003

PH: 01-4953 4000, 4953 4125

Fax: 91-11-2469 0660

Email: edoffice@isiedlhi.org.in

www.isidelhi.org.in



CONTENT

		Page
	From the Desk of The Executive Director	01
01	Research	05
02	Legal Awareness & Training Programme	09
03	Peace Building	10
04	Seminar, Consultation, Workshop & Programmes	13
05	Collaboration and Networking	20
06	COVID Relief	22
07	Consultancy	24
08	Publication	25
09	Policy Engagements/Lectures/Presentations	34
10	Services Provided	40
11	Support Service Section	45
12	Partners of The Institute	48
13	About Indian Social Institute	49
14	Governing Structure	53
15	Staff of the Institute	55



VISION

To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communitites cherish equality, dignity, freedom, justice, peace and harmony.

MISSION

To engage in social transformation through socially relevent research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/Tribals, women, monorities, unorganized and landless labourers in partnership with academicians and ecological movements nationally and internationally.

FROM THE DESK OF THE EXECUTIVE DIRECTOR



On 6th January, 2021, Indian Social Institute completed 70 years of its service to the country through its engagements in socially relevant research, training, publication and advocacy for marginalized sections of society in India. Founded in 1951 by Fr. Jerome D'Souza SJ, the Institute has been responding to the challenges faced by society in the country through collaboration and networking with a large number of academicians, social activists, people's movements, human rights groups, civil society organizations and ecological movements throughout India and the world. For the last seven decades, the Institute has been promoting the values of justice, liberty, equality and fraternity among the masses with the hope that they becomes a lived reality for every citizen of our country.

The academic year 2020–21 posed difficult challenges due to the COVID–19 pandemic that affected India and almost every country across the globe. In spite of the lockdowns and restrictions imposed by the Government to contain the spread of COVID–19, the Institute engaged in COVID relief work and continued functioning with a number of programmes conducted online. The Institute also continued its research, publication, legal education and peace building activities despite all odds.

Research

Indian Social Institute has been engaged in conducting research that is credible and authentic for the last seven decades. During the year 2020–21, the Institute completed a policy brief on "Exclusion in Education", which was the outcome of the research conducted on the education status of children of communities engaged in "unclean occupations" in 12 states in India. Another study on "Women at Work in Handicraft (Chickancraft) Establishments in Uttar Pradesh" revealed the vulnerabilities of establishments dependent on women's labour and gender relations in the context of work. An interesting study "Corona Crisis: Perceptions and Practices" was conducted in May 2020 during the period of the sudden lockdown imposed by the Government to contain the spread of Covid–19 in the country. This study documented how humanitarian organisations perceived, understood and responded to the humanitarian crisis that unravelled due to the coronavirus pandemic.

During this year, the Institute has been engaged in new research ventures. A study titled "Exploring the Nature and Extent of Child Labour in Tea Gardens in Nagaon District of Assam" has been undertaken to understand the phenomenon of child labour in the tea gardens of Nagaon District of Assam. Besides, the Institute has also been awarded three projects by Ram Dayal Munda Tribal Research Institute (TRI) Ranchi, Government of Jharkhand. They are (1) Customary Laws and Practices: A Comparative Study of Five Major Tribes of Jharkhand, (2) A Historical Study of Tribal Chiefdoms of Jharkhand: Kherwar of Ramgarh, Munda of Bundu, Bhumij of Jungle Mahal, Nagwansi

of Ranchi, Santhal of Hazaribagh & Others and (3) Value Chain analysis of four Minor Forest Products (Tamarind, Sal seed, Lac, Chiraunji).

Peace Building

The Indian Social Institute has persistently been engaged in peace building efforts to preserve peace and harmony among the people despite of national lockdown due to the Covid-19 pandemic. The peace building project "Promoting Peace and Harmony Culture, Consciousness and Healing through Shanti Sadbhavna Manch through Capacity Building among the most Marginalised and Excluded in Several States in India" continued to support peace building programmes, such as Bal Mahotsavs, religious festivals and other activities for 293 peace clubs established and maintained in schools and villages in seven states, namely Uttar Pradesh, Madhya Pradesh, Bihar, Jharkhand, Odisha, Chhattisgarh and Rajasthan. Besides, the Institute has supported Loyola Institute of Peace and International Relations (LIPI), Kochi, in the starting of the bi-monthly magazine "PAX LUMINA" for the promotion of peace and reconciliation in South Asia and the XLRI-LIPI Peace Studies programme that inculcates in participants the need to engage in peace-building efforts.

National and International Programmes

Due to the restrictions imposed on account of the Covid-19 pandemic, Indian Social Institute conducted several online webinars, conferences and lectures on tribal issues in collaboration with other indigenous organisations. Most of these programmes were relayed live through Facebook and Youtube channels. They include (1) A five-day virtual conference was held on 1st, 2nd, 7th, 8th, and 9th August 2020 on the occasion of the 26th International Day of the World's Indigenous Peoples (IDWIP). (2) An international cross-cultural exchange program was organized between the Indigenous Peoples of India and Mexico, supported by Jai Jagat 2020 and India Indigenous Peoples on 28th September 2020. (3) A five-day virtual celebration cum commemoration of United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) on 9-13 September 2020. (4) A webinar to celebrate the birth anniversary of the tribal legendary and martyr 'Birsa Munda' on 15th November 2020. (5) A webinar to celebrate the 131st death anniversary of the legendary tribal hero Tantaya Mama Bhil on 4th December 2020. (6) A webinar on Jaipal Singh Munda's contribution to the Tribal Movement and Constituent Assembly on 25th January, 2021. (7) A webinar on tribal hero Tilka Majhi on 27th March, 2021.

Other online programmes conducted by the Institute includes (1) A celebration of Constitution Day on 26 November, 2020. (2) The 2nd Hashiye ki Awaz (HKA) Katha Samman 2019-2020 on 27th November 2020; (3) A webinar on "Human Rights and the Future of Indian Democracy" on the occasion of International Human Rights Day on 10 December, 2020; (4) Online lecture on "Food Security and Hunger Eradication" on 16th February, 2021; (5) Online lecture on "Closing Inequalities Gap to Realize Social Harmony and Justice" to commemorate World Day of Social Justice on 20th February, 2021; (6) Online lecture on "Sustainable Development And Women's Leadership" on the occasion of International Women's Day on 8th March, 2021; and (7) Online lecture on "Menstrual Health and Hygiene: Time for Action" on 16th March, 2021.

Legal Assistance and Training

The Centre for Human Rights and Law (CHRL) continued to provide legal assistance and training to NGOs, social activists, legal practitioners women, and children, who are deprived of their basic rights and discriminated in multiple ways. This year, due to the Covid-19 pandemic, CHRL participated in various online webinars, seminars and workshops on various themes and issues The CHRL also provided legal awareness and legal assistance on the protection against sexual harassment at work place, safeguarding of children and vulnerable adults, Minority Rights, New Education Policy, Trust & Society.

Collaboration and Networking

The Institute had been engaged in several activities in collaboration with many organisations during this academic year. (1) ISI has been supporting the works of Jesuit Refugee Service (JRS) in the following ways (i) ISI hosted the 40th year of the foundation of the Jesuit Refugee Service (JRS) on 16 November, 2020; (ii) ISI facilitated the successful completion of the fourth phase of the Danish Refugee Council (DRC) funded project on "Mixed Migration Monitoring Mechanism Initiative" and (iii) ISI supported the training programme on 'Safeguarding the Rights of Refugee Children'. (2) ISI has been actively collaborating with Social Justice and Ecology Secretariat of South Asia in the field of project management for the project titled 'Lok Manch: Development and Access to Entitlements of the Marginalised'. (3) Indian Social Institute has been supporting the efforts of Jesuit Resource and Response Hub (JRRH) constituted by Jesuit Conference of South Asia (JCSA), in promoting the #V4Migrants campaign to support people affected by COVID-19 pandemic and the lockdown. Besides, the Institute helped in organising four webinars on migrant issues and hosted the inauguration of the Migration Assistance and Information Network (MAIN) on 25 February, 2021.

Services Provided

Indian Social Institute participated in the consultation process of for the UN Voluntary National Review 2020 and submitted a report for the UN High Level Political Forum (HPLF) in July 2020. The Institute also provided consultancy services for the preparation of the Inclusive Development Assessment Report for USAID, India.

The Institute has been supporting the initiatives of civil society groups in promoting democracy and social harmony in different parts of the country. The Institute has supported various organisations like CBCI and AFPRO by participating in meetings and providing inputs on policy matters.

Indian Social Institute has attracted a few visitors and interns this year due to the pandemic. Social Work students from Delhi University visited us during the year. In addition, seven students completed their online internship in the Institute during the year. They belonged to Jawaharlal Nehru University, University of Madras, Kurukshetra University, TISS, Mumbai, Delhi School of Economics, St. Stephen's College and Jesus and Mary College.

The support services of Indian Social Institute include Documentation, Library, Publication, Finance and Administration. The Documentation section has a good collection of articles and data published in journals, newspapers and various electronic media on socially relevant topics, which is

disseminated to NGOs, academicians, social activists and students. The library has a collection of about 34,000 books on social sciences, which is computerised and available online. In addition, the library subscribes to 171 national and international journals. The Publication Department publishes books and booklets which are popular among students, social activists, NGOs and academicians. The Institute published six books, one of them has been in collaboration with Bharti Publications. Four new Legal Education Series (LES) booklets were published. In addition, 21 revised LES booklets and six Hindi LES booklets were published. The Administration section provides secretarial assistance, maintenance, computer and internet services, and other administrative services. The finance department supports the Institute through its financial management, providing financial services and constantly updating the Institute's financial practices due to changing tax laws.

The Staff

The staff of the Institute authored four books and edited two books published during the year. They also authored two articles in edited books, 4 articles in peer reviewed journals and 32 articles in magazines, newspapers in India and abroad. Besides, they delivered 13 lectures at Seminars, and programmes organised in different parts of India. Some academic staff are editors of journals and magazines, such as Social Action, Legal News and Views and Hashiye Ki Awaz. Besides, some staff have also been engaged in academic interactions at the international level.

In the context COVID-19 pandemic, the Institute continued to be a beacon of hope for marginalised communities suffering from lockdowns by the services rendered in terms of research, publication and online programmes. The Institute hopes to contribute positively to the national and global effort to build a world that is sustainable and equitable in collaboration with civil society, people's movements and academicians worldwide.

Dr. Denzil Fernandes SJ



RESEARCH

A. INTRODUCTION

Indian Social Institute has been engaged in credible research for generating knowledge, promoting publications, imparting training and facilitating policy advocacy in partnership with academicians, policy makers, legal fraternity, social activist networks, people's movements, and other civil society organisations nationally and internationally. The departments of Dalit Studies, Tribal Studies and Women's Studies have been engaged in various kinds of research that focus on marginalized sections of society, namely Dalits, tribals, women, minorities and unorganized labour. The Covid-19 pandemic highlighted the vulnerability of migrants and other marginalized sections of society. Studies on the livelihood of vulnerable sections of society, the stakeholders who reach out to these sections in times of need and the culture and identity of indigenous communities have been the focus of the studies conducted during the year 2020-21.



B. RESEARCH PROJECTS

B.1. Research Projects Completed

A. 'Corona Crisis: Perceptions and Practices'

An online study on 'Corona Crisis: Perceptions and Practices' was undertaken to document how humanitarian organizations perceived, understood, and responded to the crisis emerging due to the coronavirus pandemic. The survey was conducted between May 3 to May 17, 2020, during the third phase of the lockdown.

The online survey followed the "restricted open access method" of collecting responses from the wider universe of the study. As many as 140 individual respondents representing 104 organizations in different capacities, covering nearly 20 states across India, from Kashmir to Kerala and from Assam to Gujarat, and a few having a pan-Indian presence participated in the survey. A few states were represented by a larger number, whereas a few other states were represented by a single respondent providing the organizational perspective of their operational areas.

B. Policy Brief: Exclusion in Education



The policy paper based on the study, "Discrimination and Exclusion in Education" conducted in 12 states, workshops at each state, findings, and suggestions from the 2 national workshops, the 2 Experts Opinion Resource (EOR) workshops, and 6 interviews, was completed. It draws attention towards the emergence of new forms of untouchability and caveats

in measures taken to address the existent socio-economic inequalities. This paper is seen as an attempt to draw attention to conceptualizing the problem of 'untouchabilities' in the present context, lack of quality infrastructure, and necessitates immediate intervention. The central emphasis lies on equitable and dignified access to education of children from communities engaged in unclean occupations. The paper presents an attempt to highlight spaces of education as sites of exploitation and oppression and their potential to empower children to end the debilitating effects of socio-economic hierarchies.

C. Women at Work in Handicraft (Chikancraft) Establishments in Uttar Pradesh

Chikancraft industry is passing through a crisis situation in the wake of an increasing trend of globalization and stiff competition posed by mechanised textile industry, which is backed by modern technology and automated production set up. The Chikancraft sector, with its vast work force of women is confronted with the challenge of competitive economic environment. An empirical



study of the prevalence and extent of Chikancraft industry was conducted at Lucknow to gain information about the pockets of production and the cluster of the women workers engaged with Chikan handicraft works in the selected rural and urban locations in Lucknow district. Chikancraft is specially performed by the women and by all the caste groups and religion. Status of women chikancraft workers and their opinion on sustainability as revealed by workers of Lucknow involved in Chikancraft strongly relate the activity to their identity and tradition. The schemes haven't really improved the socio-economic conditions of the workers which could be due to various factors such as lack of awareness. Thus, the qualitative study helped understand the gender relations in the context of work and helped to further knowledge creation.

B.2.On-going Projects

B.2.1 Exploring the Nature and Extent of Child Labour in Tea Gardens in Nagaon District of Assam

A study titled, "Exploring the Nature and Extent of Child Labour in Tea Gardens in Nagaon District of Assam" has been undertaken from January 2021 focussing on understanding the causes of child labour in the tea gardens of Nagaon district in Assam. After completion of the literature review, Data Collection Tools have been prepared.



The Study Team along with the Partner Agency and their friends from Austria had regular Exchange Meetings to monitor and evaluate the progress of the study. The first stage of the data collection from the tea gardens will bring a better understanding of the demography of the tea gardens and the extent of child labour in such communities. For this purpose, trained paralegal persons, labourers' representatives and the community workers of tea gardens will be trained. The Field Assistant and Investigators have been identified and selected for the data collection. They have been trained for the data collection in Nagaon, Assam from March 5 to 6 2021. In-depth interviews and case studies will also enhance the quality of the study. However, the progress of the study has been hampered by the second wave of Covid-19 pandemic since end of March 2021.

B.2.2 Three projects have been awarded by Ram Dayal Munda Tribal Research Institute (TRI) Ranchi, Government of Jharkhand. They are-

(i) Customary Laws and Practices: A Comparative Study of Five Major Tribes of Jharkhand

The project is expected to do a comparative study of Ho, Santal, Munda, Kharia, and Oraon tribes in the area of Governance, and customary rights and practices. It will also explore the effect of

political, economic, social, legal, environmental and technological impact on it and the factors that lead to change in them.

(ii) A Historical Study of Tribal Chiefdoms of Jharkhand: Kherwar of Ramgarh, Munda of Bundu, Bhumij of Jungle Mahal, Nagwansi of Ranchi, Santhal of Hazaribagh & Others.

Tribals have been projected as the marginalized and deprived section of society. But when we look into the history, then we find that tribals had a rich history of kingship and kingdoms. They were royal landlords and occupants of vast lands and its resources. However, with the passage of time their glory faded. This study is aimed at exploring the reasons for decline of their glorious days and whether they could be relevant for our times as well.

(iii) Value Chain analysis of four Minor Forest Products (Tamarind, Sal seed, Lac, Chiraunji)

Minor Forest Products (MFP) is one of the major sources of tribal income and a strong pillar of the tribal economy. If proper value addition is done in MFP then it can become a profitable business and sustainable livelihoods for the tribals. This project will analyze the value chain of MFP and the drawbacks it has in achieving its full potential. The pandemic lockdown has caused interruptions and the time for completion of the study needs to be extended.

LEGAL AWARENESS & TRAINING PROGRAMME

The Centre for Human Rights and Law (CHRL) continued to provide legal assistance and legal trainings to various social communities like the NGOs, social activists, legal practitioners, women, and children who are deprived of their basic rights and discriminated in multiple ways.

This year, despite of the Covid-19 pandemic, CHRL participated in various online webinars, seminars and workshops on various themes and issues. The CHRL also disseminated legal awareness and legal assistance through offline as well as online mode on the protection against sexual harassment at work place, safeguarding of children and vulnerable adults, family issues relating to return of Streedhan, counselling on Minority Rights, New Education Policy, Trust & Society, also gave legal assistance to the families and community representatives of a rape and murder case of minor girls from Northeast and Andhra Pradesh and assisted the Northeast youth, who were cheated by the investment company to seek justice. CHRL also imparted online legal counselling and legal advice in matters relating to matrimonial issues, sexual abuse, salary to be paid to the workers during lockdown and allegation of conversion against a minority institution and school fee issues. Senior Citizens and elderly were assisted and advised for legal action, in coordination with the police.



PEACE BUILDING



The Indian Social Institute has persistently been engaged in peace building efforts to promote peace and harmony among the people despite of national lockdown due to the Covid-19 pandemic.

The programme, "Shanti Sadbhavna Manch" promoted peace and harmony, culture, consciousness, and healing through capacity building among the most marginalized and excluded in several States in India. Since the physical meetings and gatherings could not be organised due to the National lockdown, online meetings were constantly arranged and successfully conducted for state coordinators and also for the zonal trainers to keep track of the peace building project. The Institute has been in constant touch with Nagarik Manch members, coordinating and supervising their efforts as they were engaged in corona prevention campaign, dry ration distribution to the poor and helping migrants to get job in MGNRFGA.

When the lockdown was relaxed by the end of the year, awareness programmes on prevention of human trafficking and child rights were conducted for peace club members in Kandhamal, Odisha, from January to March, 2021. In addition, the Institute organised various peace activities and gatherings such as inter religious peace gatherings, Bal Mahotsav, Christmas Celebration in Jharkhand, Bihar, Rajasthan and Chhattisgarh.

Date	Activity	Place	No. Of Participants
18-12-2020	Bal Mahotsav	Govt. High School, Semra, Gumla, Jharkhand	123
30-12-2020	Inter Religious Christmas gathering	Officers building, Kawardha, Chhattisgarh	107
30-12-2020	Inter Religious Christmas gathering	Dr. Bheemrao Ambedkar Hostel, Warisaliganj, Nawada, Bihar	89
05-01-2021	Inter Religious Christmas gathering	Agricultural training center, Kota, Rajasthan	95
06-01-2021	Inter Religious Christmas gathering	Tekua Chauraha, Deoria, Uttar Pradesh	63
13-01-2021	Inter Religious Christmas gathering	Seelam Bartoli, Gumla Jharkhand	87
15-01-2021	Bal Mahotsav	Govt. High School, Dhidhawli, Gumla, Jharkhand	130
30-01-2021	Bal Mahotsav	Govt. High School, Patia, Gumla, Jharkhand	127
07-02-2021	Inter Religious Christmas gathering	Community Hall, Mandla, Madhya Pradesh	77
19 - 21 Feb. 2021	Bal Mahotsav	Vill. Chhindidih, Pandaria Block, Kabeerdham, Chhattisgarh	378
25-02-2021	Bal Mahotsav	Karaondi, Bhalwani, Deoria, Uttar Pradesh	82
27-02-2021	Bal Mahotsav	Padri-Chhattarpati Inter College, Kekua, Deoria, Uttar Paradesh	71
5 - 7 March 2021	Training of community Leaders	JP Ashram, Sekhodeora, Kawakol, Nawada, Bihar	32
24-03-2021	Bal Mahotsav	Gov. High School, Kawakol, Nawada, Bihar	113











SEMINARS, CONSULTATIONS, WORKSHOPS AND PROGRAMMES

The year 2020-21 was challenging because of the pandemic. Since physical movements were restricted therefore it became all the more difficult to conduct seminars, consultations, and workshops on site. However technology made life easy by connecting people from a distance through various platforms like Google meet, Whatsapp, Zoom, Webcast, Youtube, Facebook etc. Indian Social Institute also used technologies to conduct several webinars which are as follows:

26th International Day of the World's Indigenous Peoples 2020



A five-day virtual conference was held on 1st, 2nd, 7th, 8th, and 9th August 2020 on the occasion of the 26th International Day of the World's Indigenous Peoples (IDWIP). The webinars were conducted through the zoom application which was relayed live through Facebook and Youtube channels. The themes of the webinars were (i) Indigenous Peoples: Global and Local, (ii) Indigenous Youths: Fusion of Traditions and Modernity, (iii) Role of Indigenous Women in Socio-Cultural Development, (iv) Indigenous Peoples and Traditional Knowledge System, and (v) Indigenous Peoples and Indigenous Languages. Special international guests speakers such as Mr. Alexey Tsykarev, member of United Nations Permanent Forum on Indigenous Issues (UNPFII), Mr. Yon Fernandez, Team leader of UN Food and Agriculture Organization (FAO), Ms. Silje Karine Muotka, Vice President of Sami Parliament Norway, Mr. Abu Karimu, Executive Director of Settle Ghana, Ms. Anna Belew, Professor in the University of Hawaii, Ms. Jessica Wawoe, Founder and Chairperson of Tribal Wisdom Foundation, Mr. Mark Annandale Senior Research Fellow Brisbane, Australia; Mr. Prem Singh Tharu, member Asia Indigenous Peoples Pact Thailand, Ms. Mai Thin Yu Mon, Program Director of Chin Human Rights Organization (CHRO), were part of this program. Several renowned indigenous peoples from India who were experts in the areas of academics, media, entrepreneurship, activism, indigenous knowledge, indigenous languages, indigenous governance system, etc. were also invited as the speakers. The purpose of this event was to provide an opportunity to network, connect, get informed, raise awareness, get exposure, and sensitize the importance of IDWIP in the history of mankind, to the audience. The result of this event was

that DTS expanded its indigenous people's network nationally and internationally which helped in better advocacy and collaboration in the field of action-based research.

Peace and Non-Violence from the Roots of Original People



n international cross-cultural exchange program was organized between the Indigenous Peoples Aof India and Mexico, by Jai Jagat 2020 and India Indigenous Peoples on 28th September 2020 over Zoom platform which was live telecast through Youtube and Facebook. The objective of the webinar was to engage in the sharing of cultures, traditions, struggles, accomplishments, lifestyles of indigenous communities of both the countries and to work towards peace and non-violent development. The speakers for the webinar from India were Dr. Vincent Ekka, HoD, Department of Tribal Studies Indian Social Institute, New Delhi, Dr. Harshit Sosan Lakra, Assistant Professor, Indian Institute of Technology, Roorkee, Dr. Anabel Benjamin Bara, Social Scientist, Indian Social Institute, New Delhi, Ms. Manju Dungdung, Social Worker and activist, Jharkhand, and Mr. Ankush Vengurlekar, co-founder of Adivasi Lives Matter. From Mexico the indigenous speakers were Ms. Delfina Albanez Arballo a traditional singer and dancer, Ms. Paulina Garrido Bonilla, President of 'United We Will Win', Mr. Tomos Rojo Valencia, Technical Advisor of Traditional Authorities of Yakee Tribes, Mr. Gabriel Pacheco Salvador, President of Plus Award, Mr. Martin Elias Ortega Lopez, Researcher and documenter of indigenous languages, Mr. Ruben Albarran, composer, singer and music producer, and Mr. David Alejandro Rubio, Advocate on Land and Environmental Rights. The interaction helped the participants to understand the social and cultural life of indigenous peoples from India and Mexico. The participants also expressed their desire and interest to continue such interactions in the days and years to come.

Celebration of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)



A five-day virtual celebration cum observation was kept from 9-13 September 2020 for UNDRIP. The program was jointly organized by the India Indigenous Peoples, Adivasi Ekta Parishad, Adivasi Samanway Manch Bharat, and Adivasi Adhikar Manch in collaboration with several tribal NGOs from different states across the country. The Chief Guest on 13th September 2020 was Madam Anusuiya Uikey, the Governor of Chhattisgarh. Other guests of honour and resource persons were Mr. Ravi Thakur, former Vice-Chairperson National Commission for Scheduled Tribes and MLA of Lahaul and Spiti, Himachal Pradesh, Mr. Omkar Singh Markam, former Tribal Welfare Minister, Government of Madhya Pradesh, Prof. Viginius Xaxa, Shomona Khanna, Advocate in Supreme Court, Mr. Mukesh Birua, and Porlal Kharte. The outcome of the webinar was that indigenous peoples got more united, sensitized, and informed about their rights adopted by the United Nations and provisions given in the Constitution of India. Members of indigenous organizations moved from village to village to plant trees to spread awareness about climate change and the protection of ecology. The webinar created awareness about the provisions of rights for indigenous peoples.

International Webinar on the Commemoration of the Birth Anniversary of Birsa Munda

Avirtual webinar was kept on the eve of the birth anniversary of the tribal legendary and martyr 'Birsa Munda' by Indian Social Institute in collaboration with India Indigenous Peoples, and Adivasi Samanway Manch Bharat on 15th November 2020. The Chief Guest of the event was Honorable Governor of Chhattisgarh





Ms. Anusuiya Uikey and the Guest of Honour was Mr. Phoolman Chaudhary, Member UN Permanent Forum on Indigenous Issues (UNPFII). The other speakers for this event were Mr. Ashok Chaudhary, Secretary-General, Adivasi Ekta Parishad, Mr. Walter Kandulna, Tribal Intellectual from Jharkhand, and Dr. Chetankumar Bhimrao Mesram, Central Organizer, All India Adivasi Employees Federation. Tribals from abroad and across India attended the webinar. The participants of the webinar got to know about the life and contribution of a tribal hero, who is not given a due place in history by the people in power.

National Webinar on the 131st Death Anniversary of Tantaya (Mama) Bhil



Anational virtual webinar on the eve of the 131st death anniversary of the legendary tribal hero Tantaya Mama Bhil was organized by the Indian Social Institute and India Indigenous Peoples in collaboration Adivasi Samanway Manch Bharat, and Adivasi Ekta Parishad on 4th December 2020. The main speakers for the session were Mr. Gajanand Brahmane, Mr. Jaisingh Bariya, and Dr. Sumitra Vaskale. The purpose of the webinar was to commemorate the life and contribution of a tribal hero who relentlessly fought against the colonial rulers and exploiters of tribals.

National Webinar on Jaipal Singh Munda's contribution in the Tribal Movement & Constituent Assembly



A national webinar was organized on Jaipal Singh Munda's contribution to the Tribal Movement and Constituent Assembly on 25th January 2021 by Indian Social Institute, India Indigenous Peoples, Adivasi Samanway Manch Bharat, Adivasi Ekta Parishad in collaboration with other tribal organizations. The main speakers for the event were Dr. Santosh Kiro, a tribal activist, and scholar teaching at St. Xavier's College Ranchi, Mr. Ashwin Kumar Pankaj, a freelance journalist, writer, and poet and Mr. Girdhari Ram Gaunjhu, a cultural activist, scholar, and former Director of Tribal and Regional languages, University of Ranchi, Jharkhand. Dr. Jaipal

Singh Munda was a scholar with a Ph. D. from Oxford University. As a member of the Constituent Assembly, he always spoke on behalf of the Tribals of India. His contribution in the Constituent Assembly and tribal leadership is often downplayed by the dominant sections of society and people in authority. The webinar underlined many important contributions which Dr. Jaipal Singh Munda made in the formulation of the Indian Constitution and also in the development of identity politics.

National Webinar on Tribal Hero of Bastar, Gundadhur (Baga Dhurwa)

Indian Social Institute organized a national webinar on a Tribal hero 'Gundadhur' through Google Meet on 28th February 2021. The main speakers of the webinar were Mr. Mangal Kunjam and Mr. Makhan Lal Sori. Both the speakers spoke on a similar subject and said that the 'Bumkal Movement" of Gundadhur was about water, forest, land, and people. This webinar gave an understanding of the life of Gundadhur and his rebellion against the British who oppressed the tribals by alienating them from their forests and taxed them in their land. Gundadhur organized tribals to fight against the oppressive rule of the exploiters. This rebellion was called Bhumkal rebellion of 1910.



National Webinar on Tilka Majhi



Anational webinar on tribal hero Tilka Majhi was organized by Indian Social Institute on 27th March 2021. The main speakers of the event were Dr. Vishwanath Hansda, Dr. Ranjan Besra, and Dr. Avinash Hansda. They spoke about the character of Tilka Majhi and the manner he revolted against the British for freedom. Through this webinar, one came to know that Tilka Majhi was the first freedom fighter who fought against the British rulers long before Mangal Pandey and his colleagues took arms against them. Tilka Majhi along with like-minded Santal tribals formed a group and fought against injustice, exploitation and resource-grabbing by the British.

Second Hashiye ki Awaz Katha Samman 2019-2020

The 2nd Hashiye ki Awaz (HKA) Katha Samman 2019-2020 program was organized by Integrated Social Initiatives, and the Department of Tribal Studies, Indian Social Institute, New Delhi, on 27th November 2020 on a virtual platform. The jury selected two stories one "Ekta Mein Bal" by Jai Prakash Valmiki from Rajasthan and



another "Hul" by Vinod Kumar from Jharkhand as the best stories from among those twelve stories that were published in the HKA in the year 2019. The jury for HKA Katha Samman 2019 was constituted of Sanjay Kundan, an independent writer and poet, Prof. Kahakshan Ehsan Saad, from Jamia Millia Islamia University, and Dr. Anita Minj from the University of Delhi.

Celebration of Constitution Day



A National Vigil for the Constitution was organised in the premises of the Institute to celebrate Constitution Day on 26 November, 2020. Mr. Sanjay Hegde, Senior Advocate of the Supreme Court of India, and Adv. Tehmina Arora, Director of Alliance Defending Freedom, addressed the gathering virtually on the occasion.

Celebration of Human Rights Day

webinar on "Human Rights and the Future of Indian Democracy" was organised on the occasion of International Human Rights Day on 10 December, 2020. Ms. Teesta Setalvad, Secretary of Citizens for Justice and Peace (CJP) and Mr. Henri Tiphagne, Executive Director of People's Watch, were the main speakers on the occasion.



Lecture on "Food Security and Hunger Eradication"



ndian Social Institute organised a special online lecture on "Food Security and Hunger Eradication" by Sushil Kumar, an independent journalist, on 16th February, 2021. On this occasion, the Hindi Book "Khadya Suraksha" by Archana Sinha and T.A. John, published by Indian Social Institute, New Delhi, was released.

Lecture on "Closing Inequalities Gap to Realize Social Harmony and Justice"



A special online lecture on "Closing Inequalities Gap to Realize Social Harmony and Justice" by Dr. Subhasis Bhadra, Central University of Rajasthan, Ajmer, was organized by Indian Social Institute on 20th February, 2021, to commemorate World Day of Social Justice. On this occasion, there was the release of the book "Social Harmony and Justice: Perspectives of Dalit Women" edited by Archana Sinha and Denzil Fernandes and published by Indian Social Institute and Bharti Publications, New Delhi.

Lecture on "Sustainable Development and Women's Leadership"



Indian Social Institute organised a special online lecture on "Sustainable Development And Women's Leadership" by Prof. Hemlata Mahishwar, Ex-Head of Department of

Hindi, Jamia Millia Islamia University, New Delhi, on the occasion of International Women's Day on 8th March, 2021. On this occasion, there was the release of the Hindi book "Satat Vikas Aur Ashrut Naari – Sangarsh Va Chunautiyan" edited by Archana Sinha and published by Indian Social Institute, New Delhi.

Lecture on "Menstrual Health and Hygiene: Time for Action"

Aspecial online lecture on "Menstrual Health and Hygiene: Time for Action" by Dr. Mira Shiva, Director of Initiative for Health & Equity in Society, New Delhi, was organized by Indian Social Institute on 16th March, 2021. On this occasion, there was the release of the book "Menstrual Hygiene Among"



Urban Poor in Delhi" by Lata Jayaraj and Archana Sinha and published by Indian Social Institute, New Delhi.



COLLABORATION AND NETWORKING

A. Jesuit Refugee Service (JRS)

Indian Social Institute has been collaborating with the works of Jesuit Refugee Service (JRS) in the following ways:

i. Indian Social Institute hosted the 40th year of the foundation of the Jesuit Refugee Service (JRS) on 16 November, 2020. In addition to the cultural programme by refugees from Myanmar and Afghanistan, the booklet "Testimonies of Hope" edited by Paul D'Souza and Shabih Anwer was released by the President of Jesuit Conference of South Asia, Dr. Stanislaus D'Souza SJ.



- ii. ISI supported JRS to complete the fourth phase of the Danish Refugee Council (DRC) funded project on "Mixed Migration Monitoring Mechanism Initiative".
- iii. ISI in collaboration with JRS conducted a training programme on 'Safeguarding the Rights of Refugee Children'.

B. Social Justice and Ecology Secretariat (SJES) of South Asia



ndian Social Institute has been actively collaborating with Social Justice and Ecology Secretariat (SJES) of South Asia in the project titled 'Lok Manch: Development and Access to Entitlements of the Marginalised' by participating in online Core Team meetings and providing various services to the project team.

C. Loyola Institute of Peace and International Relations (LIPI)

Indian Social Institute has supported Loyola Institute of Peace and International Relations (LIPI), Kochi, in the starting of the bi-monthly magazine "PAX LUMINA" for the promotion of peace and reconciliation in South Asia. The Institute has also been supporting the XLRI-LIPI Peace Studies programme that inculcates in participants the need to promote peace through peace-building efforts. Besides, an online condolence meeting "Remembering Swami Agnivesh" was organised jointly by ISI, LIPI, Foundation for Creative Social Research and Peace and Dialogue Initiative on 22nd September, 2020.



D. Jesuit Conference of South Asia (JCSA)



13th June, 2020. In addition, the Institute supported the organization of a webinar on International Migrants Day on 18th December, 2020. Further, the Institute hosted the inauguration of the Migration Assistance and Information Network (MAIN) on 25 February, 2021.

Indian Social Institute has been supporting the efforts of Jesuit Resource and Response Hub (JRRH), constituted by Jesuit Conference of South Asia (JCSA), in promoting the #V4Migrants campaign to support people affected by COVID-19 pandemic and the lockdown. ISI was actively involved three webinars on Migrants: (1) "Migrants: The Battered Citizens" with Harsh Mander, Nikhil Dey and Bernard Sami as panelists and Joe Arun as moderator on 16th May. (2) "The Future of Migrants: Back Home or in Cities" with Jean Dreze and Shyam Sundar as panelists and Denzil Fernandes as the moderator on 2nd June. (3) "Labour Law and Governance Changes in India: A Decent Work Perspective" with Radhicka Kapoor, Ramapriya Gopalakrishnan and Christine Nathan as panelists and K.R. Shyam Sundar as moderator on



COVID RELIEF

The year 2020 was marked by the Covid-19 pandemic that spread rapidly throughout the world and affected the people of India as well. In order to contain the spread of the corona virus, the Government imposed a lockdown that resulted in a lot of hardships to migrants and other marginalized sections of society. In order to respond to this emergency situation, Indian Social Institute engaged in some relief work in order to help people in need. Some of the initiatives taken are as follows:

- O Dr. Anabel Benjamin Bara worked in collaboration with several NGOs and individuals to provide food to stranded migrant workers in Delhi. ISI staff also helped stranded people to travel back to their homes.
- O ISI supported JRRH efforts to raise funds and disburse it to the people



affected by COVID-19 pandemic through NGO partners and Jesuit social centres in various parts of the country.

- ISI responded in the following ways to provide relief to the affected people of the country:
 - (1) Breakfast for 250 families at MBV Public School and Brightway Public School, Shiv Vihar, Delhi, on 14th April.
 - (2) Breakfast for 125 inmates of Quarantine Centre at Delhi Police Training School, Khajuri Pushta Road, Wazirabad, Delhi. 110 094.
 - (3) Financial aid of Rs. 2,500 each to 20 urban poor families in Janakpuri, Delhi
 - (4) Financial aid to 44 Musahar families as livelihood support in Madhubhani DIstrict, Bihar.

- (5) Medical aid to one family of deceased COVID victim.
- (6) Financial aid to 200 migrant families in Ernakulam District, Kerala.
- (7) Financial and livelihood support for 150 tea garden migrant workers in Jalpaiguri, West Bengal.



CONSULTANCY

☐ USAID/INDIA inclusive development assessment

Indian Social Institute participated in the consultative process for USAID/India new Country Development Cooperation Strategy (CDCS) to set as its goal for countrywide Inclusive Development Assessment to identify the key social issues, inequalities, constraints, and opportunities for certain categories of highly marginalized populations in India. The Inclusive Development Assessment is to ascertain the most distinctive characteristics and determinants of exclusion (discrimination, bias, stigmatization, isolation, violence, and assaults to universal human dignity) affecting the marginalized groups [1) People with disabilities (PWD) and their caregivers 2) Religious minorities (RMs) 3) Scheduled Castes (SCs) 4) Scheduled Tribes (STs) 5) Other Backward Classes (OBCs) 6) Atrisk youth (ARY) 7) Lesbian, gay, bisexual, transgender, and intersex (LGBTI) individuals and groups].

The Inclusive Development Report that emerged from the consultations included six domains, namely (1) Laws, Policies, Regulations, and Institutional Practices; (2) Cultural Norms and Beliefs; (3) Roles, Responsibilities, and Time Used; (4) Access to and Control Over Assets and Resources; (5) Patterns of Power and Decision-making; and (6) Personal Safety and Security.

☐ UN LNOB VNR 2020



ndian Social Institute was part of the consultation process for the United Nations - Leave No One Behind -Voluntary National Review 2020 (UN -LNOB VNR 2020), which was presented at the UN- High-Level Political Forum (HLPF) 2020 in July 2020. NITI Aayog is coordinating the preparation of the VNR. A 20-page process report was was finalized and submitted to the UN Resident Commissioner's office in April 2020. In addition, a 5-page report was finalized and submitted to the UN Resident Commissioner's office in May 2020, which was sent to the UN Head Office for the HLPF, where NITI Aayog presented India's VNR on 13th July, 2020.

PUBLICATIONS

A. Research Related

i. Books Published

Archana Sinha (Ed.) (2020) Satat Vikas Aur Ashrut Nari: Sangharsh va Chunauti. New Delhi: Indian Social Institute.

Archana Sinha and Denzil Fernandes (Eds)(2020) Social Harmony and Justice: Perspectives of Dalit Women. New Delhi: Bharti Publications and Indian Social Institute.

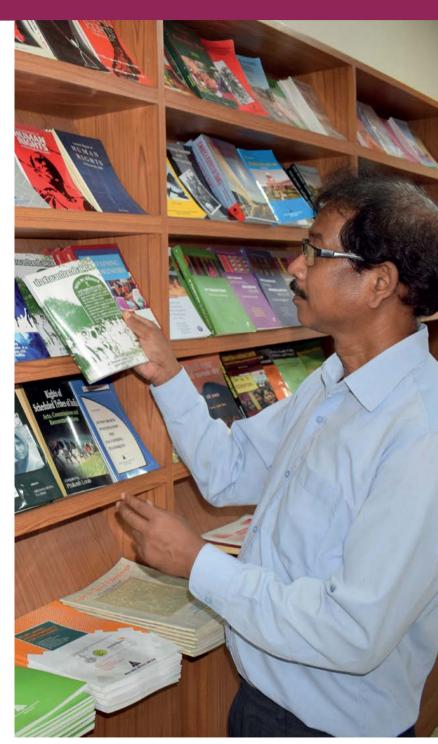
Archana Sinha and TA John (2020) Khadya Suraksha: Uttar Pradesh Mein Khadya Suraksha Ke Samajik Parivartan Evam Nirdharak Tatva. New Delhi: Indian Social Institute.

Lata Jayaraj and Archana Sinha (2020) Menstrual Hygiene Among Urban Poor in Delhi. New Delhi: Indian Social Institute.

Paul D'Souza, (2020), Corona Crisis: Perceptions and Practices - A Humanitarian Crisis and A Humanitarian Response, New Delhi: Indian Social Institute.



Rudolf C. Heredia (2020) Reconciling Difference: Beyond Collective Violence in India. New Delhi: Speaking Tiger.



ii. Papers in Edited Books



Archana Sinha (2020) Women Workers in Chikancraft Sector in Uttar Pradesh' Chapter 18, Annapurna Dixit (Ed.). Covid-19: Its Global Impact. New Delhi: Kanishka Publishers, p. 253-267.

Shabih Anwer (2021) SDGs and Religious Minorities in India – Where do we stand now?. in Joseph Xavier (Ed.) SDGs – The Indian Story. Bengaluru: Indian Social Institute. p. 152–167.

iii. Papers in Journals



Anabel Benjamin Bara (2020). Adivasi Eco-Diakonia: A Way Towards Sustainable Development. Adivasi Journal of Theology. 2(2): 1-5.

Archana Sinha (2020) Facets of Urban Poverty and Discrimination Impacting Child Education Outcomes among Migrants: A Study of Two Cities. IASSI Quarterly. July-September. 39(3): 123-147.

———— (2021) Challenges of Maternal Health Care in Uttarakhand. Women's Link. January-March. 27(1): 2-6.

_____ (2021) Empirical Evidence of Tribal Women participation in Local Economy. National Productivity Council Quarterly Journal. January-March. 61(4): 454-462.

Denzil Fernandes (2020) The NEP 2020 and the Future of Education in India. Religion & Society. 65(4): 70-77.

iv. Papers in Magazines/Newspapers/Web Portals



Anabel Benjamin Bara (2020, March 3). Conceptualization of Chhattisgarh PESA: One Step Towards Tribal Self-Governance. Adivasi Lives Matter. Available at https://www.adivasilivesmatter.com/post/conceptualization-of-chhattisgarh-pesa-one-step-towards-tribal-self-governance

Arun Kumar Oraon (2020). Antararashtriya Shram Sangathan (ILO) ke Sammelan Sankhya 169 aur Adivasi Adhikar. Hashiye Ki Awaaz, 08(15): 2-6.

_____ (2020, June 6). Impact of the Citizenship Amendment Act 2019 on Adivasi People. Countercurrent.org. Available at https://countercurrents.org/2020/06/impact-of-the-citizenship-amendment-act-2019-on-adivasi-people/

Denzil Fernandes (2020, July) The Pandemic and the Humanitarian Crisis: Fixing Responsibility, Finding Solutions. JIVAN. p. 4-7.

_____(2020, July) Giving Visibility to Migrants. Pax Lumina. 1(2): 16-19.

Paul D'Souza (2020, November) Who Cares When We Die? ...Dalit Lives Matter. Pax Lumina. 1(4):

Ratnesh Katulkar (2020, 13 June) "Kashi-Mathura Baki Hai: A Glimpse of Hindu Nationalism in Ayodhya", Round Table India, Available at https://roundtableindia.co.in/index. php?option=com_content&view=article&id=9939:kashi-mathura-baki-hai-a-glimpse-ofhindu-nationalism-in-ayodhya&catid=119:feature&Itemid=132

Ravi Sagar (2020) Consumer: Know Your Rights, MAGNET, 4(3): 34-35.
(2020) Consumer Protection, MAGNET, 4(4): 6-7.
(2020) Consumer Commissions at Different Level, MAGNET, 4(5): 35-36.
(2020) Consumer Law in a Nutshell, MAGNET, 4(7): 27-28.
(2020) Law About Essential Commodities, MAGNET, 4(9): 5-6.
(2020) Maintenance of Essential Services, MAGNET, 4(11): 34-35.
(2020) Law Related to Disaster Management, MAGNET, 4(12): 26-27.
(2020) Interview with Dr. Alana Golmei, Legal News & Views, 34(12): 42–46.
(2021) Interview with Mr. Robin Hibu, Legal News & Views, 35(1): 38 – 46.
(2021) Disaster Management: Agencies, MAGNET, 5(1): 34-35.
(2021)Laws on Disaster Management: Offences, Complaints & Punishments, MAGNET, 5(2) 14-15.
(2021) Laws on Mental Health Care, MAGNET, 5(3): 34 & 35.
Sayed Parwez (2020). Apne hath mein kalam bhi ho aur maidan mein sangharsh bhi: Dayaman Barla. Hashiye Ki Awaz, 15(8): 14-18.
(2020). Aajkal Rajy Sarakaren Bhi Modi Sarkar ke Nakshe kadam par chal rahi hain: Priyanka Shukla. Hashiye Ki Awaz, 15 (9): 32-33.
(2020). Manisha ke saath gair-dalit aise nahin khade hain, jaise Nirbhaya ke saath the: Vima Thorat. Hashiye Ki Awaz, 15(11): 26-29.
(2020, December). Sampradayikta Dharm ki Naitikta ko Lekar nahi Chalta hai: Irfan. Hashiye Ki Awaz, 15(12): 30-33.
2021, January). Kisanon ki Spasht Maang : Vapis Io Teenon Naye Krishi Kanoon: Vijoo Krishnan. Hashiye Ki Awaz, 16(1): 27-30.
(2021, February). Teenon naye Krishi Kanoon ko Raddh Karane evam Krishi lagat se dedl guna Daam ki Maang: Satyawan. Hashiye Ki Awaz, 16 (2): 31-35.
(2021, March). Naye Krishi Kanoon mein sirf Poonjipatiyon evam Corporati ka Hit: Dr. Ashisl

Mittal	I. Hashiye Ki Awaz, 16(3): 22-27.
Also a	21, March 13). Garibon par padega krishi kanoonon ka asar. Navbharat Times. p.16. available at https://navbharattimes.indiatimes.com/india/dr-darshan-pal-exclusive- view-on-farmers-protest-and-farm-law-2021/articleshow/81479030.cms
Also a	21, January 23). Samprdayikta ka Dharm se koi lena-dena nahin. Navbharat Times. p.14. available at https://navbharattimes.indiatimes.com/india/interview-of-irfan-engineer- eligion-and-communalism/articleshow/80417078.cms
(202	20, November 21). Civilian mein bhi Civilian. Navbharat Times. p.12
(202	20, May 16). Dugdugi Bajai aur Anda Kata. Navbharat Times. p.8
Vincent Ekl	ka (2020, July). Pandemic: A Call to Indigenous Way of Life. JIVAN. p. 18-19.
(202	20, April 27 - May 3). Benefits of Quarantine! Indian Currents, 18(32): 40.
v. Book Re	eviews
Corpo	njamin Bara (2020). Corporate Ethics for Turbulent Markets: The Market Context of orate Ethical Decisions and Choices. Journal of Business, Ethics, and Society. 1(1):://journal-jbes.org/journal-files/Book-review-Corporate-Ethics-for-Turbulent-Markets.
Decis	20), Corporate Ethics for Turbulent Markets: The Human Context of Corporate Ethica sions and Choices. Journal of Busines, Ethics and Society. 1(1). https://journal-jbes.org/al-files/Book-review-Corporate-Ethics-for-Turbulent-Markets.pdf

Arun Kumar Oraon (2020). Itihaas ke jharokhe mein Asur Adivasi. Hashiye ki Awaz, 08(15): 37-38

b. Knowledge Dissemination

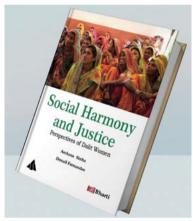
i. Books: In 2020-2021 the following new books were published:



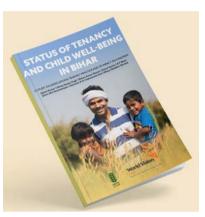
"Corona Crisis: Perceptions and Practices" by Dr. Paul D'Souza



"Menstrual Hygiene Among Urban Poor in Delhi" by Dr. Lata Jayaraj and Dr. Archana Sinha.



"Social Harmony and Justice" edited by Dr Archana Sinha and Dr. Denzil Fernandes



"Status of Tenancy and Child Well-Being in Bihar" by World Vision



"Satat Vikas aur Ashrut Nari: Sangharsh va Chunauti" edited by Dr. Archana Sinha



"Khadya Surakhsha" by Dr. Archana Sinha and Mr. T.A. John



ii. Booklets

Centre for Human Rights & Law has revised and reprinted 13 booklets on Legal Education series in English. Four new booklets have been prepared and printed.

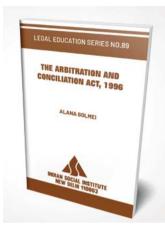
iii. Legal Education Series

New Booklets:

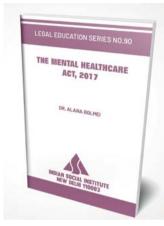


The Disaster Management Act 2005

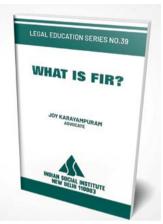
(LES - 88)



The Arbitration and Conciliation Act 1996 (LES - 89)



The Mental Health Act 2017 (LES - 90)



What is FIR? (LES - 39)

Revised Booklets:

- 1. The Protection of Wo]=6men from Domestic Violence Act 2005 (LES: 24)
- 2. Criminal Procedure (LES-19)
- 3. The Right to Information Act (LES-74)
- 4. The Law Related to Human Trafficking (LES: 28)
- 5. Criminal Law Amendment Act, 2013 (LES-81)
- 6. Payment of Gratuity Act, 1972 and Rules (LLS-4)
- 7. Your Right to Compensation in Motor Vehicle Accidents (LES-7)
- 8. Rights of Wife, Children and Parents (LES-3)
- 9. Your Rights if Arrested (LES-2)
- 10. How Should Police Investigate Crimes (LES-68)
- 11. Educational Rights of Minorities (LES 77)
- 12. The Employee's Compensation Act 1923 (LLS-14)
- 13. The Free Legal Aid to the Poor (LES-10)
- 14. The Specific Relief Act, 1963 (LES-91)

- 15. What Criminal Actions are Exempted from Punishment? (LES 52)
- 16. The Protection of Children from Sexual Offences (POCSO) Act 2012 (LES 86)
- 17. Family Courts (PLS-02)
- 18. Special Marriage Act (PLS-04)
- 19. The Law on Atrocities against Scheduled Castes & Scheduled Tribes (LES-33)
- 20. Laws related to Land Acquisition (LES-61)
- 21. The Transfer of Property Act (LES-57)

Translated into Hindi:

- 1. The Bonus Act 1965 and Rules, (LLS No. 10)
- 2. Your Rights If Arrested (LES-02)
- 3. The Right to Information Act (LES-74)
- 4. Rights of Consumers (LES-29)
- 5. The Juvenile Justice Act (LES-64)
- 6. The National Food Security Act, 2013 (LES-84)
- 7. The Forest Rights Act, 2006 (LES-87)
- 8. Employees Provident Fund (LLS-13)

c. ISI Journals and Magazines

i. Social Action (ISSN 0037-7627)

Social Action, a quarterly journal of the Institute, reviews social trends in India and is published for the past 69 years. The journal reaches hundreds of colleges, universities and academic research centers in India, apart from individual and international subscribers. The major objective of this journal is to bring to public domain an in-depth scientific analysis of the social trends in order to strengthen the Constitutional vision with special focus on the social, economic, political and cultural aspects of the marginalized communities for a meaningful discussion, dialogue and to look for people-centered alternatives. Each issue of Social Action has a special theme. Apart from the thematic articles a few non-thematic articles, commentaries and book reviews are published. The topics covered for the year are as follows:

April-June 2020: CONTRIBUTION OF ISLAM AND THE STATUS OF MUSLIMS

July-September 2020: CLIMATE CHANGE AND ECOLOGICAL SUSTAINABILITY

October-December 2020: ABILITIES OF PERSONS WITH DISABILITIES

January-March 2021: THE SOCIAL IMPACT OF COVID-19 PANDEMIC







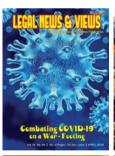


Social Action is a UGC-CARE recognized peer-reviewed journal. Articles in Social Action are indexed in the Indian Council of Social Science Research (ICSSR), Research Abstracts, Sociology of Education Abstracts, Book Review Index, and Review of Population Reviews. A micro-film edition is available from University Microfilms International, Ann Arbor, Michigan 48106 USA. Earlier this year, University Grants Commission included the journal in the List of the University Grants Commission Approved journals/refereed journals.

ii. Legal News & Views (ISSN 2277-5323)

'Legal News & Views' (LNV) - monthly publication of legal news magazine - stepped into its 34th year of its publication. Wide range of subscribers from universities, law colleges, advocates and also people from non-legal departments look forward for its publication. The minimum subscription rates - for a year is Rs.350/-, Rs.690/- for two years, Rs.8,000/- for a life membership and Rs.30/for a single copy - enables to all affordable.

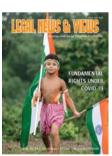
Despite of the Covid-19 pandemic, LNV was published not only in time during the year 2020-2021 but also focused on relevant themes. The change in the page lay-out and design gave an attractive look to the LNV. The 12 issues from April 2020 to March 2021 emphasized the misery of Covid-19 pandemic, affecting the world in general and the country in particular, closely highlighting the



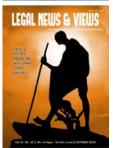






















untold stories of the vulnerable, the underprivileged, the daily wage earners, the migrant workers and the students.

Interview section carried heartwarming conversations with prominent personalities like Justice (Rtd) Kurien Joseph, Mr. Robin Hibu – First Arunachal IPS Officer, Dr. Benny Prasad – a self-made musician & instrumental guitarist, Ms. Kamla Bhasin – a well known feminist activist, poet & author, Dr. Alana Golmei – a social activist & Lawyer and Ms. Kavita Kuruganti – a social activist. The column on "Making of the Constitution" by Dr. M. P. Raju, Advocate in Supreme Court continued to inspire many readers on the origin and spirit of the Constitution of India.

iii. Hashiye ki Awaz (ISSN 2277-5331)

Indian Social Institute has been publishing the Hindi monthly magazine 'Hashiye Ki Awaz' (formerly known as Ham Dalit) for the last 30th years. The purpose of publishing such a Hindi monthly magazine is to articulate social issues of the marginalized communities by the authors from the same communities. Secondly, the purpose of the magazine in Hindi is to reach out to the fringes of society who are unable to read and write articles in English language. Thirdly, to provide space to those writers who usually do not get opportunity to publish articles in the mainstream media. This magazine aims to spread information and awareness about the human rights of tribals, Dalits, minorities, women, and marginalized people living in the society. 'Hashiye Ki Awaz' is a platform to publish and disseminate information and knowledge where voices of the voiceless get an opportunity to share their struggles, feelings and thoughts. The aspiring writers also get opportunity to hone their art of writing.

The magazine is a rich amalgamation of subaltern literature. Research articles, essays, stories, poems, interviews, book reviews, legal education, program reports are published on various topics. Overall, it can be said that this magazine is a collection of research and current affairs. Hence many educational institutions subscribe Hashiye ki Awaz to their libraries and records. The major themes last year for Hashiye ki Awaz were-

बाबासाहेब डॉ. अम्बेडकर और आज की चुनौतियाँ (अप्रैल 2020)
कोरोना, लॉकडाउन और वंचित वर्ग (मई २०२०)
सतत आर्थिक विकास के लक्ष्य (जून 2020)
बहुजन साहित्य एवं समाज (जुलाई २०२०)
विकास बनाम् विस्थापन (अगस्त २०२०)
लॉकडाउन में शिक्षा और अधिकार से वंचित समाज (सितम्बर 2020)
वर्तमान परिवेश में गांधी की प्रासंगिकता (अक्टूबर 2020)
दलित-आदिवासी अत्याचार कब तक ? (नवम्बर २०२०)
साम्प्रदायिकता का बदलता स्वरूप (दिसम्बर २०२०)
खाद्य सुरक्षा पर हमला है नया कृषि कानून (जनवरी 2021)
हल्कुओं को नहीं चाहिए कॉरपोरेट कृषि कानून (फरवरी 2021)
आंदोलनों के दौर में महिला सहभागिता (मार्च २०२१)

POLICY ENGAGEMENTS/ LECTURES/PRESENTATIONS



A. Lectures - Papers Presented

- O Ratnesh Kumar delivered a talk on the topic 'Rebirth a Critical Enquiry in Navayana Buddhism' in Dr Ambedkar Caravan on Prabuddha Bharat Series on 17 October, 2021.
- O _____ delivered a talk in a web group of NNBY (National Network of Buddhist Youth) on 'Dr Ambedkar as a Thinker' on 14th April 2020.
- O Archana Sinha presented a paper "Women Workers in Chikancraft Sector in Uttar Pradesh" at an International virtual panel discussion on "Covid-19:Impact on the Economy and Inclusive Growth" organized by Department of Economics DG Vaishnav College in collaboration with Indian Economic Association on July 3, 2020.
- O _____ delivered two sessions on "Issues and Challenges of Migrant Workers from development perspective", based on an empirical study, and in the Covid-19 context during an online Induction Training Programme for CLS Officers (December 07, 2020-January 15, 2021) conducted by V. V. Giri National Labour Institute, Noida. This was attended by a group of 31 officers on December 30, 2020, 2.15 pm 5.00 pm.
- O _____ delivered a talk on "Gender Perspectives in Water Resource Management" on International Water Day, organised by Gopal Kiran Samaj Sevi Sanstha, Gwalior on March 21, 2021.

0	delivered a Training Session on "Satat Vikas Aur Ashrut Naari" for nearly 1000 persons including women with family members, on International Women's Day organised by Bhartiya Samaj Nirman Sangh (BSNS) in Jharera Village, Delhi Cantonment on March 7, 2021.
0	Tresa Paul delivered a webinar talk to students on "Covid-19 and its Impact on Students' organized by the Diocese of Faridabad on 07 June 2020.
0	and her team moderated a Webinar, "Towards promoting a consistent culture of care and protection - a South Asian Jesuit endeavour" and delivered a talk on law relating to harassment of women at workplace which was held on 23 June 2020.
0	presented a paper on "Safeguarding of children and vulnerable adults, involving 4 zones of the Society" in a webinar on 4 July 2020.
0	Ravi Sagar delivered a talk at the District Level Training Programme on Bonded Labour, held on 31 October 2020 at the Bandhua Mukti Morcha Office, Jantar Mantar Road, New Delhi in collaboration with the Human Rights Law Network along with Bandhua Mukti Morcha, CCBI, Commission for Migrants, Naya Samaj, ISI, Working Peoples' Charter and C4 Juggi Kalyan Samiti.
0	moderated the meeting of the Delhi Lawyers Forum held on 12 December 2020.
0	delivered a talk on "Minority Status Certificate and the Way forward" in a webinar organized by Christian Minority Education Institutions Association, Ranchi on 14 December 2020.
0	Alana Golmei was one of the Panellists in a panel discussion on the topic "Access to Justice in the times of COVID-19 pandemic" organized by Manipur State Legal Services Authority in December 2020
0	was the Panellist in a panel discussion on the topic "Women's Leadership in the Northeast of India" organized by Impulse NGO Network and Women Power Connect in December 2020.

B. Training and Workshops Conducted/Participated

- Paul D'Souza conducted two days orientation to 130 teachers at St. Teresa School, Karnal on Non-Violent Communication on 29th March and 30th March 2021.
- Denzil Fernandes, Archana Sinha and Tresa Paul participated in a virtual multi-stake holders hearing on "Accelerating the realization of gender equality and empowerment of all women and girls" in preparation for the high-level meeting of the UN General Assembly on the occasion of the twenty-fifth anniversary of the Beijing World Conference on Women on 21 July, 2020.

C. Human Rights Communications



Human Rights Communications:

CHRL highlighting social and human rights issues in India, CHRL protected and promoting human rights by stepped up its activities expanding its roles and responsibilities. The Institute vigorously works in the area of peace building and peace keeping, helps in the growth and development of socially weaker and minority groups of the society. The Institute have also coordinated with Delhi police and assisted the family, with regard to a youth from Northeast (Manipur) who was found dead in his rented accommodation in Vasant Kunj, New Delhi.

The Institute have also been publishing various magazines, journals and booklets such as the Legal Education Series in basic and simple language to impart legal knowledge and disseminate people about their rights.

The Human Rights Documentation was initiated in 1999 as part of the department of documentation and library. The Human Rights Documentation compiles information on 28 major topics from various newspapers and electronic media. The compiled information and newspaper clippings are readily available with the department. In addition, it also actively disseminates the current information to human rights activists, social action groups and individuals through electronic newsletter and email services thrice a month. This year we have extended our services to 4 new subscribers.

The Human Rights news Bulletin is an initiative of the centre to provide data and information on various human rights violations in India. The collected documents and information are updated and uploaded in the website regularly and people from all over the world are making use of this documented information. A huge collection of archives, of more than a decade is available on the website for easy references. The data/information on various topics is also made available through e-mail on request.

D. Advocacy Interventions



- O Shabih attended two-day "National Conference on Monitoring, Evaluation, and Learning" by DMEO, NITI Aayog on 18-19 March 2021.
- O Vincent Ekka and Anabel Benjamin Bara, along with Adv. Nicholas Barla from CBCI Committee for Tribal Affairs were actively involved with the Governor of Chhattisgarh, Sarv Adivasi Samaj, and other tribal NGOs in the formulation of Chhattisgarh PESA. A draft had been already

submitted to the Government of Chhattisgarh and is under review.

- O Dr. Anabel Benjamin Bara submitted a report in UN Expert Mechanism on the Rights of Indigenous Peoples (EMRIP) on 1st December 2020 on "The impact of COVID-19 on the rights of indigenous peoples under the UN Declaration on the Rights of Indigenous Peoples."
- Alana Golmei met with the National Human Rights Commission (NHRC) members and appraised them about problems faced by Northeast India people in Delhi. In October 2020, she also sent letter to Justice N.V. Ramana, Executive Chairperson, National Legal Services Authority (NALSA) with regard to empanelment of Northeast Lawyers in cities to represent Northeast cases.
- _____ attended a virtual core group meeting on the topic "Decline of participation of women in the labour force" with the National Human Rights Commission (NHRC) in November 2020.
- _____ had a meeting with concerned Officer In-charge (IO) of Malviya Nagar Police station in relation to human trafficking case in November 2020.
- O _____ met with the Northeast (NE) lawyers in regard to ART medicines for NE survivors and patients residing in Delhi in November 2020.
- O ______interacted via webinar with students and faculties of Sri Venkatasrao College, Dept of Sociology, Delhi University (DU) on "Where we Belong" racial and regional discrimination of Northeast people in November 2020.
- _____ coordinated with the Jt. Commissioner of Police (CP) and Adl CP of SPUNER to help and assist a woman, who was threatened and conspired to be murdered by her deceased husband's family December 2020.

E. Legal Aid



"The concept of seeking justice cannot be equated with the value of dollars. Money plays no role in seeking justice." Justice Blackmun. Until and unless the poor is not legally assisted, they are denied of their equality before law and opportunity to access justice. As a step towards making the legal service accessible to the poor, the Centre for Human Rights and Law (CHRL) is mandated to give legal aid and support to the deprived who lack ways and means to seek justice. Providing legal aid basically strives to ensure the constitutional pledge to equal access justice made available to the poor, downtrodden and weaker sections of the society.

CHRL is actively engaged in giving legal aid and creating legal awareness, by spreading legal literacy through legal awareness seminars and webinars, trainings, publications, consultations

and legal assistance to the poor, weaker sections and minority groups in the society in matters relating to civil or criminal nature, marriage, family, property, Dalit, consumers, labours etc. Besides legal counselling and consultation to the individuals and organization, the legal assistance cell undertakes necessary steps by way of social action litigation with regards to any matter of special concern to the weaker sections of the society. As the operation of the legal system promotes justice on a basis of equal opportunity, we join hands to make sure that opportunities for securing justice are not denied to any citizen by reason of economic or other disability.

F. Internship

- ☐ Sankalpa Guha, a second year student at the University of Madras pursuing postgraduate studies in Anthropology was engaged with Department of Women's Studies as an Intern. As partial fulfillment of her degree, she completed a two weeks internship from January 11-29, 2021 (15 working days) to gain research skills.
- ☐ Rupal Anand, an intern since March 1'2020 till June 30, 2020, was working on 'MGNREGA and Women'. She collected bibliography from online sources and did some tabulation of secondary data on the topic.

2. International Collaboration

- □ Vincent Ekka worked in collaboration with RESOLVE as a peer reviewer for a Practical Guide on Free, Prior and Informed Consent (FPIC). RESOLVE is a Non-profit organization (NGO) based in Washington D.C., USA. Since the year 2012 RESOLVE worked on a practical guide on FPIC. The final outcome of their long drawn efforts was to bring out a volume which was titled "The Practice of FPIC: Insights from the FPIC Solutions Dialogue". Vincent collaborated as a peer reviewer to the final document. His contribution as a peer reviewer is acknowledged and his statement is included as a quotation in the guide. The final guide was launched by RESOLVE on May 20, 2021. It can be reached at https://fpicdialogue.org/ and the link for the FPIC Guide is https://fpicdialogue.org/wp-content/uploads/FPICGuide_English.pdf.
- Anabel Benjamin Bara was selected as a member of the Global Task Force and to Head the Steering Committee for the International Decade of Indigenous Languages (IDIL) 2022-2032 from Asia, on 21st March 2021 by UNESCO, Paris. He will be working with the UNESCO Paris secretariat and regional offices along with the indigenous peoples and organizations in 50 countries in Asia on the protection, promotion, and revitalization of indigenous languages.
- Archana Sinha published her reflections and responses on issues on a regular basis, as a part of Discussion Board entitled "From Virus to Vitamin" launched by Observatoire de la Finance, Geneva Switzerland to focus on sharing, commenting, discussing and expressing opinions on issues relevant to finance and economy in relations to society, ethics and the environment. As part of this enagement, the following reflections were published.
- ☐ Archana Sinha, "Work and health are two pillars of our lives in the new world order", From Virus to Vitamin, Newsletter. n°2-29 April 2020. Observatoire de la Finance, Geneva, Switzerland, p. 11.

, "Support for health systems and minimize disruptions of supply chains", From Virus to Vitamin Newsletter. n°3-8 May 2020. Observatoire de la Finance, Geneva, Switzerland, p. 6.
, "Promoting indigenous connectivity", From Virus to Vitamin Newsletter. n°4-26 Mai 2020. Observatoire de la Finance, Geneva, Switzerland, p. 8.
, "The difficulties in valuation of work", From Virus to Vitamin Newsletter n°5-09 June 2020. Observatoire de la Finance, Geneva, Switzerland, p. 4.
, "Economic machine and the prognoses that it implies", From Virus to Vitamin Newsletter. n°6-26 June 2020. Observatoire de la Finance, Geneva, Switzerland, p. 4.
, "Trade is essential to save both lives and livelihoods", From Virus to Vitamin Newsletter. n°7-22 July 2020. Observatoire de la Finance, Geneva, Switzerland, p. 8.
, "Reverse the damage to capital formation caused by low transaction-cost digital markets", From Virus to Vitamin Newsletter. n°8-25 September 2020. Observatoire de la Finance, Geneva, Switzerland, p. 7.
, "Fresh approach to industrial policy", From Virus to Vitamin Newsletter n°9-23 October 2020. Observatoire de la Finance, Geneva, Switzerland, p. 4.
, "Significant pain will surely be caused to human workers", From Virus to Vitamin Newsletter n°10-13 November 2020. Observatoire de la Finance, Geneva, Switzerland, p. 4.
, "Social priorities for which the economic pay-off is more long term", From Virus to Vitamin Newsletter n°12-22 January 2021. Observatoire de la Finance, Geneva, Switzerland, p. 4.
, "The need to place sustainability and social justice at centre of public policy", From Virus to Vitamin Newsletter. n°13-19 February 2021. Observatoire de la Finance, Geneva, Switzerland, p. 4.
, "The world needs a reliable and interoperable payment system", From Virus to Vitamin, Newsletter. n°14-19 March 2021. Observatoire de la Finance, Geneva, Switzerland. p. 4.

SERVICES PROVIDED



A. LIBRARY

The library Section:

The library named after Fidel Rosl Goetz is being developed with specialized resources catering to the needs of the marginalized groups (Dalits, Tribals, and Human Rights etc.). The library has a stock of computer bibliographic database of print books as well as a small collection of rare and reference books on social sciences. The library is computerized, and has evolved into a fully automated library environment with the support of Koha Online library software and a special URL.

During this financial year 91 new books have been added in to the library database and 60 books and reports have been received on donation from many people like Fr. Joy K - Centre for Human Rights & Law, Dr. Archana Sinha - Department of Women's Studies and Fr. Paul D'souza - Department of Dalit Studies, out of which 39 donated books were found suitable for our library. Library is also subscribing 14 regular national newspapers, both English (09) and Hindi (05).

Online Service:

The Library's online catalogue provides excellent services to search the different titles of development issues. During the period from April 2020 to March 2021, 16853 bibliographic records have been accessed from ISI database as well as from outside. The Library also has an online facility to access statistical data from CENSUS, articles from EPW & some SAGE journals.

Membership & Borrowing:

05 new members have joined the library and 123 individual users and 183 group users (13 Groups) have visited the library this year. 31 books have been checked out and more than 63 research reports/ Journals have been consulted. Inter library loan has been given to NPC during the financial year.

Journal Section:

The journal section of the department received 166 periodicals both National and International. Of these 68 are subscribed journals, 20 are



received on exchange basis, 43 are on gratis basis and 25 are received as complimentary copies. The library also subscribes 10 journals in Hindi. 290 Special articles were downloaded from various sources. 809 articles have been indexed from journals and magazines and distributed to stakeholders. The display of all the journals in the in-house reference section and reading room is an additional attraction for the users. The relevant back -volumes of journals are bound and kept in the library for researchers and library users. The service has been given to our collaborators, Jesuit social centres and researchers to update them with latest articles & new arrivals for easy reference. Current Awareness Services (CAS): Thematic articles on some relevant topics relating to the Institute's vision and mission have been delivered to members and stakeholders through e-mail.

DDL Service



- Online library catalogue services
- ☐ Electronic library services
- Current awareness services
- ☐ Literature searches /document supply
- ☐ Reference and referral services
- ☐ Borrowing service to library members
- ☐ Inter Library loan delivery service
- ☐ Bibliographic service
- ☐ Human rights electronic news bulletin
- □ Data bank services
- ☐ Orientation programmes for in-house users



☐ Photocopying, scanning & printing documents

☐ Disseminating update on the new books, human rights news, articles, reports & Government Policy documents etc.

More information on Library: www.isidelhi.org.in

Human rights bulletin blog: http://blog.isidelhi.org.in Book Search: URL http://isid.bestbookbuddies.com

B. Publications



he Department of Publication (DP) of the institute is a hub for information and knowledge dissemination. DP was envisaged to publish books, documents, compendiums etc. by various departments of the institute as well as to provide space to likeminded thinkers, academicians and activists to disseminate relevant information and knowledge pertaining to social issues in India and abroad highlighting the interests and concerns of the masses. By publishing such wealth of materials at an affordable cost it is hoped that the institute could generate awareness among the masses and thinkers

paving ways for advocacy and policy interventions in favour of the priority communities of the institute.

In 2020-2021 the following new books were published:

- 1. "Corona Crisis: Perceptions and Practices" by Dr. Paul D'Souza
- 2. "Menstrual Hygiene Among Urban Poor in Delhi" by Dr. Lata Jayaraj and Dr. Archana Sinha
- 3. "Social Harmony and Justice" edited by Dr. Archana Sinha and Dr. Denzil Fernandes
- 4. "Status of Tenancy and Child Well-Being in Bihar" by World Vision
- 5. "Satat Vikas aur Ashrut Nari: Sangharsh wo Chunauti" edited by Dr. Archana Sinha
- 6. "Khadya Surakhsha" by Dr. Archana Sinha and T.A. John

Centre for Human Rights & Law has revised and reprinted 13 booklets on Legal Education series in English. Four new booklets have been prepared and printed.

- 1. "Disaster Management Act 2005" by Tresa Paul
- 2. "The Arbitration and conciliation Act 1996" by Alana Golmei
- 3. "The Mental Healthcare Act 2017" by Alana Golmei



4. "What is FIR" by Fr. Joy Karayampuram

The Department takes all efforts to disseminate the publication. Now we are in digital world. We make use of our catalogue and our electronic news bulletin and the portal (www.isdelhi.org.in) of the institute to advertise our publication.

The department also takes the responsibility for the distribution of all journals – Social Action, (English Quarterly), Legal News and Views (English, monthly) and Hashiye Ki Awaz (Hindi monthly) published by the Integrated Social Initiatives – its production, printing, distribution, marketing etc. With the COVID-19 pandemic, the department circulated the soft copies of magazines to our subscribers on line, especially those who have provided their Email or WhatsApp numbers. All the readers were very happy to receive the online version of soft copies and they appreciated that even during lockdown articles were available without any break for the social service.

C. Conference Unit and Residence Facilities Conference Unit

The Conference Unit of Integrated Social Initiatives (ISI) provides facilities to conduct conferences, training programmes, seminars, consultations, etc. ISI has the facility for providing all equipments as per their requirements for programmes. This facility is mainly extended to the priority groups working with vulnerable sections of the society like the dalits, adivasis, minorities, women, SCs/STs, street children, domestic workers, civil society and human rights groups and organisations not only from Delhi, but also outside.



However, after providing facilities to the like-minded groups, if occupancy is available, they are made available for corporate, educational institutes and international organisations to conduct their programmes.

Mounted projectors are available in a few conference rooms, and specially two projectors are mounted in one auditorium on the third floor. Since many groups are preferring online meetings on Zoom and Cloud platforms, all the conference rooms have been provided with internet connectivity.

The Conference unit plays a supportive role in achieving the vision and mission of the Institute by allowing concessional rates to those who genuinely work with vulnerable sections of the society. However, the decision on this is taken at the sole discretion of its Executive Director.

Residence Unit



Residence Department provides round-the-clock boarding and lodging service. NGOs and groups working with vulnerable sections like the dalits, minorities, women, street children, domestic workers of the society, and civil society and human rights groups can use the facilities available on a priority basis at the Institute. The facilities are also extended to educational institutions and corporate depending on their availability.

The department plays a supportive role in achieving the vision and mission of the Institute by allowing concessional rates to those who genuinely work with vulnerable sections of the society. However, the decision on this is taken at the sole discretion of its Executive Director.

All the guidelines of COVID-19 announced by MHA are being followed strictly in the residence and premises. Proper sanitisation, social distancing, use of face mask, temperature checks, etc. are followed. The kitchen services were available only on order based and there was no serving of staff meals.

There were not enough bookings due to COVID-19 pandemic and lockdown during the last financial year. However, with requests for bookings since September 2020, services have been provided to guests and organisations.

SUPPORT SERVICE SECTION



A. Administrative, Finance and Support Service

The Office of the Executive Director performs the five functions of Planning, Organising, Staffing, Directing and Controlling for smooth running of the Institute. ED office provides leadership to attain the Vision, Mission and Reputation of the Institute. It operates in compliance with its duly adopted Bylaws, Policies and Operating Rules for the overall growth of the Institute. It takes care of all official records,

documentation of official matters, public relations and contacts. It helps in establishing, managing and administering the Institute's financial resources to ensure that sound financial health of the organisation is maintained and sustained. It coordinates the preparation of budgets and monitors the financial health of the Institute. It coordinates the performance appraisal of staff members and reports of all activities conducted in the Institute. It prepares all relevant documents for Governing Board and General Body Meetings and ensures implementation of its decisions. It acts as the central channel connecting people from within and outside the Institute by responding to queries and addressing important issues.

The General Administration department of the Institute manages the entire administrative functions. It takes care of all the AMCs of the equipments in the Institute such as generator, CCTV cameras, water purifier, air conditioners, elevator (lift), Xerox machines, display screens, internet and intercom lines, etc. Insurance of the Institute building, vehicles, accidental insurance of each staff falls under the responsibility of the department.

The department maintains stock of stationery and ensures that all other departments are served with sufficient stationery whenever they require. It keeps details of all the staff, including their leaves, coordinate all the travel bookings, and engages with all government offices and public utility services as and when required. The computer unit of the department provides support service to all other departments. The housekeeping staff take due care of maintaining the Institute and all its surroundings.

Fire extinguishers have been installed on each and every floor of the Institute to maximise safety, and sufficient sign boards are fixed at proper places. The Institute has certification from the concerned authority for fire safety and building structure.

The department strictly adheres to the rules and guidelines and follows appropriate COVID-19 protocols including regular disinfecting of all the Institute building, thermal screening for all the visitors as well as staff coming to Institute, provisioning hand sanitising on all floors of the building, and ensuring wearing face masks compulsory for all.

The Finance Department plays an important role in achieving the vision and mission of the



Institute. The Institute has down the years developed finance management policy, transparent procedures and periodic monitoring mechanisms to maintain and sustain its financial health. It has also regularly updated itself and the staff on the changes in the income tax rules and related laws so that every staff and the Institute strictly adhere to the laws of the land.

The Institute believes that financial audit and transparency in financial matters contribute to commitment and motivation of its staff. In order to be more productive, the financial and accounting manual has been introduced by detailing the financial rules,

guidelines and practices. The manual ensures easy reference and adherence, which are important to be transparent and accountable to the government, donors, well-wishers and the general public. As per the practice of the Institute, the finance department carried out half-yearly audit, and has been periodically distributing the budget realisation statements to all the departments. Moreover, interim budget review was organised by the Institute. This helped every department to understand how the allocated budget has been utilised till then and also to make a strategic financial plan for the subsequent months.

Each head of account is allotted a code number while preparing annual budget. This has resulted in accuracy and bringing more clarity to review the money allotted and actually utilised under each head. The senior staff of the finance department gave lectures on legal compliance such as TDS, FCRA, Income Tax, GST, etc. related to NGOs and educational institutions. The finance department has provided the necessary support to various other departments in their budget preparation, which has been a great learning exercise for the staff. It complied with filing of GST return, TDS return, FCRA return, Provident Fund return and other financial reports both manually and online within the stipulated time. It also prepares and obtains utilisation certificates for the grants received and utilised in order to submit them with the funding agencies and various government departments.

B. Information about the Institute

Subalterns: Newsletter of the Institute

Subalterns is a quarterly news bulletin of the Institute, published and freely distributed by the



Institute to be shared with its partners, like-minded organizations and well-wishers about the various engagements of the Institute. Every issue also carries some reflections on current affairs which have direct bearing on the lives of the poor. Some of the reflections for the year are as follows:



- O "The Debate on Citizenship" (April June 2020)
- "Lessons from a Global Pandemic" (July-September 2020)
- O "UN@ 75 years"
 (October-December 2020)
- "The Changing Face of Indian Democracy" (January-March 2021)

These were the four topics covered and this bulletin reaches to almost 1000 organizations and individuals. Subalterns is also sent electronically. To receive your copy, send a mail to edoffice@isidelhi.org.in

Website



Various activities, reports, programs etc., are regularly uploaded on the official website www. isidelhi.org.in for the reference of staff and outside participants.

Mailer

The Institute has introduced ISI News Mailer, which provides with a window of opportunity to communicate with our partners the works and engagements of the Institute in order to strengthen mutual relationship, exchange of views and promote collective action with and on behalf of the marginalized communities. To receive the mailer, send a mail to newsisi@isidelhi.org.in

PARTNERS OF THE INSTITUTE

(Both Funding and Work Related)

A. Government

- O Indian Council of Social Science Research, New Delhi
- O Ministry of Tribal Affairs, New Delhi
- O Ministry of Women and Child Development, New Delhi
- O National Commission for Women, New Delhi
- O National Human Rights Commission, New Delhi
- O Delhi Minority Commission, New Delhi
- O National Institute of Rural Development and Panchayati Raj (NIRD&PR), Hyderabad

B. National and International Organizations

- Action Aid, New Delhi
- Institute of CSR Management, Delhi
- O North East Social Research Centre (NESRC), Guwahati
- O ALBOAN, Spain
- Agriculture for Food Production (AFPRO)
- O Caritas India, New Delhi
- O CASA, New Delhi
- O Change Alliance, New Delhi
- O Danish Refugee Council
- O Deutscher Caritas Verband, Germany
- O Francis Xavier Foundation, Zürich
- O IGSSS, New Delhi
- O Indian Social Institute, Bangalore
- MISEREOR, Germany
- O Missionsprokur der Jesuiten, Germany
- O World Vision
- Young Men's Christian Organisation (YMCA)

C. Universities

- O Jawaharlal Nehru University
- O Jamia Millia Islamia University
- O Delhi University
- O University of Leeds
- Addis Ababa University
- Ambedkar University, Delhi
- Indian Institute of Management, Indore.

INDIAN SOCIAL INSTITUTE NEW DELHI

A Brief History:

The Indian Social Institute was founded as a center for research. that articulates an ideology to contribute to the task of social transformation for inclusive growth and development of all sections of society. At the time of founding of the Institute, the then Superior General of the Society of Jesus stated "The Institute should be founded for the serious study of the Indian social situation in all its aspects". Adhering to this mandate the Institute has been ever in search of new ways of engaging in social transformation according to the signs of the times.

The Institute began its journey as 'Indian Institute of Social Order' in January 1951 in Pune in response to the challenges of nation-building and emerging new social order in the post-independent era. In 1958, the Institute was registered in Pune as Indian Social Institute realizing the importance of being present in the national political capital, in 1961the Institute was shifted to New Delhi and a new entity was registered under Xavier Institute of Social Order however, later in 1969 the Institute was registered as 'Indian Social Institute'.



In the first decade, till 1960s, the focus was on spreading social doctrine of the Church; in the following decade the Institute expanded its scope to accompany NGOs and focused on training, thus giving birth to Indian Social Institute, Bangalore. The third decade was marked with sensitivity to women's issues and establishment of Mobile Orientation Team (MOT). In the 80s, the fourth decade, it made a definitive choice to align with people's movements and accompany them. As the government opened itself in 1989 to Thatcher-Reagan neo-liberal philosophy the Institute responded to the challenges of liberalization, privatization and globalization (LPG). In the same decade the Institute adopted rights-based perspective as a cross-cutting subject permeating all the endeavors of the Institute which continues till today. In the new millennium, expanding civil society space and advocacy works have assumed greater significance aimed at policy changes. The Institute enjoys the status of an NGO with special consultation status with the Economic and Social Council of the United Nations.

All through these years the Institute has enjoyed great credibility among the academicians, activists, students, and marginalized communities through varied interventions like, action-based research, publications, capacity building programs, and policy interventions through advocacy works. It has also provided space for like-minded persons and organizations to come together, reflect and respond with appropriate strategies. During this long journey many persons have contributed to the nurturing of its growth and also have taken shelter under the shades of its wings. The management and staff of the Institute earnestly hope that the Institute will grow further in the years to come to spread its fragrance far and wide.

Vision:

To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.

Mission:

To engage in social transformation through socially relevant research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/Tribals, women, minorities, unorganized and landless laborers' in partnership with academicians, people's movements, human rights organizations and ecological movements nationally and internationally.

Approach:

The approach is both pedagogic and programmatic. It is pedagogic in the sense that our actions are aimed at creating critical consciousness, through action-reflection process, and eventually structural change in the system. It is programmatic in the sense that it is through different and concrete programs that we try to achieve this structural change, knowing that, "For a successful revolution (transformation) it is not enough that there is discontent. What is required is a profound and thorough conviction of the justice, necessity and importance of political and social rights" (B. R. Ambedkar), and having the conviction that, "A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history" (Mahatma Gandhi).

STRATEGIES

1. Action Research:

Over the years, there has been a concerted effort to combine activism and academic research, taking cognizance of the prevailing tension and conflict at many levels. This effort has brought activists and academicians together to promote substantive research, combined with meaningful activism, trying to bridge the gap between theory and practice. To effectively engage in research and expand knowledge base and analytical perspectives, the Institute collaborates with universities, academicians, research scholars from different disciplines and activists. Every research is planned to be taken to its logical end resulting in capacity building, publication and advocacy works.

2. Capacity Building:

Years of experience have enabled the Institute to engage in trainings, workshops and seminars as an integral part of its strategy, largely as outcome of researches of the institution. On specialized themes, issues and developmental concepts the Institute also organizes capacity building programmes. Each department is engaged in a focused and systematic manner capacity building of the priority groups at various levels, including issues related to policy interventions. To progressively realize alliance of the marginalized inter-departmental capacity building programmes are planned and implemented. The Department of Human Rights and Law promotes legal literacy among the NGOs, leaders of people's movements and priority communities with training and legal series booklets in English and Hindi. Capacity building of urban poor was recently added as a new interventional space of the Institute. To impart social research skills and techniques the Institute conducts a course on Research Methodology as part of its core activity every year.

3. Advocacy:

Networking, campaign and advocacy are part of the modus operandi of the Institute, to protect, promote and progressively realize the human rights of the marginalized and vulnerable communities through interventional mechanisms. The Institute joins hands with grassroots organizations, people's movements, NGOs, advocates, networks, civil society organizations and national and international organizations in advocating people's rights to live a humane and dignified life. In order to intervene at the systems level and to exert pressure on the corridors of power, the Institute is in live contact with bureaucrats, government officials, decision-makers, elected representatives, ministers and national commissions and institutions.

4. Publication:

The primary responsibility of the Publication Department is to publish books, reports, documents and compendiums prepared by the staff of the Institute and by others who write on themes compatible with the objectives of the Institute at an affordable cost and makes them available for the non-profit sector and civil society organizations. The Institute to its credit disseminates three journals: **Social Action** as a quarterly journal and **Legal News and Views** and **Hashiye ki Awaz** as monthly magazines. All journals and magazines have ISSN code. **Subalterns** is a quarterly news bulletin of the Institute where current affairs are reflected from the perspective of the marginalized, along with ongoing engagements of the departments and news about the Institute. All these

journals, magazines and newsletter are designed and marketed by the Publication Department.

5. Documentation and Library:

With the sudden surge of Information and Communication Technology (ICT), apart from maintaining a well catalogued library, this department gathers and disseminates information/data through documentation, pertaining to the priority communities through print and electronic media. It has also started a Human Rights News Bulletin, which is flashed to hundreds of recipients. A number of research scholars, activists, university students and administrators visit our library and some are members of the library too. The library has been computerized and automated to make it user-friendly.

GOVERNING STRUCTURE AND COMMITTEES

LIST OF GOVERNING BODY MEMBERS April 2020 - March 2021



Dr. Jerome Stanislaus D'Souza S.J.President,
225, Jor Bagh
New Delhi 110 003



Fr. Ravi Sagar S.J. ISI, Lodi Road New Delhi – 110 003



Dr. Paul D'Souza S.J. Vice President, ISI, Lodi Road New Delhi 110 003



Fr. Soosai Mani S.J. SAHYOG, St. Xavier's 4, Raj NiwasMarg Delhi-110 054



Dr. Denzil Fernandes S.J.Secretary,
ISI, Lodi Road
New Delhi 110 003



Dr. N. Sukumar D-2, Maurice Nagar Delhi University Delhi-110 007



Fr. Shiju Mathew S.J. Treasurer, ISI, Lodi Road New Delhi-110 003



Dr. Sabiha HussainDirector: Sarojini Naidu
Centre for Women's Studies
Noam Chomsky Complex,
Jamia Millia Islamia, Jamia
Nagar, New Delhi-110025



Dr. Vincent Ekka S.J. ISI, Lodi Road New Delhi-110 003



Prof. Peter Ronald D'Souza
DD Kosambi Visiting
Professor at Goa University,
Taleigao Plateau, Goa,
India, 403206



Dr. A. Joseph Xavier S.JDirector, Indian Social Institute
24, Benson Road
Bangalore-560 046

Academic Advisory Committee



Prof. Susan VisvanathanChairperson and Professor of Sociology
Centre for the Study of Social Systems,
School of Social Sciences, JNU



Prof. Surinder Jodhka Jawaharlal Nehru University, New Delhi



Prof. Virginius XaxaVisiting Professor
Institute of Human Development,
New Delhi



Prof. Arvinder A. AnsariDepartment of Sociology,
Jamia Millia Islamia, New Delhi



Prof. Babu P. Remesh
Dean at School of Development Studies
Ambedkar University Delhi (AUD)
New Delhi, INDIA



STAFF OF THE INSTITUTE

April 2020 - March 2021

Dr. Denzil Fernandes S.J.

Executive Director

ACADEMIC

Dr. Paul D'souza S.J.

Dr. Vincent Ekka S.J.

Dr. Anabel Benjamin Bara

Dr. Archana Sinha

Dr. Ratnesh Kumar

Shabih Anwer

Arun Kumar Oraon

PROFESSIONAL & PROJECT STAFF

Fr. Ravi Sagar S.J.

Pascal Tirkey

Rameshwar Daval

Ruben Minj

Sayed Parwez

FINANCE, ADMINISTRATION & SECRETARIES

Fr. Shiju Mathew S.J.

Anieli Das

Anil Kumar

Antony T.V.

Arun Babu

GeethaVairavel

Grace Dung Dung

Hemant Tirkey

Isidore Ekka

John Kullu

Meghraj

Michael Chettri

Mohammad Saheb

Nigel Paul

Nirmala

Parveen Khan

Rohan Singh

Rufina Lawrence

Satyabhama Srinivasan

Viiender

Vimal Kerketta

Agatha Soreng

SUPPORT SERVICE

Amit Parihar

Bartholomi Dung Dung

Basil M. Abraham

Dalip Kumar

Manish Kumar

Milita Duna Duna

Praveen Kumar

Pulin Burman

Ram Gopal

Rajesh Kumar

Rajesh Kumar Sharma

Robert Xess

Sabu Antony

Sarita Lakra

Uday Kumar Mishra

CONSULTANTS/PART TIME

Rajeev Kapoor Bokhali Khaso

Sr. Rani



"Freedom cannot be achieved unless women have been emancipated from all kinds of oppression."

Nelson Mandela



