

ANNUAL REPORT 2019-2020



INDIAN SOCIAL INSTITUTE
NEW DELHI



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Centre for Research, Training and Action for
Socio-Economic Development and Human Rights

ANNUAL REPORT 2019-2020



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VISION

To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.

MISSION

To engage in social transformation through socially relevant research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/Tribals, women, minorities, unorganized and landless labourers in partnership with academicians and ecological movements nationally and internationally.

FROM THE DESK OF THE EXECUTIVE DIRECTOR

Founded in 1951, Indian Social Institute has completed 69 years of service through its engagements in socially relevant research, training, publication and advocacy through collaboration and networking with a large number of academicians, social activists, people’s movements, human rights groups, civil society organizations and ecological movements throughout India and the world. Following in the footsteps of its illustrious founder, Fr. Jerome D’Souza SJ, the Institute has been responding to the challenges faced by marginalised sections of society in the country by striving to make known the values and ideals of the Constitution of India among the masses with the hope that it becomes a lived reality for every citizen of our country.



The academic year 2019-20 has witnessed a number of activities on issues related to Dalits, Tribals, Women, Peace Building and other social issues at the national and international level. The strategy continues to be conducting quality research, publication, training, seminars and various programmes. This year, we have been able to network and collaborate with a number of national and international institutions in our areas of expertise.

Research

In Dalit Studies, the thrust area of research continued to be “Discrimination and Exclusion in Education: A Study of Children of Communities engaged in ‘Unclean’ Occupations” across India. During the last few years, the Institute has completed studies in twelve states, namely Uttar Pradesh, Rajasthan, Himachal Pradesh, Haryana, Madhya Pradesh, Chhattisgarh, Bihar, Jharkhand, Telangana, Andhra Pradesh, Karnataka and Tamil Nadu. As an outcome of these researches, workshops on “Way Out for Future Generations of Safai Karmacharis” were conducted or facilitated. Efforts are on to come up with policy briefs and advocacy material on the issue of systematic exclusion and discrimination of communities engaged in ‘unclean’ occupations.

In Tribal Studies, the thrust area of research continued to be on Tribal development as studies on the “Implementation of Tribal Sub-Plan (TSP)” in four states, namely Jharkhand, Odisha, Madhya Pradesh and Chhattisgarh, has been completed. In addition, the socio-cultural study of Baiga tribe is being revised and updated.

In Women’s Studies, the participation of women in the labour force has been the main thrust area of research. The study on the “Participation of Tribal Women in the Local Economy: Case Studies of Jharkhand and Assam” has been completed and the study on “Women at Work in Handloom-Handicraft Establishments in Uttar Pradesh” is nearing completion. In addition, a study on “Hygiene Management in India: A Women’s Perspective” has also been completed.

National Seminar/Symposium

This year one Symposium and one Seminar were organised by the Institute. (1) A two day National

Symposium on “Social Harmony and Justice: Perspectives of Dalit Women” was conducted on 10-11 October, 2019. The Symposium included a testimonies of Dalit women, special lectures and presentation of eleven papers by research scholars, academicians and professors from different Universities and Institutions from various parts of India. (2) The National Seminar on “Sustainable Development Goals: The Indian Story” was jointly organised by Indian Social Institutes, Delhi and Bangalore and St. Aloysius College in the premises of the College in Mangalore on 13-14 February, 2020. During the seminar, twenty papers on various aspects of the progress made by India in achieving SDGs were presented by research scholars, professors and academicians from various Universities, Colleges and Research Institutions from all over the country.

Peace Building

In order to preserve peace and harmony in a multi-cultural, multi-linguistic, multi-religious, multi-ethnic and caste based society like India, Indian Social Institute has been at the forefront of peace building work in India. (1) The Institute is engaged in the peace building project “Promoting Peace and Harmony Culture, Consciousness and Healing through Shanti Sadbhavna Manch through Capacity Building among the most Marginalised and Excluded in Several States in India” supported by MISEREOR, where several training programmes, Bal Mahotsavs, religious festivals and other activities were organised for peace trainers and for 293 peace clubs established and maintained in schools and villages in seven states, namely Uttar Pradesh, Madhya Pradesh, Bihar, Jharkhand, Odisha, Chhattisgarh and Rajasthan. (2) The Institute hosted a consultation on peace initiatives of the Jesuit Conference of South Asia (JCSA) on 3-4 September, 2019, as part of being the Nodal Platform for peace along with Loyola Institute for Peace and International Relations (LIPI), Kochi. Besides, a National Workshop on Peace and Reconciliation was organised for 40 teachers of Jesuit schools from different parts of the country on 15-16 February, 2020, at Indian Social Institute, Bangalore.

International Programmes

The Institute organised a couple of international events during the year. (1) There was a grand celebration to mark the 25th International Day of the World’s Indigenous Peoples (IDWIP) at Indira Gandhi National Centre for Arts, Janpath, New Delhi from August 10-11, 2019. It was successfully organized by ISI in collaboration with India Indigenous Peoples and other Tribal Organizations from Delhi, which involved different tribal communities from across twelve states of India and south Asian countries like Nepal and Bangladesh. (2) The International Consultation on the Human Rights of Persons with Disabilities was hosted by ISI on 17-19 January, 2020, as an endeavour towards protection and promotion of the human rights of Persons with Disabilities. The consultation attracted more than 250 participants from all the states of the country and included delegates from Nepal, Sri Lanka and England.

National Programmes

This year, the Institute celebrated the 70th anniversary of the Constitution and Republic of India. To mark the occasion, Indian Social Institute (ISI) and Christian Institute for the Study of Religion and Society (CISRS) jointly organised a consultation on “Celebrating 70 years of the Formation of the Republic of India” on 27th January, 2020, and the 8th Paul de la Gueriviere Memorial Lecture was delivered by Prof. Nivedita Menon “We The People- Citizen, Refugee Or Immigrant” on 31st January, 2020. Besides this, the Institute organised some national-level programmes during the year. (1) A National Seminar on Educational Rights of Minorities’ was organised for 111 Principals and Managers of various Minority

Educational Institutions from 20 states from 25-28 October, 2019. (2) The first “Hashiye ki Awaz Katha Samman” was organised on 13 November, 2019, where awards were given to two best stories published in the Hindi monthly *Hashiye Ki Awaz* in 2018. (3) ISI hosted a two day training workshop on ‘Legal Compliances for NGOs/ Educational Institutions’ on 23-24 November, 2019. 120 participants from all over India participated in this workshop. (4) A workshop on ‘Capacity Building and Strategic Development’ was organised on 6-7 December, 2019, for tribal women to prepare a roadmap to implement and monitor some of the goals of SDGs. (5) ISI hosted a workshop on Democracy on 29 February and 1 March, 2020, to create awareness among 100 members of dalit and tribal communities to deal with the challenges posed by the changes to citizenship laws and rules in the country.

Legal Assistance and Training

This year, the Centre for Human Rights and Law (CHRL) continued to provide legal assistance and training to NGOs, social activists and legal practitioners in different parts of India. During the year, para-legal trainings and legal workshops were conducted at Delhi, Cochin (Kerala), Woka (Assam), Matigarha (West Bengal), and Belgaum (Karnataka). This year, two Round Table Discussions were held on the 103rd Constitutional Amendment and the Triple Talaq law. The Institute has also provided legal aid and assistance to marginalised sections of society during the year. The legal team is practising in Supreme Court of India, Delhi High Court, National Consumer Disputes Redressal Commission, National Commission for Minority Educational Institutions, National Green Tribunal, Central Administrative Tribunal, District and Sessions Courts of Delhi area. Two cases were resolved out of court and the legal team managed to secure two favourable orders in favour of clients.

Collaboration and Networking

The Institute was engaged in several activities in collaboration with national and international organisations during this academic year. (1) ISI hosted the “National Consultation on Religious Minorities: Leave No One Behind – India Voluntary National Review 2020” on 22nd January 2020. The National Consultation was held under the aegis of the UN Resident Commissioner and involved 62 CSOs working with Muslim, Christian, Sikh, Buddhists, and Parsi communities representing about a dozen states. Over 200 experts, activists, and community leaders joined 10 Regional Consultations held prior to the National Consultation in Lucknow, Patna, Kolkata, Jaipur, Indore, Nagpur, and Hyderabad. (2) ISI has been supporting the works of Jesuit Refugee Service (JRS). (i) ISI undertook an Impact Assessment of JRS interventions in Afghanistan, which has resulted in the publication of four handbooks; (ii) The Institute provided consultancy services to JRS Afghanistan for a one-year certified research skill training workshop. The first level of the training course for the selected 16 Afghan participants was conducted on 18-20 July, 2019. (ii) ISI facilitated the successful completion of the third phase of the Danish Refugee Council (DRC) funded project on “Mixed Migration Monitoring Mechanism Initiative” and (iii) ISI supported the JRS USA funded project on “Capacity Building SAS Country Teams”. (3) ISI has been actively collaborating with Jesuits in Social Action (JESA) in the field of project management and financial management of project titled ‘Lok Manch: Development and Access to Entitlements of the Marginalised’. In addition, ISI participated in JESA Convention on “Social Justice and Ecology Secretariat (SJES) 50 Years of Justice and Reconciliation: An Anniversary for Justice” in Delhi, on 26-28 September, 2019. (4) ISI has been supporting the efforts of Delhi Minorities Commission (DMC) to help minority communities to access the welfare schemes of the Delhi Government. In this regard, ISI hosted one programme for DMC advisory members and one programme on awareness on welfare schemes or minorities. Besides, Dr. Denzil Fernandes was appointed

member of a one of the fact-finding missions of the DMC. (5) In the aftermath of the Delhi riots at the end of February, 2020, ISI collaborated with the Government and civil society organisations for rescue, relief, and post-riot rehabilitation work for the riot victims.

International Engagements

This year, the Institute was involved in many international events. They are (1) International Colloquium on ‘The Future of Work within the Ecological Transition’, organised by Centre for Research and Social Action (CERAS), Paris, and the University of Namur at the UNESCO Headquarters in Paris on 20-22 May, 2019; (2) 18th session of the United Nations Permanent Forum on Indigenous Issues (UNPFII) held in the United Nations Headquarters, New York from 22nd April to 5th May 2019; (3) International Conference on “The Invisible Work: Human and Social Challenges” held in the University of Fribourg, Switzerland, on 30-31 August 2019; (4) Asia Regional Training of Trainers on ‘*Indigenous Peoples, Sustainable Development Goals (SDGs) and UN Convention on Elimination of All forms of Discrimination against Women (CEDAW)*’ organised by the Asia Indigenous Peoples Pact (AIPP) in Chiang Mai, Thailand, on 21- 25 September 2019; (5) Asia Regional Workshop for the Implementation of the Green Climate Fund (GCF) Indigenous Peoples Policy organized by Tebtebba Foundation in Bangkok on October 28-30, 2019; (6) Celebration of the 50th anniversary of the Social Justice and Ecology Secretariat (SJES) at the SJES Congress in Rome on 4-8 November, 2019; (7) South Asian Regional Consultation on the Restrictions on Freedom of Expression and Association organised by South Asians for Human Rights (SAHR) in Kathmandu on 15-16 November, 2019; (8) ICMC Asia-Oceania Working Group on the theme “Putting People at the Centre” and a High Level Regional Conference on the “Future of Work” organised by International Catholic Migration Commission (ICMC) in Bangkok on 1-4 December, 2019; and (9) 8th Asian Peace Practitioners Research Conference on the theme “Addressing Structural Violence through the Lens of Ethnicity and Faith” organised by the Center for Peace and Conflict Studies (CPCS) in Siem Reap, Cambodia, on 6-8 December, 2019.

Services Provided

Indian Social Institute has been providing consultancy services. This year, the Institute undertook the “Impact Assessment of the Mission and Ministries of the Diocese of Varanasi”. The Assessment was conducted by Dr. Paul D’Souza and Dr. Prakash Louis and the report was submitted to the Bishop of Varanasi.

The Institute has been supporting the initiatives of civil society groups in promoting democracy and social harmony in different parts of the country. The Institute has supported various organisations like CBCI, CISRS, AFPRO, Caritas India and Jesus and Mary College by giving lectures and providing inputs on policy matters.

Indian Social Institute has attracted many visitors and interns from India and abroad. Social Work students from Don Bosco University, Guwahati, and Vellore College visited us during the year. In addition, 40 interns worked for about one or two months in the Institute during the year. They belonged to Jawaharlal Nehru University, Jamia Millia Islamia University, Ambedkar University, Delhi University, Indian Institute of Management (IIM), Indore, Xavier Institute of Social Service (XISS), Ranchi, and McGill University, Montreal, Canada.

The support services of Indian Social Institute include Documentation, Library, Publication, Finance

and Administration. The Documentation section has a good collection of articles and data published in journals, newspapers and various electronic media on socially relevant topics, which is disseminated to NGOs, academicians, social activists and students. The library has a collection of about 34,000 books on social sciences, which is computerised and available online. In addition, the library subscribes to 171 national and international journals. The Publication Department publishes books and booklets which are popular among students, social activists, NGOs and academicians at Book Fairs. This year, the Institute participated in four Book Fairs in Delhi, Patna and Lucknow. The Institute published five books, one of them has been in collaboration with Stadium Press. The Administration section provides secretarial assistance, maintenance, computer and internet services, and other administrative services. The finance department supports the Institute through its financial management, providing financial services and constantly updating the Institute's financial practices due to changing tax laws.

The Staff

The staff of the Institute authored 4 books and edited five books published during the year. They also authored 6 articles in edited books, 4 articles in peer reviewed journals and 35 articles in newspapers and print or online magazines in India and abroad. Besides, they presented 26 papers or lectures at Seminars, Conferences and programmes organised in India and abroad. Some academic staff are editors of journals and magazines, such as *Social Action*, *Legal News and Views* and *Hashiye Ki Awaz*. The staff of the Institute were interviewed and their statements were published in the media. There have been regular sharing of activities among staff members. Staff Family Day was held on 25th January, 2020 and Staff picnic to the Lohagarh Farm was organised on 24th February, 2020.

This year, the Institute celebrated the Centenary of the International Labour Organization (ILO), 70 years of the Constitution of India, the Golden Jubilee of the Social Justice and Ecology Secretariat (SJES) and the Silver Jubilee of the International Day of the World's Indigenous Peoples (IDWIP). The Institute remains a beacon of hope to marginalised communities suffering from climate change, socio-economic inequalities and growing religious fundamentalism by the services rendered in terms of research, training, publication and programmes. The Institute hopes to contribute positively to the national and global effort to build a world that is sustainable and equitable in collaboration with civil society, people's movements and academicians worldwide.

Dr. Denzil Fernandes SJ



A. Introduction

Indian Social Institute has been engaged in research on Dalit issues as a major thrust area through the activities of the Department of Dalit Studies (DDS). The Department designs and implements research initiatives into conditions of Dalits in partnership with academic institutions and grassroots community organizations, publications, networking and advocacy interventions, aimed at Development of Dalit communities, by giving voice to their struggles for rights and contributing to policy making. Over the years, the Institute has been fulfilling its mission to be at the forefront of the struggle for the rights of the marginalized groups in India by engaging in research on issues related to Scheduled Caste communities, conducting seminars, workshops and training programmes for social organizations as well as grassroots social activists.

Over the last few years, the Department is intensely investigating into exclusion and discrimination of Dalit communities engaged in “Unclean” occupations through a mega project on “Discrimination and Exclusion in Education: A Study of the Children of Communities engaged in “Unclean” occupations across India in twelve states, i.e. Uttar Pradesh, Rajasthan, Himachal Pradesh, Haryana, Madhya Pradesh, Chhattisgarh, Bihar, Jharkhand, Tamil Nadu, Karnataka, Andhra Pradesh and Telengana. The Institute hopes to make a substantial contribution to most vulnerable communities leading to policy changes.

B. Research Projects

B.1. Research Projects Completed

Discrimination and Exclusion in Education: A Study of the Children of Communities Engaged in Unclean Occupations” of the states of Bihar and Jharkhand

The study focuses to identify the processes of exclusion and discriminatory practices meted out to children in schools from the households associated with “Unclean” occupations and how they influence their lived experiences of education. The study looked at their educational status, reason for such status, what is the situation at school, measures initiated by the governments, the impact of such discrimination, and finally the study proposes a list of recommendations to policy makers.



B.2. On-going Projects

Exclusion and Discrimination in Education– Policy Brief

In recent years there have been new acts introduced in the Parliament which declares manual scavenging unlawful. Yet manual scavenging, along with other “unclean” occupations continue and there is no substantial evidence of reduction in discrimination and exclusion of those engaged “unclean” occupations. The prime reason for low economic status of the community involved in “unclean” occupations is the lack of technical or professional skills, due to which they invariably fall in the trap of the unskilled occupation of scavenging and other “unclean” occupations. In such a situation, one is left with the question: What is a way out for the communities engaged in “unclean” occupations and how to get rid of discrimination and exclusion that comes along with their engagement with the occupation?

The proceedings of the workshops held at Indian Social Institute New Delhi and Bangalore gave a blueprint to come up with policy brief/paper and advocacy material on the grave issue of systematic exclusion

and discrimination of communities engaged in ‘unclean’ occupations, to negotiate and mediate a dialogue with influential networks, opinion leaders, and ultimately decision makers to take ownership of the evidence-based issue of exclusion and discrimination in education of communities engaged in ‘unclean’ occupations, and subsequently act upon them.

As a starting point, based on the national workshop - ‘Looking towards Future: A Way out for the Communities Engaged in “Unclean” Occupations’, ISI planned to work on policy



briefs on the matter. A multi prong approach working on a selected set of themes/key indicators was considered best to come along with a set of policy briefs for a way out for communities engaged in unclean occupations. This included Untouchability; Occupation; Community mobilisation; Effective implementation of existing laws, policies and schemes; Collective conscience; Empowerment; and Education. Out of the 7 themes, considering the study conducted by ISI being specifically on exclusion and discrimination in education, it was decided to start working on the policy brief on “Education” as a way out for the Communities Engaged in “Unclean” Occupations’.

C. Advocacy/Workshop and Training



- i) The department in collaboration with ISI Bangalore had organised a one-day regional workshop exclusively for the southern states comprising grassroots activists, and those holding expertise in negotiation, planning and advocacy at Karnataka, Tamil Nadu, Andhra Pradesh, and Telangana, at ISI Bangalore on 14th May, 2019.
- ii) Ratnesh and Shabih facilitated a workshop in the session for inputs from the participants to know their views on “*Way-Out of Future Generation of Safai Karmachari*” for the policy advocacy briefs for inclusivity and justice for individuals and their families involved in “Unclean” occupation on 2nd August, 2019, during a five-day training programme on enhancing leadership skills for Safai Karmacharis organized at V. V. Giri National Labour Institute, Noida from July 29 to August 2, 2019.

A. Introduction

The Department of Tribal Studies at the Indian Social Institute, New Delhi has been a resource hub in many respects. It has been playing a role of a unifying agency especially for the indigenous organizations across the country. The department has been engaging with the indigenous peoples in multiple ways. The department has actively engaged in research in relevant areas of tribal life and wellbeing with a view to taking the research findings for advocacy and policy intervention through publication, training, advocacy and networking. For over two years the department has taken up an impact study of the implementation of Tribal Sub-Plan (TSP) by the government for tribal development in scheduled states.

The Tribal Department has played a proactive role in organizing the Delhi tribal youth for leadership and educating them into indigenous cultures, traditions and value systems. The commemoration of International Day of the World's Indigenous Peoples is a sought after event that touches the life and consciousness of the Indigenous communities from the grassroots to the policy makers. It also connects with the indigenous communities across the globe up to the United Nations. The Department has been vigilant to bring people especially the marginalized communities together on issues like citizenship, Forest Rights, amendment of various Constitutional laws and provisions that violate the tribal rights and threaten the very existence of the marginalized communities. In terms of advocacy, the Department has been participating at the Asia and international level events of the United Nations regarding issues of indigenous peoples. Consultations with rural



and national level organizations are other important contributions of the department where the researchers participate in expert consultations. Publication and dissemination of information through publication of books, articles, booklets and monthly magazine is another major undertaking of the Department. It regularly publishes a monthly Hindi Magazine covering a wide range of relevant issues and topics.

B. Research Projects

B.1. Completed

Evaluation and Impact Assessment of Tribal Sub Plan (TSP) in Chhattisgarh and Madhya Pradesh



The Tribal Sub-Plan (TSP) aims to bridge the gap between the Scheduled Tribes (STs) and the general population with respect to all socio-economic development indicators in a time-bound manner. It was introduced during the Fifth Five Year Plan (1974-79) with an aim to channelize the flow of outlays in the plans of the States and Union Territories (UTs) and Central Ministries for tribal development in proportion to the tribal population both in physical and financial terms. It is an umbrella under which all schemes implemented by the States and Central Governments are detailed for

addressing different needs of the Scheduled Tribes. Article 275(1) of the Constitution of India has certain provisions to allocate funds to different States to promote the welfare of STs and raise the level of administration of the Scheduled Area. For smooth implementation, TSP funds are distributed to Integrated Tribal Development Agencies/ Projects (ITDAs/Ps), Modified Area Development Approach (MADA), Clusters, and Particularly Vulnerable Tribal Groups (PVTGs).

The Department of Tribal Studies conducted a study simultaneously in Chhattisgarh and Madhya Pradesh. The main objective of the study was to find out the status of the implementation of TSP and flow of innumerable resources in the name of tribal development since 1974, whether the plan has achieved its desired results at the grassroots. The study covers the time frame from 2010 to 2018. The districts selected for empirical study were Sukma, Dhamtari, Rajnandgaon, and Kabeerdham of Chhattisgarh; and Mandla and Chhindwada districts of Madhya Pradesh.

Socio-Cultural Study of Baiga Tribe in Sonbhadra, UP

The tribal community in Uttar Pradesh is the most vulnerable community which has been marginalized and neglected for centuries. Among the dominant tribal groups in UP are the Gonds, Kharwar, Chero, Baiga, Bhia, Panika, Pathari, Agaria, Parahiya, and Sahariya. Since 1967 they were put under the Scheduled Caste (SC) category, however in 2002 the State Government notified these communities as Scheduled Tribes (STs). But in doing so Kols, one of the oldest and largest tribes in Uttar Pradesh was left out. Therefore there seems to be a case of double discrimination in the form of social status of being tribal and other is by not getting the ST status. This has resulted in the de-scheduling of tribal land and allocating vast areas of agricultural land for the purpose of setting up of power projects and mining in Sonbhadra. The

Department of Tribal Studies took up a study of the Baiga tribe of Sonbhadra district in Uttar Pradesh with the following objectives:

- To examine the social, cultural, religious, economic, and political identity of the Baiga tribe in Sonbhadra.
- To examine the socio-economic changes due to the Government's development programs in the regions.
- To collect data on human rights violations of the tribals of the field area in order to make an assessment of their development in an integrated and a holistic sense rather than retracting the definition of development only from the perspective of economic growth.



The study proves that the Baiga tribe was discriminated based on their backwardness, poverty, and lack of education. Since they are small in number as compared with the dominant groups, therefore, the government finds it easy to displace them from their land without proper legal documents and processes. No due compensation is provided to the displaced tribal communities. Many constitutional rights of the scheduled tribes are violated while acquiring tribal land. The Constitutional and other provisions are often bypassed by the administration and no concrete action plan and roadmap is laid for the socio-cultural and economic upliftment of the Baigas in Sonbhadra.

C. Training Programmes/Workshops/Consultation

Socio-Cultural Empowerment of Tribal Youth



The Department of Tribal Studies always supports the tribal youth who participate in the socio-cultural programmes, workshops for empowerment and cultural participation. (1) A Consultation on “Forest Rights Act” was held on 7 April, 2019, in the premises of ISI. About 50 tribal youth took part in the consultation. (2) On July 7, 2019 a one day seminar was organized for Delhi Tribal Youth for career guidance and empowerment. In this seminar about 45 tribal youths participated. Ms. Maggie, Secretary to the Member of Delhi Minorities Commission and Model Mia Lakra were the resource persons for the day. The participants benefitted much from the resource persons.

Celebration of 25th International Day of the World's Indigenous Peoples



The 25th International Day of the World's Indigenous Peoples (IDWIP) was celebrated at Indira Gandhi National Centre for Arts, Janpath, New Delhi on August 10-11, 2019, which was successfully organized by ISI in collaboration with India Indigenous Peoples and other Tribal Organizations from Delhi, which involved different tribal communities from across twelve states of India and South Asian countries like Nepal and Bangladesh. A special guest from Australia also joined this programme. The two-day-event was a mixture of talks, deliberations, panel discussions, and cultural performances which were both traditional and fusion. Some of the important dignitaries present were – Chief Guest Mr. Phoolman Chaudhary, Vice-Chairperson, United Nations Permanent Forum on Indigenous Issues (UNPFII), Special Guests Raja Debasish Roy Chakma, former member of the UNPFII from Bangladesh, and Prof. Mark Annandale from Australia on 10th August, 2019. Shrimati Anusuiya Uikey, Honourable Governor of Chhattisgarh was the Chief Guest for the final day event. Special Guests and Guests of Honour present were, Shri Omkar Singh Markam, Minister for Tribal Welfare, Government of Madhya Pradesh, Shri Hira Singh Markam founder of Gondwana Gantantra Party and former M.P., Prof. Virginius Xaxa, Emeritus Regional Director of Tata Institute of Social Science, Guwahati and Tejur University, Assam and Dr. Denzil Fernandes, Executive Director, Indian Social Institute, New Delhi.

D. Advocacy/Networking

Department of Tribal Studies joined Delhi tribals and Delhi Gond Adivasi Mahasabha in a peaceful programme in front of the Uttar Pradesh Bhavan against the brutal massacre of Gond Adivasis in Sonbhadra district of Uttar Pradesh on July, 2019.





A. Introduction

The Department of Women's Studies functions at three integrated levels, including acquiring knowledge as an outcome of its research works; disseminating knowledge through publications; and activating women for social transformation through training and advocacy efforts. The programmes are mainly action-oriented, aiming to counteract adverse effects on oppressed population from varied persisting and emerging forces and to do this logically analytical evaluation is conducted based on facts and figures with regard to effects of various forces on this marginalized section. The department contributes towards gender equality through research, training, publication, conducting symposiums, seminars, and workshops, collaborating with organizations and conducting sessions on gender issues both within and outside the Institute. It analyzes and supports human, social, cultural and economic development towards gender equity and social justice. The department is committed to the mission of sensitizing the masses to assert and recognize the potential and capabilities of women and make women themselves realize and assert their capacities and skills and mainstream their needs, concerns, demands and move towards gender equality. It envisages major initiatives in research, training and advocacy in the areas of gender and women's studies.

B. Research Projects

B.1. Completed

Hygiene Management In India: A Women's Perspective

This study is an effort to understand the impact of poor sanitation on the safety, well-being, and educational prospects of women. Menstruation is a natural process linked to the reproductive cycle of women and girls. If it is not properly managed it can result in health problems which can be compounded by social, cultural and religious practices. With the absence of basic facilities like water, women's toilets, etc. in rural and urban India, women tend to compromise on their hygiene management. Thus this study brings to the fore the issues of women with regard to sanitation and health.



Participation of Tribal Women in Local Economy: Case Studies of Jharkhand and Assam



This study is an attempt to understand the perceptions, responses and actions, and the determinants of actions in the society as well as the lives of the tribal women in the context of existing gender relations in general and among tribal societies. The patriarchal structure rooted in the society manifests among tribal societies. Further, the study attempts to understand how the women place themselves in the constricted situations and deal with home and social responsibilities. Change is visible in the status of women towards one of greater equality with men and in her role towards greater participation in the local economy, and other social and economic activities because of legal changes made through constitutional amendments, government schemes and policies. However, the elements and pace of such changes cannot be said to be the same across all tribal communities and states.

Women at Work in Handloom-Handicraft Establishments in Uttar Pradesh



The study attempts to understand the critical issues in the handloom and handicraft sectors and discusses both favorable and unfavorable conditions of women weavers in the sectors. The study explores to what extent post-liberalization expansion of markets and changes in governance structures have impacted on the conditions of women workers.

C. Workshops Organised

Post-Project Workshops in Haryana: Dalit Women in Social Conflict

The main purpose of these workshops in Hisar and Gurugram was to investigate the consequences and factors that lead to Dalit women bearing the brunt of social conflict in rural Haryana by being easy targets of violence and find out the conflict management mechanisms adopted by Dalit women in rural Haryana. They also tried to analyze role of state & non-state actors & of different stakeholders in the protection of Dalit women's rights in rural Haryana. Along with interns from Sarojini Naidu Center for Women's Studies (SNCWS), Jamia Milia Islamia University, New Delhi, ISI conducted a post-project workshop on July 24, 2019, in Sadharana Village in Gurugram District. Nearly 30 dalit women participated in this workshop. Another one-day workshop, "Social Harmony and Dalit Women in Hisar" was organised to highlight the extreme manifestations of social conflict in rural Haryana, including their causes, reactions and the role of stakeholders among others. This workshop was conducted in Hisar on November 10, 2019, in partnership with the National Campaign for Dalit Human Rights (NCDHR). Nearly 40 dalit women participated in this workshop.



D. Advocacy/Networking

Furzee Kashyap participated in two programmes on *Citizenship Amendment Act* organized by All Assam Students Union and the People of Northeast residing in Delhi on 10th and 11th of December, 2019.

LEGAL AWARENESS & TRAINING

04

Absence of legal awareness is the root cause of deception, exploitation and deprivation of the rights and benefits of the poor people of our country. Awareness about one's rights and the means of securing them are the powerful instruments to bring social transformation and economic progress. Legal awareness programmes facilitate the empowerment of individuals regarding various legal issues. It enables people to demand justice and to understand or anticipate legal troubles and take the required and necessary steps in order to prevent their occurrence. Our Constitution enshrines fundamental rights in Part III which becomes illusory rights for those who cannot understand and are not aware of these rights. Equality in law requires equal access to law for this noble principle to translate into reality. A person's ability to assert his political rights is not balanced by an ability to secure his legal rights; hence this makes it necessary for all of us to increase the legal literacy rate. The Indian Social Institute believes that democracy has no meaning for the citizen unless one is aware about his legal rights.

The legal awareness and training programmes undertaken by Centre for Human Rights and Law (CHRL) is aimed at empowering, enlightening and equipping our target groups towards transformation, sustainable growth and development. The CHRL team played a significant role in their efforts to legally empower the last and the least of the society on various laws especially the Constitution of India. Special emphasis is given to the laws relating to women, SCs, STs, children, minorities, etc. The training method includes class room lectures by experts in law, exposure to various judicial and quasi-judicial forums, role plays by the participants etc. The beneficiaries often tell us that they have gained confidence in facing legal problems when they arise in their lives.



A. Various Legal Awareness Trainings/Workshops Conducted



Programme on “*Constitutional spirituality and Women*” with 60 participants at Sisters of St. Joseph at St. Mark’s School, Cochin on 18th May, 2019.



A “3-days Para-legal training for plantation workers” with 70 participants at Matigarha, West Bengal on 21-23rd June, 2019.



A training programme on “*Criminal Law (Amendment) Act, 2013, Sexual Harassment Act, 2013, POCSO and Domestic Violence Act for Government Officials, Police Personnel and NGO representatives*” with 55 participants at National Institute for Public Cooperation and Child Development (NIPCCD) under the aegis of Women and Child Development, Government of India on 22nd May, 2019.



2nd Round Table Discussion on “*A Critical Look at the Triple Talaq Law*” facilitated by Mr. Salman Khurshid, Senior Advocate, Supreme Court at Indian Social Institute on 30th August, 2019.



A consultation on “*Minority Rights of Educational Institutions*” organized by Belgaum Diocesan Board of Education & Social Welfare at St. Xavier’s School, Campus, Belgaum on 16th September, 2019.

- Orientation programme on “*Media & Management*” with 70 participants at Sacred Heart Cathedral, Ashok Place, New Delhi on 8th April, 2019.
- Programme on “*Para Legal & Advocacy Skills for Youth*” with 30 participants at Woka, Golaghat district in Assam on 18-19th May, 2019..
- A “*Para-legal training programme for the Adivasi youth leaders*” at Woka, Golaghat District, Assam on 20th-21st July, 2019
- “*First Round Table on 103rd Constitutional Amendment*” facilitated by Dr. MP Raju at Indian Social Institute on 26th July, 2019.
- Workshop on “*Educational Rights of Minorities*” at Bishop’s House, Varanasi on 16-17 August, 2019
- Workshop on “*Law relating to sexual harassment of women at work place*” for students of Economics at Jesus and Mary College at Jesus and Mary College, New Delhi on 20th September, 2019.



Two days Session on “*Constitutional Values, Team building and Communication*” at the ToT programme for Shanti-Sadbhavana Coordinators at Indian Social Institute, New Delhi on 1st - 4 th February, 2020.



We live today in a broken world where pervading violence and conflict ridden situation in communities and among nations seem to be a given common feature. While many suffer its debilitating effects, others look on apathetically. Often situations of conflict are manufactured to benefit a few; at other times they are built into the system itself. In such a climate many people live in fear, insecurity, hopelessness, harboring thoughts of revenge and hatred for the other. They end up becoming victims of violence who then perpetuate the cycle of violence. This painful reality is part of the history of our peoples in our country.

Over the years, Indian Social Institute has been doing creditable work to heal the brokenness of our country through grass root level involvement of Shanti Sadbhavna Manch (Peace and Harmony Clubs). After the completion of four phases of the peace project, the new phase of the Misereor supported peace-building project titled “Promoting Peace and Harmony Culture, Consciousness and Healing through Shanti-Sadbhavna Manch (Peace and Harmony Students and Youth Movement) through capacity building among the most marginalised and excluded in several states in India” began from 1st July, 2019. Several meetings and workshops were held in seven states, namely UP, MP, Bihar, Jharkhand, Odisha, Chhattisgarh and Rajasthan, to strengthen peace building activities in schools and villages.

What we try to do is to create a culture of peace and harmony among the students and youth of the areas of our work. For this purpose the members of these peace clubs celebrate festivals of different religions together to show the harmony of the people.

The innate talents of the students are brought out through conducting ‘*Bal Mahotsavs*’ (Children’s Festivals) at the zonal level. The students’ wing collect one handful of rice (*Ek Muthi chaval*) daily and with that rice brought from households of higher and lower castes, different religions etc., they prepare ‘*shanti bhoj*’ (Peace meal) with the collaboration of the youth members of the peace clubs from the nearby villages and eat that with all the people who come together for this celebration of ‘*Shanti Bhoj*’. All the activities of the Shanti Sadbhavana Manch are directed towards creating such a culture where everyone lives in harmony and peace. This is the ultimate aim of the *Shanti Sadbhavana Manch*.

Meetings and Training Conducted For the Project SSM from July 2019- March 2020

Date	Activity	Place	No. of Participants	Gender	
				Male	Female
04/08/2019	State coordinators’ meeting	ISI, New Delhi	7	6	1
24 –26/8/2019	National Training	ISI, New Delhi	42	26	16
2/10/2019	Inter Religious celebration	Warisaliganj, Nawada, Bihar	120	70	50
31/10/2019	Dipawali: Inter Religious celebration	Nawatoli, Gumla, Jharkhand	100	30	70
24/10/2019	Dipawali: Inter Religious celebration	TekuaChawraha, Deoria, UP	57	33	24
10/11/2019	Dipawali: Inter Religious Celebration	Kawardha, Chhattisgarh	80	57	23
30/11/2019	Dipawali: Inter Religious Celebration	Kota, Rajasthan	60	49	11
19/12/2019	Dipawali: Inter Religious celebration	Nawada, Bihar	150	95	55
24/12/2019	Christmas: Inter Religious Celebration	Deoria, UP	45	37	8
25/12/2019	Christmas: Inter Religious Celebration	Warisaliganj, Nawada, Bihar	130	87	43
25/12/2019	Christmas: Inter Religious Celebration	Anta, Baran, Rajasthan	80	59	21
29/12/2019	Christmas: Inter Religious Celebration	Nagri, Dhamtari, Dhhattisgarh	200	70	130
01/01/2020	Christmas: Inter Religious Celebration	Barginagar, Jabalpur, MP	70	45	25
5/01/2020	Christmas: Inter Religious Celebration	Pugu, Gumla, Jharkhand	65	27	38
25/01/2020	Inter Religious Celebration	Rana, Mandla, MP	43	31	12

Date	Activity	Place	No. of Participants	Gender	
				Male	Female
03/03/2020	Inter Religious Celebration	Deoria, UP	73	46	27
6/11/2019	Bal Mahotsav	Bakribrawan-I Nawada, Bihar	250	140	110
6/11/2019	Bal Mahotsav	Bakribrawan-II Nawada, Bihar	211	135	76
3/12/2019	Bal Mahotsav	Kawakol, Nawada, Bihar	170	98	72
4/12/2019	Bal Mahotsav	Warisaliganj, Nawada, Bihar	233	154	79
24/11/2019	Bal Mahotsav	Nagri, Dhamtari, Dhhattigarh	300	178	122
9/11/2019	Bal Mahotsav	Sisai, Gumla, Jharkhand	187	123	64
14/11/2019	Bal Mahotsav	Seelam, Gumla, Jharkhand	134	83	51
1-4/02/2020	National Training	ISI, New Delhi	42	26	16
TOTAL			2849	1705	1144



SEMINARS, CONSULTATIONS, WORKSHOPS AND PROGRAMMES

06

A. International Consultation on the Human Rights of Persons with Disabilities

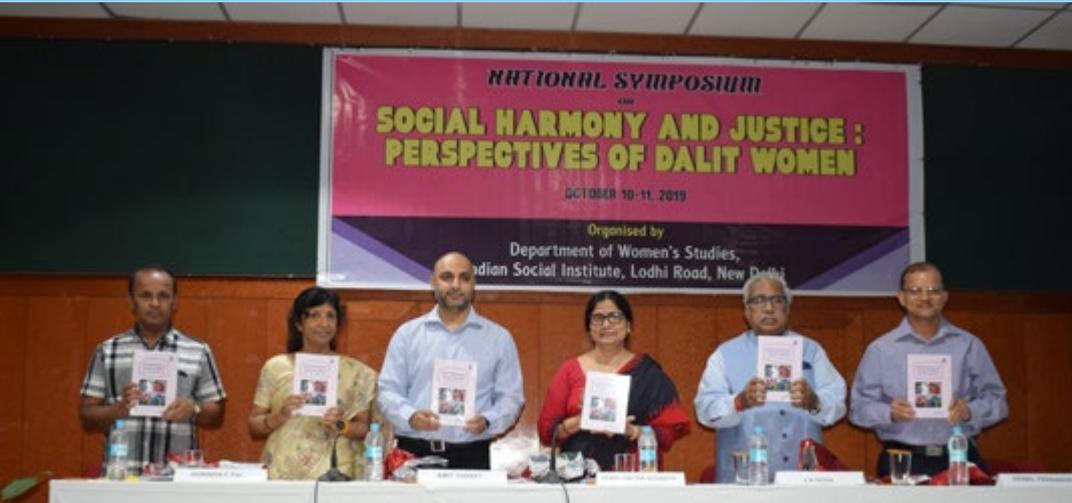
Indian Social Institute organized the International Consultation on the Human Rights of Persons with Disabilities on 17-19 January, 2020. The International Consultation was an endeavour by the Institute towards protection and promotion of the human rights of Persons with Disabilities (hereinafter PwDs). In fact, PwDs got normative recognition as legal person with the enactment of Persons with disabilities Act 1995. However, this recognition was very subdued as most of the provisions of this legislation empowered the government / establishments rather



than conferring any substantive rights on PwDs and creating rights enabling conditions. As a result, the legislation mostly remained under-implemented. This is the context, the Institute took up the issues of PwDs as an important need of the wider society. The consultation attracted more than 250 participants from all the states of the country and included delegates from Nepal, Sri Lanka and England.

Justice Kurian Joseph, retired Supreme Court Judge inaugurated the consultation in the presence of Justice Anand Mohan Bhatarai from Nepal Supreme Court, Prof. Anna Lawson, a blind professor from Leeds, U.K, Dr. Denzil Fernandes, ED of ISI Delhi, Dr. Anita Ghai from Ambedkar University, Delhi, Dr. Sanjay Jain, ILS, Pune and Dr. Deshpande from Nagpur University. The days that followed saw a passionate appeal by academics from various universities of India and abroad to implement the national and international laws that support the persons with disabilities. There was a musical night by disabled persons on the second day which was appreciated by all. Two of the most important outcomes of the Consultation were the Delhi Disability Declaration and the moot advisory proceeding presided over by Justice Madan B. Lokur (retired), Supreme Court (SC) of India, Justice Anand Mohan Bhattarai, SC of Nepal, Justice Prabha Sridevan (retired), HC of Chennai and Anna Lawson, Director, Disability Studies Centre, University of Leeds UK. In the proceedings, the counsel argued on behalf of PwDs was Adv. Vrinda Grover, and on behalf of the state were Adv. Meenakshi Arora and Adv. Jain Dehadrai and Adv. S.K. Rungta was the amicus curie. Thus the Institute could bring out the problems of the disabled persons into the fore through this international consultation.

B. National Symposium On “Social Harmony and Justice: Perspectives of Dalit Women”



A two-day National Symposium on “Social Harmony and Justice: Perspectives of Dalit Women” was organised by Indian Social Institute, New Delhi, on 10-11 October, 2019. Dr. Denzil Fernandes SJ, Executive Director of ISI Delhi, warmly welcomed the dignitaries and delegates of the Symposium with the

expectation that it will give hope to build a world founded on social harmony and justice. Dr. Archana Sinha, the HoD of the Department of Women Studies, explained the dynamics of the Symposium which was being held to coincide with the International Day of the Girl Child. Dr. Amit Thorat from Jawaharlal Nehru University delivered the Inaugural Address, where he stressed on change of mindsets in order to deal with caste and gender discrimination. Dr. Gobinda C. Pal, from the Indian Institute of Dalit Studies (IIDS) spoke on “Intersectional Violence in Contemporary India: The other side of Social Justice” dealing with a framework to understand caste and gender violence in India. The book “Dalit Women in Social Conflict: The Case of Haryana” by Archana Sinha and Denzil Fernandes, jointly published by Indian Social Institute and Studium Press, was introduced by Dr. J.N. Govil, Vice President and Managing Director of Studium Press, and released on the occasion. The Symposium included testimonies of Dalit women and the presentation of 11 papers presented by research scholars, academicians and professors from different Universities and Institutions from various parts of India. The Symposium concluded with the Valedictory Address by Dr. Uma Chakravarty, a renowned feminist historian, who dwelt on the effectiveness of the Prevention of Atrocities (PoA) Acts of 1989 and 2015. At the end of the Symposium, Dr. Furzee Kashyap delivered the vote of thanks.

C. National Seminar on “Educational Rights of Minorities”

A hundred and eleven Principals and Managers of the various Minority Educational Institutions from twenty states attended the four days seminar organised at Indian Social Institute from 25th to 28th October 2019.

The seminar started with the lighting of the lamp followed by the inaugural talk by Dr. Denzil Fernandes SJ, the Executive Director of Indian Social Institute, on the present socio-political scenario and minority school





governance. After the inaugural talk, Sr. (Adv.) Tresa Paul gave an insight into the Constitutional Spirituality for all of us to follow. She continued with an elaborate exposition of the Fundamental Rights and especially Article 29 and 30 which directly deal with the educational rights of minorities.

On the second day, sessions on various labour laws and its impact on minority educational institutions were taken by Adv. Michael Dias, an eminent labour lawyer from Delhi. Administration of Minority Educational Institutions was dealt with by Adv. Ravi Sagar SJ. Dr. MP Raju, an eminent lawyer from the Supreme Court of India, enlightened the participants about the various remedies available when their rights are violated by the state. Dr. Xavier Vedam threw some light on the New Education Policy to the participants. The need of having the internal complaints committee and the need of having a policy on child safeguarding was emphasised by Sr. (Adv.) Tresa Paul. Finally the recent amendments of tax related matters and FCRA were dealt with by Mr. Joselyn Martins, an expert chartered accountant from Delhi. All the participants felt empowered by the knowledge they gained from this seminar. After the Seminar, arrangements were made for 32 participants to visit Agra on 29th of October.

D. Legal compliance for NGOs/ Educational Institutions

Indian Social Institute hosted a two day training workshop on 'LEGAL COMPLIANCES for NGOs/ Educational Institutions' on 23rd & 24th November, 2019. One Hundred and twenty participants from all over India attended this workshop. Legal compliance of regulations protects the rights of the organisations and individuals. This workshop was not just about acquiring knowledge and information, it also provided



practical and professional perspective on financial management issues. Compliance is not just about recognizing the key regulatory pressures facing financial institutions, but also proactively ensuring the organization/ institution is processing and streamlining its operations to follow legal requirements. As the challenges around compliance continue to put pressure on organisations, finding new solutions and methods to resolve them are vital. This workshop helped the participants to make the best of this unique opportunity to build up their knowledge, competencies and structures for successful financial management.

E. Annual Hashiye Ki Awaz Katha Samman

On the eve of the Birsa Jayanti (13 November), under the aegis of the Department of Tribal Studies and Integrated Social Initiatives, ISI, Delhi a function, ‘Hashiye Ki Awaz Katha Samman – 2018’, was organized. Mr. Rai Bahadur Singh from Delhi and Dr. Nandlal Bharti from Madhya Pradesh were awarded for their best stories of the year 2018. Dr. Denzil Fernandes, Executive Director of the Indian Social Institute, honoured the awardees by giving them a tribal shawl, memento, appreciation certificate and some cash prize.



Dr. Kaushal Panwar, a well-known dalit activist and Professor of Sanskrit at the Delhi University delivered a lecture on “Empowerment of Marginalized Society through Literature” and shared her life experience. Dr. Sanjeev Kumar, also from the University of Delhi, spoke on the contribution of dalit literature in caste struggle. The jury for the Katha-Samman, Prof. Ajay Navaria from Jamia Millia Islamia University, Delhi, Kanwal Bharti, a dalit thinker from Rampur, Uttar Pradesh and Ms. Neetisha Khalkho, from the University of Delhi, shared their experiences of reading and judging the stories for the award. Dr. Vincent Ekka, HoD of Tribal Studies, recalled the history of the monthly journal ‘Hashiye Ki Awaz’, which was initially published in the name ‘Hum Dalit’ for the last 30 years, with a sole purpose to bring the issues, struggles and rights of the disadvantaged sections of people like the tribals, dalits, minorities and women to readers. In order to recognize the writers from

marginalized sections of society, the Institute started this annual award for the best story out of all the stories that are published in a year in the magazine ‘Hashiye Ki Awaz’. Thereafter, two new publications, ‘Daliton ke Buniyadi Sarokar’ by Vincent Ekka, Arun Kumar Oraon and Raj Valmiki and ‘Sangharshrat Adivasi Samaj’ by Vincent Ekka and Arun Kumar Oraon were released by Kanwal Bharti, a dalit thinker. The function was anchored by Srijan Kishore and a vote of thanks was proposed by Syed Parvez. Many eminent dalit and adivasi writers and dignitaries participated in the programme.



F. Workshop on Democracy



The recent amendment to Citizenship laws and revision of the registration of citizenship created fear among some sections of society. However, very little has been discussed on the impact of these measures on marginalised communities like Dalits, Tribals and Transgenders. In order to address this issue a workshop was held to create awareness among the communities and train

community leaders and activists to deal with the challenges it poses to them. On 29 February and 1 March 2020, a group of a hundred participants mainly tribal and Dalit officials and activists took part in the workshop held in the premises of the Institute. The participants were enlightened about its implications of the new developments and raised their doubts and concerns. Mr. Prakash Ambedkar, the President of Vanchit Bahujan Aghadi, made a gracious presence for a short duration during in this workshop. A pamphlet and printed booklet to bring awareness among common masses about the citizenship laws and policies were distributed to the participants.

G. Workshop on ‘Capacity Building and Strategic Development’

A workshop on ‘Capacity Building and Strategic Development’ was held for members of the Inter-state Adivasi Women’s Network (ISAWN) in the premises of the Institute on 6-7 December, 2019. The workshop was attended by state focal persons of ISAWN from Odisha, Jharkhand, Chhattisgarh, Madhya Pradesh, Maharashtra, Gujarat and the Union Territory of Dadra and Nagar Haveli. Ms. Alma presented an overall view of the MDGs, SDGs, its mechanisms, processes and engagements. Through group discussions the participants prioritised issues and prepared a roadmap to implement and monitor some of the goals of SDGs and to engage at the community level, national and global level consultation process on SDGs.



CELEBRATION OF 70 YEARS OF THE REPUBLIC AND CONSTITUTION OF INDIA

A. Celebrating 70 years of the Formation of the Republic of India

On 26th January, 1950, the Constitution of India came into force and this gave birth to the formation of the Republic of India. Every year, India celebrates Republic Day with a lot of patriotic fervour. This year marked the completion of 70 years of the Constitution of India coming into effect. To mark the occasion, Indian Social Institute (ISI) and Christian Institute for the Study of Religion and Society (CISRS) jointly organised a consultation on “Celebrating 70 years of the Formation of the Republic of India” in the premises of the Institute on 27th January, 2020. The main speakers on the panel were Dr. Zafarul Islam Khan, the Chairman of the Delhi Minorities Commission, Adv. P.I. Jose, a Supreme Court lawyer, Prof. Apoorvanand from Delhi University. The moderator of the Consultation was Mr. A. J. Philip, a renowned journalist. The speakers reiterated the need for citizens to consider it their responsibility to preserve and protect the Constitution and the institutions of democracy in India.



B. 8th Paul de la Gueriveire Memorial Lecture

The 8th Paul de la Gueriveire Memorial Lecture was held on 31st January, 2020 in the premises of the Institute. The lecture on the topic “We The People- Citizen, Refugee Or Immigrant” was delivered by Prof. Nivedita Menon, a feminist writer and a professor of political thought at Jawaharlal Nehru University (JNU), as part of the celebration of 70 years of the coming into effect of the Constitution of India. The original copy of the Constitution of India was kept on display for the occasion. The programme began with the rendition of a prayer song by visually challenged musicians and a floral tribute to late Fr. Paul de la Gueriveire SJ. Prof. Menon spoke at length on the idea of nation state which has fuelled the current debate on citizenship and advocated for a more inclusive citizenship that protects the rights of citizens, refugees and immigrants. The Memorial Lecture was chaired by Dr. Zafarul Islam Khan, Chairman of the Delhi Minorities Commission (DMC). The programme concluded with the hymn “Abide with me” and ended with the national anthem.



A. National Seminar on “SDGs: The Indian Story”

The National Seminar on “Sustainable Development Goals: The Indian Story” was jointly organised by Indian Social Institutes, Delhi and Bangalore and St. Aloysius College in the premises of the College in Mangalore on 13-14 February, 2020. The keynote address was delivered by Dr. K. Sankaran, Director of Justice K.S. Hegde Institute of Management. During the seminar, twenty papers on various aspects of the progress made by India in achieving SDGs were presented by research scholars, professors and academicians from various Universities, Colleges and



Research Institutions from all over the country. The Valedictory address was delivered by Dr. Rita Noronha, Director of Center for Development Studies and Education. Overall, the National Seminar highlighted the status of implementation of SDGs in India and the need to increase our efforts in fulfilling the SDGs in areas where India is lagging behind.

B. National Consultation on Religious Minorities (LNOB – India VNR 2020)



Indian Social Institute took the lead role in hosting the “National Consultation on Religious Minorities: LNOB – India VNR 2020” on 22nd January 2020. In Voluntary National Review (VNR) every country presents the progress made in achieving the Sustainable Development Goals (SDGs) at the United Nations (UN) and pledges to Leave No One Behind (LNOB). India will be presenting its second VNR on SDGs at the UN- High-Level Political Forum (HLPF) in July 2020. NITI Aayog, with support from UN Resident Commissioner’s Office (UN RC) in India, coordinated the preparation of the VNR

with multi-stakeholder participation. The consultations with Religious Minorities took place with full participation by members of civil society working for members of religious minority populations with the support of UN RC India. The National Consultation was held under the aegis of the UN Resident Coordinator, Ms. Renata Dessallien, and involved 62 CSOs working with Muslim, Christian, Sikh, Buddhists, and Parsi communities representing about a dozen states. Ten Regional Consultations were held prior to the National Consultation in Lucknow, Patna, Kolkata, Jaipur, Indore, Nagpur, and Hyderabad, for wider participation. Over 200 experts, activists, and community leaders joined these consultations and diligent efforts were made to involve multiple stakeholders. The final report of the consultations has been prepared and has been submitted to the UN.

C. Collaboration with JRS

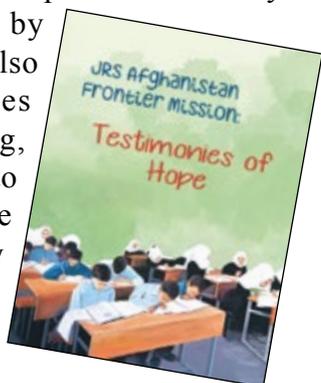
ISI has been collaborating with the works of Jesuit Refugee Service (JRS) in the following ways:

1. An Assessment of JRS interventions in Afghanistan was undertaken by JRS South Asia in collaboration with Indian Social Institute. Four Handbooks were published based on the impact assessment report:

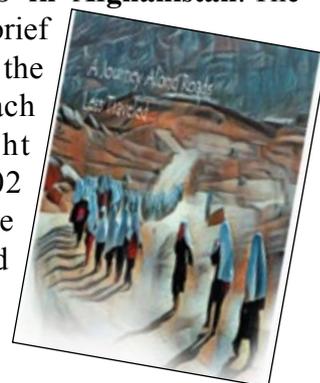
i. **Impact assessment and a way forward:** This booklet presents the major findings of the impact assessment study and provides a roadmap to plan their journey ahead.



ii. **Testimonies of Hope:** This handbook presents some of the testimonies of ‘hope’ by those who were helped and empowered directly as well as indirectly by JRS interventions. It also has three case studies of institution building, providing glimpses into how the interventions have impacted the larger society in Afghanistan through these institutions.



iii. **The journey of JRS in Afghanistan:** The photo book presents a brief historical overview of the Jesuit Mission Outreach in Afghanistan right after the war in 2002 till 2017, capturing the major engagements and impacts through photos and graphics.



iv. **JRS in Afghanistan “Frontier Mission”:** Journey thus far and the road ahead: This handbook presents the key findings of the impact assessment study of JRS Afghanistan, identifies prospective domain for planning concrete and realistic intervention, and recommends practical opportunities for the way forward for JRS’ in Afghanistan.



2. Supporting JRS to complete the third phase of the Danish Refugee Council (DRC) funded project on “Mixed Migration Monitoring Mechanism Initiative” and begin with the fourth phase of the project, and

3. Supporting the JRS USA funded project on “Capacity Building SAS Country Teams”.

D. Collaboration with Jesuits in Social Action (JESA)

ISI has been actively collaborating with Jesuits in Social Action (JESA) in the project titled ‘*Lok Manch: Development and Access to Entitlements of the Marginalised*’ by participating and hosting the National Workshop on Social Security and Good Governance’ on 23-25 July, 2019, and participating in the Workshop on Democracy on 26-28 February, 2020, at Papal Seminary, Pune.

Besides, the Executive Director of ISI participated in the Core Team meetings on 12-13 October, 2019, at Jharna, Ranchi, and on 29 February, 2020 at Pune. In addition, ISI participated in the JESA Convention on “Social Justice and Ecology Secretariat (SJES) 50 Years of Justice and Reconciliation: An Anniversary for Justice” at Navjivan Renewal Centre, Delhi, on 26-28 September, 2019.



E. Collaboration with Delhi Minorities Commission (DMC)



ISI has been supporting the efforts of Delhi Minorities Commission (DMC) to help and support minority communities in Delhi. In this regard, ISI was involved in the following activities:

- (a) Indian Social Institute hosted the programme “*Legal Awareness for Christian Leaders*” for Delhi Minority Commission, in collaboration with Alliance Defending Freedom (ADF) and Sadik Masih Medical Social Servant Society (SMMSSS). 70 advisory members of DMC participated in the programme held on 1 June, 2019.
- (b) Dr. Denzil Fernandes was appointed member of a 5-member fact-finding mission by the DMC on 24th June, 2019, to inquire into the claim of a Member of Parliament from Delhi that mosques are mushrooming in Delhi during the last few years. The Fact Finding Committee submitted to DMC on 30th July its report titled “*The Legal Status of Religious Spaces in and around West Delhi*”, which was released at a Press Conference called by DMC on 1st August, 2019.
- (c) ISI has been supporting the efforts of Delhi Minorities Commission (DMC) to spread awareness of welfare schemes for minority communities in Delhi. In this regard, Indian Social Institute conducted a programme on “*Awareness on Educational Schemes for Minorities*” for DMC on 21 October, 2019, at Bhalaswa.

F. Collaboration with LIPI



Loyola Institute for Peace and International Relations (LIPI), Kochi, along with Indian Social Institute, New Delhi, has been designated as the Nodal Platform for Peace and Reconciliation activities of the Jesuit Conference of South Asia (JCSA). In this regard, the following activities were conducted.

- 1) LIPI, in collaboration with ISI, Delhi, successfully conducted a certificate programme on Peace Studies in LIPI, Kochi from 16 March to 6 April, 2019.
- 2) Indian Social Institute, New Delhi, hosted a two day national consultation on Peace Initiatives in South Asia organised by Jesuit Conference of South Asia (JCSA) on 3-4 September, 2019.
- 3) LIPI, in collaboration with ISI, Delhi, successfully conducted a workshop on Peace and Reconciliation in Schools for teachers at Indian Social Institute, Bangalore, on 15-16 February, 2020.

G. Collaboration with the Government and Civil Society for Supporting Delhi Riot Victims

From 24-27 February, 2020, Delhi bore witness to the horrors of the worst communal violence since partition of India. Indian Social Institute responded in various ways. Shabih Anwer was part of the joint rescue and relief work that was planned and rolled out by prominent civil society members soon after communal riots broke out in Delhi from 24 February. Over a hundred civil society leaders and activists planned and started the groundwork for rescue, relief and peace-building work for the riot victims. Shabih contributed in rescue and relief operation that included finding people medical and legal aid. He coordinated finding riot hit families safe places to take shelter in temporary shelter homes and families offering place for shelter; and in arranging essential supplies and food donation. Furthermore, assistance was also made in organizing inter-faith meetings. On 3rd March, Dr. Denzil Fernandes visited Mustafabad's Idgah Masjid, the relief camp set up for riot victims. On 8th March, Ratnesh Katulkar, Sr Tresa Paul and Sayed Parvez visited two riot affected colonies in Karawal Nagar and Shiv Vihar to assist government authorities for registering the affected individuals and families. They participated in an assessment of the post-riot rehabilitation works along with various other organizations that were already working under the SDM, Nand Nagari. They joined a team assigned for the survey and its follow up.



INTERNATIONAL ENGAGEMENTS

A. International Colloquium on “The Future of Work within the Ecological Transition”



The International Colloquium on ‘The Future of Work within the Ecological Transition’, organised by Centre for Research and Social Action (CERAS), Paris, and the University of Namur was held at the UNESCO Headquarters, Paris (France) on 20-22 May, 2019. It was an event held in the context of the centenary celebrations of the International Labor Organization (ILO). This International colloquium, the outcome of nearly two years of research and action, was an occasion to evaluate opinions, points of view, explorations and interpretations on the issue of decent work in the ecological transition. There were more than seventy speakers, who were researchers, community leaders, trade unionists, representatives of companies, elected representatives, leaders from grassroots organizations working in the field of labor and ecology, who addressed the various sessions at the Conference. In the opening session, Dr. Pierre-Martinot Lagarde, an ILO delegate, spoke on future of work after Laudato Si and Dr. Vandana Shiva, an environmental activist, reflected on the link between social suffering and environmental destruction. In the subsequent sessions, experts from various panels, presented concrete incidences, cases with examples, testimonies and experiences of their realities, and of what is happening on the ground. At the colloquium, Indian Social Institute was represented by Dr. Denzil Fernandes and Dr. Archana Sinha. During the Colloquium, the first session dealt with the question: Why do ecological and societal realities call for a redesigning of tomorrow’s work? At this session, Dr. Denzil Fernandes made a presentation on “Precariousness and the Exposure to Risk: The Double Socio-Environmental Penalty - Perspective from India”. The other co-panelist was Mr. Hyacinthe Naré, a policy analyst for The International Council on Clean Transportation, Ougadougou, Burkina Faso. Mr. Guillaume Almeras, from Caritas France, was the moderator at the session. At the poster exhibition in the UNESCO Headquarters, the poster on Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) by Indian Social Institute attracted a lot of attention from the delegates at the Colloquium.

B. The 18th session of the United Nations Permanent Forum on Indigenous Issues

The 18th session of the United Nations Permanent Forum on Indigenous Issues (UNPFII) was held in the United Nations Headquarters, New York from 22nd April to 5th May 2019. Around 2000 indigenous peoples from across the world gathered for this mega event. The theme of the conference was “Traditional Knowledge: Generation, Transmission and Protection.” Dr. Anabel Benjamin Bara and Dr. Vincent Ekka represented Indian Social Institute at the 18th session of UNPFII. In the



first week of the session many side events and regional dialogues took place. Reports on the issues based on Rights of Indigenous Peoples were presented, discussed and tabled to the Special Rapporteur, Ms. Victoria Tauli-Corpuz, Chair for UNPFII, Ms. Anne Nuorgam, and other office bearers of the UNPFII. The papers ‘Violation of Human Rights and Indigenous Rights’ by Dr. Anabel Benjamin Bara and ‘Identity of Indigenous Peoples’ by Dr. Vincent Ekka were presented during the session. The papers were submitted to the UNPFII office and were shared with the Indian mission. In the regional dialogue of Asia-Pacific, topics like traditional knowledge generation, promotion and preservation of indigenous languages were discussed by the member states. Government delegates of the member states were also invited to respond to the concerns that were raised by the indigenous peoples from their respective countries. The 18th session of the UNPFII ended with the cultural dance and traditional gathering in the UN Headquarters, New York on 5th May 2019.

C. Regional Consultation with the UN Special Rapporteur on the International Standards on the Rights of Indigenous Peoples in Bangkok



United Nations Office of the High Commissioner for Human Rights (OHCHR) and United Nations Human Rights Special Procedures in collaboration with Tebtebba and Asia Indigenous Peoples Pact organized a regional consultation meeting with the United Nations Special Rapporteur Ms. Victoria Tauli-Corpuz on the International Standards on the Rights of the Indigenous Issues from November 13-15, 2019 at Amari Watergate Hotel, Bangkok, Thailand. Indigenous peoples

(IPs) from Nepal, Bangladesh, Myanmar, Philippines, Malaysia, Indonesia, Timor Leste, India, Vietnam, Thailand, and Cambodia attended the consultations. The main agenda of this meeting was to present and submit the country level comprehensive report on indigenous issues and rights. The meeting started with a

welcome note by Ms. Katia Chirizzi, Deputy Regional Representative, OHCHR Regional Office Bangkok, Thailand, followed by the opening remarks by Ms. Victoria Tauli- Corpuz. The three-day consultation had several panels and plenary discussions on themes such as *Right to Self-determination, Indigenous Governance & Justice Systems; Land, Territories, and Resources; Conservation & Climate Change; Human Rights Defenders & Criminalization; Business & Human Rights; and Economic, Social & Cultural Rights, and Social Justice*. Dr. Anabel Benjamin Bara represented the indigenous peoples from India. He was part of two-panel discussions i.e., Conservation & Climate Change and Economic and Social & Cultural Rights and Social Justice. He made presentations on issues related to the recent amendments in the Indian Forest Act (IFA) 1927 by the Ministry of Environment, Forest and Climate Change, the Supreme Court order on Forest Rights Act (FRA) 2006 to evict tribals and other forest dwellers, domicile status, reservation in government jobs, merging of schools in Jharkhand, conversion of tribal lands into wildlife corridor & tiger reserve areas etc. Dr. Benjamin thanked the UN Special Rapporteur for intervening on the issue of FRA with the Government of India and appealed to give justice and rights to the indigenous peoples of India. In the concluding ceremony, Ms. Victoria requested all the IPs human rights defenders to submit their country reports as soon as possible so that it could be documented and further submitted to the UN Human Rights Council for concrete actions.

D. Asia Regional ToT on Indigenous Women, SDGs and CEDAW in Chiang Mai



Ms. Alma Grace Barla attended the Asia Regional Training of Trainers on ‘*Indigenous Peoples, Sustainable Development Goals (SDGs) and UN Convention on Elimination of All forms of Discrimination against Women (CEDAW)*’, held from 21-25 September 2019. The ToT was organised by the Asia Indigenous Peoples Pact (AIPP), in Chiang Mai, Thailand. The overall objective of this training was to strengthen the capacity of indigenous women on facilitation and contents on SDGs and CEDAW;

to develop an understanding on the process of engagement with CEDAW and SDGs for advocacy and lobbying for promoting rights of indigenous peoples in particular with a motto “No One Left Behind” and “Nothing about Us, Without Us”.

E. 50th Anniversary of the Social Justice and Ecology Secretariat (SJES) In Rome

The 50th anniversary of the Social Justice and Ecology Secretariat (SJES) was celebrated at the SJES Congress on 4-8 November, 2019, in Rome. 210 delegates from 62 countries, including Jesuits, lay collaborators, experts and activists, gathered in the ATla Magna of the General Curia in Rome to deliberate on the theme “A Journey of Justice and Reconciliation: 50 years and beyond”. The SJES Congress began with a warm welcome extended to all delegates by Fr. Xavier Jeyaraj SJ, the Secretary of SJES. The inaugural session was addressed by Cardinal Peter Turkson, Prefect of the Vatican Dicastery for the Promotion of Integral Human Development, Cardinal Michael Czerny SJ, Under-secretary for Migrants and Refugees, and



Fr. Arturo Sosa SJ, Superior General of the Society of Jesus. At the SJES Congress, lectures by experts was interspersed with testimonies of Jesuits and lay collaborators, group sharing sessions and guided prayer sessions. A special moment of grace was the Private Audience with Pope Francis at Clementine Hall of the Vatican Apostolic Palace on 7th November. The South Asian delegation comprising of 29 members, included Dr. Denzil Fernandes SJ. During the session on

‘Networking and Collaboration: A New Way of Proceeding in the Social Apostolate’, Lok Manch programme was showcased as a model of collaboration in a mission of justice and reconciliation. SJES Congress concluded with a call to work with renewed enthusiasm for the mission of justice and reconciliation in the spirit of the UAPs. On the sidelines of the SJES Congress, there was a presentation of the Lok Manch programme organised by MAGIS at the Gregorian Pontifical University, Rome, on 6th November. About 40 staff and students of the University participated in the programme.

F. Future of Work Conference in Bangkok

The Geneva based International Catholic Migration Commission (ICMC) organised the meeting of ICMC Asia-Oceania Working Group on the theme “Putting People at the Centre” and a High Level Regional Conference on the “Future of Work” on 1-4 December, 2019, at Aloft Hotel in Bangkok, Thailand. Over 70 delegates representing UN agencies, ILO, Vatican’s Migrants and Refugee section, NGO representatives, social partners and faith leaders. The programme began with visits to three migrant communities by delegates of the Conference. At the meeting of ICMC Asia-Oceania Working Group, the delegates deliberated on the issues of ‘Child Migrants and Refugees’, ‘Human Trafficking’, ‘Internally Displaced Persons and Follow-up to Implementation of the Global Compacts’ and ‘Labour Migration’. The High Level Conference on “Future of Work” discussed various issues arising out of the phenomenon of labour migration within borders and across international borders. Dr. Denzil Fernandes SJ made a presentation on “Inter-religious Engagement on Labour Migration: A Catholic Perspective” during an inter-faith panel discussion on labour migration. Other panelists included Swami Agnivesh and Rev. Emmy Sahertian from Indonesian Church Council-Timor Christian Church. The conference concluded with the World Migration Day event at the Regional-National office of the International Organization for Migration (IOM) in Bangkok.



G. 8th Asian Peace Practitioners' Research Conference in Siem Reap, Cambodia



The Siem Reap based Center for Peace and Conflict Studies (CPCS) organised the 8th Asian Peace Practitioners Research Conference on 6-8 December, 2019, at Regency Angkor Hotel in Siem Reap, Cambodia. Over 200 delegates from several countries of Asia and other continents deliberated on the theme “Addressing Structural Violence through the Lens of Ethnicity and Faith”. The participants of the Conference discussed issues of conflict-prone regions of the world and the various peace initiatives that have

been undertaken by State and non-state actors in these regions. Dr. Denzil Fernandes represented Indian Social Institute at this Conference. Conflicts and peace efforts in Sri Lanka, Philippines, Kashmir, Myanmar, Thailand, Cambodia, Nepal, Hong Kong and Indonesia were deliberated upon by the delegates of the Conference. The conference concluded with a call by Dr. Emma Leslie, Director of CPCS, to redouble our efforts to resolve conflicts and strive to build peaceful societies in the world. Earlier, Dr. Denzil Fernandes participated in a MISEREOR Partner Exchange Meeting on “Ethnoreligious Nationalism as a Challenge for Peace in Asia” held on 5-6 December, 2019, at the office of CPCS in Siem Reap.

H. International Conference On “The Invisible Work: Human and Social Challenges”

As part of the centenary celebrations of the International Labour Organization (ILO), the International Conference on “The Invisible Work: Human and Social Challenges” was held in University of Fribourg, Switzerland, on 30-31 August 2019. During the Conference, Dr. Archana Sinha presented a research paper, ‘Subeconomy of Women’s Invisible Work’ at a session on “Invisible Work”. The aim of this International Conference was to draw attention to the gap between the perception of work with and without salary in both developed and developing countries. The



conference highlighted the importance of the contribution of invisible work to societal survival; to study the modalities and motivations that drive it inspired by solidarity, reciprocity, even generosity or charity. The conference also deliberated about the importance of women’s labour for humankind. The conference concluded that there is an urgent need to acknowledge and propose an in-depth review of the conceptual and methodological framework behind labour statistics in order to make them better capture social and economic realities of human work generally perceived and understood.

I. SAHR Consultation on Freedom of Religion and Association in Kathmandu



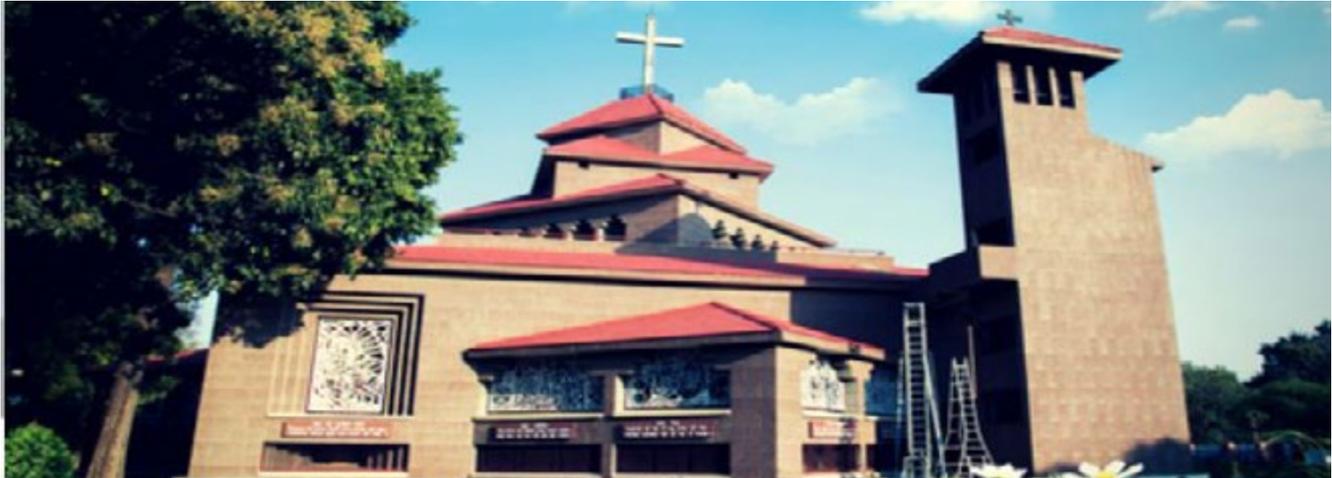
A South Asian Regional Consultation on the Restrictions on Freedom of Expression and Association was organised by South Asians for Human Rights (SAHR) at Hotel Himalaya, Kathmandu on 15-16 November, 2019. About 40 delegates, including social activists and Human Rights organisations, from Afghanistan, Bangladesh, India, Maldives, Nepal, Pakistan and Sri Lanka. Dr. Denzil Fernandes was one of the delegates at the consultation. During the Consultation, a SAHR publication on the “Status of Regional Cooperation in South Asia: A Critical Assessment of the SAARC” by Bharat Bhushan was released. At the end of the consultation, the delegates released a statement expressing concern at the increasing violation of fundamental rights of citizens and a decline in democratic culture in the South Asian region.

Asia Regional Workshop for the Implementation of the Green Climate Fund (GCF) Indigenous Peoples Policy

Anabel Benjamin Bara participated in Asia Regional Workshop for the Implementation of the Green Climate Fund (GCF) Indigenous Peoples Policy organized and funded by the Tebtebba Foundation, Philippines held at Bangkok, on October 28-30, 2019.



A. Impact Assessment of the Mission and Ministries of the Diocese of Varanasi



The institute had undertaken the impact assessment of Varanasi diocese as it completes 50 years. Paul D’Souza and Prakash Louis coordinated the impact assessment. The impact assessment exercise was focused on the ten years looking back over the last fifty years – assessing policies, programs, and interventions of the diocese in order to look ahead – suggesting a way forward for pastoral planning for the next ten years.

The broad Terms of Reference (ToR) of the impact assessment signed by the legal holders, Rt. Rev. Eugene Joseph, Bishop of the Diocese of Varanasi and Dr. Denzil Fernandes, S.J., the Executive Director of Indian Social Institute, New Delhi, had stated the objectives and other details entailing the study. Taking into account all the details about impact assessment, the Legal Holders of the Impact Assessment of the Diocese of Varanasi have worked out the final agreement which was signed on the 31 July 2019.

With the coordinated efforts made by teams from the diocese of Varanasi and the Indian Social Institute, a base-line survey of around 2500 Catholic households, 300 Beneficiaries and Associates of the diocese and 125 heads of the institutions of the diocese were included in the impact assessment study. The final report “Impact Assessment of the Mission and Ministries of the Diocese of Varanasi” was completed and handed over to the Bishop of Varanasi on the 27th March 2020.

While expressing his gratitude, the Bishop of Varanasi writes:

“The copies of the Assessment Report are in my hand. I hold them with much gratitude and indebtedness towards both of you and everyone who has contributed to this. This is a ‘mile-stone’ task carried out by you; in itself a missionary work done with love for the Church of the Lord and His people. Looking at any image, in its full light and shade, with true desire to see the truth in it, indeed is a way to recognize the inner beauty that lies within. I am certain, this document will be such that it inspires us to look at the Church in Varanasi - past, present and future - in its true richness and ‘go forth’ with renewed mind and heart.”

B. Consultancy for Research training for JRS students from Afghanistan



One of the findings of the Impact Assessment Study of JRS Afghanistan revealed that there is a need to systematize the database on interventions and people served at JRS Afghanistan. In this context, JRS South Asia and Indian Social Institute as a consultant to JRS Afghanistan planned a one-year certified research skill training workshop. The first level of the training course for the selected 16 Afghan participants from the youths served and some working as staffs at JRS, was conducted on 18th, 19th and 20th of July, 2019. Ankita Gupta of JRS coordinated the training program and Shabih Anwer and Paul D'Souza facilitated workshop and took a number of sessions. The work was being coordinated and monitored by JRS South Asia.



A. Research Related

i. Books Published

Archana Sinha and Denzil Fernandes (2019), *Dalit Women in Social Conflict: The Case of Haryana*, New Delhi: Indian Social Institute and Stadium Press.

Selvaraj Arulnathan, S. Lourdnathan and Denzil Fernandes (Eds.) (2019), *Minorities and Nation Building*, Bengaluru: Omega Book World and Indian Social Institute.

Paul D'Souza, Shabih Anwer and Ankita Gupta, (Eds.) (2019), *Envisioning the Journey Ahead: Key Findings & the Way Forward*, New Delhi: JRS South Asia.

_____, (2019), *JRS in Afghanistan Frontier Mission: Journey thus far and the road ahead*, New Delhi: JRS South Asia.

Paul D'Souza and Stan Fernandes (Eds.) (2019), *A Journey along Roads Less Travelled*, New Delhi: JRS South Asia.

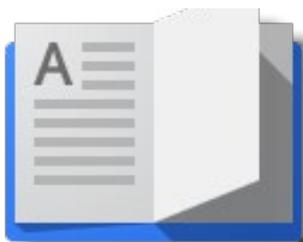
Paul D'Souza and Shabih Anwer, (2020), *Testimonies of Hope*, New Delhi: JRS South Asia.

Rudolf C. Heredia (2020) *The Paradox: Nationalism and Pluralism*, Third Foundation Lecture, 1 February, Vadodara: Centre for Culture and Development.

Vincent Ekka and Arun Kumar Oraon (Eds.) (2019), *Sangharshrat Adivasi Samaj*, New Delhi: Indian Social Institute.

Vincent Ekka, Arun Kumar Oraon and Raj Valmiki (Eds.) (2019), *Daliton ke Buniyadi Sarokar*, New Delhi: Indian Social Institute.

ii. Papers in Edited Books



Denzil Fernandes (2019) “Jesuit Response to Migration in India”, in Leonard Fernando (Ed.), *Jesuit Contribution to Nation Building in South Asia from the Nineteenth Century till Today*, Anand: Gujarat Sahitya Prakash, pp 252-272.

Ratnesh Katulkar (2019) Bhima Koregaon is History not a Myth: A Rejoinder to Anand Teltumbde, *Bhima Koregaon: Our War Cry!* Delhi: The Shared Mirror, pp. 102-108.

_____, (2019) Dr Babasaheb Ambedkar ka Vaishvik Vistaar, in Vincent Ekka, Arun Oraon, Raj Valmiki (Eds), *Daliton Ke Buniyadi Sarokaar*, New Delhi: Indian Social Institute, pp. 39-43.

_____, Samajik Anyay aur Atyachar hi Sampradayikata ka Aadhar, in Vincent Ekka, Arun Oraon, Raj Valmiki (Eds), *Daliton Ke Buniyadi Sarokaar*, New Delhi: Indian Social Institute, pp. 55-60.

Rudolf C. Heredia (2019) Challenging the Jesuit Imagination, in Leonard Fernando (Ed.), *Jesuit Contribution to Nation Building in South Asia from the Nineteenth Century till Today*, Anand: Gujarat Sahitya Prakash Anand, pp 1-34.

_____(2020) Ghar Vapasi. in Rukmini Bhaya Nair and Peter Ronald D’Souza (Eds.), *Keywords for India: A Conceptual Lexicon for the 21st Century*, London: Bloomsbury, pp. 370-371.

iii. Papers in Journals



Archana Sinha (2019) An Empirical Study of Causes, Concerns and Impacts of Migration in India: A Development Perspective and Implications, *IASSI Quarterly: Contributions to Indian Social Sciences*, Vol. 38, No. 3, July-September, pp. 378-398.

Rudolf C. Heredia (2020) “Science, Religion and Spirituality: Triple Dialectic to Triple Dialogue, *Vidyajyoti Journal of Theological Reflection*, February, pp. 83-106.

_____(2020) Overflowing Dialogue: A Christian Humanist. Response to India’s Cultural Challenges, *Cultures and Faith*, Vatican City: Pontificium Consillum de Cultura, Vol 28, No. 1, March, pp. 20 - 30.

Srijan Kishore (2019) “CSR towards Tribal Development - A Discussion”, *Social Action*, Vol.69, No.3,(July-September 2019), p.272-280.

iv. Articles in Magazines



Arun Oraon, Kshetriya Dalon ka Vikas aur Samajik Nyaya” *Hashiye ki Awaz*, Vol.14, No.7, July 2019, p.3-5.

_____, “Adivasi Samaj aur Gandhi ke Vicharon mein Antarik Ekta”, *Hashiye ki Awaz*, Vol.14, No.10, October 2019, p.2-4.

Denzil Fernandes, The Popular Mandate in Europe and India, *Euroinfos*, Issue 224, 2019. (Available at <http://www.europe-infos.eu/europeinfos/en/archive/issue224/article/8340.html>)

- _____, Jesuit Contribution to Nation-Building in South Asia, *Jesuits: The Society of Jesus in the World*, Rome: General Curia of the Society of Jesus, 2020, p. 86-89.
- Paul D'Souza, Ensuring, no one is left behind" *JIVAN, News and Views of Jesuits in India*, May-June 2019, Pg 7-9.
- Paul D'Souza and Shabih Anwer, Jezuieten in Afghanistan, *Jezuieten*, Zomer 2019, No. 58, pp. 18-19. (Dutch translation of "Labour of Love: Jesuit Mission Outreach in Afghanistan", *JIVAN*, March 2019, p.7-9. Available at <https://www.jezuieten.org/wp-content/uploads/jezuieten-58.pdf>)
- Ravi Sagar, "Indian Legal System", *MAGNET*, (Volume III Issue 5), May 2019, 26 – 27.
- _____, "Fight for the Protection and Promotion of Constitutional Values", *LEGAL NEWS & VIEWS*, (Volume III Issue 5), May 2019, 45 – 50.
- _____, "Constitutional Values: Our Heritage and Way of Life", *MAGNET*, (Volume III Issue 6), June 2019, 14 – 15.
- _____, "Constitutional Values: Our Heritage and Way of Life - II", *MAGNET*, (Volume III Issue 7), July 2019, 27 – 28.
- _____, "India: Territory and citizens", *MAGNET*, (Volume III Issue 8), August 2019, 16 & 28.
- _____, "Re-Inventing the Traditional and Alternative Dispute Redressal Mechanisms", *LEGAL NEWS & VIEWS*, (Volume 33, No. 8) August 2019, 45 – 48.
- _____, "India: Citizenship Issues", *MAGNET*, (Volume III Issue 9), September 2019, 14 - 15.
- _____, "The Victim of a Criminal Offence has a Right to Assist the Court in a Trial before the Magistrate", *LEGAL NEWS & VIEWS*, (Volume 33 Issue 09), September 2019, 15 – 16.
- _____, "DNA Test Cannot Be Ordered Without There Being Adequate Satisfaction Regarding the Need for It", *LEGAL NEWS & VIEWS*, (Volume 33 Issue 09), September 2019, 17 – 18.
- _____, "Filing Criminal Complaint for Settling Civil Dispute is an Abuse of Process of Law", *LEGAL NEWS & VIEWS*, (Volume 33 Issue 09), September 2019, 13 – 14.
- _____, "Fundamental Rights", *MAGNET*, (Volume III Issue 10), October 2019, 23 - 24.
- _____, "United Nations organization: Body to Promote Peace and Prevent Future War", *LEGAL NEWS & VIEWS*, (Volume 33 Issue 11), November 2019, 2 – 8.
- _____, "Fundamental Rights - II", *MAGNET*, (Volume III Issue 11), November 2019, 27 - 28.
- _____, "Right to Constitutional Remedy", *MAGNET*, (Volume III Issue 12), December 2019, 27 - 28.
- _____, "Directive Principles of the State Policy", *MAGNET*, (Volume IV Issue 1), January 2020, 27 - 28.
- _____, "Fundamental Duties", *MAGNET*, (Volume IV Issue 2), February 2020, 34 - 35.
- _____, "Consumer Know Your Rights...", *MAGNET*, (Volume IV Issue 3), March 2020, 34 - 35.
- Ratnesh Katulkar, (2019) How EVM is against the fundamental of democracy, *Legal News and Views*, Vol. 33, No 7, July 2019, pp. 2-5.
- _____, (2019) Kashmir Problem: An Ambedkarite Solution, *Indian Currents*, Volume XXXI, Issue 34, 19-25 August, pp. 37-39.

Rudolf C. Heredia (2020) Science, Religion, Spirituality And the Scientific Temper, *Indian Currents*, Vol 32, No. 12, 16-22 March, pp. 38-40.

Sayed Parwez, “Sarkar ki Karporet Niti se Piste Adivasi”, *Hashiye ki Awaz*, Vol.14, No.8, August 2019, p.6-7.

_____, “Bheed se Alag Vyaktitva Kamalakantji”, *Hashiye ki Awaz*, Vol.14, No.9, September 2019, p. 28-29.

_____, “Dihadi Mazdoor Kavita” *Hashiye ki Awaz*, Vol.14, No.9, September 2019, p.39-40.

_____, “Pahaad Bola Rahi se (kavita)”, *Hashiye ki Awaz*, Vol.14, No.11, November 2019, p.39-40.

_____, “Jharkhand aur Birsa ka Sangharsh,” *Hashiye ki Awaz*, Vol.14, No.11, November 2019, p.3-5.

v. Articles in Newspapers



Sayed Parwez, ‘Vanchana ki Maar’, *Jansatta*, 29 June, 2019. (Available at <https://epaper.jansatta.com/c/41725980>)

_____, CAA ko Muslim Virodhi Batana Aadha Sach, in *Navbharat Times* Newspapers on 12 February, 2020. (Available at <http://archives.epaper.navbharattimes.com/details/93565-58831-1.html>)

_____, RSS ke Hindutva ka Matlab hai Brahmanvad, in *Navbharat Times*, 17 March, 2020. (Available at <http://archives.epaper.navbharattimes.com/details/100540-58234-1.html>)

Srijan Kishore, Hemant Sarkar ke Saamne Awsar bhi hain aur Chunaotiyaan bhi, *Newswing*, January 08, 2020. (Available at <https://newswing.com/hemant-government-has-opportunities-and-challenges/153735/>)

vi. Book Reviews

Anjeli Das, “INDIA AFTER GANDHI: The History of the World’s Largest Democracy” by Ramchandra Guha, in *Social Action*, Vol. 69 No.04, (October-December 2019), p.409-411.

Furzee Kashyap, “Raising the Curtain: Recasting Women Performers in India” by Lata Singh, in *Social Action*, Vol. 69 No.03, (July-September 2019), p. 294-295.

Pascal Tirkey, “Violence and the Burden of Memory: Remembrance Erasure in Sinhala Consciousness” by Sasanka Perera, in *Social Action*, Vol.69 No.02, (April-June 2019), p. 191-192.

Ratnesh Katulkar, ‘BHED BHARAT’ by Martin Macwan (Ed.), in *Social Action*, Vol.69 No.03, (July-September 2019), p.296-297.

Sayed Parwez, “Mahila Asmita ki Goonj” by Kahakshaw Saad, in *Hashiye Ki Awaz*, Vol.14, No.7, (July 2019), p.35-38

Sayed Parwez, “Dalit Darshan se Utkoch ka ant” by Jaiprakash Kardam, in *Hashiye Ki Awaz*, Vol.14, No.12, (December 2019), p.32-36

Srijan Kishore, “Beyond Business: Mapping the CSR and Sustainable Development Initiatives of Tata Steel” by Prasad Anirudh and Sudeep Kumar, in *Social Action*, Vol.69 No.02, (April-June 2019), p. 193-195.

B. Knowledge Dissemination



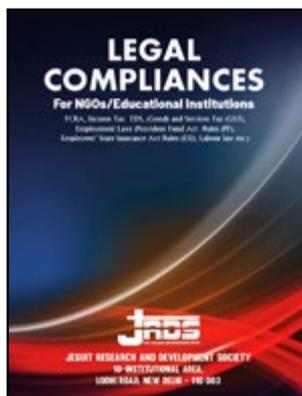
- Keeping in mind the Supreme Court's Judgment of February 13, 2019 against the Forest Rights Act, 2006 and a proposed amendment to the Indian Forest Act 1927 by the Ministry of Environment, Forest and Climate Change; a series of consultations was organised at ISI and a printed booklet and hand-outs were prepared to disseminate knowledge and create awareness among the masses.
- A booklet of 22 pages was prepared to disseminate right information about the new citizenship law that was passed by the Indian Parliament on 11th December, 2019. This booklet was prepared in question-answer form so that common citizens may be able to understand the law.

- On the occasion of the 25th International Day of the World's Indigenous Peoples, 2019, a Jubilee Souvenir was published which included articles, stories, poems, memoirs, photographs, indigenous arts, and cuisine. The souvenir was prepared and published based on the International theme for the occasion "Indigenous Languages."

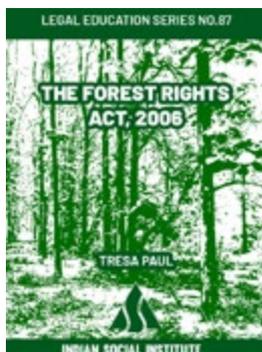
ii. Booklets



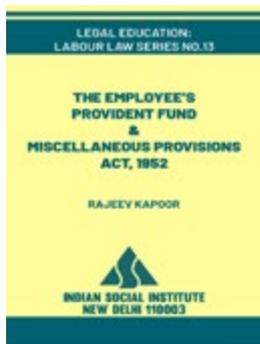
Educational Rights of Minorities



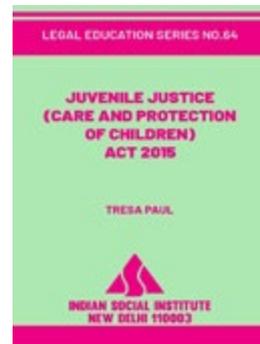
Legal Compliances



Forest Rights Act 2006



Employees Provident Fund and Miscellaneous Provisions Act 1952



Juvenile Justice (Care and Protection of Children) Act 2015

iii. Legal Education Series

B.2. ISI Journals and Magazines

i. Social Action (ISSN 0037-7627)

Social Action, a quarterly journal of the Institute, reviews social trends in India and is published for the past 69 years. The journal reaches hundreds of colleges, universities and academic research centers in India, apart from individual and international subscribers. The major objective of this journal is to bring to public domain an in-depth scientific analysis of the social trends in order to strengthen the Constitutional vision with special focus on the social, economic, political and cultural aspects of the marginalized communities for a meaningful discussion, dialogue and to look for people-centered alternatives. Each issue of Social Action has a special theme. Apart from the thematic articles a few non-thematic articles, commentaries and book reviews are published. The topics covered for the year are as follows:

April-June 2019: *LABOUR AND THE FUTURE OF WORK*

July-September 2019: *THE RIGHTS OF INDIGENOUS PEOPLES*

October-December 2019: *THE RELEVANCE OF MAHATMA GANDHI*

January-March 2020: *MORALITY, PUBLIC COMPASSION AND OTHER-DIRECTEDNESS*



Social Action is a UGC-CARE recognized peer-reviewed journal. Articles in Social Action are indexed in the Indian Council of Social Science Research (ICSSR), Research Abstracts, Sociology of Education Abstracts, Book Review Index, and Review of Population Reviews. A micro-film edition is available from University Microfilms International, Ann Arbor, Michigan 48106 USA. Earlier this year, University Grants Commission included the journal in the List of the University Grants Commission Approved journals/refereed journals.



ii. Legal News & Views

Legal News and Views covers the current legal themes and happenings of every month. Last year being an election year, electoral changes were our concern. Besides this, we have concentrated on the various controversial legislations like the Citizenship Amendment Act, National Register of Citizens etc., besides



covering other legislations. Every issue we have two to three articles on current topics, summaries of three important judgments of the month, Legal News in brief, recent Bills and Acts and Legal quiz to help the law students. We introduced a new serial namely “Making of the Constitution,” by Dr. M P Raju. This gives a historical understanding of the making of the Constitution. Our aim is to inform the readers about the changes taking place in the field of law. At present our subscription is about 1000 copies per month. Annual subscription for one year is Rs. 350/- and for two years it is Rs. 690/- and Life membership is Rs. 8000/- This magazine is subscribed mainly by universities, law colleges, advocates and law students.

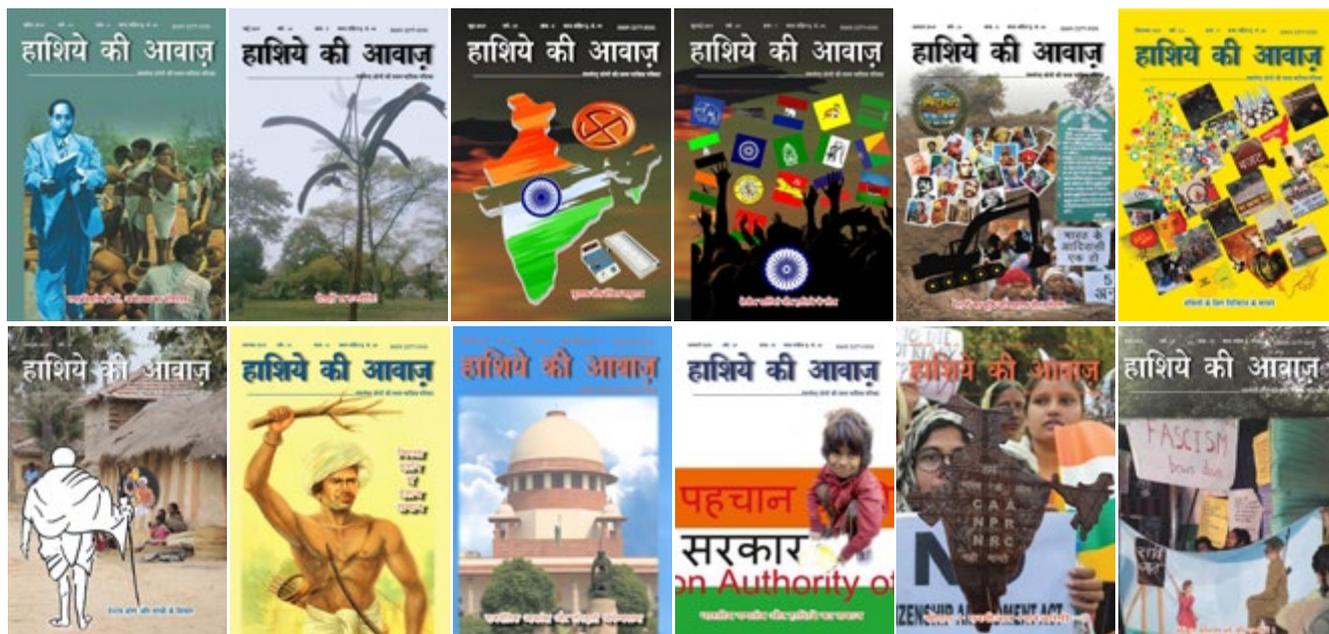
iii. Hashiye ki Awaz

The monthly Hindi magazine Hashiye Ki Awaz (formerly known as ‘Hum Dalit’) has been published for over 30 years. The objective of the magazine is to spread information and awareness about the human rights of Tribals, Dalits, minorities, women and marginalized sections of the society through popular writings. In this era of big data, information about Dalits and marginalized communities gets suppressed. Therefore, Hashiye Ki Awaz is a platform where the voice of the voiceless gets an opportunity to share its struggles, feelings and opinions.

Hashiye Ki Awaz caters to a large number of Hindi speaking masses in India, especially those who belong to the marginalized sections of society. It is a monthly magazine that provides a rich variety of subaltern literature that includes research articles, essays, stories, poems, interviews, theatre plays, book reviews, legal education, programme reports, and so on. Many academic institutions subscribe to the magazine for their library and record. For the last financial year April 2019 to March 2020, the major themes for the magazine were as follows:

- राष्ट्रनिर्माण में डॉ. अम्बेडकर का योगदान (April 2019)
- दो राहों पर राजनीति (May 2019)
- चुनाव और वंचित समुदाय (June 2019)
- क्षेत्रीय पार्टियाँ और हाशिये के लोग (July 2019)
- देशजों का भूमि अधिग्रहण और पुनर्वास (August 2019)

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|---------------------------------------------------------------------|------------------|
| <input type="checkbox"/> वंचितों के लिए डिजिटल के मायने | (September 2019) |
| <input type="checkbox"/> देशज लोग और गाँधी के विचार | (October 2019) |
| <input type="checkbox"/> बिरसा दर्शन में देशज समाज | (November 2019) |
| <input type="checkbox"/> राजनीतिक आकांक्षा और लंगड़ाती अर्थव्यवस्था | (December 2019) |
| <input type="checkbox"/> भारतीय गणतंत्र और हाशिये का समाज | (January 2020) |
| <input type="checkbox"/> सीएए + एनआरपी + एनआरसी =? | (February 2020) |
| <input type="checkbox"/> वंचित महिला की उम्मीदें | (March 2020) |



POLICY ENGAGEMENT/ LECTURES/HUMAN RIGHTS COMMUNICATIONS/ ADVOCACY



A. Lectures – Papers Presented

- ❑ Anabel Benjamin Bara submitted paper on ‘Tribal Governance, Economy and Development: Issues and Challenges’, in the International conference on The Adivasi/Tribal Languages, Culture and Sustainable Development organized by SC & ST Welfare Department, Government of Madhya Pradesh in Indira Gandhi Rashtriya Manav Sangrahalaya, Bhopal on 15th – 17th November 2019.
- ❑ _____ delivered a keynote address in a Conference on ‘Adivasi Eco-Diakonia’ in Ranchi, organized by Gossner Theological College from February 12-14, 2020.
- ❑ Archana Sinha, presented a research paper, “Inequity in Child Education: An Empirical Investigation” at ISEC (Institute of Social and Economic Change), Bengaluru (Karnataka) on 28th February, 2020.
- ❑ _____ delivered a Talk from perspectives of Dalit-Tribal Women “हशिषे की महिलाओं के लिए संसाधनों और आजीविका संबंधी अधिकार” in a conference organised by National Dalit Adivasi Women Campaign at Gandhi Peace Foundation, New Delhi on September 13, 2019.
- ❑ _____ delivered a training session, “Social Security Concepts, Definition and Coverage” at VVGNI on 17th February, 2020.
- ❑ Denzil Fernandes delivered a lecture on “Precariousness and Exposure to Risk - The Double Socio-environmental penalty: Perspective from India” at the International

Symposium on “The Future of Work within the Ecological Transition” organised by CERAS at UNESCO, Paris, on 20-22 May, 2019.

- ❑ _____, delivered a lecture on “Post General Election 2019: Socio-Political Analysis” at Vidyajyoti College of Theology, Delhi, on 11th July, 2019.
- ❑ _____, delivered a talk on “The Future of Religious Life in India” at a panel discussion on “Revisioning the Future of Religious Life in India” organised by Catholic Religious of India (CRI) at Navjeevan Renewal Centre, Delhi, on 19th July, 2019.
- ❑ _____, delivered a lecture on “The Legal Status of Religious Spaces in and around West Delhi” at a Discourse on “Indian Democracy at the Cross Road” organised by Christian Institute for the Study of Religion and Society (CISRS) on 12th August, 2019, at CISRS House, Jangpura, New Delhi.
- ❑ _____, delivered a talk on “Universal Apostolic Preferences and its Implications to South Asia” at the Jesuit Higher Education Association of South Asia (JHEASA) Conference held in St. Xavier’s College, Kolkata, on 6-7 October, 2019.
- ❑ _____, delivered a lecture on “Mission of the Church in the Current Socio-Political Scenario” organised by the Diocese of Udaipur at Bishop’s House in Udaipur on 26th October, 2019.
- ❑ _____, delivered a talk on “Networking and Collaboration in Lok Manch” organised by MAGIS at the Gregorian University in Rome on 6th November, 2019.
- ❑ _____, presented a paper on “The Contribution of Jesuits to Social Science Research in India” at the National Seminar on Jesuit Initiatives in Higher Education in South Asia organised by St. Xavier’s College, Mumbai, on 20-21 November, 2019.
- ❑ _____, delivered a lecture on “Inter Religious Engagement on Labour Migration: A Catholic Perspective” at the High-Level Regional Conference on the Future of Work organised by International Catholic Migration Commission (ICMC) at Aloft Hotel, Bangkok, on 1-4 December, 2019.
- ❑ _____, delivered a lecture on “Future of Work: Global and Indian Perspectives”, at the National Seminar on “The Future of Work” organised by the CBCI Commission for Labour at the CBCI Centre, New Delhi, on 13-14 January, 2020.
- ❑ Joy Karayampuram gave a talk on “Religious Freedom and Modern-Day Challenges against the Backdrop of the Indian Constitution” with 80 participants at faculty members of Salesian Higher Education at Don Bosco Institute, Guwahati on 27-28th April, 2019.
- ❑ _____, gave a talk on “Minority Politics in India: the Shifting Terms of Policy Discourse” at DCC Hall in New Delhi on 23rd August, 2019.
- ❑ _____, gave a talk on “Management Development Programme” on “Managing an Institution for Clergy & Religious” at St. Joseph’s Engineering College” organized by Department of Business Administration, Mangalore on 29th-30th August, 2019.
- ❑ _____, gave a talk on “Socio-Political and Economic Issues in North East” to North-East India Students studying in Mangalore town at Mangalore, Karnataka on 31st August, 2019.
- ❑ _____, delivered a lecture on “Protection of Women from Domestic Violence Act and Criminal Law (Amendment) Act, 2013” for a group of Government officials, police personnel and

Shelter home officers at National Institute for Public Cooperation and Child Development (NIPCCD), under the Government of India on 22nd January, 2020.

- ❑ Paul D'Souza delivered a session on "Base-Line Survey Methodology" at a Capacity Building Workshop for State Campaign Support Persons organised by Lok Manch National Secretariat at Indian Social Institute, New Delhi on 14 December, 2019.
- ❑ Rudolf C. Heredia delivered the Third Foundation Lecture on "The Paradox: Nationalism and Pluralism", Centre for Culture and Development (CCD), Vadodara on 1 February 2020.
- ❑ Shabih Anwer presented a paper "SDGs and Religious Minorities in India: where do we stand now?" at the National Seminar on "Sustainable Development Goals: The Indian Story" at St. Aloysius College, Mangalore on 13th February, 2020.
- ❑ Srijan Kishore attended and presented paper on "Need of CSR Satyagraha in India: Teachings and Discussions" at the 8th International Conference on Social Responsibility, Ethics and Sustainable Business (ICSR) 2019, held at the University of Minho, Braga, Portugal on the 24th and 25th of October 2019.
- ❑ Vincent Ekka presented a paper on "Protection of Language Calls for a Protection of Land", in the International conference on The Adivasi/Tribal Languages, Culture and Sustainable Development organized by SC & ST Welfare Department, Government of Madhya Pradesh in Indira Gandhi Rashtriya Manav Sangrahalaya, Bhopal on 15th – 17th November 2019.
- ❑ _____ delivered a keynote address on "Rethinking Leadership in Today's Socio-Political Scenario" on the occasion of 'Darwin – Lincoln Festival' organized by the 'Delhi North Campus EGF (Evangelical Graduate Fellowship)' on 14th of February, 2020.

B. Training and Workshops Conducted/Participated

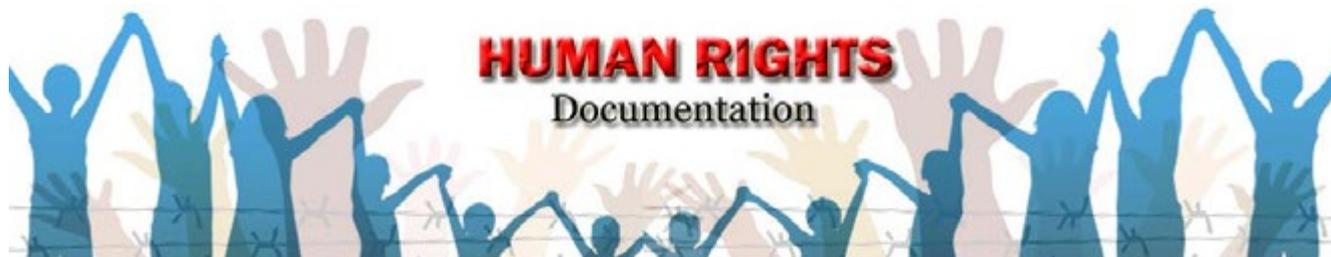


- ❑ Anabel Benjamin Bara gave a presentation on Forest Rights Act 2006 and Indian Forest Act 1927 at a consultation meeting with 120 Tribals of Delhi on 7th April, 2019.
- ❑ _____ attended National Consultation on Capacity Building and Strengthening of Tribal Research Institutions (TRIs) organized by the Ministry of Tribal Affairs in Indian Public Administration, New Delhi, from January 29-30, 2020.
- ❑ Anabel Benjamin Bara and Srijan Kishore attended Voluntary National Review (VNR) on Sustainability and Tribal Development in Ranchi, organized by NITI Aayog in Hotel Rain Dew, Ranchi on January 21, 2020.
- ❑ Archana Sinha participated in Workshop on "Impact on Employment of Maternity Benefit Amendment Act 2017: Identifying the Affirmative Initiative and Challenges in the Implementation of the Act" by Shashibala at VVG NLI (VV Giri National Labour Institute) Noida on November 22, 2019.
- ❑ _____ participated in meeting on "Women Security" organised by Shivi Development Society at Indian Social Institute, New Delhi on November 30, 2019.
- ❑ _____ participated in a consultation on "Advancing the Childcare Agenda" organised by Public

Health Resource Network (PHRN) in collaboration with the National Foundation for India (NFI) on childcare as an essential intervention in early childhood care and development (with special reference to nutrition) and women's empowerment held at India International Centre, New Delhi on 5, December, 2019.

- ❑ _____, participated in a consultation workshop on “Investing in Adolescent Health: Harnessing the Demographic Dividend” organised by the Observer Research Foundation in collaboration with the Ministry of Health and Family Welfare at The Oberoi, New Delhi on December 14, 2019.
- ❑ _____ participated in a consultation meeting on “Reclaiming Civic Space: Agenda 2020” organised by Shivi Development Society, at Indian Social Institute, New Delhi on February 1, 2020.
- ❑ _____ participated in 20th Annual Conference of IASSI (Indian Association of Social Science Institutions) organised by ISEC (Institute of Social and Economic Change), Bengaluru (Karnataka) on February 27-29, 2020.
- ❑ Denzil Fernandes and Archana Sinha participated in a consultation on “The Past and Present of Labour Codes, and The Future of Collective Bargaining (Codes of Conduct)” at IIC, New Delhi on October 31, 2019.
- ❑ Furzee Kashyap participated in a Ten-Days Research Methodology Certificate Course, “Gender, Poverty and Informal Economy” at VVG NLI, NOIDA from August 26th to September 6th 2019.
- ❑ Shabih Anwer attended the press meet on Global Forum on Discrimination based on work and descent on 11th October 2019.
- ❑ Vincent Ekka, Alma Grace Barla and Anabel Benjamin Bara participated in the National Conference on “Indigenous Languages, Culture and Sustainable Development” organized by Adivasi Samanwanya Manch, Bharat, in collaboration with the Tribal Welfare Department of Madhya Pradesh Govt. on November 13-15, 2019.
- ❑ _____ participated in a National Workshop on Law Relating to Indigenous/Tribal Peoples Homeland held in ISI, organized by AIPP, Thailand on 21st -22nd October, 2019.
- ❑ Vincent Ekka, Alma Grace Barla and Arun Kumar Oraon participated in a National Gathering organized by Adivasi Ekta Parishad and Adivasi Samanwanya Manch Bharat at Palghar, Maharashtra on January 13-15, 2020.

C. Human Rights Communications



The Human Rights Documentation was initiated in 1999 as part of the department of documentation and library. The Human Rights Documentation compiles information on 28 major topics from various newspapers and electronic media. The compiled information and newspaper clippings are readily available with the department. In addition, it also actively disseminates the current information to human rights

activists, social action groups and individuals through electronic newsletter and email services three times in a month. This year we have extended our services to 6 new subscribers.

The Human Rights news Bulletin is an initiative of the center to provide data and information on various human rights violations in India. The collected documents and information are updated and uploaded in the website regularly and people from all over the world are making use of this documented information. A huge collection of archives, of more than a decade uploaded on the website for easy reference for the users. The data/information on various topics is also made available through e-mail on request.

E. Legal Aid



Keeping in line with the vision and mission of the Institute, CHRL was established in September 2018. From that time onwards, CHRL has been engaged in reaching out to people who are in need of legal assistance. Many individuals, NGOs, Civil Society Organisations and even the beneficiaries of our training approach the centre for legal help. We have cases now in Supreme Court of India, High Court of Delhi, National Consumer Disputes Redressal Commission, and National Commission for Minority Educational Institutions, National Green Tribunal, Central Administrative Tribunal, District and Sessions Courts of Delhi area.

During the reporting period, the CHRL team consisted of three lawyers, namely, Joy Karayampuram, Tresa Paul, Ravi Sagar and three supporting staff namely, Paul Jacob, Abhishek Kumar and Pascal Turkey. Besides the regular activities like, trainings, publishing legal education series and Legal News and Views, we are involved full time in regular litigation. We have resolved two issues without going to the court and the people felt happy that they could resolve their issues without going to the court. One major achievement this year was that we could get two orders from the Supreme Court in favour of our clients. People are slowly beginning to have faith in our Center for any legal help.

F. Advocacy Interventions



❑ Ratnesh Katulkar and Shabih Anwer raised their concern in An Open House Discussion on “Manual Scavenging and Human Rights: Issues and Challenges” organized by NHRC at Manav Adhikaar Bhawan, New Delhi on 24th May, 2019.

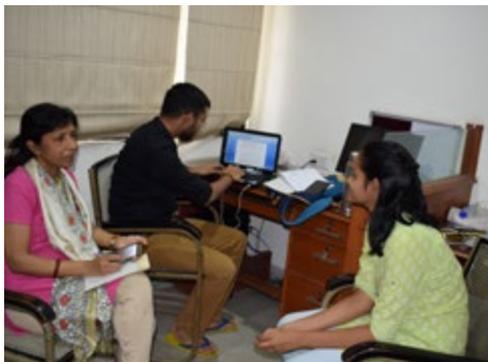
❑ Paul D’Souza attended meeting with JRS regional Director and Country Director discussing the way forward coming from the impact assessment study. He also attended an extended JRS Advisory Council meeting to discuss the JRS JCSA mission in Afghanistan and way forward on 20th August, 2019.

❑ Alma Grace Barla and Dr. Vincent Ekka participated in a panel discussion on **हाशिये की महिलाओं के लिए संसाधनों और आजीविका संबंधी अधिकार** in a National Conference organized by the National Dalit-Adivasi Women Campaign at the Gandhi Peace Foundation, Delhi on September 13, 2019.

❑ Shabih Anwer attended the press meet and interacted with the delegates inquiring about global taskforce to end discrimination based on work and descent and UN’s partnership in the same on “Global Forum on Discrimination based on work and descent” on 11th October, 2019.

- ❑ Ratnesh and Shabih Anwer participated in A National level consultation organized at YMCA, 1 Jai Singh Road, New Delhi on 28 January, 2020.
- ❑ Ratnesh and Shabih Anwer joined Dalit and other Human rights organization to organize a workshop in the Institute to discuss the impact of new Citizenship laws on the democratic system on 3 February, 2020.
- ❑ Srijan Kishore was nominated as an External Expert in the Admission Interview Panel of Xavier Institute of Social Service (XISS), Ranchi for Delhi Location from Feb 17-19, 2020.

G. Internship



Priya Sharma and Salony Pandya, Urban Studies Programme, Ambedkar University Delhi (AUD) completed their 6 weeks Summer Internship by the end of July 2019. The internship was mainly to gain research, advocacy and field-based experience on issue pertaining to the challenges of urbanization and they submitted their final report on “Mapping Urban Inequalities in India”.

Ashwini Kumar and Astha Srivastava, students of IIM, Indore, were engaged with marketing management of Publication, Conference, Residence for their internship.

Arzoo Abha completed her two-month internship on 18th April, 2019, after she made her presentation on “Women’s Menstrual Health and Hygiene Management: Literature Review”.

Six Interns, who were the second year students of Master in Gender Studies, at Sarojini Naidu Centre for Women’s Studies (SNCWS), Jamia Millia Islamia University, New Delhi, completed their month long internship on July 31, 2019.

Three Interns, who were second year students of Master in Development Studies, at Ambedkar University, New Delhi, completed their month long internship on 31 July, 2019.

Six interns from Miranda House College, North Campus, University of Delhi, worked on the content analysis for the ongoing research work on “Participation of Tribal Women in Local Economy: Case Studies of Jharkhand And Assam” in January, 2020.

Naumaan Iqbal and Rahul Kujur, both second year students of the Rural Management in Xavier Institute of Social Services (XISS), Ranchi, Jharkhand batch 2018-2020, completed their field work and presentation on Tribal Sub Plan in Chhattisgarh during their internship from April 23, 2019 to June 22, 2019.

H. Media Engagements

i. Interview of Dr. Ratnesh Katulkar

Dhamma Darshan Nigam, ‘Except Brahmin, Kshatriya, and Vaishya, everybody can be deprived of their citizenship rights very easily’ - Ratnesh Katulkar, Round Table India, 15 March, 2020. (Available at

http://roundtableindia.co.in/index.php?option=com_content&view=article&id=9830:except-the-brahmin-kshatriya-and-vaishya-everybody-can-be-deprived-of-their-citizenship-rights-very-easily-ratnesh-katulkar&catid=119:feature&Itemid=132)

ii. Media Coverage of Shanti Sadbhavana Manch



Shanti Sabhavna Manch activities have been covered extensively by the print, electronic and social media. The list of newspapers, weeklies, TV channels and web portals that covered the news is given below:

Newspapers

Prabhat Khabar, Hindustan, Aaj, Dainik Jagran, Rashtriya Sahara, Kewal Sach (all Nawada editions), Channel India (Bihar edition), Navbharat (Raipur edition), Hari Bhumi (Kawardha edition), Nayi Duniya (Kawardha edition), Bhaskar (Bastar edition), Navbharat (Jagdalpur edition, Dainik Jagran (Gumla edition), Nayi Duniya, Dainik Bhaskar, Patrika, Raj Express (all Jabalpur editions), Mandla Express (Mandla edition), Seoni Express (Seoni edition), Rajasthan Patrika, Dainik Bhaskar, Navjyoti, Kota Bureau, Chambal Sandesh; Samachar Jagat; Jan-Nayak; Agar; Panjab Keshri; Raj-Marg; Divya Adhar; Apka Sathi; Seema Sajdesh; Desh Ki Dharti; Rashtra Ka Vachan; Janbaj Patrika (all Kota editions), Hindustan Times (Jaipur edition) Amar Ujala; Dainik Jagran; Rashtriya Sahara; Aaj; Hindustan; Swatantr Chetna; United Bharat; Pioneer: Deoria Bhumi (All Deoria editions)

Weeklies

Royal Patrika (Jaipur edition); Kalam Ka Khel (Kota edition); Hamesha Yad Rahe (Kota edition); Rajasthan Dehreek (Kota edition).

TV Channels

SKS News Channel (Nawada), Public News (Nawada), Zee News (Bihar), Sadhana News (MP and Chhattisgarh), Awaz India TV Channel (MP), E-TV Rajasthan, Zee News Rajasthan; STN Kota; First India News channel (Rajasthan); A1 News channel (Rajasthan), 20 Hundred (UP) and Aaj Tak (UP)

Web Portals

The Fire and CNG

A. Library

Library Section

The library named after Fidel Rosl Goetz is being developed with specialized resources catering to the needs of the marginalized groups (Dalits, Tribals, and Human Rights etc.). The library has stock of computer bibliographic database of print books as well as a small collection of rare and reference books on social science. The library is computerized, and has evolved into a fully automated library environment with the support of Koha Online library software and special URL.

During this financial year 158 new books have been added in the library database and it received more than 50 books by donation from various people, which were found suitable for our library. The Library also has subscription for 14 regular national newspapers, including 9 English and 5 Hindi newspapers.

Online Service

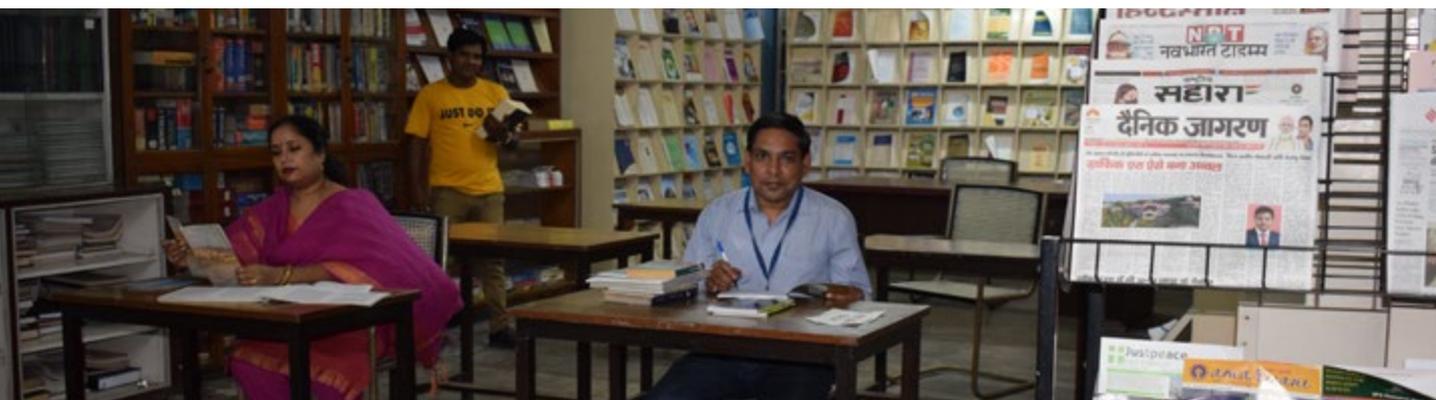
The Library online catalogue provides excellent services to search the different titles of development issues. Library is using federated search services from various global sources that are suitable for research. Library has online facility to access statistical data from CENSUS, articles from EPW & SAGE journals. Individual online service on current content is only available on request.

Membership & Borrowing

13 New members have joined the library and 393 individual users and 173 group users (09 Groups) have visited the Institute's library this year. Under borrowing, 443 books and 27 research reports were issued to the users. Inter library loan has been given to NPC, NUEPA & NCAER during the financial year.



Journal Section



The journal section of the department received 1372 copies of 171 journals both National and International. Of these, 108 are subscribed journal 108, 20 are obtained on exchange basis and 43 are on gratis. The library also subscribes 9 journals in Hindi. 483 special articles were downloaded from various sources. 915 articles were indexed from journals and magazines and distributed to stakeholders. The display of all the journals in the in-house reference and reading room is an additional attraction for the users. The relevant back-volumes of journals are bound and kept in the library for researchers and library users. This service has been given to our collaborators, Jesuits social centers and researchers to update them with latest articles & new arrivals for easy reference.

DDL Service



- Online library catalogue services
- Electronic library services
- Current awareness services
- Literature searches /document supply
- Reference and referral services
- Borrowing service to library members
- Inter Library loan delivery service

- Bibliographic service
- Human rights electronic news bulletin
- Data bank services
- Orientation programs for in-house users
- Photocopying, scanning & printing documents
- Disseminating most updated books, human rights news, article, report & Government Policy documents etc.

More information on Library: www.isidelhi.org.in
Human rights bulletin blog: <http://blog.isidelhi.org.in>
Book Search: URL <http://isid.bestbookbuddies.com>

B. Publications

Publication is an important hub of information and knowledge for the masses to educate the public through subsidized and low priced booklets. Research materials are published in book form and made available for other NGOs, social activists, researchers, human rights organizations and common people at a reasonable price.

The resources materials were very useful especially to those who are engaged in social transformation. By disseminating and promoting the intellectual resources of the Institute at the national and international level, the department took part in seminars, workshops and a number of book fairs in India, to reach out to the common people, poor and marginalized communities. The following major book fairs were:



Delhi Book Fair, Pragati Maidan, New Delhi
Sept 11, 2019 to Sept 15, 2019



National Book Fair, Lucknow, Uttar Pradesh
Sept 20, 2019 to Sept 29, 2019

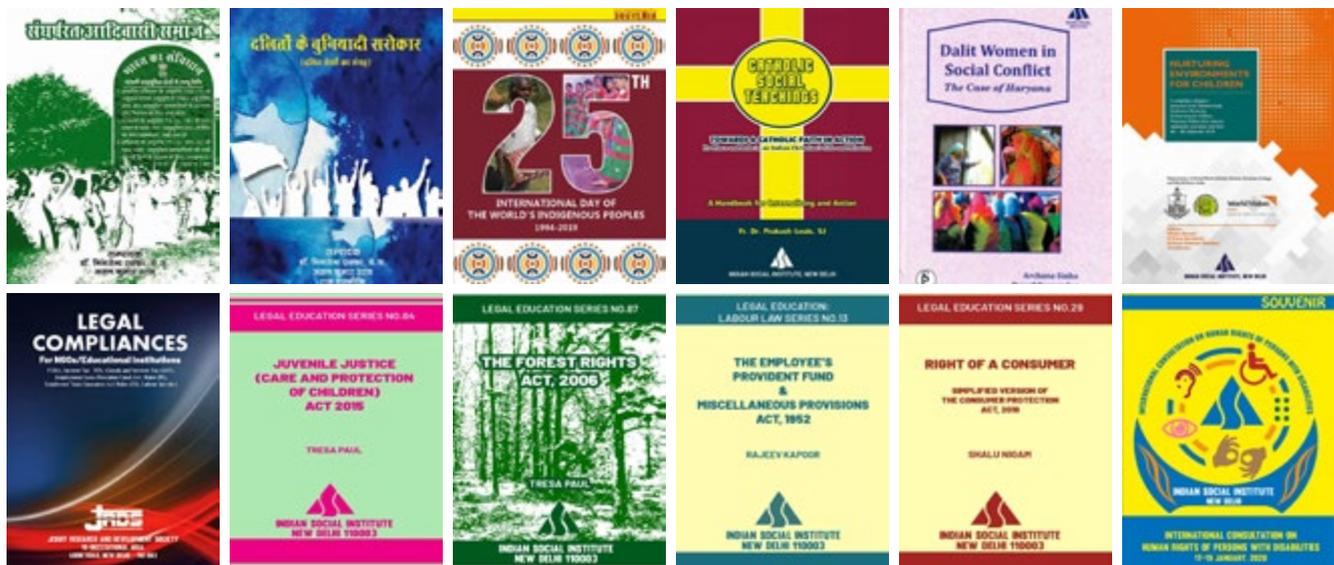


National Book Fair, Patna, Bihar
Nov 08, 2019 to Nov 20, 2019



World Book Fair, Pragati Maidan, New Delhi
Jan 04, 2020 to Jan 12, 2020

All these were a great opportunity for the department to interact with the publishers, buyers and booksellers. Hundreds of publishers and exhibitors came under the same roof to display their different types of books. This is the place where a number of students, scholars, authors, intellectuals, librarians and book lovers play a pivotal role to visit. During the book fairs, thousands of visitors who passed through stalls were bound to get attracted toward the display of unique titles and they could not resist themselves purchasing at least the legal series booklets as it was very useful and affordable for them. Many customers appreciated seeing the book titles and asked where to purchase more if they want to order for purchase. Several people took check lists for the same and also there is a good demand of ordering the booklets as per their requirements now and then for the training purposes in NGOs, schools, colleges and universities. This year there was a very good sale of books in the World book Fair, New Delhi. During the year the Institute published the following new books and booklets:



1. Sanghasrat Adivasi Samaj (Hindi) by Vincent Ekka & Arun Kumar Oraon
2. Daliton Ke Buniyadi Sarokar (Hindi) by Vincent Ekka, Arun Kumar Oraon and Raj Valmiki
3. Souvenir: 25th International day of the world's Indigenous peoples by Dept. of Tribal Studies
4. Catholic Social Teaching by Prakash Louis
5. Dalit Women in Social Conflict by Archana Sinha & Denzil Fernandes
6. Nurturing Environment for Children by Samuel, Annadurai, Devadoss, & Sudharsan
7. Legal Compliances: For NGOs & Education Institutions by JRDS
8. Juvenile Justice by Tresa Paul
9. The Forest Rights Act, 2006 by Tresa Paul
10. The Employees's Provident Fund by Rajeev Kapoor
11. Rights of a Consumer (Revised) by Shalu Nigam
12. Souvenir: International Consultation on Human Rights of Persons with Disabilities

During book fair many subscribers renewed their subscriptions and some became new subscribers of journals and magazines. All these journals, magazines and newsletter are designed and marketed by the Publication Department. The Department makes all efforts to disseminate the publications by making use of the book catalogue and electronic new bulletin and the portal (www.isidelhi.org.in) of the Institute to advertise the publications.

C. Conference and Residence Facilities

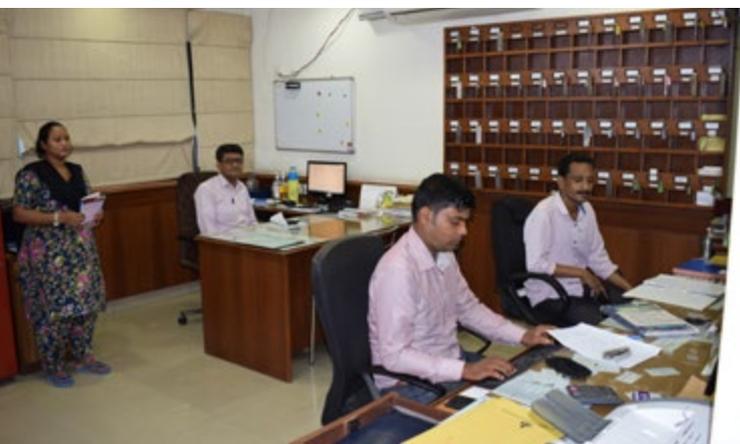
Conference Unit

The Conference Unit of the Institute provides facilities to conduct conferences, training programmes, workshops, seminars, consultations, etc. This facility is mainly extended to the priority groups, which works with vulnerable sections of the society like the Dalits, Adivasis, Minorities, Women, SCs/STs, Street Children, Domestic Workers, Civil Society and Human Right groups from Delhi and outside.



Depending upon the availability this facility is also extended to corporate sector, educational institutes and international organisations to conduct their programmes. All equipments as per the specific requirements for the conferences, seminars and training programmes are available with the unit. The facility has been enhanced with more mounted projectors in conference rooms and especially two projectors mounted in one of the auditoriums on the third floor. The unit plays a supportive role in achieving the vision and mission of the Institute as concessional rates are provided to those who genuinely work with vulnerable sections of the society. However, this is done only at the sole discretion of the Executive Director or Administrator.

Residence Unit



The Residence Unit of the Institute provides hospitality. It provides round the clock boarding and lodging services including breakfast, lunch and dinner. Accommodation is provided to guests who come from across India and also abroad to participate in the Institute's own conferences, workshops, training programmes, seminars and consultations.

There are 80 beds available for accommodation with air conditioner and room heater facility. A fully equipped kitchen caters to food and beverages for guests and participants in any programmes organized in the Institute.

Packed drinking water is given to guests while check in as a gesture of welcoming them.

Besides the Institute's own programmes, the department's facilities are made available for priority groups involved in working for marginalised sections like the Dalits, Adivasis, Minorities, Women issues, SC/STs, Street Children, Domestic Workers, Civil Society and Human Rights groups. The Residence also permits corporate and other sectors to use these facilities for their programmes, if occupancy is available.

The Residence has fixed fire extinguishers and CCTV cameras on each floor of the building and in outer areas for the security and safety of everyone. The Residence Unit plays a significant role in achieving the vision and mission of the Institute by providing concessional rates to those who genuinely work with vulnerable sections of the society. However, this is done only at the sole discretion of the Executive Director or Administrator.

SUPPORT SERVICE SECTION

A. Administrative, Finance and Support Service



The Office of the Executive Director performs the five functions of Planning, Organizing, Staffing, Directing and Controlling for smooth running of the Institute. ED office provides leadership to attain the Vision, Mission and Reputation of the Institute. It operates in compliance with its duly adopted Bylaws, Policies and Operating Rules for the overall growth of the Institute. It takes care of all official records, documentation of official matters, public relations and contacts. It helps in establishing, managing and administering the Institute's financial

resources to ensure that sound financial health of the organization is maintained and sustained. It coordinates the preparation of budgets and monitors the financial health of the Institute. It coordinates the performance appraisal of staff members and reports of all activities conducted in the Institute. It prepares all relevant documents for Governing Board and General Body meetings and ensures implementation of its decisions. It acts as the central channel connecting people from within and outside the Institute by responding to queries and addressing important issues.

The General Administration takes care of the Institute's reception, annual maintenance contracts (AMC's) of the equipment's and office machineries such as CCTV cameras, generators, water purifier, air conditioners, elevator (lift), Xerox machines, display screens, telephone intercom lines, etc. All the Insurance related work such as building insurance, Institute's vehicle and staff accidental insurance are looked by the department.

The department keeps a record of all the staff about their leaves, travel bookings etc. and provides stationery facilities as and when required. The department coordinates with various governmental offices and public utility services for the efficient functioning of the Institute. The Support staff of this department takes care of the housekeeping chores and ensures that the campus is always kept clean.

The Finance Department plays a supportive role in achieving the vision and mission of the Institute. The Institute has over the years developed finance management policy, transparent procedures, and periodic monitoring mechanisms so that its financial health is maintained and sustained. It also regularly updates itself and the staff on changing income tax rules and related laws so that every staff and the Institute strictly adhere to the laws of the land.

The Institute believes that proper auditing and transparency



in financial matters increases the motivation and commitment of the staff. As per the practice of the Institute, the department carried out half-yearly audit and also periodically distribute the budget realisation statements to all the departments. Moreover, interim budget review was organised by the Institute. This helped every department to understand how resources have been utilised till then and also to make a strategic financial plan for the subsequent months.

Each head of account is allotted code number while preparing the annual budget. This has resulted in accuracy and bringing more clarity to review the money allotted and actually utilised under each head. The senior staff of the finance department also gave lectures on legal compliance such as TDS, FCRA, Income Tax, GST, etc. related to NGOs and educational institutions. It has also provided the necessary support to various departments in the budget preparation, which provided a big learning exercise for the staff. The Finance Department also complied with filing of GST return, TDS return, FCRA return, Provident Fund return and other financial reports both manually and online within the stipulated time. It also prepares and obtains utilisation certificates in order to submit them with the Funding Agencies and various Government Departments for the grants received and utilised.

B. Information about the Institute

Subalterns: Newsletter of the Institute

Subalterns is a quarterly news bulletin of the Institute, published and freely distributed by the Institute to be shared with its partners, like-minded organizations and well-wishers about the various engagements of the Institute. Every issue also carries some reflections on current affairs which have direct bearing on the lives of the poor. Some of the reflections for the year are as follows:



“Agenda for Governance for the Future of India” (April - June 2019);

“Walking with the Poor” (July - September 2019);

“The Relevance of Mahatma Gandhi Today” (October-December 2019);

“Republic of India @ 70” (January – March 2019)

These were the four topics covered and this bulletin reaches to almost 1000 organizations and individuals. Subalterns is also sent electronically. To receive your copy, send a mail to edoffice@isidelhi.org.in

Website

The screenshot shows the homepage of the Indian Social Institute. At the top left is the institute's logo, a circular emblem with a stylized figure and the text 'INDIAN SOCIAL INSTITUTE' and 'ESTABLISHED: 1951'. To the right of the logo is the text 'INDIAN SOCIAL INSTITUTE'. Further right is a green banner with the text 'Welcome to Indian Social Institute New Delhi'. Below this is a navigation menu with links: HOME, ABOUT US, RESEARCH, CHRL, JOURNALS, PUBLICATIONS, OUR NETWORKS, and CONTACT US. To the right of the navigation menu are social media icons for Facebook, LinkedIn, and Twitter. Below the navigation menu is a large photograph of the institute's building entrance, with a green sign in the foreground that reads 'INDIAN SOCIAL INSTITUTE 10, INSTITUTIONAL AREA LODHI ROAD, NEW DELHI-110003'. Below the photograph is a green banner with the text 'NGO in Special Consultative Status with the Economic and Social Council of the United Nations.' Below this banner is a sidebar on the left with a list of links: The Library, Documentation Center, Human Rights Bulletin, Subalterns Magazine, Our Newsletter, and Annual Reports. Below the list is the text 'Centre for Research, Training and Action for socio-economic development and Human rights...'. To the right of the sidebar is a green banner with the text 'Welcome to Indian Social Institute'. Below this banner is a paragraph of text: 'Indian Social Institute was established 1951 in response to the challenges of nation-building and a new emerging social order in an independent India. The vision of the institute is to build a just, humane, secular and democratic Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.' Below this paragraph is another paragraph: 'Over last six decades the institute has committed itself in bringing social transformation through socially relevant research, training and action, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/tribals, women, minorities, unorganized and landless labourers in partnership with academicians, people's movements, human rights organizations and ecological movements nationally and internationally.'

Various activities, reports, programs etc., are regularly uploaded on the official website www.isidelhi.org.in for the reference of staff and outside participants.

Mailer

The Institute has introduced ISI News Mailer, which provides with a window of opportunity to communicate with our partners the works and engagements of the Institute in order to strengthen mutual relationship, exchange of views and promote collective action with and on behalf of the marginalized communities. To receive the mailer, send a mail to newsisi@isidelhi.org.in

PARTNERS OF THE INSTITUTE

(Both Funding and Work Related)

A. Government

- Indian Council of Social Science Research, New Delhi
- Ministry of Tribal Affairs, New Delhi
- Ministry of Women and Child Development, New Delhi
- National Commission for Women, New Delhi
- National Human Rights Commission, New Delhi
- Delhi Minority Commission, New Delhi
- National Institute of Rural Development and Panchayati Raj (NIRD&PR), Hyderabad

B. National and International Organizations

- Action Aid, New Delhi
- Institute of CSR Management, Delhi
- North East Social Research Centre (NESRC), Guwahati
- ALBOAN, Spain
- Agriculture for Food Production (AFPRO)
- Caritas India, New Delhi
- CASA, New Delhi
- Change Alliance, New Delhi
- Danish Refugee Council
- Deutscher Caritas Verband, Germany
- Francis Xavier Foundation, Zürich
- IGSSS, New Delhi
- Indian Social Institute, Bangalore
- MISEREOR, Germany
- Missionsprokur der Jesuiten, Germany
- World Vision
- Young Men's Christian Organisation (YMCA)

C. Universities

- Jawaharlal Nehru University
- Jamia Millia Islamia University
- Delhi University
- University of Leeds
- Addis Ababa University
- Ambedkar University, Delhi
- Indian Institute of Management, Indore.

**A Brief History:**

The Indian Social Institute was founded as a center for research, that articulates an ideology to contribute to the task of social transformation for inclusive growth and development of all sections of society. At the time of founding of the Institute, the then Superior General of the Society of Jesus stated “The Institute should be founded for the serious study of the Indian social situation in all its aspects”. Adhering to this mandate the Institute has been ever in search of new ways of engaging in social transformation according to the signs of the times.

The Institute began its journey as ‘Indian Institute of Social Order’ in January 1951 in Pune in response to the challenges of nation-building and emerging new social order in the post-independent era. In 1958, the Institute was registered in Pune as Indian Social Institute realizing the importance of being present in the national political capital, in 1961 the Institute was shifted to New Delhi and a new entity was registered under Xavier Institute of Social Order however, later in 1969 the Institute was registered as ‘Indian Social Institute’.

In the first decade, till 1960s, the focus was on spreading social doctrine of the Church; in the following decade the Institute expanded its scope to accompany NGOs and focused on training, thus giving birth to Indian Social Institute, Bangalore. The third decade was marked with sensitivity to women’s issues and establishment of Mobile Orientation Team (MOT). In the 80s, the fourth decade, it made a definitive choice to align with people’s

movements and accompany them. As the government opened itself in 1989 to Thatcher-Reagan neo-liberal philosophy the Institute responded to the challenges of liberalization, privatization and globalization (LPG). In the same decade the Institute adopted rights-based perspective as a cross-cutting subject permeating all the endeavors of the Institute which continues till today. In the new millennium, expanding civil society space and advocacy works have assumed greater significance aimed at policy changes. The Institute enjoys the status of an NGO with special consultation status with the Economic and Social Council of the United Nations.

All through these years the Institute has enjoyed great credibility among the academicians, activists, students, and marginalized communities through varied interventions like, action-based research, publications, capacity building programs, and policy interventions through advocacy works. It has also provided space for like-minded persons and organizations to come together, reflect and respond with appropriate strategies. During this long journey many persons have contributed to the nurturing of its growth and also have taken shelter under the shades of its wings. The management and staff of the Institute earnestly hope that the Institute will grow further in the years to come to spread its fragrance far and wide.

Vision:

To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.

Mission:

To engage in social transformation through socially relevant research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/ Tribals, women, minorities, unorganized and landless laborers' in partnership with academicians, people's movements, human rights organizations and ecological movements nationally and internationally.

Approach:

The approach is both pedagogic and programmatic. It is pedagogic in the sense that our actions are aimed at creating critical consciousness, through action-reflection process, and eventually structural change in the system. It is programmatic in the sense that it is through different and concrete programs that we try to achieve this structural change, knowing that, "For a successful revolution (transformation) it is not enough that there is discontent. What is required is a profound and thorough conviction of the justice, necessity and importance of political and social rights" (B. R. Ambedkar), and having the conviction that, "A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history" (Mahatma Gandhi).

Strategies

1. Action Research:

Over the years, there has been a concerted effort to combine activism and academic research, taking cognizance of the prevailing tension and conflict at many levels. This effort has brought activists and academicians together to promote substantive research, combined with meaningful activism, trying to bridge the gap between theory and practice. To effectively engage in research and expand knowledge base and analytical perspectives, the Institute collaborates with universities, academicians, research scholars from different disciplines and activists. Every research is planned to be taken to its logical end resulting in capacity building, publication and advocacy works.

2. Capacity Building:

Years of experience have enabled the Institute to engage in trainings, workshops and seminars as an integral part of its strategy, largely as outcome of researches of the institution. On specialized themes, issues and developmental concepts the Institute also organizes capacity building programmes. Each department is engaged in a focused and systematic manner capacity building of the priority groups at various levels, including issues related to policy interventions. To progressively realize alliance of the marginalized inter-departmental capacity building programmes are planned and implemented. The Department of Human Rights and Law promotes legal literacy among the NGOs, leaders of people's movements and priority communities with training and legal series booklets in English and Hindi. Capacity building of urban poor was recently added as a new interventional space of the Institute. To impart social research skills and techniques the Institute conducts a course on Research Methodology as part of its core activity every year.

3. Advocacy:

Networking, campaign and advocacy are part of the modus operandi of the Institute, to protect, promote and progressively realize the human rights of the marginalized and vulnerable communities through interventional mechanisms. The Institute joins hands with grassroots organizations, people's movements, NGOs, advocates, networks, civil society organizations and national and international organizations in advocating people's rights to live a humane and dignified life. In order to intervene at the systems level and to exert pressure on the corridors of power, the Institute is in live contact with bureaucrats, government officials, decision-makers, elected representatives, ministers and national commissions and institutions.

4. Publication:

The primary responsibility of the Publication Department is to publish books, reports, documents and compendiums prepared by the staff of the Institute and by others who write on themes compatible with the objectives of the Institute at an affordable cost and makes them available for the non-profit sector and civil society organizations. The Institute to its credit disseminates three journals: Social Action as a quarterly journal and Legal News and Views and Hashiye ki Awaz as monthly magazines. All journals and magazines have ISSN code. Subalterns are a quarterly news bulletin of the Institute where current affairs are reflected from the perspective of the marginalized, along with ongoing engagements of the departments and news about the Institute. All these journals, magazines and newsletter are designed and marketed by the Publication Department.

5. Documentation and Library:

With the sudden surge of Information and Communication Technology (ICT), apart from maintaining a well catalogued library, this department gathers and disseminates information/data through documentation, pertaining to the priority communities through print and electronic media. It has also started a Human Rights News Bulletin, which is flashed to hundreds of recipients. A number of research scholars, activists, university students and administrators visit our library and some are members of the library too. The library has been computerized and automated to make it user-friendly.

GOVERNING STRUCTURE AND COMMITTEES

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LIST OF GOVERNING BODY MEMBERS

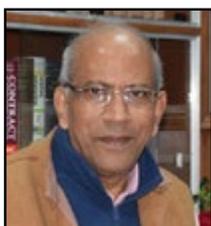
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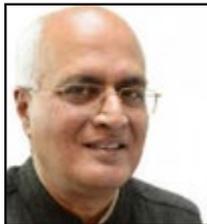
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April 2019 – March 2020

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– Executive Director

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Srijan Kishore

Arun Kumar Oran

Paul Jacob

Sr. Tresa Paul

Rajeev Kapoor

RETIRED FROM THE SERVICE

Felcy Rani

Jaspreet Kaur

Rajeev Kapoor



Annual Picnic to Lohagarh Farm, Hariyana

**WE ARE NOT
A TEAM
BECAUSE WE
WORK TOGETHER
WE ARE
A TEAM BECAUSE
WE RESPECT
TRUST AND CARE
FOR EACH OTHER.**

Retired Staff (April 2019-March 2020)



Felcy Rani



Jasprit Kaur



Rajeev Kapoor

The image shows the exterior of the Indian Social Institute building. The building has a modern architectural style with a grid of vertical and horizontal concrete elements. A prominent white sign above the entrance reads "INDIAN SOCIAL INSTITUTE". The entrance is reached via a set of concrete steps with metal railings. The building is surrounded by a well-maintained green lawn with small shrubs. Two air conditioning units are visible on the upper floors of the building.

INDIAN SOCIAL INSTITUTE

INDIAN SOCIAL INSTITUTE

10 INSTITUTIONAL AREA

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