



INDIAN SOCIAL INSTITUTE
NEW DELHI

**ANNUAL
REPORT** | **2018-2019**

INDIAN SOCIAL INSTITUTE NEW DELHI

Centre for Research, Training and Action for
Socio-Economic Development and Human Rights

*[NGO in Special Consultative Status with the
Economic and Social Council of the United Nations]*

ANNUAL REPORT 2018-2019



10 INSTITUTIONAL AREA
LODHI ROAD, NEW DELHI -110 003

PH: 011-4953 4000, 4953 4125

Fax: 91-11-2469 0660

E-Mail: edoffice@isidelhi.org.in

www.isidelhi.org.in



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INDIAN SOCIAL INSTITUTE

VISION

To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.

MISSION

To engage in social transformation through socially relevant research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/Tribals, women, minorities, unorganized and landless labourers in partnership with academicians and ecological movements nationally and internationally.

FROM THE EXECUTIVE DIRECTOR'S DESK

This year, Indian Social Institute completed 68 years of its existence, relentlessly engaging in socially relevant research, training, publication and advocacy through collaboration and networking with a large number of academicians, social activists, people's movements, human rights groups, civil society organizations and ecological movements throughout India and the world. Drawing inspiration from its founder, Fr. Jerome D'Souza SJ, who was a member of the Constituent Assembly, the Institute has been responding to the challenges faced by marginalised sections of society in the country by striving to make known the values and ideals of the Constitution of India among the masses with the hope that it becomes a lived reality for every citizen of our country.



The academic year 2018-19 has been full of activities with a focus on Dalits, Tribals, Women, and Peace building at the national and international level. The strategy has been to engage in conducting quality research, publication, training, seminars and various programmes. This year, we have increased our efforts to network and collaborate with a number of national and international institutions in our areas of expertise.

Research

In Dalit Studies, the Institute has continued to focus on the thrust area of “Discrimination and Exclusion in Education: A Study of Children of Communities engaged in ‘Unclean’ Occupations” across India. The Institute had already completed studies in Uttar Pradesh, Rajasthan, Himachal Pradesh, Haryana, Madhya Pradesh and Chhattisgarh in the last three years. This year, the Institute has completed similar studies in Bihar, Telangana, Andhra Pradesh, Karnataka and Tamil Nadu. The same study in the state of Jharkhand is in the final stages. As an outcome of these researches, a National Workshop was organised on “Looking towards Future: A Way Out for Communities Engaged in ‘Unclean’ Occupations” on 29-30 March, 2019. Based on all these studies, the Institute hopes to make a substantial contribution in policy making in the states and at the national level.

In the area of Tribal Studies, the Institute continued its focus on Tribal Development through its studies on “Implementation of Tribal Sub Plan (TSP)”. Having completed the study in Jharkhand last year, the Institute completed the same study in Odisha this year and began similar studies in Madhya Pradesh and Chhattisgarh. Besides, the Institute also completed the socio-economic study of 39 villages in Dumka.

“Women at Work” continues to be the main thrust area of Women’s Studies. In view of this, the study undertaken on “Women at Work in the Handloom Establishments in Uttar Pradesh” is progressing well after data collection. During the year, the study on “Dalit Women in Social Conflict: The Case of Haryana” has been completed and efforts are on to publish the study.

In addition, a new study on “Hygiene Management in India: A Women’s Perspective” was undertaken and data has been collected from different locations in Delhi.

National Seminars

This year, three National Seminars were organised by the Institute. (1) A two day national seminar on “Labour Migration in the Post Liberalization Era” was held on 18-19 August, 2018, at ISI, Delhi. This seminar was jointly organised by Indian Social Institutes Delhi and Bangalore. There were 15 papers presented by research scholars, academicians and professors from different Universities, colleges and institutions, which has been published by Christian Institute for the Study of Religion and Society (CISRS) and ISPCK in the form of a book titled “Labour Migration in the Post Liberalization Era” edited by Denzil Fernandes and P.O. Martin. (2) A three-day National Seminar on “Women in Household Economy: Issues and Challenges Towards Gender Equality” was organised by Indian Social Institute on 11-13 October, 2018. There were 25 papers presented at the Seminar from research scholars, academicians and professors from various universities and institutions throughout the country. (3) A two day National Seminar on the “Contributions of Minorities to Nation Building” was held on 3-4 January, 2019, at Andhra Loyola College, Vijayawada. The seminar was jointly organised by Andhra Loyola College and Indian Social Institutes Delhi and Bangalore. Some of the papers presented during the Seminar has been published by Omega Book World and Indian Social Institute, Bangalore as a book titled “Minorities and Nation Building” edited by Selvaraj Arulnathan, S. Lourdunathan and Denzil Fernandes.

Peace Building

In the context of the rise in hate crimes and mob-lynching taking place in the country, Indian Social Institute has intensified its peace building work. (1) The Institute successfully completed the peace building project “Promoting Peace and Harmony Culture, Consciousness and Healing through Shanti Sadbhavna Manch among Students and Youth for Sustainable Peace, Justice and Harmony” supported by MISEREOR, where it organised several training programmes, Bal Mahotsavs, and other activities for 293 peace clubs established and maintained in schools and villages in seven states, namely Uttar Pradesh, Madhya Pradesh, Bihar, Jharkhand, Odisha, Chhattisgarh and Rajasthan. (2) An inter-religious conference on “Religion, Religions and Beyond: Different Perspectives” was jointly organised with Institute of Harmony and Peace Studies (IHPS) in the premises of ISI on 22nd September, 2019. (3) The documentary “Kandhamal Unresolved” by Shailendra Boora was screened on 16 October, 2018, in the premises of the Institute. (4) A National Colloquium on Peace and Reconciliation was held on 7-8 October, 2018, at the PG Block, Jnana Deepa Vidyapeeth, Pune. The colloquium was jointly organized by ISI and Loyola Institute of Peace and International Relations (LIPI), Kochi. (5) As part of a collaborative venture, ISI and LIPI conducted a certificate programme on Peace Studies in LIPI, Kochi from 16 March to 6 April, 2019.

Programmes

On the occasion of the 24th International Indigenous Day, the Institute organised a celebration on the theme “Celebrating Indigenous Cultures” at St. Xavier’s School, Delhi, on 9th August, 2018. Over 2000 tribals from different parts of NCR Delhi participated in the programme. On

the previous day, the Institute joined other tribal associations in Delhi for a Press Conference at Constitutional Club to highlight issues of tribals in the country. During the year, the Institute also conducted Workshops on journalism as well as tribal rights, identity and culture in Delhi, Raipur and Sundergarh. They also organised consultations on tribal issues in Delhi, Jharkhand, Chhattisgarh and Odisha. Some of the consultations have been with the National Commission for Scheduled Tribes. Besides, a public lecture was organised on “Indian Music Tradition: Democracy and Film Music” by Prof. Mohammed Ashraf Aziz. In addition, a two-day workshop on “Legal Compliances for NGOs/Educational Institutions” was organised by the Institute on 27-28 October, 2018.

On the occasion of the 150th Birth Anniversary of Mahatma Gandhi, Indian Social Institute organised two programmes on the Gandhian theme of “Hind Swaraj”. The first programme was the Seventh Paul de la Gueriviere Memorial Lecture, which was held on 1st February, 2019. The lecture on “Hind Swaraj: Then and Now” was delivered by Dr. Tridip Suhrud, an eminent political scientist and currently Professor and Director at the Centre for Environmental Planning and Technology (CEPT) University Archive, Ahmedabad. Dr. Neera Chandhoke, a retired professor from the Department of Political Science, University of Delhi, was the chairperson for the programme. The second programme was a two day workshop on “Hind Swaraj Today” by Dr. Tridip Suhrud on 2-3 February, 2019.

Legal Assistance and Training

This year, Indian Social Institute established the Centre for Human Rights and Law (CHRL), which has been providing legal assistance and training to NGOs, social activists and legal practitioners in different parts of India. During the year, a para-legal training was conducted in ISI, Delhi. In addition, workshops on “Empowering Women to Lead Change” and ‘Educational Rights of Minorities’ was conducted in the Institute. A Dalit Lawyers workshop was held in Jaipur and a consultation on the definition of minorities was held in the Institute in collaboration with Alliance Defending Freedom (ADF). The Institute has also provided legal aid and assistance to marginalised sections of society during the year.

Collaboration and Networking

Responding to the call of the 36th General Congregation of the Society of Jesus to undertake its mission through collaboration and networking with others, the Institute was engaged in several activities in collaboration with national and international organisations during this academic year. (1) ISI has been actively collaborating with Jesuits in Social Action (JESA) in the field of project management and financial management of project titled ‘Lok Manch: Development and Access to Entitlements of the Marginalised’, which has successfully completed its three year first phase and has begun the second phase. (2) ISI has been collaborating with the works of Jesuit Refugee Service (JRS) in the following ways: (i) Dr. Paul D’Souza provided professional guidance in the project on the “Impact Assessment of Jesuit Mission Outreach in Afghanistan”; (ii) ISI supported JRS in the successful completion of two phases of the Danish Refugee Council (DRC) funded project on “Mixed Migration Monitoring Mechanism Initiative”. (3) ISI has been supporting the efforts of Delhi Minorities Commission (DMC) to help minority communities to access the welfare schemes of the Delhi Government. In this regard, ISI conducted three

programmes on awareness on minority welfare schemes and training in technical assistance for minorities. (4) ISI was part of a civil society initiative led by Wada Na Todo Abhiyan to evaluate four years (2014-18) of governance in the country and contributed two articles in the report titled “Promises and Reality”. (5) Dr. Paul D’Souza was actively involved in the two day workshop organized on 11th and 12th March 2019 by the Gujarat Province Development Office, Ahmedabad, where he made a presentation on “The Nature and Structure of the SDGs” and presented a paper on “Faith-based Organizations and Development: Challenges and Opportunities in India and Gujarat”.

International Engagements

ISI is part of the global research project on “The Future of Work, Labour after Laudato Si” involving 6 Research tracks on various issues on labour as part of the centenary celebration of International Labour Organization (ILO) in 2019. As part of the project, the staff of the Institute participated in three seminars. (1) International Seminar on “Work in the Ecological Transition” held on 19-20 June, 2018, at Centre Sèvres, Paris. (2) Research seminar on “The Future of Work, Labour after Laudato Si: Building Common Perspectives on Labour after Laudato Si” on 10-12 January, 2019, at the Dicastery for Promoting Integral Human Development, Palazzo San Calisto in Rome, and (3) International colloquium on “Climate Changes and the Future of Labor” on 24-25 January, 2019, at Centre Sèvres, Paris. As part of the project, the Institute contributed a paper in the book “Rethinking Labour: Ethical Reflections on the Future of Work” published by Caritas in Veritate Foundation as a working paper presented to the ILO on 7th November, 2018 in Geneva.

Dr. Paul D’Souza has been a member of the steering group of the international research network on “Keeping Faith in 2030: Religions and Sustainable Development Goals”. As part of the network, he participated in the international workshop in Addis Ababa, Ethiopia on 15-23 September, 2018, and the SDG Conference in SOAS University, London, on 12-14 February, 2019. He is also part of the Research Team of the Geneva-based Jesuit Worldwide Learning (JWL) that has been committed to a robust research agenda to understand the individual, community, and societal impact of higher education at the margins.

Dr. Benjamin Bara attended the inauguration ceremony of International Year of Indigenous Languages on 28th January 2019 followed by its High Level Steering Committee meeting the next day at the UNESCO Headquarters, Paris.

Services Provided

Indian Social Institute has been supporting the initiatives of civil society groups in promoting democracy and social harmony in different parts of the country. The Institute has supported various organisations like CBCI, CISRS, AFPRO, World Vision, Caritas India and Jesus and Mary College by giving lectures and providing inputs on policy matters.

Indian Social Institute has attracted many visitors and interns from India and abroad. Students from Rokke High School, Japan, Don Bosco University Guwahati, Loyola College, Chennai, and North East Institute of Social Science & Research, Dimapur, Nagaland visited us during the year. In addition, 25 interns worked for about one or two months in the Institute during

the year. They belonged to Jawaharlal Nehru University, Jamia Millia Islamia University, Ambedkar University, Delhi University, Fairfield Institute of Management and Technology, Jiwaji University, Gwalior, National Institute of Technology, Rourkela, Tata Institute of Social Sciences (TISS), Mumbai and Salesian University, Rome.

The support services of Indian Social Institute include Documentation, Library, Publication, Finance and Administration. The Documentation section has a good collection of articles and data published in journals, newspapers and various electronic media on socially relevant topics, which is disseminated to NGOs, academicians, social activists and students. The library has a collection of about 34,000 books on social sciences, which is computerised and available online. In addition, the library subscribes to over 150 national and international journals. The Publication Department publishes books and booklets which are popular among students, social activists, NGOs and academicians at Book Fairs. This year, the Institute participated in two Book Fairs in Delhi and Lucknow. The Institute published five books, two of them have been in collaboration with Gyan Publishing House. The Administration section provides secretarial assistance, maintenance, computer and internet services, and other administrative services. The finance department supports the Institute through its financial management, providing financial services and constantly updating the Institute's financial practices due to changing tax laws. In particular, the finance staff did a commendable job in responding to queries from the Income Tax Department.

The Staff

The staff of the Institute authored four books and edited one book published during the year. They also authored 7 articles in edited books, 4 articles in peer reviewed journals and 28 articles in newspapers and print or online magazines in India and abroad. Besides, they presented 30 papers or lectures at Seminars, Conferences and programmes organised in India and abroad. Some academic staff are editors of journals and magazines, such as *Social Action*, *Legal News and Views* and *Hashiye Ki Awaz*. The staff of the Institute were invited by television channels CCRTV, NDTV and India Today to be on their programmes. There have been regular sharing of activities among staff and a Staff Development Programme was also organised. Staff Family Day was held on 22nd December, 2018 and Staff picnic to the Pratapgarh Farm was organised on 22nd February, 2019.

Indian Social Institute was given an award for exemplary service to minorities by the Delhi Minorities Commission (DMC) at its annual Conference held on 17th December, 2018, in Vigyan Bhavan, Delhi. The Institute remains a beacon of hope to marginalised communities suffering from socio-economic inequalities and growing religious fundamentalism by the services rendered in terms of research, training, publication and programmes. The Institute hopes to contribute positively to the national and global effort to build a world that is sustainable and equitable in collaboration with civil society, people's movements and academicians worldwide.

Dr. Denzil Fernandes, SJ



A. Introduction

Indian Social Institute has been engaged in research on Dalit issues as a major thrust area through the activities of the Department of Dalit Studies (DDS). The Department designs and implements research initiatives into conditions of Dalits in partnership with academic institutions and grassroot community organizations, publications, networking and advocacy interventions, aimed at Development of Dalit communities, by giving voice to their struggles for rights and contributing to the policy making. Over the years, the Institute has been fulfilling its mission to be at the forefront of the struggle for the rights of the marginalized groups in India by engaging in research on issues related to Scheduled Caste communities, conducting Seminars, workshops and training programmes for social organizations as well as grassroot social activists.

Over the last few years, the Department is intensely investigating into exclusion and discrimination of Dalit communities engaged in “Unclean” occupations through a mega project on “Discrimination and Exclusion in Education: A Study of the Children of Communities engaged in “Unclean” occupations across India in twelve states, i.e. Uttar Pradesh, Rajasthan, Himachal Pradesh, Haryana, Madhya Pradesh, Chhattisgarh, Bihar, Jharkhand, Tamil Nadu, Karnataka, Andhra Pradesh and Telangana. The Institute hopes to make a substantial contribution to most vulnerable communities leading to policy changes.

B. Research Projects

B.1. Completed Projects

Discrimination and Exclusion in Education: A Study of the Children of Communities Engaged in Unclean Occupations” – Bihar, Karnataka, Tamil Nadu, Andhra Pradesh and Telangana.

This research was undertaken to gather empirical evidence of discrimination in education and their causes and consequences on the attainment of education of the children, especially of those belonging to the households associated with “Unclean” occupations in urban India. The study focuses to identify the processes of exclusion and discriminatory practices meted out on the children in schools from the households associated with “Unclean” occupations and how they influence their lived experiences of education. The study looked at their educational status, reason for such status, what is the situation at school, measures initiated by the governments, the impact of such discrimination, and finally the study proposes a list of recommendations to policy makers. A comparative analysis of disparities and similarities in the states is aimed at to promote a comprehensive policy by the state and central governments.



Corroborating empirical data from the selected states suggest that association of households with “Unclean” occupations reinforce the poor quality of accessibility, availability, acceptability and adaptability effecting educational status of the children of the households. The multiple dimensions of exclusion in education, both within the educational institutions and outside the educational system create lasting negative impacts on children, not only in the academic domain - the performance in the school but also in personal domain - psychological life as a person. The



immediate and long term impacts of discrimination and exclusion of children of communities engaged in “Unclean” occupations are visible among children which were identified and observed during qualitative investigation in the selected cities, such as lower self-esteem and self-worth, self-denial among children, lower levels of interest and motivation in studies, poor performance, high rate of absenteeism and discontinuation of studies, and low aspirational levels to pursue higher studies.

Thus, an assessment of the educational status of the children forces us to look beyond just quantitative aspects of exclusion and discrimination to the qualitative dimensions operative within and outside the educational system. Both, the instrumental as well as structural dimension within and outside educational system are crucial in generating and sustaining social exclusion, therefore need to be attended at an equal footing for better future for the children of marginalised communities in India. Further, the study has made some important observations and presented practical recommendations which if utilized by the State and Policy Makers would bring drastic change in the life of the students belonging to the household associated with “Unclean” occupations.

B.2. On-going Projects

As mentioned above “the Discrimination and Exclusion in Education: A Study of the Children of Communities Engaged in “Unclean” Occupations in the state of Jharkhand” is in progress.





C. Seminars/Workshops/Training

i) *“Looking towards future: A Way out for the Communities Engaged in “Unclean” Occupations”*

Department of Dalit Studies organized a two-day national workshop “Looking towards future: A Way out for the Communities Engaged in “Unclean” Occupations” on 29th & 30th March 2019. A total of forty participants were present in this workshop from over ten states of Delhi, Haryana, Uttar Pradesh, Bihar, Madhya Pradesh, Chhattisgarh, Gujarat, Andhra Pradesh, Tamil Nadu and Karnataka. The workshop had two-panel discussions followed by question-answer session and sharing of state representative perspectives.

The workshop began with a presentation “Discrimination and Exclusion in Education: A study of the children of communities of “Unclean” occupations” by Dr. Ratnesh Katulkar. This was followed by a panel discussion on the theme “Education (formal, technical & vocational) as a way out for occupational mobility of the communities engaged in “unclean” occupations. The panel included Ms. Annie Namala, Executive Director, Centre for Social Equity and Inclusion, New Delhi; Mr. Martin Macwan Executive Director, Navsarjan Trust, Ahmedabad; and Prof. N. Sukumar of University of Delhi.



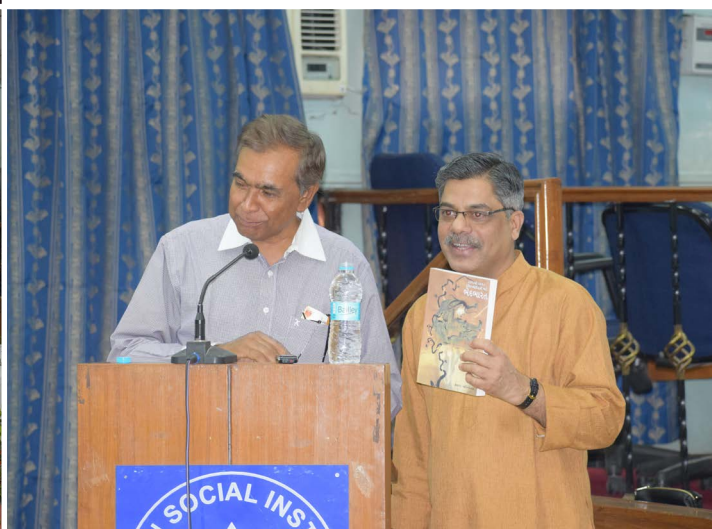
In the evening session, the state representatives from Uttar Pradesh, Haryana, Karnataka, Madhya Pradesh and Chhattisgarh, along with Ms. Rehana Mansoori of Dalit Foundation, Urai, Uttar Pradesh, shared their experiences with the community, and their approach and efforts for the way out for the communities traditionally engaged in “Unclean” occupations.



On the second day of the workshop, the day began with a session on sharing by the state representatives from Bihar, Gujarat and Tamil Nadu. This was followed by a panel discussion chaired by Dr. Teena Anil, Assistant Professor, Ambedkar University, New Delhi (AUD). The panelists were Mr. Wilson Bezwada, Executive Director, Safai Karmachari Andolan, Ms. Amrita Gupta, Director of Research, Advocacy & Communication, Azad Foundation and Mr. Karandeep Bhagat, Senior Coordinator, Centre for Social Equity and Inclusion, New Delhi.



In the concluding session, Dr. Paul D'Souza animated the discussion on the way forward and Mr. Shabih Anwer presented the major issues that emerged during the discussions at the workshop. During the discussions that followed many suggestions were made for the way forward such as promoting innovation and use of technology for cleaning jobs, good governance for abolition of untouchability, and building leadership at the state and national level.



A. Introduction

Over the years, the Department of Tribal Studies in Indian Social Institute, New Delhi has been a ray of hope for the tribal communities living across the country. It has constantly engaged with the target groups in empowering them through research, training, advocacy, publications and consultations. The department has played a proactive role in supporting the marginalized, voiceless and the vulnerable. In recent years the tribal studies have mainly focused on tribal development, wellbeing, tribal self-rule, tribal women's issues, tribal domestic workers, together with the responding to the emerging challenges and concerns like the recent Supreme Court's judgement of February 13, 2019 on the Forest Rights Act and proposed amendment to the Indian Forest Act 1927 etc.

The present engagement in research especially in the area of tribal development and tribal self-rule under the Tribal Sub-Plan is a major undertaking of the department. This study is opening many avenues for more deeper and long term engagement with the idea of development as such and tribal development in particular. Other activities, like consultations, trainings and workshops are means of educating the tribal masses for empowerment for active participation in development processes and implementation of tribal self-assertion and self-rule. The present report card of Department of Tribal Studies is a record of our engagement for a period of one year.



B. Research Projects

B.1. Completed

Evaluation study of the “Implementation of Tribal Sub-Plan (TSP) in Odisha”



A research was conducted to study the impact of TSP and map the beneficiaries getting benefits from the TSP schemes. The study concludes, although there are various provisions for better and proper mechanisms for adequate allocation of funds for the scheme, it has never been realized ever since its inception. The allocation has always been low and even to the extent of half of the proportion. There has also been some satisfaction as far as Special Central Assistance (SCA) and a provision under Art.275 (1) is concerned. However, for last few years it has been declining, particularly in case of SCA. As far as the

implementation is concerned, it seems that the plan is well formulated and well-designed but the implementation and achieving the desired result has been far from reality. The study suggests a proper implementation and careful monitoring of the plan and active community participation requires from the very inception of the plan, its implementation, execution and evaluation.



Socio-Economic Study in Dumka

A survey of 38 villages surrounding Dumka town was carried out in collaboration with four other partner organizations of Dumka to study about the ‘Zonal Development Project’, a Master Plan prepared by the Department of Urban Development, Government of Jharkhand. All together 1,811 households were surveyed for this study. Out of which 1,485 (81.9%) belong to Schedule Tribe (STs), 45 (2.48%) households belong to Schedule Castes (SCs), while 277 (15.29%) households were from Other Backward Castes (OBC), and 04 (0.22%) from General category. The study shockingly revealed that only 12 (0.66%) out of the total respondents were consulted during “preparation of the master plan.” 1,719 (94.91%) out of the total respondents were not



in the favour of this new proposed development plan. Moreover, 1,632 (90.11%) of the total respondents are not aware about the government's compensation in lieu of the per acre land acquisition. The study shows that the master plan for Dumkazonal development project was prepared unilaterally by the government where the villages and communities affected by this development plan were kept in dark. Such development plans without peoples' participation, who would be actual beneficiaries or victims of the plan, shows shredded face of development. The actual plan for development of a city, state or country is measured by people's participation in the entire process of development. Every plan for development needs people's participation. Any plan attempted without people being partners in the process is a development in vacuum. The town of Dumka in Jharkhand is a standing example.

B.2. Ongoing

B.2.1. Evaluation study of the "Implementation of Tribal Sub-Plan (TSP) in Chhattisgarh"

A research project is going on the assessment and impact of TSP in Chhattisgarh. Government has implemented various schemes in the tribal areas for the socio-economic upliftment of the tribals. The study is being conduct in the four districts of Chhattisgarh i.e. Kabirdham, Dhamtari, Sukma and Rajnandgaon. At least three blocks in each district have been studied. After getting the list of the beneficiaries through the Right to Information (RTI) (list from Nagri block in Dhamtari district is still awaited), a field survey was done and data was collected through interview schedule from the respective places. Presently data entry is over and the analysis is going on.



B.2.2. Evaluation study of the “Implementation of Tribal Sub-Plan (TSP) in Madhya Pradesh”

This research study is similar to the TSP project going on in Chhattisgarh. This study is at its initial stage. RTI has been filed in the districts and very few responses have been received. Follow up on those responses are going on. Rest are still awaited. After receiving the data through RTI, field survey will be conducted for data collection. Analysis of data will be done and research findings along with suggestions will be published. The objective of this research project would be to disseminate information through seminars and workshops on the implementation of Tribal Sub Plan in the tribal dominated area and to do advocacy to the government for policy intervention.



C. Training Programmes/Workshops/Consultation

C.1. International Indigenous Day Celebration

24th International Day of the World's Indigenous Peoples was celebrated at Millennium Hall of St. Xavier School, Raj Niwas Marg, Delhi. More than 2000 Indigenous/Tribals/Adivasis living in Delhi-NCR including youths, children, parents and relatives attended this program. The local theme of the celebration was “Celebrating Indigenous Cultures” and the international theme of 2018 was “Indigenous Peoples’ Migration and Movement.” The objectives of the celebration were:

- To bring the uniqueness of different Indigenous cultures on one platform.
- To bring awareness among the Adivasis/Tribals in Delhi about constitutional provisions, Indigenous rights, cultures, customs and practices.
- To bring awareness about the struggles, injustices and violations of the Indigenous rights and work towards their solution.





This was a collaborative effort of Indian Social Institute, New Delhi, Delhi Adivasi Youth Network and All Adivasis Delhi-NCR. The aim of this celebration was to unite tribals in Delhi and to collect different tribal communities under one platform. There were many programs that were put by various tribal groups of Delhi. Dances from Munda, Kharia, Santal and Oraon community were main attractions. Youth including students from Vidyajyoti College of Theology had put up a street play based on the current issues of forest, land and water resources in tribal areas. Youth from Delhi also performed instrumental music songs which were very entertaining. The special attraction of the program was 'Adivasi Fancy Dress Competition' which was for the children. Young tribal budding entrepreneurs had also put their stalls of Indigenous T-Shirt, artifacts, Tribal clock, garments and so on. Indian Social Institute had also put stall of books and publications outside the hall for sale. Chief guest Ms. Collet Rahmi Kujur, a Judge in Karkarduma Civil Court and various guests of honour were called from different states like Jharkhand, Chhattisgarh, Odisha, and Madhya Pradesh.

S.N.	Name of the Program	Venue	Date	Organizer	No of Participants
1	Workshop on “ The Development of Journalistic Ability in Marginalized Youth and Obstacles”	ISI	21-Jul-18	DTS, ISI	25
2	One Day Workshop on Adivasi Identity and Culture	ISI	22-Jul-18	Department of Tribal Studies	40
3	Workshop Awareness building on Constitutional and Tribal Rights	Pathalgaon	October 8-10, 2018	CBCI Committee for Tribal Affairs and JVM Pathalgaon	100
4	“Akhil Bhartiya Gond Adivasi Sangh”	ISI	14-Oct-18	Jai Adivasi Yuva Shakti and DTS, ISI	40
5	Consultation on “Adivasi Manifesto”	ISI	9-Dec-18	DTS, ISI	50
6	Public hearing and Interaction with National Commission for Scheduled Tribes	Ranchi, Jharkhand	18-Dec-18	DTS & NCST, Delhi	1500
7	Consultation with Raigarh Diocesan Clergy and Bishop	Raigarh, Chhattisgarh	5-Feb-19	Raigarh Diocese	30
8	A Public Lecture on “Indian Music Tradition: Democracy and Film Music” by Prof. Mohammed Ashraf Aziz	ISI	14-Feb-19	DTS (ISI) and Janwadi Lekhak Sangh, Delhi	40
9	Training and Workshop on Journalism and Writing Skills	Jharsuguda (Odisha)	Feb. 22-23, 2019	DTS, (ISI) & Gangpur Awaz Sundergarh	15
10	Training and Workshop on Journalism and Writing Skills for Advocacy and information dissemination.	Xavier Institute of Social Action, Raipur, C.G.	March 7-9, 2019	DTS, (ISI) & XISA, Raipur	23
11	Consultation on “Adivasi: Social and Political awakening.”	ISI	31-Mar-19	DTS, (ISI)	50

D. Advocacy/Networking/Consultation

DTS has been actively engaged throughout the year in consultations and coordination with various NGOs, social workers and institutions. These are as follows:

1. Visit to Tea factory run by Catholic diocese of Tezpur to understand how the socio-economic upliftment of tribals could be done by having a tea factory in collaboration with local tribals owning tea gardens.
2. A one day meeting was organized by the village committee of Kutra block, in Rajgangpur Odisha where DTS representative gave training to the villagers on tribal rights, constitutional rights, and legal rights. That was to empower and build capacity of the villagers.
3. Collaborated with Jivan Vikas Maitri, Pathalgaon, Chhattisgarh to give awareness on tribal and constitutional rights. The aim of that program was to equip local tribals with their rights.
4. Conducted a one-day consultation and training with the Diocese of Raigarh for the catholic priests and nuns on the tribal rights and formulation of strategy for the upcoming elections.
5. Consulted National Commission of Schedule Tribes on various cases like the land acquisition by the Odisha Cement Ltd. near Rourkela, arrest of villagers in Khunti districts on Pathalgadi cases, misuse of reservations etc. Based on the consultation a public hearing was also organized in Ranchi to review the petitions and legal cases on tribals in Jharkhand.
6. Consultation with Ministry of Environment Forest and Climate Change on the issue of Forest Rights Act and recent amendments on Indian Forest Act 1927, in the month of February and March. The whole idea was to seek help and guidance to formulate strategies to counter these issues.
7. Providing periodic expert consultation to Dr. Shanta Kerketta, Lady Irwin College on Sustainable Renewable Energy. This is progressing ahead in the form of project proposal for installation of solar water pump in the rural areas of Jharkhand and Chhattisgarh.
8. Giving consultation to CBCI on developing business model for rural areas on agriculture, Food Processing and small business projects for sustainable economic development.
9. Coordinating with CBCI to develop a national website for the tribals that could have pan-India reach. The aim of this website would be to provide latest information and updates related to tribal issues and concerns.
10. Dr. Benjamin prepared write upon Forest Rights Act 2006, recent issues and way forward and presented in a workshop organised by DTS in ISI.



Training and Workshop on Journalism and Writing Skills in Chhattisgarh and Odisha



A. Introduction

Department of Women's Studies functions at three integrated levels, including acquiring knowledge as an outcome of its research works; disseminating knowledge through publications; and activating women for social transformation through training and advocacy efforts. The programmes are mainly action-oriented, aiming to counteract adverse effects on oppressed population from varied persisting and emerging forces and to do this logically analytical evaluation is conducted based on facts and figures in regard to effects of various forces on this marginalized section. The department contributes towards gender equality through research, training, publication, conducting national and international seminars, workshops, collaborating with organizations and conducting sessions on gender issues both within and outside the Institute. It analyzes and supports human, social, cultural and economic development towards gender equity and social justice. Committed to the mission of sensitizing the mass to assert and recognize the potential and capabilities of the women and make the women themselves realize and assert their capacities and skills and mainstream their needs, concerns, demands and move towards gender equality. It envisages major initiatives in research, training and advocacy in the areas of gender and women's studies.



B. RESEARCH PROJECTS

B.1. Completed

B.1.1. Dalit Women in Social Conflict: The Case of Haryana



The main purpose of this field level qualitative study in Hisar and Gurugram was to investigate the consequences and factors that lead to Dalit women bearing the brunt of social conflict in rural Haryana by being easy targets of violence and find out the conflict management mechanism adopted by Dalit women in rural Haryana. Also tries to analyze role of state & non-state actors & of different stakeholders in protection of Dalit women's rights in rural Haryana. This project work

and its qualitative data collection at field level in Hisar and Gurugram, was done in terms of causes; consequences; role of state/non-state actors. Besides this worked on literature review; prepared points for questionnaire; prepared questions for the interview; worked on research methodology chapter; networking with NGOs to get assistance regarding field investigators and local contacts at field level for the project in Gurgaon district and Hisar district of Haryana. Was involved in field-visits to conduct Case Studies and FGDs, as pilot study, in Gurgaon district to examine how social conflict issues affects Dalit Women in rural communities of Haryana. In the field village meetings were conducted, data collection was done in identified villages, and also conducted interviews with stakeholders.

B.2. Ongoing

B.2.1. Women at Work in Handloom-Handicraft Establishments in Uttar Pradesh

The study attempts to understand the critical issues in the handloom and handicraft sectors and discussing both favorable and unfavorable conditions of women weavers in the handloom sector. The study explores to what extent post-liberalization expansion of markets and change in governance structure have impacted on the conditions of women weavers. Initiated work plan on this research study with wider discussions on the research program on Women at Work been worked-out for three-five years



across sectors. Designed the context, rationale, aim, and objectives of the study. Designed and finalized the conceptual and analytical framework for the study and finalised its research design in terms of Sustainable Development Goals in the intended study, that is, Goal 5 and Goal 8, that is, Decent work, Gender Equality and Labour Standards. Issues for discussion as well as tools were finalised for collecting required information during the intended visits.

Preliminary visit to Lucknow was materialised in November, 2018. Final data collection was initiated in December, 2018 in its rural and urban areas. Conducted Focus Group Discussions, and visited intended stakeholders, including Handicraft Division, production Centre, pockets of chikankari workers. Interaction and meetings were also held with both handloom and handicraft workers in International Surajkund Fair, Faridabad at field level in February, 2019.

B.2.2. Hygiene Management in India: A Women's Perspective

Menstruation is a natural process linked to the reproductive cycle of women and girls. If not properly managed it can result in health problems which can be compounded by social, cultural and religious practices. With absence of basic facilities like water, women toilets etc., in rural India, women tend to compromise on their hygiene management. This study is an effort to understand the impact of poor sanitation on the safety, well-being, and educational prospects of women.



C. SEMINAR/WORKSHOP/PROGRAMMES

C.1. National Seminar on Women in Household Economy: Issues and Challenges Towards Gender Equality





Gender equality means that women and men enjoy similar conditions and opportunities to fully exercise their potential to contribute to development, and benefit from the results of such development. The unequal division of labor by sex is the factor behind much of the discrimination against women. Indeed men and women are both different but they can make positive contributions to the economy. Women are more likely than men to work as unpaid family labourers or in the informal sector. This seminar dwelt upon the multiple linkages between unpaid work and the conventional macro economy that would make it necessary to expand the boundary of conventional macro-economic so as to incorporate unpaid work.

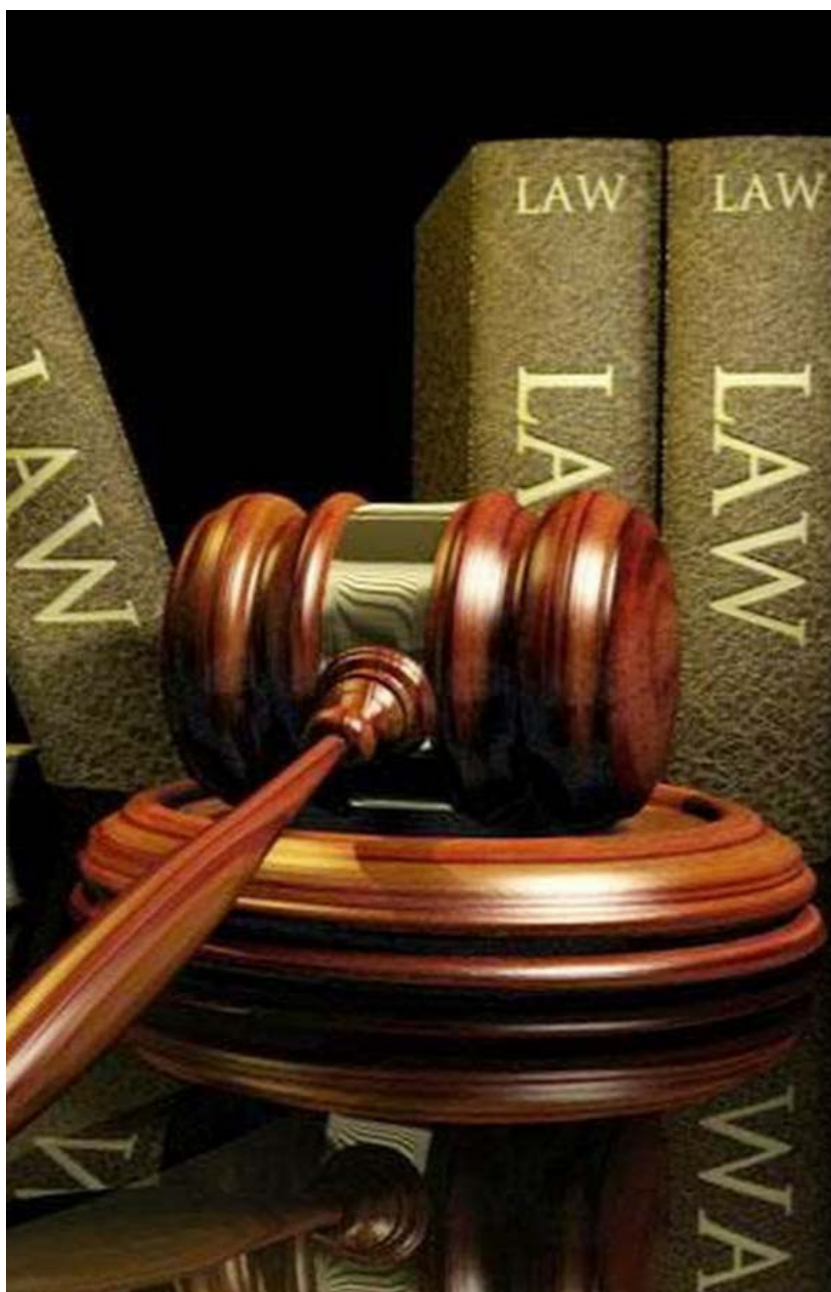
This three-days National Seminar, “Women in Household Economy: Issues and Challenges Towards Gender Equality” on October 11-13, 2018 highlighted on the need for a change of values and behaviour in the society, a need for positive socio-cultural and economic empowerment and above all the determination of women themselves.



LEGAL AWARENESS & TRAINING

The legal awareness and training programme under taken by the Department of CHRL is aimed at empowering, enlightening and equipping in particular the target groups towards transformation, sustainable growth and development. The following training programmes conducted during the year were well appreciated by the participants and it also helped strengthening our existing network with various civil society organizations and individuals.

Increasing legal literacy and legal awareness about their rights can empower citizens to lead a dignified life as guaranteed under the Constitution of India. In line with the same which is well reflected in the vision of the institute also, the above training programmes are conducted, in particular, to educate the weaker sections of the society about their rights, duties and privileges enshrined under various social welfare legislations and other enactments. The CHRL team played a significant role in their efforts to legally empower the last and the least of the society on various laws including the Constitution of India, basic legal concepts in civil and criminal law with special emphasis on law relating women, Schedules Castes and Scheduled Tribes, children, minorities etc. Apart from the class room lectures by legal luminaries



and experts in law, exposures to various judicial and quasi-judicial forums also played a big role for better legal education and capacity building of the participants. Beneficiaries of these training programme often tell us that the training programme have helped them to get engaged constructively with the government and access their basic rights and entitlements effectively.

Various Legal and awareness Programmes

Leadership Training on Peace Building (Varansasi)
18-20 May 2018



Leadership Training on Peace Building (Raipur)
23-25 June 2018

National Workshop on Peace Initiatives , (Patna) 09-11 June 2018



National Workshop on "Do No Harm" (Delhi)
20-25 July 2018



National Workshop on "Case Studies" (Delhi)
16-21 Aug. 2018





National Seminar cum Workshop on Educational Rights of the Minorities. 17-20 Oct. 2018



National Workshop on "Conflict Analysis" (Delhi)
01-06 Nov. 2018



Para Legal Training Programme
15-19 Mar. 2019



Dalit Lawyers' Workshop at Jaipur
21-25 Mar. 2019



Training on Empowering Women to Lead Change 17-23 Nov. 2018

Title of the Project: “Promoting Peace and Harmony Culture, Consciousness and Healing through Shanti-Sadbhavna Manch (Peace and Harmony Students and youth movement) through capacity building among the most marginalized and excluded, anchored in institutions and communities in 8 States”



Conflict and violence leave behind individual and structural wounds. It can permeate memory and get passed down for generations, getting woven into personal and cultural narratives and creates a distorted relationships and often results in revenge, hatred and violence. The Peace Building (Shanti-Sadbhavna) Project is a conscious process under taken by the institute towards building peace and bringing social healing. It is possible to carve out models of peace and Shanti-Sadbhavna is one such model whereby volunteers for peace through the active guidance and support of CHRL team strive to create an atmosphere of living not only “side by side” but “with” each other in serenity, peace and harmony accepting one another as equal other. In order to achieve this purpose, Peace Clubs are established in selected villages and schools and the members of these clubs are motivated and enabled to engage in peace building activities and dialogue.

The project is carried out in 7 States (Bihar, Chhattisgarh, Jharkhand, Madhya Pradesh, Odisha, Rajasthan and Uttar Pradesh). It was a 3 year project and was supposed to end by 30th June 2018. However, in the first year of the project, we faced several problems in its implementation in various villages and schools of these States and so our request to the funding agency to

extend the project for one more year was responded positively but without any financial support from the agency. Towards the end of the Project, an evaluation of the project was conducted with the help of an external expert, Mr. Joseph James.

The evaluator very strongly felt that the project has significantly addressed the objectives set for the project in most



appropriate manner. These objectives have significant relevance in today's context where conflict is prevailing in every aspect of life. The report also emphasized that sensitizing local youth and leaders on issues of conflict, training them to analyze the context of conflict in more scientific manner and then mobilizing them into collective forces has tremendous potential to address rights and conflict issues in the most appropriate way. Various success stories from the field on our efforts to establish peace and resolve conflicts also talked in volumes. The participatory approach involving youth, children, local leaders, teachers, local administration and police in building peace was also highly appreciated. Due to the positive outcomes of the project, our request for extending the project was approved by the funding agency and is extended up to 31st December 2019.

Meetings and Training conducted for the project SSM March 2018 to April 2019

Date	Purpose	No. of Participants
12.03.18	External Evaluation Meeting (Kota, Rajasthan)	42
13.05.18	Planning Meeting for Extended period (Kota, Rajasthan)	9
18.05.18	Leadership training on Peace building (Varanasi)	40
01.06.18	Planning Meeting for Extended period	7
02.06.18	Planning Meeting for Extended period (Bhubaneswar, Odisha)	7
03.06.18	Planning Meeting for Extended period (Jabalpur, M.P)	6
06.06.18	Planning Meeting for Extended period (Ranchi, Jharkhand)	7
09.06.18	National workshop to share the learning and good practices (Patna, Bihar)	38
23.06.18	Leadership training on Peace building (Raipur, Chhattisgarh)	38
20-24.6.18	National Level Training for peace trainers on "Do No Harm"(Civil Lines, Delhi)	38

Date	Purpose	No. of Participants
16-20.8.18	National Level Training for peace trainers on “Case Study-Best Practices” (Civil Lines, Delhi)	34
1-5.11.18	National Level Training for peace trainers on “Conflict Analysis” (Civil Lines, Delhi)	38
TOTAL		304

Evaluation Meetings of SSM Project Date – 6th and 13th January 2019

NAME	DATE	PLACE
Fr. Joy	6th January 2019	Odisha, Bhubaneswar
Abhishek Kumar	6th January 2019	Pawapuri, Bihar
	13th January 2019	Raipur, Chhattisgarh
Ruben Minj	6th January 2019	Ranchi, Jharkhand
	13th January 2019	Kota, Rajasthan
Pascal Tirkey	6th January 2019	Jabalpur, Madhya Pradesh
	13th January 2019	Varanasi, Uttar Pradesh



COLLABORATION AND NETWORKING



The two day National Seminar on “Labour Migration in the Post Liberalization Era” on 18-19 August, 2018, concluded at Indian Social Institute, New Delhi this afternoon. The Seminar was jointly organized by the Indian Social Institutes, Delhi and Bangalore. The Seminar began with Fr. Denzil Fernandes SJ welcoming the delegates and an Inaugural Address by Fr. George Pattery SJ, the President of the Jesuit Conference of South Asia (JCSA). The Keynote Address was delivered by the renowned Labour Economist, Prof. Ravi Srivastava, who spoke on “Recent Trends in

Migration and its Implications”. There were 18 papers presented at the Seminar from research scholars, professors and academicians from different parts of the country. Besides presentation of academic papers, there was also a sharing of the activities of Jesuits and other organisations working for migrants in India.





A two day National Seminar on the “Contributions of Minorities to Nation Building” was held on 3-4 January, 2019, at Andhra Loyola College, Vijayawada. The seminar was jointly organised by Andhra Loyola College, Vijaywada, and Indian Social Institutes Delhi and Bangalore. The Seminar began with a welcome address by Dr. G.A.P. Kishore, Principal of Andhra Loyola College, who stressed on the need to highlight the contributions of minorities in the country. Rev. Joseph Raja Rao, Bishop of Vijaywada, in his

inaugural address pointed out to the many contributions made by Christians for the welfare of the citizens of India. Dr. Irfan Engineer, in his keynote address, stressed on the composite and syncretic culture of India, where all sections of society including minorities worked together right from the Independence struggle to all sectors of the economy today. During the course of the two-day seminar, twenty two papers were presented by various academicians, research scholars and professors in colleges and universities all over India on the various contributions of minorities in India.

A National Colloquium on Peace and Reconciliation was held on 7-8 October, 2018, at the PG Block, Jnana Deepa Vidyapeeth, Pune. The colloquium was jointly organized by ISI and Loyola Institute of Peace and International Relations (LIPI), Kochi. 30 participants engaged in peace building activities throughout the country participated in the colloquium. As part of this collaborative venture, ISI and LIPI are conducting a certificate programme on Peace Studies in LIPI, Kochi from 16 March to 6 April, 2019.





An inter-religious conference on “Religion, Religions and Beyond: Different Perspectives” was jointly organised with Institute of Harmony and Peace Studies (IHPS) in the premises of ISI on 22nd September, 2019. The keynote address was delivered by Dr. Amitabh Kundu. Other speakers at the Conference were Dr. M.P. Raju, Prof. Arvinder Ansari, Prof. M. H. Qureshi and Dr. M.D. Thomas. About 60 delegates participated in the conference.

ISI has been actively collaborating with Jesuits in Social Action (JESA) in the project titled ‘Lok Manch: Development and Access to Entitlements of the Marginalised’ by being part of the Core Team, assisting in the external evaluation of Lok Manch, participating in Workshops and assisting in the preparation of the next phase of the project. The first phase of the project was successfully completed on 31 October, 2018 and the second phase of the 3 year project began on 1 November, 2018.





ISI has been collaborating with the works of Jesuit Refugee Service (JRS) in the following ways: (1) Dr. Paul D'Souza provided professional guidance in the project on the "Impact Assessment of JRS Interventions in Afghanistan". (2) ISI supported JRS in the successful completion of two phases of the Danish Refugee Council (DRC) funded project on "Mixed Migration Monitoring Mechanism Initiative".

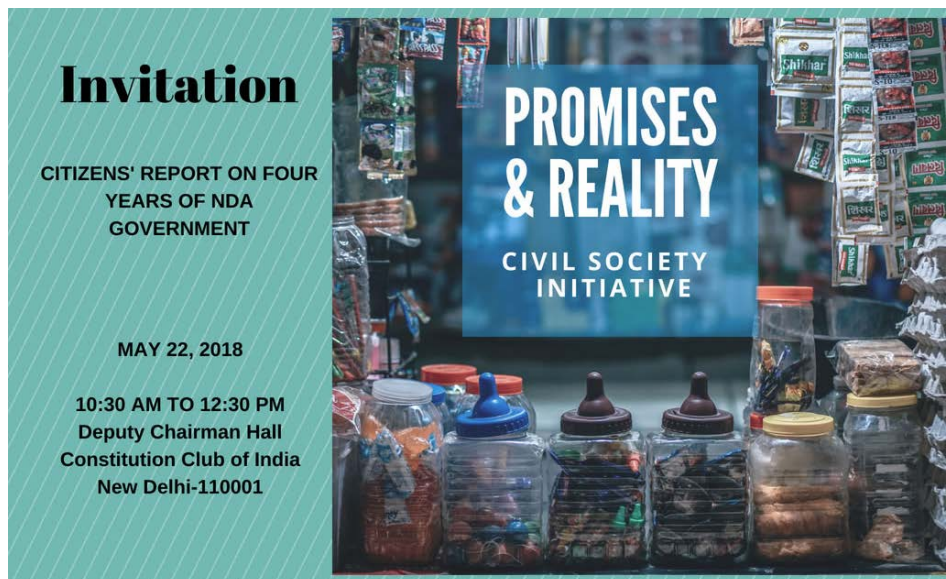


ISI has been supporting the efforts of Delhi Minorities Commission (DMC) to help minority communities to access the welfare schemes of the Delhi Government. In this regard, ISI conducted the following programmes:

1. Programme on "Training and Technical Assistance to Minorities" for the advisory members of DMC was held on 21 January, 2019, in the premises of the Institute. 88 advisory members of DMC participated in the programme.
2. Awareness programme on Scheme "Reimbursement of Tuition Fee for Students belonging to SC/ST/OBC/Minority Category" was held on 26 January, 2019, at Loyola Vocational Institution, Rohini. 80 parents of Christian, Muslim, SC, ST and OBC communities from different sectors of Rohini Area participated in the programme.

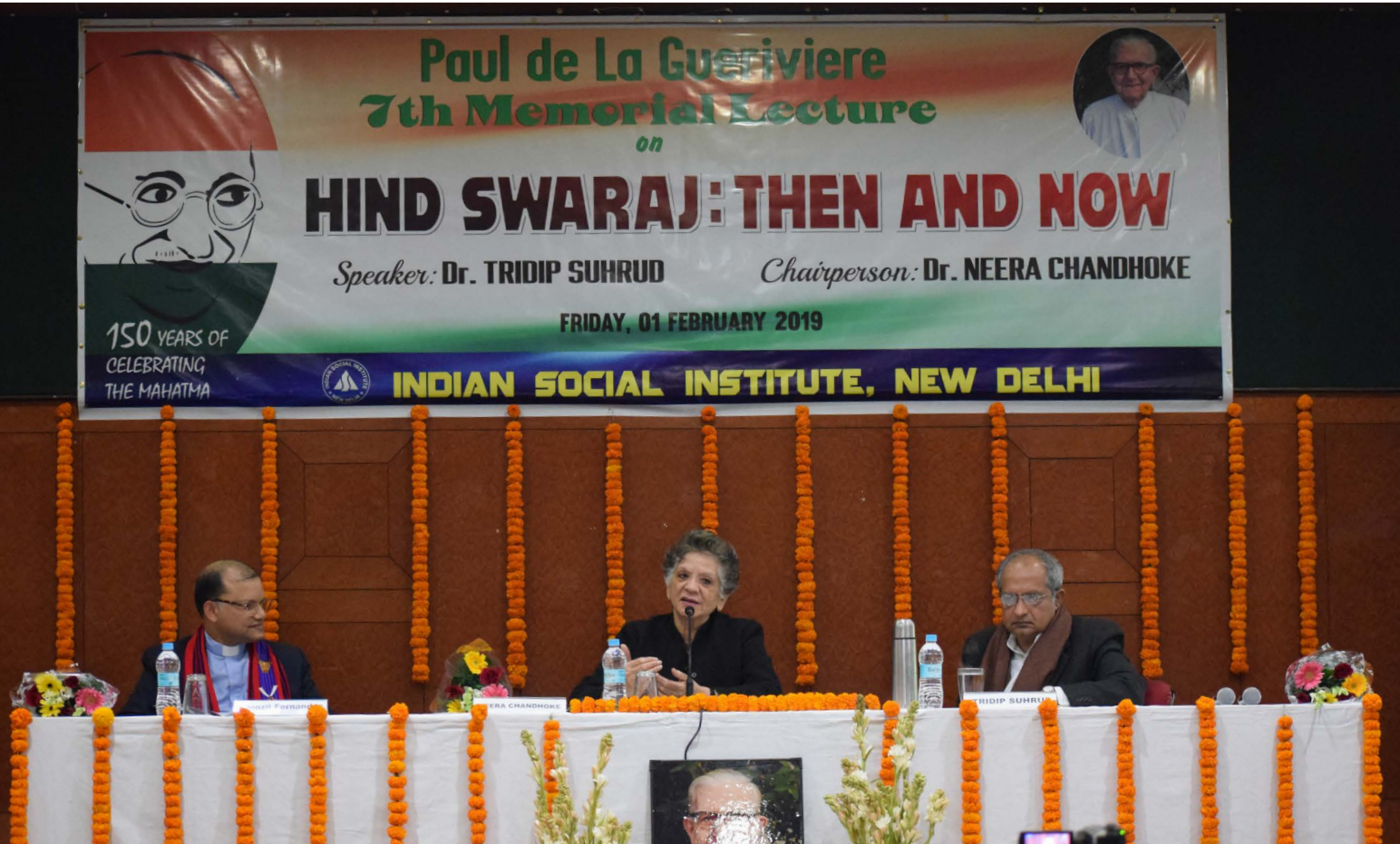
3. “Awareness Camp on Minority Welfare Schemes for Communities” was held on 20 March, 2019, in Fr. Agnel High School, Gautam Nagar. About 150 parents of children belonging to minority communities participated in the programme.

Indian Social Institute was part of a civil society initiative to evaluate the last four years (2014-18) of governance in the country. ISI contributed two articles in the report titled “Promises and Reality”: (1) Aadhar: Governance Failure of Biometric State” by Denzil Fernandes and Manaf Kottakkunnummal, and (2) “Judiciary: A house not in order” by Dr. M.P. Raju. The report, which was a civil society initiative coordinated by Wada Na Todo, was released on 22nd May, 2018, at Constitution Club.



Dr. Paul D'Souza is part of the Jesuit Worldwide Learning (JWL) Research Team. JWL has been committed to a robust research agenda to understand the individual, community, and societal impact of higher education at the margins. The central purpose of the JWL research initiative is to understand the impact of its mission.

150TH BIRTH ANNIVERSARY OF MAHATMA GANDHI



On the occasion of the 150th Birth Anniversary of Mahatma Gandhi, Indian Social Institute organised two programmes on the Gandhian theme of “Hind Swaraj”. The first programme was the Seventh Paul de la Gueriviere Memorial Lecture, which was held on 1st February, 2019. The lecture on “Hind Swaraj: Then and Now” was delivered by Dr. Tridip Suhrud, an eminent political scientist and currently Professor and Director at the Centre for Environmental Planning and Technology (CEPT) University Archive, Ahmedabad and the Chairman of Governing Council of Mudra Institute of Communications (MICA), Ahmedabad. Dr. Neera Chandhoke, a retired professor from the Department of Political Science, University of Delhi, was the chairperson for the programme.



The second programme was a two day workshop on “Hind Swaraj Today” by Dr. Tridip Suhrud on 2-3 February, 2019. The workshop was a serious attempt to understand the life and thought of Mohandas Karamchand Gandhi through an in-depth reading of the text to comprehend its philosophical, cultural and political assumptions and cover a gamut of meanings that have been read into the text in the last three decades and their resonance for our times. Fourteen participants from different parts of the country participated in the workshop.





PUBLICATIONS



A. Research Related

i. Books Published

Archana Sinha. 2018. *Maternal Health Care: A Study of Janani Suraksha Yojana (JSY) in Uttarakhand*, New Delhi: Indian Social Institute and Gyan Publishing House.

Archana Sinha and Mukhtar Alam 2019. *Dalit Muslims*, (Marathi edition), Pune: Sugava Prakashan.

Archana Sinha and Denzil Fernandes. 2019. *The Unravelling of MGNREGA: A Comparative Study of Bihar, Chhattisgarh, Jharkhand, Madhya Pradesh, Odisha and Uttar Pradesh*, New Delhi: Indian Social Institute and Gyan Publishing House.

Kamalkant Prasad, Ranjit Tigga, Sayed Parwez and Ratnesh Kumar. 2019. *Hashiye ki Dastan*. (A collection of Hindi Dalit stories), New Delhi: Indian Social Institute.

Denzil Fernandes and P.O. Martin (Eds.). 2019. *Labour Migration in the Post-Liberalisation Era*, New Delhi: ISPCK and CISRS.

ii. Papers in Edited Books



Archana Sinha. 2019. "Caste and Educational Attainments of Urban Poor Scheduled Caste Children in Uttar Pradesh: Equality is Away". in Vikram Harijan (Ed.). *Problem of Caste in India: Investigating History and Historiography*. Delhi: Meena Book Publications. p. 143-166.

Denzil Fernandes, "The Struggle for Decent Work: The Case of the National Domestic Workers Movement in India", in "Rethinking Labour: Ethical Reflections on the Future of Work", Chambesy: The Caritas in Veritate Foundation, 2018, p. 173-176.

Paul D'Souza, "Making and Unmaking of the Migrant Laborers of the Marginal Caste": (2019). in Denzil Fernandes and P.O. Martin (Ed) "*Labour Migration in the Post Liberalization Era*", ISPCK and CISRS, New Delhi, pp. 96-116.

Ratnesh Katulkar and Paul D'Souza: "Migrant Workers in Sanitation work: Vulnerabilities of Inter-state Migrants in India": (2019). in Denzil Fernandes and P.O. Martin (Ed) "*Labour Migration in the Post Liberalization Era*", ISPCK and CISRS, New Delhi, p. 153-172.

Rudolf Heredia, "Celebrating the Organic Intellectual" 2018, in *Ashis Nandy: A Life in Dissent*, Vajpeyi Ananya, Ramin Jahanbegloo, eds., New Delhi: Oxford University Press, p. 98-110.

----- "Nationalism in Its Many Avatars", 2018, *Fundamentalism in Religious*, eds., P.R. John, John B. Mundu, Joseph Lobo, Jesuits in Religious Studies (JERES), Delhi, pp 30-71.

----- "Science, Religion and Spirituality: Triple Dialectic to Triple Dialogue" in *In his Footsteps: Festschrift in honour of Father Jojaya Pudota*, undated Andhra Jesuit Province, Secunderabad, p. 78 – 101.

iii. Papers in Journals and Magazines



Archana Sinha, "Social Exclusion, Caste and Educational Attainments of Urban Poor Children in Uttar Pradesh" in *Social Work Journal*, Department of Social Work, Assam University, Silchar. Volume 6, No. 2, December 2015, p. 9-24. (published in March 2018, ISSN 0976-5484).

Paul D'Souza and Teena Anil, "Discrimination and Exclusion in Education: A Perspective from Below". *Social Action*, Vol. 68 October - December 2018, p. 355-371.

Denzil Fernandes, "Contractualization of Public Employment: The Case of Delhi Metro Contract Workers". *Social Action*, Vol. 68, No. 2, April-June 2018, p. 115-128.

Paul D'Souza and Teena Anil, "Discrimination and Exclusion in Education: A Perspective from Below". *Social Action*, Vol. 68, No. 4, October-December 2018, p. 355-371.

Ratnesh Katulkar, "Exploring Lack of Interest as a Cause of Dropout of the Children of Scavenging Communities". *Social Action*, Vol. 68, No. 4, October-December 2018, p. 441-422.

iv. Articles Published



Anabel Benjamin Bara, "Pathalgadi: Constitutional or Unconstitutional?" *Legal News & Views* Vol 32 No.10, October 2018, p.8-11.

Arun Oraon, "Vishwa Adivasi Diwas mein Bhartiya Adivasi", *Hashiye ki Awaz*, Vol.13, No.8, August 2018, p.2-5.

_____, "Vicharon ke Aabhav mein Aaj Birsa, Ambdekar aur Gandhi ka Desh". *Hashiye ki Awaz*, Vol.13, No.10, October 2018, p. 2-6.

_____, Roster ke Janjal mein Vanchit Samaj", *Hashiye ki Awaz*, Vol.14, No.3, March 2019, p.7-9.

Paul D'Souza and Shabih Anwer, "Labour of Love: Jesuit Mission Outreach in Afghanistan". *Jivan*, March 2019, p. 7-9.

Ratnesh Katulkar, "Adivasi Professor par Utpiddan" *Hashiye ki Awaz*, Vol.14, No.2, February 2019, p. 16-18.

Rudolf Heredia, "Jesuit Contribution to Nation-Building in India: Challenging the Jesuit Imagination", *La Civita Catholica*, 10 April 2018. (available at <https://laciviltacattolica.com/jesuit-contribution-nation-building-in-india/>)

----- "Can India's Patriotism Be Built on Accepting Differences", *Economic and Political Weekly*, Vol. 53, Issue No. 29, 21 Jul, 2018, Engage, 2018, (available at <https://www.epw.in/engage/article/india-patriotism-built-differences>)

----- "Politicising Religion, Religionising Politics: Sutras to discern their domains", 2018, *Jivan*, September, p. 8-10.

_____, "Celebrating Gandhi's Praxis" 2018, *Indian Currents*, Vol. 30, No. 40, 1-7 October, p. 17-19. (available at <http://indiancurrents.org/celebrating-gandhis-praxis-2296.php>)

_____, "Fundamentalism: Understanding and Response", *Promotio Justitiae*, Sept 2018, p. 11-15.

_____, "Autonomie et Interdependance Chez Gandhi", 2018, *Relations*, N. 798, pp. 38-40. (available at <https://www.erudit.org/en/journals/rel/2018-n798-relo3959/88776ac/>)

_____, "Jesuits Mission in the Social Sciences: Organic Intellectuals for a Counter-Culture", 2019, *Jivan*, February, p. 4-5.

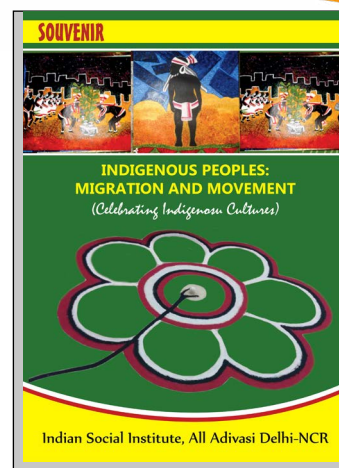
_____, "Challenges in Evangelisation: Agenda for Joyful Witness". 2019, CBCI resource paper, January 10. 311st Plenary Assembly, Chennai, pp 57-96.

Sayed Parwez, "Fr. Bulcke ki apni Karma Bhoomi Jharkhand mein Vapasi" *Hashiye ki Awaz*, Vol.13, No.5, May 2018, p. 39-40.

_____, "Parivartan ki Goonj hai Johaddi" *Hashiye ki Awaz*, Vol.13, No.12, December 2018, p. 38-40.

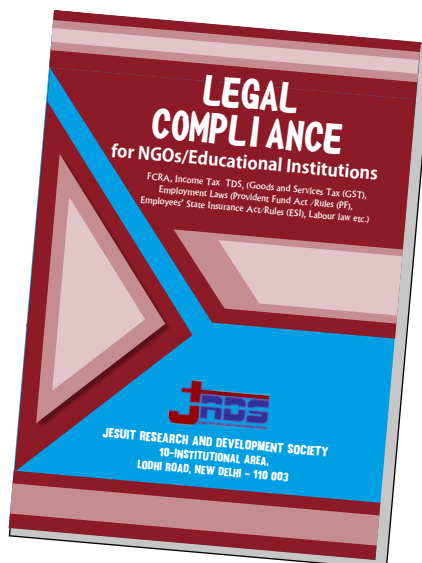
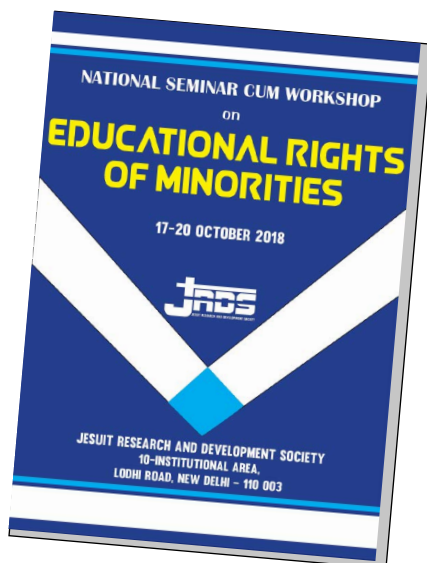
_____, 'Aise Jhaad dete the Matihari' *Navbharat Times*, 3 November, 2018 (available at http://epaper.navbharattimes.com/details/300-21822-1.html?fbclid=IwAR2wCuU5h_UWJCQkbFvt62my71nh3ukvOsOyUly5bhqC-ZzzmDfz99M5MFc)

6. Publication of a Souvenir on the occasion of 24th International Day of the World's Indigenous Peoples, August, 2018. The articles that featured in the Souvenir included: (1) "Indigenous Peoples of India by Dr. Aabel Benjamin Bara and "Adivasi Tarike se Samaj Chalane ka Darshan" by Dr. Vincent Ekka.



ii. Booklets

1. Educational Rights of the Minorities (Training Manual)
2. Legal Compliances (Training Manual)



iii. Legal Education Series

1. The Law for the Protection & Promotion of Breast feeding and Ensuring Proper use of Infant Foods. LES 44 (Revised)
2. Juvenile Justice (Care and Protection of Children) Act 2015. LES 64
3. National Commission for Minority Educational Institutions Act 2004 (Hindi) – LES 75
4. Forests Rights Act – LES 87
5. Employees Provident Fund & Miscellaneous Act, 1952 – LES 13

iv. ISI Journals and Magazines (Editors)

i. Social Action (ISSN 0037-7627)

Social Action, a quarterly journal of the Institute, reviews social trends in India and is published for the past 66 years. The journal reaches hundreds of colleges, universities and academic research centers in India, apart from individual and international subscribers. The major objective of this journal is to bring to public domain an in-depth scientific analysis of the social trends in order to strengthen the Constitutional vision with special focus on the social, economic, political and cultural aspects of the marginalized communities for a meaningful



discussion, dialogue and to look for people-centered alternatives. Each issue of Social Action has a special theme. Apart from the thematic articles a few non-thematic articles, commentaries and book reviews are published. The Journal attempts to reach activists in the field with committed intellectual and theoretical concerns, as well as Decent Work for All (April - June 2018); Agrarian Crisis and Food Security (July – September 2018); Discrimination and Exclusion In Education (October - December 2018); Democracy and Governance (January-March 2019) were the four key themes covered last year. A number of research scholars, lecturers, professors and thinkers have contributed field based research articles. About 31 articles and 7 Book Reviews were published last year.

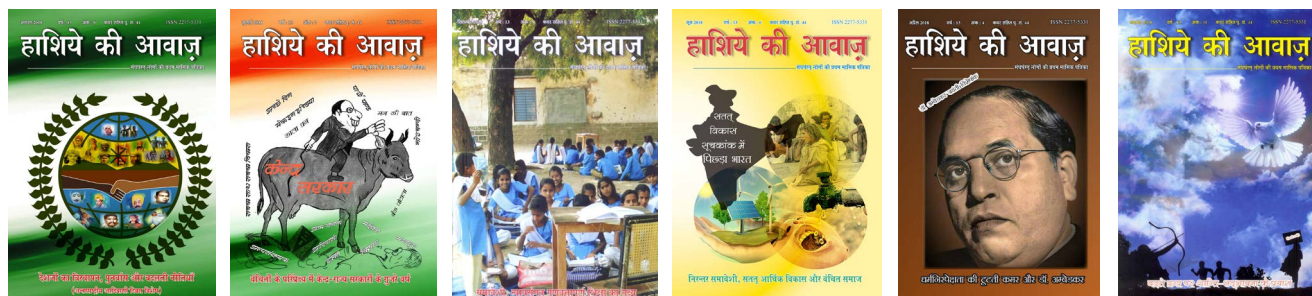
Social Action is a UGC recognised peer-reviewed journal. Articles in Social Action are indexed in the Indian Council of Social Science Research (ICSSR), Research Abstracts, Sociology of Education Abstracts, Book Review Index, and Review of Population Reviews. A micro-film edition is available from University Microfilms International, Ann Arbor, Michigan 48106 USA. Earlier this year, University Grants Commission included the journal in the List of the University Grants Commission Approved journals/refereed journals.

ii. Legal News & Views



Legal News and Views is a magazine published on every 26th of the advance month from the Integrated Social Initiatives. CHRL team under the guidance of the Chief Editor Adv. Fr. Joy Karayampuram is responsible for its content and timely publication of the same. During the year, efforts have been made to make the magazine increasingly reader friendly and apt to the socio-legal situation and also beneficial to the common man. The designing hands of Mr. Ruben Minj takes care that every issue of the magazine is published with thematic cover design and in beautiful lay out. Thematic articles, interview of legal luminaries, summary of the judgments of the month (Adv. Sr. Tresa Paul), and column on making of the Indian Constitution (Dr. M.P Raju) are few new features introduced into the magazine. Technical Assistant Mr. Abhishek Kumar, besides collecting articles from various persons, with the help and support of Mr. Paul Jacob is also responsible for getting the blue print of the magazine ready in time. Our aim is to inform the readers about the changes taking place in the field of law. Annual subscription for one year is Rs. 350/- and for two years it is Rs. 690/- and Life membership is Rs. 8000/- . This magazine is subscribed mainly by Universities, Law Colleges, Advocates and students.

iii. Hashiye Ki Awaz



Hashiye Ki Aawaz, (voice of the margins) is a monthly magazine in Hindi. The purpose of publishing this magazine is to bring the voices of people who are living in the periphery and face multiple challenges to live their life. The magazine focuses the issues faced by Dalits, Tribals, Muslims and other marginalized communities. Through this magazine, the unsung heroes from such marginalized communities are also brought to the knowledge of the readers. Hashiye ki Awaz attempts to make a new history by articulating the marginalized voices to the public. Every month this magazine publishes articles focusing on different themes. The themes for the year from April 2018 – March 2019 are given below.

- ◆ Dharmnirpekshita ki Tutati Kamar aur Dr. Ambedkar (April 2018),
- ◆ Desh mein Shramikon ki Vaidhanik Suraksha ke Sawaal (May 2018),
- ◆ Nirantar Samaveshi Satat Arthik Vikas aur Vanchit Samaj (June 2018),
- ◆ Vanchiton ke Paripreksha mein Kendra-Rajya Sarakaron ke Gujre Varsh (July 2018),
- ◆ Deshajon ka Visthapan, Punarvas aur Badalti Nitiyan (August 2018),
- ◆ Samaveshi Nyayasangat Gunvattapurna Shiksha ka Laksha (September 2018),
- ◆ Birsa, Ambedkar aur Gandhi ke Sangharsh (October 2018),
- ◆ Badhte Dwandwa par Shanti-Sadbhavana ke Prayas (November 2018),
- ◆ Naxalwad, Sampradaiwad, aur Atankwad ke saye mein Manavatavad (December 2018),
- ◆ Bhartiya Gantantra aur Hashiye ka Samaj (January 2019),
- ◆ Itihas mein Upekshit Adivasi Nayak (February 2019),
- ◆ Mahilaon ka Samajik Samarpan (March 2019).

POLICY ENGAGEMENT/ LECTURES/ HUMAN RIGHTS COMMUNICATIONS/ ADVOCACY

09



A. Lectures – Papers Presented



- Balram Rao presented a paper “Right to Work and Challenges for Youth in Rural Labor Market in India” at the The IZA World Labor Conference 2018 held in Berlin, Germany, on 28-29 July 2018.
- Denzil Fernandes delivered the following lectures at St. Joseph Vaz Spiritual Renewal Centre at *Cruz dos Milagres* Old Goa: (1) “Pastoral Responses to Challenges in today’s Evolving Society” for the Clergy (Diocesan & Religious) on 13 April, 2018; (2) “Challenges to the Apostolic Mission of Religious in a Changing Society” for the Men and Women Religious on 13 April, 2018; (3) “The Power of Education: Illuminating Young Minds for Social Change” to members of the Archdiocesan Board of Education (ABE) and Diocesan Society of Education (DSE) on 14 April, 2018; (4) “The Mission of the Church Today: Social Transformation through Collaboration and Networking” to members of CARITAS and Council for Social Justice and Peace (CSJP) of the Archdiocese of Goa on 14 April, 2018; (5) “Witnessing Christ: The Mission of being Leaven in Society.” to the members of the Diocesan Pastoral Council (DPC) and to all the Moderators of the Parish Pastoral Council on 15 April, 2018.
- _____ delivered a lecture on “Union Budget 2018-2019” at the Christian Institute for the Study of Religion and Society (CISRS) House, New Delhi on 26 April, 2018.
- _____ conducted a two day workshop on the “Challenges to the Apostolic Mission of Religious in a Changing Socio-Political Context” to the Andhra and Telangana Region of Catholic Religious of India (ATRCRI) at the ATRCRI Secretariat, Hyderabad on 13-14 July, 2018.
- _____ delivered a lecture on “Constitution and Secularism Crisis” at the ‘Called to Vote’

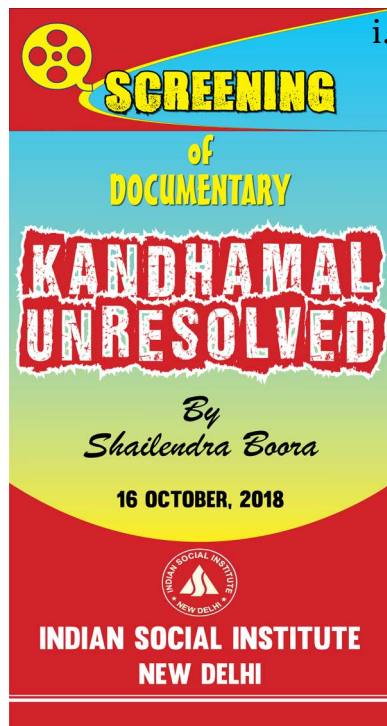
campaign to 'Reclaim our Constitutional and Democratic Rights' at Christian Institute for the Study of Religion and Society (CISRS) House, New Delhi on 24 July, 2018.

- _____ delivered a lecture on "Christian Developmental Organisations in the present scenario: Challenges and Opportunities" to the staff of World Vision at CNI Bhawan, New Delhi on 1 August, 2018.
- Paul D' Souza presented a paper "Making and Unmaking of the Migrant Labourers of the Marginal Caste" at the Two Day National Seminar on "Labour Migration in the Post Liberalization Era (1991)" held on 18th & 19th August 2018, jointly organized by Indian Social Institute Bangalore & Indian Social Institute, New Delhi
- _____ presented the paper "Partnership for Development: the ambiguous role of FBOs in achieving SDGs in India" in the National conference on Sustainable Development through Research and Intervention Programmes organized by the College of Social Work Nirmala Niketan, Mumbai on 20th and 21st December, 2018.
- _____ delivered a lecture "*the making and unmaking of the migrant labourers of the marginal caste: Urbanization and the Urban Poor*" at the London School of Economics to the students in the department of social policy on Monday 11 February 2019.
- Ratnesh Katulkar participated and presented a paper "Migrant Workers in Sanitation Work: Vulnerabilities of Inter-State Migrants in India" at the Two Day National Seminar on "Labour Migration in the Post Liberalization Era (1991)" held on 18th & 19th August 2018, jointly organized by Indian Social Institute Bangalore & Indian Social Institute, New Delhi.
- _____ delivered a lecture, "Dr Ambedkar and Tribal Question" on 30th December 2018 at program organized by Ambedkari Sahitya ani Sankruti Samvardhan Parishad Nagpur at Dr Ambedkar Bhawan Nagpur.
- _____ delivered a talk on Critical Thinking: How and Why at National Youth Convention, Bordharan Wardha on 31st December 2018.
- _____ presented a paper "*Why students lose their interest in studies: Exploring Lack of Interest as a Cause of Dropout of the Children of Scavenging Communities*" at the 19th Annual Conference of IASSI, NIRD Hyderabad during 11th to 13 January 2019.
- Sr. Tresa Paul delivered a lecture on law relating to Sexual Harassment of Women at Workplace and Criminal Law (Amendment) Act 2013 on 04th January 2019 at the National Consultation Meet on Safety and Security of Women in Public Places organized by National Institute of Public Cooperation and Child Development (NIPCCD) under the aegis of the Ministry of Women & Child Development.
- ----- "Gender based Violence: Legal Interventions to Prevent Sex Selective Abortion and Selective Conception" was also delivered by Sr. Tresa Paul at the Workshop on Prevention of Gender Biased Sex Selective Elimination and Female Infanticide on 30th January 2019 organized by National Institute of Public Cooperation and Child Development (NIPCCD) under the aegis of the Ministry of Women & Child Development.
- Vincent Ekka presented a paper "Conflict Between Two Systems of Governance: A Critical Perspective" Presented at a National Conference on *Indigenous Epistemology: Perspectives*

from Within on September 10-11, 2018, at TISS, Mumbai.

- _____ delivered a talk on “Responsible citizenship” to the participants of Gholeng Deanery in Kharwatoli on February 24, 2019.
- Anabel Benjamin Bara presented a research paper in National Conference titled, “*Ideological Conflicts within Gram Sabhas related to Constitutional, Legal and Tribal Rights*” organized by Tata Institute of Social Sciences (TISS) Mumbai, from 10-11th September 2018.
- _____ presented a paper on “Proposed Amendment to Indian Forest Act, 1927” during a Consultation on Adivasi: Social and Political Awakening,
- _____ addressed Women Catholic Mahasabha on “Church, Women and Politics” in MahuaDaad, Jharkhand on 3rd February 2019.
- _____ conducted one day orientation and Workshop on Church and Politics in Raigarh Social Service Centre, Raigarh for Priests and religious on 5th February 2019.
- Arun Oraon, “Look East and Act East Policy in India” National Seminar organized by Kashi Vidyapith Varanasi, U.P. on 29-30 December 2018.

B. Programmes/Workshops



- i. Screening of the documentary “Kandhamal Unresolved” by Shailendra Boora on 16 October, 2018, in the premises of the Institute.

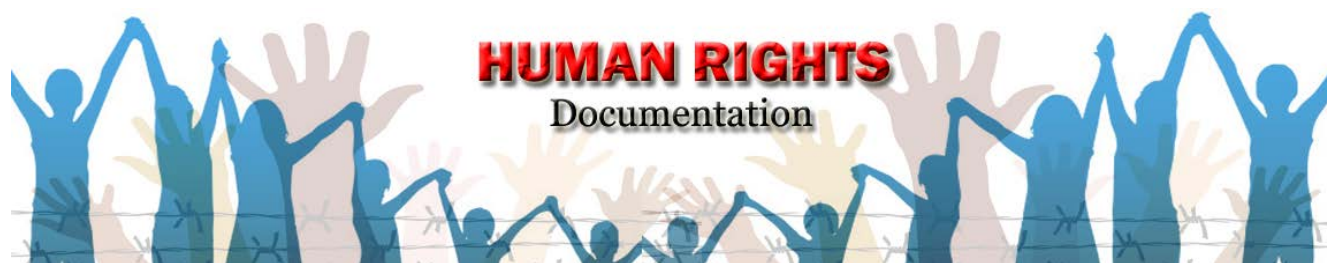


- ii. A two-day national workshop on “Legal Compliance for NGOs/ Educational Institutions” was organised in its premises on 27-28 October, 2018. About 110 participants from all over the country participated in this workshop.

iii. Workshop in Gujarat: SDGs and Faith-based organizations

As response to an initiative by Paul D’Souza, to address concerns raised by the Sustainable Development Goals (SDGs) for Faith-based organizations, a two day workshop was organized by the Province Development Office, Gujarat on 11th and 12th March 2019. During the workshop Paul D’souza made a presentation on “The nature and structure of the SDGs” and presented a paper “Faith-based organizations and Development: Challenges and Opportunities in India and Gujarat”.

C. Human Rights Communications



The Human Rights Documentation was initiated in 1999 as part of the department of documentation and library. The Human Rights Documentation compiles information on 28 major topics from various newspapers and electronic media. The compiled information and news paper clippings are readily available with the department. In addition, it also actively disseminates the current information to human rights activists, social action groups and individuals through electronic newsletter and email services three times in a month. This year we have extended our services to 9 new subscribers.

The Human Rights news Bulletin is an initiative of the centre to provide data and information on various human rights violations in India. The collected documents and information are updated and uploaded in the website regularly and people from all over the world are making use of this documented information. A huge collection of archives, of more than a decade uploaded on the website for easy reference for the users. The data/information on various topics is also made available through e-mail on request.

D. International Engagements



■ Benjamin attended the inauguration ceremony of International Year of Indigenous Languages at UNESCO Headquarters, Paris, on 28th January 2019. He also attended the High Level Steering Committee meeting of International Year of Indigenous Languages at UNESCO Headquarters, Paris, on 29th January 2019.

■ ISI is part of the global research project on “The Future of Work, Labour after Laudato Si” involving 6 Research tracks on various issues on labour as part of the centenary celebration of ILO in 2019. As part of the project, the staff of the Institute participated in three seminars. (1) Dr. Denzil Fernandes and Dr. Balram Rao represented ISI at the



International Seminar on “Work in the Ecological Transition” held on 19-20 June, 2018, at Centre Sevres, Paris. (2) Dr. Denzil Fernandes participated in the research seminar on “The Future of Work, Labour after Laudato Si: Building Common Perspectives on Labour after Laudato Si” on 10-12 January, 2019, at the Dicastery for Promoting Integral Human Development, Palazzo San Calisto in Rome. 45 participants from 20 countries across the world participated in the seminar. (3) Dr. Denzil Fernandes and Dr. Archana Sinha participated in the international colloquium on “Climate Changes and the Future of Labor” on 24-25 January, 2019, at Centre Sèvres, Paris.

- Dr. Paul D’Souza has been a member of the steering group of the international research network on “Keeping Faith in 2030: Religions and Sustainable Development Goals”. As part of the network he participated in an international workshop in Addis Ababa, Ethiopia on 15-23 September, 2018. At the final SDG Conference in SOAS University, London, on 12-14 February, 2019, he presented a paper “Partnership for Development: The Ambiguous Role of FBOs in Achieving SDGs in India”. During the conference, a policy brief



“Keeping Faith in 2030: Religion and the Sustainable Development Goals – Findings and Recommendations” was presented to the All Party Parliamentary Group (APPG) on Faith and Society, at the UK Parliament House. The Member of Parliament, Stephen Timms was present for the event.

E. Legal Aid



In the words of Justice P.N Bhagwati, “*Legal Aid means providing an arrangement in the society so that the mission of administration of justice becomes easily accessible and is not out of reach of those who have to resort to it for enforcement... the poor and illiterate should be able to approach the courts, and their ignorance and poverty should not be an impediment in the way of their obtaining justice from the courts.*” Resonating with the invitation underlined in the above words and keeping in line with the vision and mission of the institute, it was felt that we need to set up a mechanism to help the poor and the needy who are unable to afford legal representation and access to the Court

system. We were also requested by individuals, NGOs, Civil Society Organizations and even the beneficiaries of our trainings for starting a legal cell for getting legal aid and support. Thus the birthing of Centre for Human Rights and Law (CHRL) took place in January 2019.

Until December 2018, neither the institute had a separate legal cell nor was the Training Unit, which is now re-named as involved in any direct and regular litigation. The main activities of the Training Unit was involvement in the human rights related issues and dissemination of

legal literacy and awareness mainly through various legal trainings, publication and various advocacy works.

At present CHRL team consist of three advocates namely adv. Fr. Joy Karayampuram, Adv. Ravi Sagar and Adv. Tresa Paul besides other supporting staff. Besides all our activities such as trainings, publication etc, we are involved in regular litigation although our focus is out-of-court settlement. We have been involved in many issues and getting favourable orders in matters relating to minorities, family matters, Dalit issues, criminal matters etc. People contact us directly in our office and indirectly through phone and social media and we provide them legal consultation on various issues relating to family, marriage, property, minority, consumers, SC/ST, labour and other various issues.

F. Media Engagements



■ Dr. Denzil Fernandes was interviewed by Mr. Alfwold Silveira in the programme “In Conversation with Fr. Denzil Fernandes SJ”, which was aired by CCRTV in Goa on 22 May 2018.

■ Dr. Rudolf Heredia was on the discussion panel during the 10.00 pm news bulletin of India Today TV channel on the topic “Nun Rape Case - Why is Bishop Franco Mulakkal still not arrested” anchored by Mr. Rajdeep Sardesai on 12 September, 2019.

■ Dr. Rudolf Heredia was on the discussion panel during the 10.00 pm news bulletin of CNN-IBN TV channel on the topic “Nun Rape Case - Why is Bishop Franco Mulakkal still not arrested” anchored by Mr. Rajdeep Sardesai on 12 September, 2019



SERVICES PROVIDED

A. LIBRARY

A.1. The library Section

The library named after Fidel Rosl Goetz is being developed with specialized resources catering to the needs of the marginalized groups (Dalits, Tribals, and Human Rights etc.). The library has stock of computer bibliographic database of print books as well as a small collection of rare and reference books on social science. The library is computerized, and has evolved into a fully automated library environment with the support of Koha Online library software and special URL.

During this financial year 135 new books have been added in library database and received more than 700 books on donation from Library of Apostolic Nunciature in India. More than 249 books out of donated were found suitable for our library. Library is subscribing 14 regular national newspapers, Both English (09) and Hindi (05).

A.2. Online Service:

The Library online catalogue provides excellent services to search the different titles of development issues. During the period from April 2018 to March 2019, the catalogue was searched 10856 records from ISI database as well as outside Library Users. Library has online facility to access statistical data from CENSUS, articles from EPW & SAGE journals.

A.3. Membership & Borrowing:

16 New members have joined the library and 123 individual users and 183 group users (13 Groups) have visited the library this year. Under borrowing 572 books and 21 research reports were issued to them. Inter library loan has given to NPC, NUEPA & NCAER during the financial year.



A.4. Journal Section:

The journal section of the department received 160 periodical both National and International. Of these, subscribed journal 108, obtained on exchange basis 20 and on gratis 43. The library also subscribes 9 journals in Hindi. 290 Special articles downloaded from various sources. 991 articles were indexed from journals and magazines and distributed to stakeholders. The display of all the journals in the in-house reference and reading room is an additional attraction for the users. The relevant back –volumes journals are bound and kept in the library for researchers and library users. The service has given to our collaborator, Jesuits social centre and updating researchers with latest articles & new arrivals for easy reference.



A.5. DDL Service

- Online library catalogue services
- Electronic library services
- Current awareness services
- Literature searches /document supply
- Reference and referral services
- Borrowing service to library members
- Inter Library loan delivery service
- Bibliographic service
- Human rights electronic news bulletin
- Data bank services
- Orientation programmes for in-house users
- Photocopying, scanning & printing documents
- Disseminating most updated books, human rights news, article, report &
- Government Policy documents etc.

More information on Library: www.isidelhi.org.in

Human rights bulletin blog: <http://blog.isidelhi.org.in>

Book Search: URL <http://isid.bestbookbuddies.com>

B. Publications



Publication is a hub for information, knowledge dissemination and promotion of intellectual resources of the Institute. The Department of Publication was envisaged publishing books, documents, compendiums etc., mainly on the basis of research and other allied activities conducted by various departments of the Institute. We also provide space to

likeminded thinkers, academicians and activists to disseminate relevant information and knowledge pertaining to social issues in India and abroad highlighting the interest and concerns of the masses. The department is committed to publish the research materials reports of the Institute at an affordable cost, and makes them available for the non-profit sector NGOs, common people and civil society organizations.

The department of publication also has been networking with authors, editors and publishers to jointly publish books, monographs and booklets and make them available to those who are engaged in social transformation. It is hoped that the Institute could generate awareness among the masses and thinkers paving way for advocacy and policy interventions in favour of the priority communities of the institute.

The numbers of people have visited the department and have been considerably increased especially on the occasions of seminars, conferences and other programmes held at the Institute. Such events also provide opportunities to publicize our activities among wider masses.

To reach out to the common people to get maximum benefited from the publication especially Legal Education Series and research materials; the department participated in the following major book fairs.

1. Delhi Book Fair, Pragati Maidan, New Delhi from 25 August to 02, September 2018.
2. National Book Fair, Lucknow, Uttar Pradesh, from 28 September to 07, October 2018.



During these book fairs, thousands of people visited the stall and appreciated the subjects we choose for publication. Legal Education Series both in Hindi and English are very much appreciated and pointed out that these kind of low priced legal books are not available anywhere in India. All those who visited the stall of the Institute in these book fairs invariably picked up at least one or two booklets saying that the institute is doing a good work for the common people. These legal literacy booklets have been becoming more essential, and there is a good demand in

the market as well as numerous schools, colleges and universities.

Books demand and enquires have been coming from District Legal Service Authority (DLSA)

various parts of all over India for the booklets. This year the department of Publication have published new books as follows:

1. “Maternal Health Care Study of Janani SurakshaYojana (JSY) in Uttarakhand” by Archana Sinha.
2. “The Unravelling of The Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA)-Bihar, Chhattisgarh, Jharkhand, Madhya Pradesh, Odisha and Uttar Pradesh” by Archana Sinha and Denzil Fernandes
3. Hashiya Ki Dastan (Hindi stories) by Kamalkant Prasad, Ranjit Tigga, Sayed Parwez and Ratnest Katulkar
4. Tampered and Terrorised Democracy by James C. Dabhi
5. Constitution For Everyone by B.K. Manish

The department also takes care of printing, distribution and marketing of all Integrated Social Initiatives journals such as- Social Action, Legal News & Views and Hashiya Ki Aawaz. Also, the department publishes-Subalterns which shares with the readers the views and perceptions of the Institute and its staff on the burning issues of the country. In this way, we give visibility to Indian Social Institute by the dissemination and promotion of the intellectual resources of the Institute at the National Level and International Level.

C. Consultancy

Impact Assessment of Jesuit Mission Outreach in Afghanistan

The Assessment of JRS interventions in Afghanistan was undertaken by JRS South Asia in collaboration with Indian Social Institute with following major objectives.

- To help in documenting the shared mission journey, and in piecing together a comprehensive picture of how various interventions have contributed to achieve JRS vision, goals and priorities over the past 12 years in Afghanistan’s socio-political context.
- To share lessons learned more widely with fellow Jesuits, other religious, friends and donors, government officials, partner organizations and collaborators of JRS.
- To help increase participation of the local communities JRS serves, to strengthen ownership of the interventions, and prepare local communities to move towards more a sustainable future.
- To understand possible socio-economic and educational ramifications of JRS interventions in Afghanistan, and thus make needed course corrections to discern and plan well for the journey that lies ahead.

The final draft of the impact assessment report was submitted to the Governing body of the institute on 29 March 2019.

D. Conference and Residence Facilities

D.1. Conference Unit

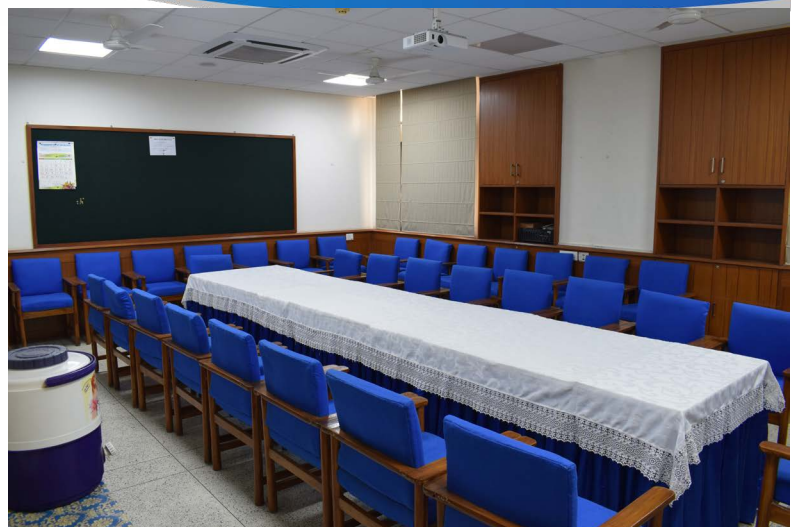
The Conference Unit of Integrated Social Initiatives (ISI) provides facilities to conduct conferences, training programmes, seminars, consultations etc. This facility is mainly extended to the priority groups who works with vulnerable section of the society like the Dalits, Adivasis, Minorities, Women, SCs/STs, Street Children, Domestic Workers, Civil Society and Human

Right groups from Delhi and outside.

After providing facilities to the like-minded groups, if any occupancy is available, we extend this facility to corporate sectors, Educational Institutes and International organizations to conduct their programs. We also have the facility for providing all equipments to the groups as per their requirements for the conferences, seminars and training programs.

The Conference unit plays a supportive role in achieving the vision and mission of the Indian Social Institute by allowing concessional rates at the sole discretion of the Executive Director to those who genuinely work with vulnerable section of the society.

To improve our facilities, we removed extra charges like electricity per point, white board etc. We are trying to provide maximum help and support to our customers and becoming more customers friendly.



D.2. Residence Unit



The Residence Department of Integrated Social Initiatives (ISI) provides facilities of boarding and lodging. It provides round the clock service. It provide services to NGO's priority groups who work with vulnerable section of the society like Dalits, Minorities, Women, Street children, Domestic Workers, Civil Society & Human Rights groups. Providing facilities to Educational Institutions & some corporate also.

The Residence Department plays a supportive role in achieving the vision and mission of the Indian Social Institute by allowing concessional rates at the sole discretion of the Executive Director to those who genuinely work with vulnerable section of the society.

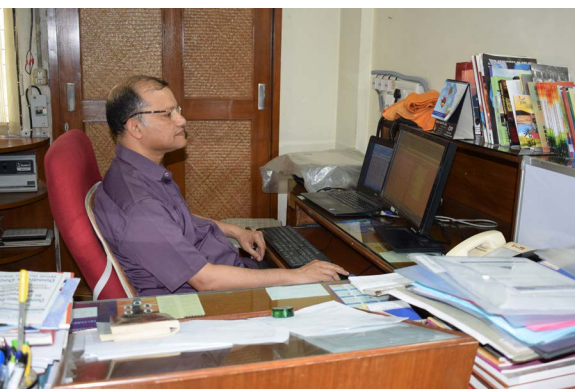
To improve our facilities, we started to give more basic facilities like towel, bath soaps, mosquito repellents, packed drinking water once at welcome etc. We are trying to provide maximum help and support to our customers and becoming more customers friendly.



SUPPORT SERVICE SECTION

A. Administrative, Finance and Support Service

The Department of Administration (DA) comprises of General Administration (GA), Computer Section and office of the Executive Director (EDO).



The Office of the Executive Director operates in compliance with its duly adopted Bylaws, Policies, and Operating Rules for overall growth of the Institute and to achieve the vision and mission of the Institute. The ED office has been developing and implementing a fundraising plan; writes grant applications; furnishing granting agencies with required progress reports of the various projects undertaken by the Institute. It is establishing, managing and administering the Institute's financial resources to ensure

sound financial health of the Institute is maintained and sustained. Every department was asked to discuss and prepare annual budget for the following year, along with programmes, research, training, maintenance etc. The final proposed budget was presented to the Governing Body for their perusal and approval. Besides the above, the ED office takes care of all official records, documentation of official matters, public relations and contacts on behalf of the Institute.



The General Administration takes care of the reception at the Institute, the nitty-gritty of administrative details, leave, travel booking, contact with government offices and public utility services; the computer section provides support service to all the departments; The maintenance staffs take care of the cleanliness and hygiene of the Institute. The computer section takes care of the technical aspects.



The Finance Department plays a supportive role in achieving the vision and mission of the Institute. The Institute has down the years developed finance management policy, transparent procedures, and periodic monitoring mechanisms so that financial health of the Institute is maintained and sustained. The Institute also regularly updates itself and the staff on changing income tax rules and related laws so that every staff and the Institute strictly adhere to the laws of the land.



The Institute believes that financial audit and transparency in financial matter increases the motivation and commitment of the staff. As per the practice of the Institute, the department carried out half yearly audit and also periodically distributing the budget realization statements to all the departments. Moreover, interim budget review was organised by the Institute. This helped every department to understand how the resources has been utilised till then and also to make a strategic financial plan for the following months.

Each head of account is allotted code number while preparing annual budget. This has resulted in accuracy and bringing more clarity to review the money allotted and actually utilized under each head. The finance department senior staff also gave lectures on legal compliance such as TDS, FCRA, Income Tax, GST etc. related to NGOs and Educational Institutions. It has also provided the necessary support to various departments in the budget preparation. This was a big learning exercise for the staff. The Finance Department also complied with filing of GST return, TDS return, FCRA return, Provident Fund return and other financial reports both manually and online within the stipulated time. It also prepares and obtains utilization certificates in order to submit them with the Funding Agencies and various Government Departments for the grants received and utilised.

B. Information about the Institute

B.1. Subalterns: Newsletter of the Institute



Subalterns is a quarterly news bulletin of the Institute, published and freely distributed by the Institute to share with its partners, like-minded organizations and well-wishers about the various engagements of the Institute. Every issue also carries some reflections on a current affair which have direct bearing on the lives of the poor. “Nationalism in a Pluralistic Society” (April - June 2018); “Towards a Gender-friendly World for Women and the Girl Child” (July - September 2018); “Social Justice in a Democracy” (October-December 2018); “Being an Enlightened Citizen of India” (January – March 2019) were the four topics covered last year. This bulletin reaches almost 1000 organisations and individuals. Subalterns is also

sent electronically. To receive your copy, send a mail to edoffice@isidelhi.org.in

B.2 Website

Various activities, reports, programmes etc., are regularly uploaded in the website www.isidelhi.org.in

B.3 Mailer

The Institute has introduced ISI News Mailer, which provides with a window of opportunity to communicate with our partners the works and engagements of the Institute in order to strengthen mutual relationship, exchange of views and promote collective action with and on behalf of the marginalized communities. To receive the mailer, send a mail to newsisi@isidelhi.org.in

B.4 Staff Activities

During 2018-19, Staff Forum has arranged the following programmes for the welfare of the staff members:



31st July, 2018 : A celebration of the feast day of St. Ignatius of Loyola the founder of the Society of Jesus. Fr. M Irudaya Raj SJ of Gujarat province, who is working at Vidyajyoti was the Chief guest. On the same day, the Institute organized a farewell of Mr. M. Dasgupta who served the Institute for 34 years in different capacities.



6th December 2018: Staff development programme with Dr. Sachin Goyal who took the session on "Ergonomics at Office".



18th December 2018: The Institute organized a farewell for Mr. Kamalkant Prasad who had taken Voluntary retirement from service due to his deteriorating health condition. He served the Institute for the last 32 years.



22nd December 2018 : Staff Family Get-together



Farewell to Mr. Remandus Xalxo, who served the Institute for the last 32 and a half years.

22nd February : Staff Picnic to Pratapgarh Farm.



B.5 Award

Indian Social Institute, New Delhi, was given an award for exemplary service to minorities by the Delhi Minorities Commission (DMC) at its annual Conference held on 17th December, 2018, in Vigyan Bhavan, Delhi.





PARTNERS OF THE INSTITUTE

(BOTH FUNDING AND WORK RELATED)

PARTNERSHIPS

A. Government

- Indian Council of Social Science Research, New Delhi
- Ministry of Tribal Affairs, New Delhi
- Ministry of Women and Child Development, New Delhi
- National Commission for Women, New Delhi
- National Human Rights Commission, New Delhi
- Delhi Minority Commission, New Delhi
- National Institute of Rural Development and Panchayati Raj (NIRD&PR), Hyderabad

B. National and International Organizations

- Action Aid, New Delhi
- Institute of CSR Management, Delhi
- North East Social Research Centre (NESRC), Guwahati.
- ALBOAN, Spain
- Agriculture for Food Production (AFPRO)
- Caritas India, New Delhi
- CASA, New Delhi
- Change Alliance, New Delhi
- Danish Refugee Council
- Deutscher Caritas Verband, Germany
- Francis Xavier Foundation, Zürich
- IGSSS, New Delhi
- Indian Social Institute, Bangalore
- MISEREOR, Germany
- Missionsprokur der Jesuiten, Germany
- World Vision
- Young Men's Christian Organisation (YMCA)

C. Universities

- ◆ Jawaharlal Nehru University, Delhi.
- ◆ Jamia Millia Islamia University, Delhi.
- ◆ Xavier University, Bhubaneshwar
- ◆ Delhi University
- ◆ University of Leeds
- ◆ Addis Ababa University

INDIAN SOCIAL INSTITUTE

NEW DELHI

13

A Brief History:

The Indian Social Institute was founded, more than a centre of research, as an ideology to contribute to the task of social transformation. At the time of founding of the Institute, the then General of the Society of Jesus stated “the Institute should be founded for the serious study of the Indian social situation in all its aspects”. Adhering to this mandate the Institute has been ever in search of new ways of engaging in social transformation according to the signs of the times.

The Institute began its journey as ‘Indian Institute of Social Order’ in January 1951 in Pune in response to the challenges of nation-building and emerging new social order in the post-independent era. In 1958, the Institute was registered in Pune as Indian Social Institute. Realising the importance of being present in the national political capital, in 1961 the Institute was shifted to New Delhi and a new entity was registered under Xavier Institute of Social Order. However, later in 1969 the Institute was registered as ‘Indian Social Institute’.

In the first decade, till 1960s, the focus was on spreading social doctrine of the Church; in the following decade the Institute expanded its scope to accompany NGOs and focused on training, thus giving birth to Indian Social Institute, Bangalore. The third decade was marked with sensitivity to women’s issues and establishment of Mobile Orientation Team (MOT). In the 80s, the fourth decade, it made a definitive choice to align with people’s movements and accompany them. As the government opened itself in



1989 to Thatcher-Reagan neo-liberal philosophy the Institute responded to the challenges of liberalization, privatization and globalisation (LPG). In the same decade the Institute adopted rights-based perspective as a cross-cutting subject permeating all the endeavours of the Institute which continues till today. In the new millennium, expanding civil society space and advocacy works have assumed greater significance aimed at policy changes. The Institute enjoys the status of an NGO with special consultation status with the Economic and Social Council of the United Nations.

All through these years the Institute has enjoyed great credibility among the academicians, activists, students, and marginalized communities through varied interventions like, action-based research, publications, capacity building programmes, and policy interventions through advocacy works. It has also provided space for like-minded persons and organisations to come together, reflect and respond with appropriate strategies. During this long journey many persons have contributed to the nurturing of its growth and also have taken shelter under the shades of its wings. The management and staff of the Institute earnestly hope that the Institute will grow further in the years to come to spread its fragrance far and wide.

Vision: To build a just, humane, secular, democratic and inclusive Indian society wherein the poor and marginalized communities cherish equality, dignity, freedom, justice, peace and harmony.

Mission: To engage in social transformation through socially relevant research, training, publication and advocacy works aimed at integral development of the marginalized communities, particularly the Dalits, Adivasis/tribals, women, minorities, unorganized and landless labourers in partnership with academicians, people's movements, human rights organizations and ecological movements nationally and internationally.

Approach: The approach is both pedagogic and programmatic. It is pedagogic in the sense that our actions are aimed at creating critical consciousness, through action-reflection process, and eventually structural change in the system. It is programmatic in the sense that it is through different and concrete programmes that we try to achieve this structural change, knowing that, "For a successful revolution (transformation) it is not enough that there is discontent. What is required is a profound and thorough conviction of the justice, necessity and importance of political and social rights" (B. R. Ambedkar), and having the conviction that, "A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history" (Mahatma Gandhi).

STRATEGIES

1. Action Research:

Over the years, there has been a concerted effort to combine activism and academic research, taking cognizance of the prevailing tension and conflict at many levels. This effort has brought activists and academicians together to promote substantive research, combined with meaningful activism, trying to bridge the gap between theory and practice. To effectively engage in research and expand knowledge base and analytical perspectives, the Institute collaborates with universities, academicians, research scholars from different disciplines and activists. Every research is planned to be taken to its logical end resulting in capacity building, publication and

advocacy works.

2. Capacity Building:

Years of experience have enabled the Institute to engage in trainings, workshops and seminars as an integral part of its strategy, largely as outcome of researches of the institution. On specialized themes, issues and developmental concepts the Institute also organizes capacity building programmes. Each department is engaged in a focused and systematic manner capacity building of the priority groups at various levels, including issues related to policy interventions. To progressively realize alliance of the marginalized inter-departmental capacity building programmes are planned and implemented. The Department of Human Rights and Law promotes legal literacy among the NGOs, leaders of people's movements and priority communities with training and legal series booklets in English and Hindi. Capacity building of urban poor was recently added as a new interventional space of the Institute. To impart social research skills and techniques the Institute conducts a course on Research Methodology as part of its core activity every year.

3. Advocacy:

Networking, campaign and advocacy are part of the modus operandi of the Institute, to protect, promote and progressively realise the human rights of the marginalized and vulnerable communities through interventional mechanisms. The Institute joins hands with grassroots organizations, people's movements, NGOs, advocates, networks, civil society organizations and national and international organizations in advocating people's rights to live a humane and dignified life. In order to intervene at the systems level and to exert pressure on the corridors of power, the Institute is in live contact with bureaucrats, government officials, decision-makers, elected representatives, ministers and national commissions and institutions.

4. Publication:

The primary responsibility of the Publication Department is to publish books, reports, documents and compendiums prepared by the staff of the Institute and by others who write on themes compatible with the objectives of the Institute at an affordable cost and makes them available for the non-profit sector and civil society organizations. The Institute to its credit disseminates three journals: Social Action as a quarterly journal and Legal News and Views and HashiyekiAwaz as monthly magazines. All journals and magazines have ISSN code. Subalterns is a quarterly news bulletin of the Institute where current affairs are reflected from the perspective of the marginalised, along with ongoing engagements of the departments and news about the Institute. All these journals, magazines and newsletter are designed and marketed by the Publication Department.

5. Documentation and Library:

With the sudden surge of Information and Communication Technology (ICT), apart from maintaining a well catalogued library, this department gathers and disseminates information/data through documentation, pertaining to the priority communities through print and electronic media. It has also started a Human Rights News Bulletin, which is flashed to hundreds of recipients. A number of research scholars, activists, university students and administrators visit our library and some are members of the library too. The library has been computerized and automated to make it user-friendly.



GOVERNING STRUCTURE AND COMMITTEES

LIST OF GOVERNING BODY MEMBERS April 2018 - March 2019



Fr. George Pattery S.J.
President,
225, Jor Bagh
New Delhi 110 003



Fr. Joy Karayampuram S.J.
Vice President, ISI,
Lodi Road
New Delhi 110 003



Dr. Denzil Fernandes S.J.
Secretary, ISI,
Lodi Road
New Delhi 110 003



Fr. Shiju Mathew S.J.
Treasurer, ISI,
Lodi Road
New Delhi 110 003



Dr. Paul D'Souza S.J.
ISI, Lodi Road
New Delhi 110 003



**Dr. Selvaraj
Arulnathan S.J.**
Director, Indian Social
Institute, 24, Benson Road,
Bangalore 560 046



**Fr. Jebamalai
Stanislaus S.J.**
Coordinator - JESA
C/O ISI, Lodi Road
New Delhi - 110 003



Fr. Sebastian Jeerakassery, S.J.
SAHYOG, St. Xavier's
4, Raj Niwas Marg
Delhi - 110 054



Dr. N. Sukumar
D-2, Maurice Nagar
Delhi University
Delhi - 110 007



Dr. Sabiha Hussain
Director: Sarojini Naidu Centre
for Women's Studies
Noam Chomsky Complex,
Jamia Millia Islamia, Jamia Nagar,
New Delhi-110025



Dr. Mridula Rashmit Kindo
Associate Professor
School of Humanities
IGNOU
Maidan Garhi, New Delhi-110 068



Prof. Peter Ronald D'Souza
Centre for the Study of Developing
Societies (CSDS)
29, Rajpur Road,
Delhi -110 054

ACADEMIC ADVISORY COMMITTEE



Prof. Virginius Xaxa
Tezpur University,
Tezpur



Dr. Anand Bolimera
Chief Executive Officer,
Change Alliance
South Ext – II,
New Delhi - 110 049



Dr. N. Sukumar
D-2, Maurice Nagar
Delhi University, Delhi – 110 007



Prof. Surinder Singh Jodhka
Centre for the Study of
Social Systems
School of Social Sciences
Jawaharlal Nehru University
New Delhi - 110 067



Mr. N. Paul Divakar
Chairperson, Asia Dalit Rights
Forum (ADRF) NCDHR,
8/1, South Patel Nagar, 2nd Floor,
New Delhi – 110 008



Prof. Vimal Thorat
School of Humanities
(Hindi faculty)
IGNOU, Maidan Garhi,
New Delhi - 110068



Mr. Harsh Mander
Aman Biradari,
105/6-A, Adhchini,
Aurobindo Marg
New Delhi – 110017

STAFF OF THE INSTITUTE

APRIL 2018 – MARCH 2019

Dr. Denzil Fernandsdes S.J.
– Executive Director

ACADEMIC

Dr. Anabel Benjamin Bara
Dr. Archana Sinha
Dr. Paul D'Souza S.J.
Dr. Ratnesh Kumar
Dr. Rudolf C. Heredia S.J.
Dr. Vincent Ekka S.J.
Shabih Anwer
Srijan Kishore

PROFESSIONAL & PROJECT STAFF

Fr. Joy Karayampuram S.J.
Fr. Ravi Sagar S.J.
Pascal Tirkey
RameshwarDayal
Ruben Minj

FINANCE, ADMINISTRATION & SECRETARIES

Agatha Soreng
Anil Kumar
Antony T.V.
ArunBabu
Dalip Kumar
GeethaVairavel
Felcy Rani
Fr. Shiju Mathew S.J
Grace Dung Dung
Hemant Tirkey
Isidore Ekka
Jaspreet Kaur
John Kullu
Meghraj
Michael Chettri

Mohammad Saheb
Nirmala
Parveen Khan
Rajeev Kapoor
Rohan Singh
Rufina Lawrence
Satyabhama S.
Sayed Parwez
Vijender
Vimal Kerketta

SUPPORT SERVICE

Abhishek Kumar
Amit Parihar
Bartholomi Dung Dung
Basil M. Abraham
Manish Kumar
Milita Dung Dung
Praveen Kumar
Pulin Burman
Rajesh Kumar
Rajesh Kumar Sharma
Robert Xess
Sabu Antony
Uday Kumar Mishra

COSULTANTS

Arun Kumar Oran
Paul Jacob
Sr. Tresa Paul (Legal Advisor)

RETIRED FROM SERVICE

Das Gupta M.
Kamalkant Prasad
RemandusXalxo

The image shows the exterior of a modern building with a prominent sign that reads "INDIAN SOCIAL INSTITUTE". The building features a facade with vertical concrete fins and a section of dark brickwork. The entrance is partially visible, framed by a concrete overhang. In the foreground, there are out-of-focus green leaves, suggesting a garden or park setting. The entire image has a blue color cast.

INDIAN SOCIAL INSTITUTE

INDIAN SOCIAL INSTITUTE

10 INSTITUTIONAL AREA

LODHI ROAD, NEW DELHI-110 003

PH: 011-4953 4000, 4953 4125, Fax: 91-11-2469 0660

www.isidelhi.org.in